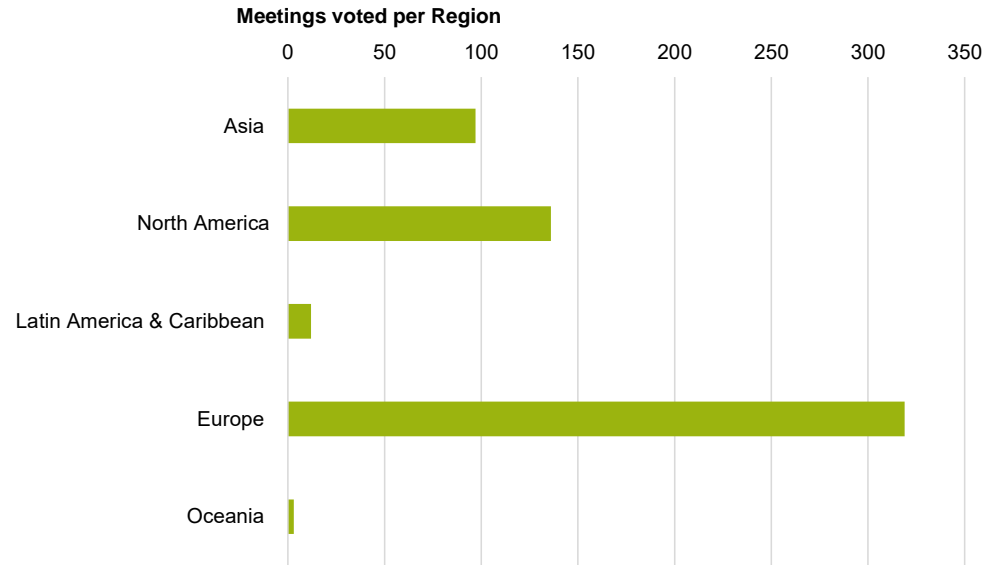


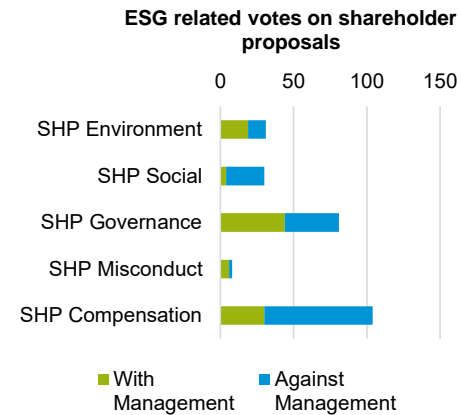
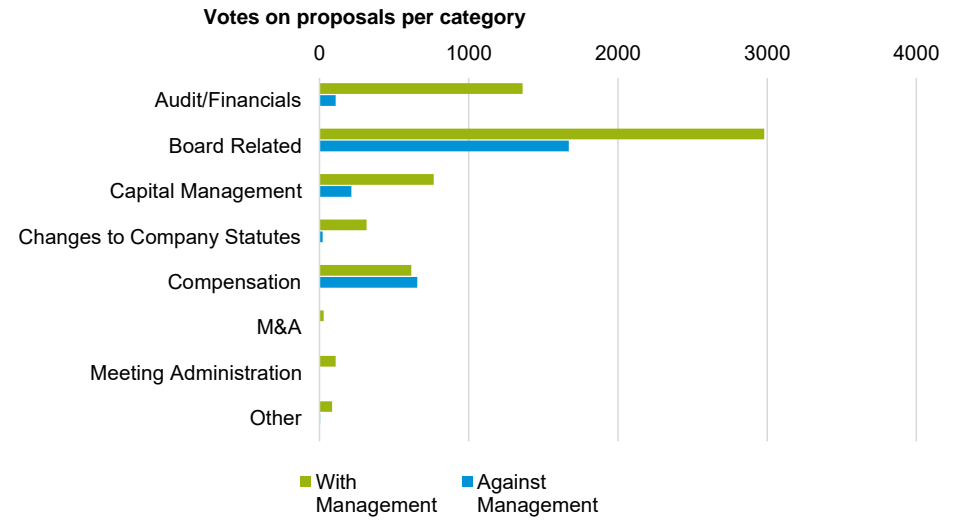
1 Overview of regional distribution for voted meetings in the annual general meeting season Q2 2024 [1/4/2024 to 30/6/2024]

	Country of Origin	Meetings Voted	Meetings voted per Region
Asia	China	16	97
	Japan	23	
	Hong Kong	5	
	India	9	
	Singapore	2	
	Taiwan	42	
North America	Canada	8	136
	United States	128	
Latin America & Carribean	Bermuda	2	12
	Cayman Islands	10	
Europe	Austria	4	319
	Denmark	3	
	Finland	6	
	France	53	
	Germany	58	
	Guernsey	1	
	Ireland	11	
	Italy	19	
	Jersey	4	
	Luxembourg	2	
	Netherlands	28	
	Portugal	5	
	Spain	14	
	Switzerland	34	
	United Kingdom	77	
Oceania	Australia	3	3
		Total	567



2 Overview of votes per proposal category in Q2 2024 [1/4/2024 to 30/6/2024]

Proposal Category Type	With Management	Against Management
Audit/Financials	1361	109
Board Related	2981	1671
Capital Management	765	214
Changes to Company Statutes	315	22
Compensation	616	655
M&A	28	0
Meeting Administration	108	1
Other	85	5
Shareholder Proposal (SHP): Environment	19	12
Shareholder Proposal (SHP): Social	4	26
Shareholder Proposal (SHP): Governance	44	37
Shareholder Proposal (SHP): Misconduct	6	2
Shareholder Proposal (SHP): Compensation	30	74
Total	6362	2828



3 List of all voted annual general meetings in Q2 2024 [1/4/2024 to 30/6/2024]

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	1	Individual Accounts and Reports	For	For	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	2	Consolidated Accounts and Reports	For	For	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	3	Report on Non-Financial Information	For	For	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	4	Allocation of Dividends	For	Against	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	5	Ratification of Board Acts	For	Against	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	6	Remuneration Report	For	Against	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	7	Appointment of Auditor	For	For	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	8	Authority to Repurchase and Reissue Shares	For	For	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	9	Authority to Set General Meeting Notice Period at 15 days	For	Against	Voted
2-Apr-24	Naturgy Energy Group S.A.	ES0116870314	Spain	10	Authorisation of Legal Formalities	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	7	Accounts and Reports	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	8	Allocation of Profits/Dividends	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	10	Remuneration Report	For	Against	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	11	Remuneration Policy	For	Against	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	12	Directors' Fees	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	13	Board Size	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.1	Elect Timo Ahopelto	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.2	Elect Sari Baldauf	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.3	Elect Elizabeth Crain	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.4	Elect Thomas Dannenfeldt	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.5	Elect Lisa Hook	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.6	Elect Michael E. McNamara	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.7	Elect Thomas Saueressig	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.8	Elect Søren Skou	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.9	Elect Carla Smits-Nusteling	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	14.10	Elect Kai Öistämö	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	16	Appointment of Auditor	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	18	Appointment of Auditor for Sustainability Reporting	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	19	Authority to Repurchase Shares	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	21.a	Amendments to Articles Regarding Company Object	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	21.b	Amendments to Articles Regarding Auditor	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	21.c	Amendments to Articles Regarding Virtual Only Meetings	For	For	Voted
3-Apr-24	Nokia Corp	FI0009000681	Finland	21.d	Amendments to Articles Regarding Matters at the AGM	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1A.	Elect Management Nominee Mary T. Barra	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1B.	Elect Management Nominee Safra A. Catz	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1C.	Elect Management Nominee Amy L. Chang	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1D.	Elect Management Nominee D. Jeremy Darroch	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1E.	Elect Management Nominee Carolyn N. Everson	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1F.	Elect Management Nominee Michael B.G. Froman	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1G.	Elect Management Nominee James P. Gorman	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1H.	Elect Management Nominee Robert A. Iger	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1I.	Elect Management Nominee Maria Elena Lagomasino	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1J.	Elect Management Nominee Calvin R. McDonald	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1K.	Elect Management Nominee Mark G. Parker	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1L.	Elect Management Nominee Derica W. Rice	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1M.	Elect Dissident Nominee Nelson Peltz	Withhold	Withhold	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1N.	Elect Dissident Nominee James A. Rasulo	Withhold	Withhold	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1O.	Elect Dissident Nominee Craig Hatkoff	Withhold	Withhold	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1P.	Elect Dissident Nominee Jessica Schell	Withhold	Withhold	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	1Q.	Elect Dissident Nominee Leah Solivan	Withhold	Withhold	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	2.	Ratification of Auditor	For	For	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	4.	Amendment to the 2011 Stock Incentive Plan	For	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	7.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps Related to Gender Dysphoria Care	Against	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	9.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Against	Against	Voted
3-Apr-24	Walt Disney Co (The)	US2546871060	United States	10.	Shareholder Advisory Proposal Regarding Board Size and Composition	Against	Against	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	7	Accounts and Reports	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	8	Allocation of Profits/Dividends	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	10	Remuneration Report	For	Against	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	11	Remuneration Policy	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	12	Directors' Fees	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	13	Board Size	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	14	Election of Directors	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	16	Appointment of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	18	Authority to Repurchase Shares	For	For	Voted
4-Apr-24	UPM-Kymmene Oyj	FI0009005987	Finland	19	Charitable Donations	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	3	Increase in Authorised Capital	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	7	Accounts and Reports	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	8	Allocation of Dividends	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	9	Ratification of Board Acts	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	10	Board Size	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	11.1	Elect Jennifer Coyle Byrne	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	11.2	Elect Katrin Wehr-Seiter	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	11.3	Elect Carlo Fassbinder	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	12	Remuneration Policy	For	Against	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	13	Directors' Fees FY2024	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	14	Remuneration Report	For	Against	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	15	Appointment of Auditor and Authority to Set Fees	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	16	Authority to Repurchase Shares	For	For	Voted
4-Apr-24	SES SA	LU0088087324	Luxembourg	17	SHP regarding Misc. Capital Issue	Against	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	1	Accounts and Reports	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	2	Compensation Report	For	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	3	Allocation of Dividends	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.1	Elect Luciano Gabriel	For	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.2	Elect Henrik Saxborn	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.3	Elect Mark Abramson	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.4	Elect Corinne Denzler	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.5	Elect Adrian Dudle	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	5.6	Elect Katharina Lichtner	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	6	Appoint Luciano Gabriel as Board Chair	For	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	7.1	Elect Henrik Saxborn as Compensation Committee Member	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	7.2	Elect Corinne Denzler as Compensation Committee Member	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	7.3	Elect Adrian Dudle as Compensation Committee Member	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	8	Board Compensation	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	9	Executive Compensation (Total)	For	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	10	Appointment of Auditor	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	11	Appointment of Independent Proxy	For	For	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	12.1	Additional or Amended Board Proposals	Undetermined	Against	Voted
4-Apr-24	PSP Swiss Property AG	CH0018294154	Switzerland	12.2	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	1	Accounts and Reports	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	2	Remuneration Policy	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	3	Remuneration Report (UK)	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	4	Remuneration Report (AUS)	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	5	Increase in NED Fee Cap	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	6	Elect Dean Dalla Valle	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	7	Elect Susan Lloyd-Hurwitz	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	8	Elect Martina Merz	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	9	Elect James C. O'Rourke	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	10	Elect Dominic Barton	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	11	Elect Peter Cunningham	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	12	Elect Simon P. Henry	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	13	Elect Kaisa Hietala	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	14	Elect Sam H. Laidlaw	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	15	Elect Jennifer Nason	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	16	Elect Jakob Stausholm	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	17	Elect Ngairé Woods	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	18	Elect Ben Wyatt	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	19	Appointment of Auditor	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	20	Authority to Set Auditor's Fees	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	21	Authorisation of Political Donations	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	22	Amendments to Articles	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	23	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	24	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	25	Authority to Repurchase Shares	For	For	Voted
4-Apr-24	Rio Tinto plc	GB0007188757	United Kingdom	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	2	Allocation of Dividends	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	3	Ratification of Management Board Acts	For	Against	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	4	Ratification of Supervisory Board Acts	For	Against	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	5	Appointment of Auditor	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	6	Appointment of Auditor for Sustainability Reporting	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	7	Remuneration Report	For	Against	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	8	Remuneration Policy	For	Against	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	9	Authority to Repurchase and Reissue Shares	For	Against	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	10	Increase in Authorised Capital	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	11	Authority to Issue Convertible Debt Instruments	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	12	Increase in Conditional Capital	For	For	Voted
8-Apr-24	Bawag Group AG	AT0000BAWAG2	Austria	13	Amendments to Articles (Virtual General Meetings)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	1.1	Accounts and Reports	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	1.2	Approval of Non Financial Statement Reports	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	2	Ratification of Board and Management Acts	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	3	Allocation of Dividends	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.1	Elect Roland Iff	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.2	Elect Albrecht Langhart	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.3	Elect Roland Ledergerber	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.4	Elect Olivier de Perregaux	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.5	Elect Nadia Tarolli Schmidt	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.1.6	Elect Henriette Wendt	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.2.1	Elect Matthias Reinhart as Board Chair	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.3.1	Elect Roland Ledergerber as Compensation Committee Member	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.3.2	Elect Matthias Reinhart as Compensation Committee Member	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	4.3.3	Elect Roland Iff as Compensation Committee Member	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	5	Appointment of Independent Proxy	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	6	Appointment of Auditor	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	7.1	Board Compensation	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	7.2	Executive Compensation (Fixed)	For	For	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	7.3	Executive Compensation (Variable)	For	Against	Voted
8-Apr-24	VZ Holdings	CH0528751586	Switzerland	8	Transaction of Other Business	Undetermined	Against	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	2	Accounts and Reports	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	3	Allocation of Profits/Dividends	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	4	Remuneration Report	For	Against	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	5	Directors' Fees	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.A	Elect Anders Runevad	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.B	Elect Eva Merete Søfelde Berneke	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.C	Elect Helle Thorning-Schmidt	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.D	Elect Karl-Henrik Sundström	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.E	Elect Lena Olving	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.F	Elect William (Bill) Fehman	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	6.G	Elect Henriette Hallberg Thygesen	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	7	Appointment of Auditor	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	8.1	Remuneration Policy	For	Against	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	8.2	Authority to Repurchase Shares	For	For	Voted
9-Apr-24	Vestas Wind Systems AS	DK0061539921	Denmark	9	Authorization of Legal Formalities	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	1	Consolidated Accounts and Reports	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	3	Allocation of Profits/Dividends	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	4	Elect Benoit Bazin	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	6	Authority to Repurchase and Reissue Shares	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	7	2024 Remuneration Policy (Board of Directors)	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	8	2024 Remuneration Policy (Executives)	For	Against	Voted
9-Apr-24	Vinci	FR0000125486	France	9	2023 Remuneration Report	For	Against	Voted
9-Apr-24	Vinci	FR0000125486	France	10	2023 Remuneration of Xavier Huillard, Chair and CEO	For	Against	Voted
9-Apr-24	Vinci	FR0000125486	France	11	Authority to Cancel Shares and Reduce Capital	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	12	Employee Stock Purchase Plan	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	13	Stock Purchase Plan for Overseas Employees	For	For	Voted
9-Apr-24	Vinci	FR0000125486	France	14	Authorisation of Legal Formalities	For	For	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	3	Accounts and Reports; Ratification of Board and Management Acts	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Rockwool AS	DK0010219153	Denmark	4	Remuneration Report	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	5	Directors' Fees	For	For	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	6	Allocation of Profits/Dividends	For	For	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.01	Elect Jes Munk Hansen	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.02	Elect Ilse Irene Henne	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.03	Elect Rebekka Glasser Herlofsen	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.04	Elect Carsten Kähler	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.05	Elect Thomas Kähler	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	7.06	Elect Jørgen Tang-Jensen	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	8.01	Appointment of Auditor	For	For	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	9.a	Authority to Repurchase Shares	For	For	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	9.b	Remuneration Policy	For	Against	Voted
10-Apr-24	Rockwool AS	DK0010219153	Denmark	9.c	Charitable Donations	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	2	Allocation of Dividends	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	3	Ratification of Management Board Acts	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	5	Appointment of Auditor	For	Against	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	6.1	Elect Lars Hinrichs	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	6.2	Elect Karl-Heinz Streibich	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
10-Apr-24	Deutsche Telekom AG	DE0005557508	Germany	9	Remuneration Report	For	Abstain	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	1	Accounts and Reports	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	2	Allocation of Dividends	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	3	Special Dividend	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Airbus SE	NL0000235190	Netherlands	4	Ratification of Non-Executives' Acts	For	Against	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	5	Ratification of Executive Directors' Acts	For	Against	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	6	Appointment of Auditor	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	7	Remuneration Report	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	8	Remuneration Policy	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	9	Elect René Obermann to the Board of Directors	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	10	Elect Victor Chu Lap Lik to the Board of Directors	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	11	Elect Jean-Pierre Clamadiou to the Board of Directors	For	Against	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	12	Elect Amparo Moraleda to the Board of Directors	For	Against	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	13	Elect Feiyu Xu to the Board of Directors	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	16	Authority to Repurchase Shares	For	For	Voted
10-Apr-24	Airbus SE	NL0000235190	Netherlands	17	Cancellation of Shares	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	2.4.	Accounts and Reports	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	2.5.	Allocation of Dividends	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	3.	Remuneration Report	For	Against	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	4.1.	Ratification of Management Board Acts	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	4.2.	Ratification of Supervisory Board Acts	For	Against	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5.1.	Elect Bill McEwan to the Supervisory Board	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5.2.	Elect Helen A. Weir to the Supervisory Board	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5.3.	Elect Frank van Zanten to the Supervisory Board	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5.4.	Elect Robert Jan van de Kraats to the Supervisory Board	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	5.5.	Elect Laura M. Miller to the Supervisory Board	For	Against	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	6.	Appointment of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	7.1	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	7.2.	Authority to Suppress Preemptive Rights	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	7.3.	Authority to Repurchase Shares	For	For	Voted
10-Apr-24	Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	7.4.	Cancellation of Shares	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	1.1.	Accounts and Reports	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	1.2.	Remuneration Report	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	1.3.	Assessment of Progress Report on 2030 Climate Change Commitment	For	Abstain	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	2.1.	Allocation of Profits	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	2.2.	Allocation of Dividends	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	3.1.	Ratification of Executive Board Acts	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	3.2.	Ratification of General and Supervisory Board Acts	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	3.3.	Ratification of Auditor Acts	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	4	Authority to Repurchase and Reissue Shares	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	5	Authority to Trade in Company Debt Instruments	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	6	Amendments to Articles	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	7	Remuneration Policy	For	Against	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	8	Corporate Bodies' Fees	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.1.	Election of General and Supervisory Board	For	Abstain	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.2.	Election of Executive Board	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.3.	Appointment of Auditor	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.4.	Election of Board of the General Shareholders' Meeting	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.5.	Election of Remuneration Committee	For	For	Voted
10-Apr-24	EDP-Energias DE Portugal S.A.	PTEDP0AM0009	Portugal	9.6.	Remuneration Committee Fees	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	1	Accounts and Reports	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	2	Report on Non-Financial Matters	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Galenica AG	CH0360674466	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	4.1	Allocation of Profits/Dividends	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	4.2	Dividend from Reserves	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	5	Compensation Report	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	6.1	Board Compensation	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	6.2	Executive Compensation (Total)	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.1	Elect Markus R. Neuhaus as Board Chair	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.2	Elect Pascale Bruderer	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.3	Elect Bertrand Jungo	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.4	Elect Judith Meier	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.5	Elect Solange Peters	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.6	Elect Andreas Walde	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.1.7	Elect Jörg Zulauf	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.2.1	Elect Bertrand Jungo as Compensation Committee Member	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.2.2	Elect Pascale Bruderer as Compensation Committee Member	For	Against	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.2.3	Elect Solange Peters as Compensation Committee Member	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.2.4	Elect Andreas Walde as Compensation Committee Member	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.3	Appointment of Independent Proxy	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	7.4	Appointment of Auditor	For	For	Voted
10-Apr-24	Galenica AG	CH0360674466	Switzerland	8	Transaction of Other Business	Undetermined	Against	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	1.1	Accounts and Reports	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	1.2	Compensation Report	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	2	Allocation of Dividends	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.1	Elect Michel M. Liès as Board Chair	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.2	Elect Joan Lordi C. Amble	For	Against	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.3	Elect Catherine P. Bessant	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.4	Elect Christoph Franz	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.5	Elect Michael Halbherr	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.6	Elect Sabine Keller-Busse	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.7	Elect Monica Mächler	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.8	Elect Kishore Mahbubani	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.1.9	Elect Peter Maurer	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.110	Elect Jasmin Staiblin	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.111	Elect Barry Stowe	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.112	Elect John Rafer	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.1	Elect Michel M. Liès as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.3	Elect Christoph Franz as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.3	Appointment of Independent Proxy	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	4.4	Appointment of Auditor	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	5.1	Board Compensation	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	5.2	Executive Compensation (Total)	For	For	Voted
10-Apr-24	Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	6	Transaction of Other Business	Undetermined	Against	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1a.	Elect Pamela L. Carter	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1b.	Elect Frank A. D'Amelio	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1c.	Elect Regina E. Dugan	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1d.	Elect Jean M. Hobby	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1e.	Elect Raymond J. Lane	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1f.	Elect Ann M. Livermore	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1g.	Elect Bethany J. Mayer	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1h.	Elect Antonio F. Neri	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1i.	Elect Charles H. Noski	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1j.	Elect Raymond E. Ozzie	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1k.	Elect Gary M. Reiner	For	Against	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	1l.	Elect Patricia F. Russo	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	2.	Ratification of Auditor	For	For	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	3.	Amendment to the 2021 Stock Incentive Plan	For	Against	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	4.	Advisory Vote on Executive Compensation	For	Against	Voted
10-Apr-24	Hewlett Packard Enterprise Co	US42824C1099	United States	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1a.	Elect Aart J. de Geus	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1b.	Elect Roy A. Vallee	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1c.	Elect Sassine Ghazi	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1d.	Elect Luis A Borgen	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1e.	Elect Marc N. Casper	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1f.	Elect Janice D. Chaffin	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1g.	Elect Bruce R. Chizen	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1h.	Elect Mercedes Johnson	For	For	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1i.	Elect Robert G. Painter	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1j.	Elect Jeannine P. Sargent	For	For	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	1k.	Elect John G. Schwarz	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Apr-24	Synopsys, Inc.	US8716071076	United States	2.	Amendment to the 2006 Employee Equity Incentive Plan	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	4.	Ratification of Auditor	For	For	Voted
10-Apr-24	Synopsys, Inc.	US8716071076	United States	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	1.1	Accounts and Reports	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	1.2	Report on Non-Financial Information	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	1.3	Ratification of Board Acts	For	Against	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	2	Allocation of Profits/Dividends	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	3	Appointment of Auditor	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.1	Elect Isidro Fainé Casas	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.2	Elect José Javier Echenique Landiribar	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.3	Elect Peter Löscher	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.4	Elect Verónica María Pascual Boé	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.5	Elect Claudia Sender Ramírez	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.6	Ratify Co-Option and Elect Solange Sobral Targa	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	4.7	Ratify Co-Option and Elect Alejandro Reynal Ample	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	5	Cancellation of Shares	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	6	Special Dividend	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	7	Approval of Long-Term Incentive Plan	For	Against	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	8	Authorisation of Legal Formalities	For	For	Voted
11-Apr-24	Telefonica S.A	ES0178430E18	Spain	9	Remuneration Report	For	Against	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	1.1	Accounts and Reports	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	1.2	Compensation Report	For	Against	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	2	Allocation of Dividends	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	4.1	Board Compensation	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	4.2	Executive Compensation (Total)	For	Against	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.A	Elect Jean-Christophe Deslarzes as Board Chair	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.B	Elect Rachel Duan	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.C	Elect Alexander Gut	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.D	Elect Didier Lamouche	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.E	Elect Kathleen Taylor	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.F	Elect Sandhya Venugopal	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.G	Elect Regula Wallimann	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.1.H	Elect Stefano Grassi	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.2.A	Elect Rachel Duan as Compensation Committee Member	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.2.B	Elect Didier Lamouche as Compensation Committee Member	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.2.C	Elect Kathleen Taylor as Compensation Committee Member	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.3	Appointment of Independent Proxy	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	5.4	Appointment of Auditor	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	6.1	Amendments to Articles (Miscellaneous)	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	6.2	Amendments to Articles (Share Register)	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	6.3	Approval of a Capital Band	For	For	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	6.4	Amendments to Articles (Revised Law)	For	Against	Voted
11-Apr-24	Adecco Group AG	CH0012138605	Switzerland	7	Transaction of Other Business	Undetermined	Against	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	1.1	Accounts and Reports	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	1.2	Compensation Report	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	2	Allocation of Dividends	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	4.1	Board Compensation	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	4.2.1	Executive Compensation (Long-Term)	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	4.2.2	Executive Compensation (Fixed)	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	4.2.3	Executive Compensation (Additional Amount)	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.1	Elect Romeo Lacher	For	Against	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.2	Elect Richard Campbell-Breeden	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.3	Elect Juerg Hunziker	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.4	Elect Kathryn Shih	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.5	Elect Tomas Varela Muiña	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.6	Elect Eunice Zehnder-Lai	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.1.7	Elect Olga Zoutendijk	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.2.1	Elect Bruce Fletcher	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.2.2	Elect Andrea Sambo	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.3	Appoint Romeo Lacher as Board Chair	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.4.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.4.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.4.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	5.4.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	6	Appointment of Auditor	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	8	Introduction of Capital Pool for Conversion of AT1 Instruments	For	For	Voted
11-Apr-24	Julius Baer Group Ltd	CH0102484968	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	1	Accounts and Reports	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	2	Allocation of Profits/Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	3	Appointment of Auditor	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	4	Authority to Set Auditor's Fees	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5A	Elect Michel Demaré	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5B	Elect Pascal Soriot	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5C	Elect Aradhana Sarin	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5D	Elect Philip Broadley	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5E	Elect Euan Ashley	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5F	Elect Deborah DiSanzo	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5G	Elect Diana Layfield	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5H	Elect Anna Manz	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5I	Elect Sherilyn S. McCoy	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5J	Elect Tony Mok	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5K	Elect Nazneen Rahman	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5L	Elect Andreas Rummelt	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	5M	Elect Marcus Wallenberg	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	6	Remuneration Report	For	Against	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	7	Remuneration Policy	For	Against	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	8	Amendment to Performance Share Plan	For	Against	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	9	Authorisation of Political Donations	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	10	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	13	Authority to Repurchase Shares	For	For	Voted
11-Apr-24	Astrazeneca plc	GB0009895292	United Kingdom	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	7	Accounts and Reports	For	For	Voted

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12-Apr-24	Elisa Oyj	FI0009007884	Finland	8	Allocation of Profits/Dividends	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	10	REMUNERATION REPORT	For	Against	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	11	REMUNERATION POLICY	For	Against	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	12	Directors' Fees	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	13	Board Size	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	14	Election of Directors	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	16	Appointment of Auditor	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	17	Authority to Repurchase Shares	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	19	Forfeiture of Unclaimed Merger Consideration (Kymen Puhelin Oy)	For	For	Voted
12-Apr-24	Elisa Oyj	FI0009007884	Finland	20	Forfeiture of Unclaimed Merger Consideration (Telekarelia Oy)	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	2	Consolidated Accounts and Reports	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	3	Allocation of Profits/Dividends	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	4	Ratification of Board Acts	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	6	Authority to Repurchase and Reissue Shares	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	7	Elect Bruno Salmon	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	8	Elect Éléonore Sidos	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	9	Elect Caroline Ginon	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	10	2024 Remuneration Policy (Corporate Officers)	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	11	2023 Remuneration Report	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	12	2023 Remuneration of Guy Sidos, Chair and CEO	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Apr-24	Vicat	FR0000031775	France	13	2023 Remuneration of Didier Petetin, Deputy CEO	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	14	2023 Remuneration of Lukas Epple, Deputy CEO	For	Against	Voted
12-Apr-24	Vicat	FR0000031775	France	15	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	Voted
12-Apr-24	Vicat	FR0000031775	France	16	Authorisation of Legal Formalities	For	For	Voted
12-Apr-24	Acea Spa	IT0001207098	Italy	0010	Accounts and Reports	For	For	Voted
12-Apr-24	Acea Spa	IT0001207098	Italy	0020	Allocation of Dividends	For	For	Voted
12-Apr-24	Acea Spa	IT0001207098	Italy	0030	Remuneration Policy	For	Against	Voted
12-Apr-24	Acea Spa	IT0001207098	Italy	0040	Remuneration Report	For	Against	Voted
12-Apr-24	Acea Spa	IT0001207098	Italy	0050	Elect Yves Rannou	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0010	Accounts and Reports	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0020	Allocation of Dividends	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0030	Elimination of Negative Reserves	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0040	Authority to Repurchase Shares	For	Against	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0050	Board Size	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	006A	List Presented by Board of Directors	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	006B	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Undetermined	Mixed	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0070	Directors' Fees	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0080	Remuneration Policy	For	Against	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0090	Remuneration Report	For	Against	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0100	2024 GROUP INCENTIVE SYSTEM	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0110	Approval of the Employee Share Ownership Plan	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0120	Authority to Issue Shares to Implement 2022 Group Incentive System	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0130	Authority to Issue Shares to Implement 2023 Group Incentive System	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0140	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	For	For	Voted
12-Apr-24	Unicredit Spa	IT0005239360	Italy	0150	Cancellation of Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	1.1	Accounts and Reports	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	1.2	Compensation Report	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	2	Allocation of Dividends	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	3	Ratification of Board and Management Acts	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	4	Board Compensation	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	5.1	Executive Compensation (Fixed)	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	5.2	Executive Compensation (Long-Term)	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	5.3	Executive Compensation (Short-Term)	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.1	Elect Petra Rumpf as Chair	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.2	Elect Olivier A. Filliol	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.3	Elect Marco Gadola	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.4	Elect Thomas Straumann	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.5	Elect Regula Wallimann	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.6	Elect Xiaoqun Clever-Steg	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	6.7	Elect Stefan Meister	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	7.1	Elect Olivier A. Filliol as member of the Nominating and Compensation Committee	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	7.2	Elect Marco Gadola as member of the Nominating and Compensation Committee	For	Against	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	7.3	Elect Regula Wallimann as member of the Nominating and Compensation Committee	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	9	Appointment of Auditor	For	For	Voted
12-Apr-24	Straumann Holding AG	CH1175448666	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	1.1	Compensation Report	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	1.3	Accounts and Reports	For	For	Voted

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12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	2	Allocation of Dividends	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	3	Executive Compensation (Short-Term)	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	4	Ratification of Board Acts	For	Against	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.1	Elect Jacques de Vaucleroy as Board Chair	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.2	Elect Karen Gavan	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.3	Elect Vanessa Lau	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.4	Elect Joachim Oechsli	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.5	Elect Deanna Ong	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.6	Elect Jay Ralph	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.7	Elect Jörg Reinhardt	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.8	Elect Phillip K. Ryan	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.1.9	Elect Pia Tischhauser	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.110	Elect Paul Tucker	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.111	Elect Larry D. Zimpleman	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.112	Elect Geraldine Matchett	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.2.1	Elect Karen Gavan as Compensation Committee Member	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.2.2	Elect Deanna Ong as Compensation Committee Member	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.2.3	Elect Jay Ralph as Compensation Committee Member	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.2.4	Elect Jörg Reinhardt as Compensation Committee Member	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.3	Appointment of Independent Proxy	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	5.4	Appointment of Auditor	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	6.1	Board Compensation	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	6.2	Executive Compensation (Fixed and Long-term)	For	For	Voted
12-Apr-24	Swiss Re Ltd	CH0126881561	Switzerland	7	Transaction of Other Business	Undetermined	Against	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	2.d	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	2.e	Accounts and Reports	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	2.f	Allocation of Dividends	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	2.g	Ratification of Board Acts	For	Against	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	3	Elect Claudia Parzani to the Board of Directors	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	4.a	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	4.b	Authority to Suppress Preemptive Rights	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	5	Authority to Repurchase Shares	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	6.a	Cancellation of Shares (Ordinary Shares)	For	For	Voted
16-Apr-24	Stellantis N.V	NL00150001Q9	Netherlands	6.b	Cancellation of Shares (Special Voting Shares)	For	For	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1a.	Elect John P. Barnes	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1b.	Elect Robert T. Brady	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1c.	Elect Carlton J. Charles	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1d.	Elect Jane P. Chwick	For	For	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1e.	Elect William F. Cruger, Jr.	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1f.	Elect T. Jefferson Cunningham, III	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1g.	Elect Gary N. Geisel	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1h.	Elect Leslie V. Godridge	For	For	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1i.	Elect René F. Jones	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1j.	Elect Richard H. Ledgett, Jr.	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1k.	Elect Melinda R. Rich	For	For	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1l.	Elect Robert E. Sadler, Jr.	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1m.	Elect Denis J. Salamone	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1n.	Elect Rudina Seseri	For	For	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1o.	Elect Kirk W. Walters	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	1p.	Elect Herbert L. Washington	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-Apr-24	M & T Bank Corp	US55261F1049	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
16-Apr-24	M & T Bank Corp	US55261F1049	United States	3.	Ratification of Auditor	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1a.	Elect Jorge A. Bermudez	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1b.	Elect Thérèse Esperdy	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1c.	Elect Robert Fauber	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1d.	Elect Vincent A. Forlenza	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1e.	Elect Kathryn M. Hill	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1f.	Elect Lloyd W. Howell, Jr.	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1g.	Elect Jose M. Minaya	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1h.	Elect Leslie Seidman	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1i.	Elect Zig Serafin	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	1j.	Elect Bruce Van Saun	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	2.	Ratification of Auditor	For	For	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	4.	Adoption of Right to Call a Special Meeting	For	Abstain	Voted
16-Apr-24	Moody's Corp.	US6153691059	United States	5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1a.	Elect Warner L. Baxter	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1b.	Elect Dorothy J. Bridges	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1c.	Elect Elizabeth L. Buse	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1d.	Elect Andrew Cecere	For	Against	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1e.	Elect Alan B. Colberg	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1f.	Elect Kimberly N. Ellison-Taylor	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1g.	Elect Kimberly J. Harris	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1h.	Elect Roland A. Hernandez	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1i.	Elect Richard P. McKenney	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1j.	Elect Yusuf I. Mehdi	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1k.	Elect Loretta E. Reynolds	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1l.	Elect John P. Wiehoff	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	1m.	Elect Scott W. Wine	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	3.	Ratification of Auditor	For	For	Voted
16-Apr-24	U.S. Bancorp.	US9029733048	United States	4.	Approval of the 2024 Stock Incentive Plan	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	1	Accounts and Reports	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	2	Consolidated Accounts and Reports	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	3	Allocation of Profits/Dividends	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	4	Special Auditors Report on Regulated Agreements	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	5	2023 Remuneration of Rodolphe Belmer, CEO (until February 13, 2023)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	6	2023 Remuneration of Rodolphe Belmer, chair and CEO (from February 13, 2023)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	7	2023 Remuneration Report	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	8	2024 Remuneration Policy (chair and CEO)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	10	Elect SCDM (Charlotte Bouygues)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	11	Elect Bouygues (Pascal Grangé)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	12	Acknowledgement of the Election of Employee Representatives	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	13	Elect Marie-Aude Morel (Employee Shareholder Representative)	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	14	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	15	Authority to Repurchase and Reissue Shares	For	Against	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
17-Apr-24	Television Francaise (T.F.1)	FR0000054900	France	17	Authorisation of Legal Formalities	For	For	Voted
17-Apr-24	Covestro AG	DE0006062144	Germany	2	Ratification of Management Board Acts	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-Apr-24	Covestro AG	DE0006062144	Germany	3	Ratification of Supervisory Board Acts	For	For	Voted
17-Apr-24	Covestro AG	DE0006062144	Germany	4	Remuneration Report	For	For	Voted
17-Apr-24	Covestro AG	DE0006062144	Germany	5	Appointment of Auditor	For	For	Voted
17-Apr-24	Covestro AG	DE0006062144	Germany	6	Authority to Repurchase and Reissue Shares	For	For	Voted
17-Apr-24	Covestro AG	DE0006062144	Germany	7	Approval of Intra-Company Control Agreements	For	For	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0010	Accounts and Reports	For	For	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0020	Allocation of Dividends	For	For	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0030	Remuneration Policy	For	Against	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0040	Remuneration Report	For	Against	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0050	Ratification of Co-Option of Isabella Maria Nova	For	Against	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0060	2024-2026 Long-Term Incentive Plan	For	Against	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0070	Restricted and Matching Shares Plan	For	Against	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0080	Authority to Repurchase and Reissue Shares	For	For	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0090	Appointment of Auditor and Authority to Set Fees	For	For	Voted
17-Apr-24	Maire Tecnimont S.p.A.	IT0004931058	Italy	0100	Amendments to Articles	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0010	Remuneration Report	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0020	Accounts and Reports	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0030	Allocation of Dividends	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0040	Ratification of Board Acts	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0050	Elect John Elkann to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0060	Elect Benedetto Vigna to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0070	Elect Piero Ferrari to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0080	Elect Delphine Arnault to the Board of Directors	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0090	Elect Francesca Belletini to the Board of Directors	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0100	Elect Eduardo H. Cue to the Board of Directors	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0110	Elect Sergio Duca to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0120	Elect John Galantic to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0130	Elect Maria Patrizia Grieco to the Board of Directors	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0140	Elect Adam P.C. Keswick to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0150	Elect Michelangelo Volpi to the Board of Directors	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0160	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0170	Authority to Suppress Preemptive Rights	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0180	Remuneration Policy	For	Against	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0190	Authority to Repurchase Shares	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0200	Appointment of Auditor	For	For	Voted
17-Apr-24	Ferrari N.V.	NL0011585146	Netherlands	0210	Equity Grant	For	Against	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	3.	Accounts and Reports	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	4.	Remuneration Report	For	Against	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	6.	Allocation of Dividends	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	7.	Ratification of Management Board Acts	For	Against	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	8.	Ratification of Supervisory Board Acts	For	Against	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	10.	Appointment of Auditor	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	11.	Management Board Remuneration Policy	For	Against	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	12.	Supervisory Board Remuneration Policy	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	15.	Authority to Repurchase Shares	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	16.	Cancellation of Shares	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
17-Apr-24	Koninklijke KPN NV	NL0000009082	Netherlands	18.	Authority to Suppress Preemptive Rights	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	2.b	Remuneration Report	For	Against	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	3.b	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	3.d	Allocation of Losses	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	4.a	Ratification of Management Board Acts	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	4.b	Ratification of Supervisory Board Acts	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	5.a	Appointment of Auditor	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	6.a	Elect Björn Söder to the Supervisory Board	For	Against	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	7.a	Ratification of Stephan Webers' Management Acts (Final)	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	7.b	Ratification of Marc Fischers' Management Acts (Final)	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	7.c	Elect Jasper Eenhorst to the Management Board	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	7.d	Elect Dirk Brüse to the Management Board	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	7.e	Elect Lode Fastré to the Management Board	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	8.a	Extension of the Exercise Period of Stock Options Granted (2020 Stock Option Plan Stephan Weber and Marc Fischer)	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	9.a	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	9.b	Authority to Grant Shares under the 2019 ESOP	For	Against	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	9.c	Authority to Grant Shares under the 2023 Stock Option Plan	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	10.a	Authority to Repurchase Shares	For	For	Voted
17-Apr-24	Redcare Pharmacy N.V.	NL0012044747	Netherlands	11.a	Supervisory Board Remuneration Policy	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	1	Accounts and Reports	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	2	Allocation of Dividends	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	3	Report on Non-Financial Matters	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	4	Ratification of Board Acts	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.1	Elect Albert M. Baehny as Board Chair	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.2	Elect Thomas Bachmann	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.3	Elect Felix R. Ehrat	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.4	Elect Werner Karlen	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.5	Elect Bernadette Koch	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.1.6	Elect Eunice Zehnder-Lai	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Member	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	6	Appointment of Independent Proxy	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	7	Appointment of Auditor	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	8.1	Compensation Report	For	Against	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	8.2	Board Compensation	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	8.3	Executive Compensation (Total)	For	For	Voted
17-Apr-24	Geberit AG	CH0030170408	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1a.	Elect Cristiano R. Amon	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1b.	Elect Amy L. Banse	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1c.	Elect Brett Biggs	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1d.	Elect Melanie Boulden	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1e.	Elect Frank A. Calderoni	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1f.	Elect Laura B. Desmond	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1g.	Elect Shantanu Narayen	For	Against	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1h.	Elect Spencer Neumann	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1i.	Elect Kathleen Oberg	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1j.	Elect Dheeraj Pandey	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1k.	Elect David A. Ricks	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	1l.	Elect Daniel Rosensweig	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	2.	Amendment to the 2019 Equity Incentive Plan	For	Against	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	3.	Ratification of Auditor	For	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	4.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-Apr-24	Adobe Inc	US00724F1012	United States	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Voted
17-Apr-24	Adobe Inc	US00724F1012	United States	6.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1a.	Elect Kerrii B. Anderson	For	Against	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1b.	Elect Arthur F. Anton	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1c.	Elect Jeff M. Fettig	For	Against	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1d.	Elect John G. Morikis	For	Against	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1e.	Elect Heidi G. Petz	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1f.	Elect Christine A. Poon	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1g.	Elect Aaron M. Powell	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1h.	Elect Marta R. Stewart	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1i.	Elect Michael H. Thaman	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1j.	Elect Matthew Thornton III	For	Against	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	1k.	Elect Thomas L. Williams	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	3.	Ratification of Auditor	For	For	Voted
17-Apr-24	Sherwin-Williams Co.	US8243481061	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Ayman Antoun	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Cherie L. Brant	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Amy W. Brinkley	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Brian C. Ferguson	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Colleen A. Goggins	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Alan N. MacGibbon	For	Withhold	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect John B. Macintyre	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Karen E. Maidment	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Keith G. Martell	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Bharat B. Masrani	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Claude Mongeau	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect S. Jane Rowe	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Nancy G. Tower	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Ajay K. Virmani	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada		Elect Mary A. Winston	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	B	Appointment of Auditor	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	C	Advisory Vote on Executive Compensation	For	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	D	Amendments to By-Law no.1	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	E	Amendments to By-Law No.1	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	F	Shareholder Proposal Regarding Pay Ratio Disclosure	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Against	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	J	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	K	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	L	Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	M	Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	N	Shareholder Proposal Regarding Employee Benefit Credits	Against	Against	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.1	Elect Ayman Antoun	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.2	Elect Cherie L. Brant	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.3	Elect Amy W. Brinkley	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.4	Elect Brian C. Ferguson	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.5	Elect Colleen A. Goggins	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.6	Elect Alan N. MacGibbon	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.7	Elect John B. Macintyre	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.8	Elect Karen E. Maidment	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.9	Elect Keith G. Martell	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.10	Elect Bharat B. Masrani	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.11	Elect Claude Mongeau	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.12	Elect S. Jane Rowe	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.13	Elect Nancy G. Tower	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.14	Elect Ajay K. Virmani	For	For	Voted
18-Apr-24	Toronto Dominion Bank	CA8911605092	Canada	1.15	Elect Mary A. Winston	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	1	Accounts and Reports	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	2	Consolidated Accounts and Reports	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	3	Allocation of Profits/Dividends	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	4	Special Auditors Report on Regulated Agreements	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	5	Elect Antoine Arnault	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	6	Elect Henri de Castries	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	7	Elect Alexandre Arnault	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	8	Elect Frédéric Arnault	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	10	2023 Remuneration Report	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	11	2023 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	12	2023 Remuneration of Antonio Belloni, Deputy CEO	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	13	2024 Remuneration Policy (Board of Directors)	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	14	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	15	2024 Remuneration Policy (Deputy CEO)	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	18	Authority to Issue Performance Shares	For	Against	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	19	Employee Stock Purchase Plan	For	For	Voted
18-Apr-24	Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	2	Allocation of Dividends	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	3	Ratification of Management Board Acts	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	5	Appointment of Auditor	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	6	Remuneration Report	For	Against	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.1	Elect Donya-Florence Amer	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.2	Elect Hong Chow	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.3	Elect Wolfgang Herz	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.4	Elect Uta Kemmerich-Keil	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.5	Elect Frédéric Pflanz	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.6	Elect Reinhard Pöllath	For	Against	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	7.7	Elect Beatrice Dreyfus as Substitute Member	For	For	Voted
18-Apr-24	Beiersdorf AG	DE0005200000	Germany	8	Amendments to Articles (Record Date)	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	2	Allocation of Dividends	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	3.1	Ratify Bernhard Montag	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	3.2	Ratify Jochen Schmitz	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	3.3	Ratify Darleen Caron	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.1	Ratify Ralf P. Thomas	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.2	Ratify Karl-Heinz Streibich	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.3	Ratify Veronika Bienert	For	Abstain	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.4	Ratify Roland Busch	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.5	Ratify Norbert Gaus	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.6	Ratify Marion Helmes	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.7	Ratify Andreas C. Hoffman	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.8	Ratify Peter Körte	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.9	Ratify Sarena Lin	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.10	Ratify Philipp Rösler	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.11	Ratify Peer M. Schatz	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.12	Ratify Gregory Sorensen	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.13	Ratify Nathalie von Siemens	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	4.14	Ratify Dow R. Wilson	For	Abstain	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	5	Appointment of Auditor	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	6	Remuneration Report	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	7	Amendment to Corporate Purpose	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	8	Amendments to Articles (Supervisory Board)	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.1	Elect Ralf P. Thomas as Supervisory Board Chair	For	Against	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.2	Elect Karl-Heinz Streibich	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.3	Elect Roland Busch	For	Against	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.4	Elect Marion Helmes	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.5	Elect Sarena S. Lin	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.6	Elect Peer M. Schatz	For	For	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.7	Elect Nathalie von Siemens	For	Against	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.8	Elect Dow R. Wilson	For	Against	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.9	Elect Veronika Bienert	For	Against	Voted
18-Apr-24	Siemens Healthineers AG	DE000SHL1006	Germany	9.10	Elect Peter Körte	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0010	Accounts and Reports	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0020	Allocation of Dividends	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0030	Board Size	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0040	Board Term Length	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	005A	List presented by Board of Directors	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	005B	List presented by Group of Institutional Investors representing 2.76% of Share Capital	Undetermined	Unvoted	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0060	Directors' Fees	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0070	Authority to Repurchase and Reissue Shares	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0080	Appointment of Auditor and Authority to Set Fees	For	For	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0090	Remuneration Policy	For	Against	Voted
18-Apr-24	Prysmian S.p.A.	IT0004176001	Italy	0100	Remuneration Report	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	1.1	Accounts and Reports	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	1.2	Compensation Report	For	Against	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	2	Ratification of Board and Management Acts	For	Against	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	3	Allocation of Dividends	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.1	Elect Paul Bulcke	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.2	Elect Mark Schneider	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.3	Elect Renato Fassbind	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.4	Elect Pablo Isla Álvarez de Tejera	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.5	Elect Patrick Aebischer	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.6	Elect Dick Boer	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.7	Elect Dinesh C. Paliwal	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.8	Elect Hanne Jimenez de Mora	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.1.9	Elect Lindiwe Majele Sibanda	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.110	Elect Chris Leong	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.111	Elect Luca Maestri	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.112	Elect Rainer M. Blair	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.113	Elect Marie-Gabrielle Ineichen-Fleisch	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.2.1	Elect Geraldine Matchett	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.3.1	Elect Dick Boer as Compensation Committee Member	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.4	Appointment of Auditor	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	4.5	Appointment of Independent Proxy	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	5.1	Board Compensation	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	5.2	Executive Compensation (Total)	For	Against	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	6	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	7	Shareholder Proposal Regarding Sales of Healthier and Less Healthy Foods	Against	For	Voted
18-Apr-24	Nestle SA	CH0038863350	Switzerland	8	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	1.1	Accounts and Reports	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	1.3	Compensation Report	For	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	2	Allocation of Profits; Dividend from Reserves	For	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.1	Elect José Alberto Duarte	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.2	Elect Jim Freeman	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.3	Elect Marie-Pierre Rogers	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.4	Elect Elizabeth Theophille	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.5	Elect Adam Warby	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.6	Elect Till Streichert	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.7	Shareholder Proposal Regarding Election of Annabella Bassler	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.8	Shareholder Proposal Regarding Election of Andrea Sieber	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.9	Shareholder Proposal Regarding Election of Daniel von Stockar	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.10	Shareholder Proposal Regarding Election of René Gilli	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.11	Shareholder Proposal Regarding Election of Jörg Riboni	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	4.12	Shareholder Proposal Regarding Election of Till Spillmann	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	5.1	Appoint Adam Warby as board chair	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	5.2	Shareholder Proposal Regarding Election of Daniel von Stockar as Board Chair	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	5.3	Election of Board Chair (Tie-Breaker)	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.1	Elect Marie-Pierre Rogers as Nomination and Compensation Committee Member	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.2	Elect José Alberto Duarte as Nomination and Compensation Committee Member	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.3	Elect Adam Warby as Nomination and Compensation Committee Member	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.4	Shareholder Proposal Regarding Election of Annabella Bassler as Nomination and Compensation Committee Member	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.5	Shareholder Proposal Regarding Election of René Gilli as Nomination and Compensation Committee Member	Against	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	6.6	Shareholder Proposal Regarding Election of Andrea Sieber as Nomination and Compensation Committee Member	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	8	Appointment of Auditor	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	9.1	Board Compensation	For	For	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	9.2	Executive Compensation (Total)	For	Against	Voted
18-Apr-24	SoftwareONE Holding AG	CH0496451508	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	1	Accounts and Reports	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	2	Report on Non-Financial Matters	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	3A	Allocation of Profits	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	3B	Dividend from Reserves	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	5.1	Amendments to Articles (Company Purpose)	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	5.2	Amendments to Articles (General Meeting and Shareholder Rights)	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	5.3	Amendments to Articles (Virtual Meeting)	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	5.4	Increase in Board Size	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	5.5	Amendments to Articles (Miscellaneous)	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	6	Elect Monica Manotas	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7A	Elect Lukas Braunschweiler	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7B	Elect Myra Eskes	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7C	Elect Oliver S. Fetzer	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7D	Elect Matthias Gillner	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7E	Elect Karen Hübscher	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7F	Elect Christa Kreuzburg	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	7G	Elect Daniel R. Marshak	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	8	Appoint Lukas Braunschweiler as Board Chair	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	9A	Elect Myra Eskes as Compensation Committee Member	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	9B	Elect Oliver S. Fetzer as Compensation Committee Member	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	9C	Elect Christa Kreuzburg as Compensation Committee Member	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	9D	Elect Daniel R. Marshak as Compensation Committee Member	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	10	Appointment of Auditor	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	11	Appointment of Independent Proxy	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	12.1	Compensation Report	For	Against	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	12.2	Board Compensation	For	For	Voted
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	12.3	Executive Compensation (Total)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Tecan Group AG	CH0012100191	Switzerland	13	Transaction of Other Business	Undetermined	Against	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	1	Accounts and Reports	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	2	Final Dividend	For	Against	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	3	Remuneration Report	For	Against	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	4	Elect Andy Harrison	For	Against	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	5	Elect Mary Barnard	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	6	Elect Sue Clayton	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	7	Elect Soumen Das	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	8	Elect Carol Fairweather	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	9	Elect Simon Fraser	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	10	Elect David Sleath	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	11	Elect Linda Yueh	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	12	Appointment of Auditor	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	16	Scrip Dividend	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
18-Apr-24	Segro Plc	GB00B5ZN1N88	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1a.	Elect Raquel C. Bono	For	For	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1b.	Elect Bruce D. Broussard	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1c.	Elect Frank A. D'Amelio	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1d.	Elect David T. Feinberg	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Apr-24	Humana Inc.	US4448591028	United States	1e.	Elect Wayne A.I. Frederick	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1f.	Elect John W. Garratt	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1g.	Elect Kurt J. Hilzinger	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1h.	Elect Karen W. Katz	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1i.	Elect Marcy S. Klevorn	For	For	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1j.	Elect Jorge S. Mesquita	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	1k.	Elect Brad D. Smith	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	2.	Ratification of Auditor	For	For	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	5.	Elimination of Supermajority Requirement	For	For	Voted
18-Apr-24	Humana Inc.	US4448591028	United States	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1a.	Elect Brian D. Chambers	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1b.	Elect Eduardo E. Cordeiro	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1c.	Elect Adrienne D. Elsner	For	For	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1d.	Elect Alfred E. Festa	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1e.	Elect Edward F. Lonergan	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1f.	Elect Maryann T. Mannen	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1g.	Elect Paul E. Martin	For	For	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1h.	Elect W. Howard Morris	For	For	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1i.	Elect Suzanne P. Nimocks	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	1j.	Elect John D. Williams	For	Against	Voted
18-Apr-24	Owens Corning	US6907421019	United States	2.	Ratification of Auditor	For	For	Voted
18-Apr-24	Owens Corning	US6907421019	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Pierre Blouin	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Pierre Boivin	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Yvon Charest	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Patricia Curadeau-Grou	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Laurent Ferreira	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Annick Guérard	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Karen Kinsley	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Lynn Loewen	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Rebecca McKillican	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Arielle Meloul-Wechsler	For	Withhold	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Robert Paré	For	Withhold	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Pierre Pomerleau	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada		Elect Macky Tall	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	2	Advisory Vote on Executive Compensation	For	Against	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	3	Appointment of Auditor	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	6A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Against	Against	Voted
19-Apr-24	National Bank Of Canada	CA6330671034	Canada	6B	Shareholder Proposal Regarding Say on Climate	Against	For	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.1	Purpose of Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.2	Fulfilment of Relevant Conditions	For	For	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.3	Methods and Purpose of Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.4	Pricing of the Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.5	Amount and Source of Capital for Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.7	Share Repurchase Period	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Apr-24	BYD Co	CNE10000296	China	1.8	Validity Period	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	2	Board Authorization Regarding the Repurchase	For	For	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.1	Purpose of Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.2	Fulfilment of Relevant Conditions	For	For	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.3	Methods and Purpose of Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.4	Pricing of the Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.5	Amount and Source of Capital for Share Repurchase	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.6	Class, Quantity and Percentage to the Total Share Capital to be Repurchased	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.7	Share Repurchase Period	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	1.8	Validity Period	For	Against	Voted
19-Apr-24	BYD Co	CNE10000296	China	2	Board Authorization Regarding the Repurchase	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	2	2023 Directors' Report	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3	2023 Supervisors' Report	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	4	2023 Profit Distribution Plan	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	5	Confirmation of 2023 Remuneration for Directors and Determination of 2024 Remuneration Plan	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	6	Confirmation of 2023 Remuneration for Supervisors and Determination of 2024 Remuneration Plan	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	7	Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	8	REAPPOINTMENT OF 2024 AUDIT FIRM	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	9	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	10	2024 ESTIMATED GUARANTEE QUOTA	For	Against	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	11	2024 HEDGING BUSINESS PLAN	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	12	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 23rd	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	13	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price and Repurchase Quantity Deliberated at the 27th	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	14	Amendments to Articles	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	15.1	Amendments to Procedural Rules: Shareholder Meetings	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	15.2	Amendments to Management System for Connected Transaction	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	15.3	Amendments to Management System for Entrusted Wealth Management	For	For	Voted
19-Apr-24	Contemporary Amperex Technology Co. Limited	CNE100003662	China	15.4	Amendments to Management System for Raised Funds	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	1	Accounts and Reports	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	2	Allocation of Dividends	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	3	Report on Non-Financial Matters	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.1	Elect Paul Boudre	For	Against	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.2	Appoint Paul Boudre as Board Chair	For	Against	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.3	Elect Mariel Hoch	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.4	Elect Patrick Jany	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.5	Elect Heinz Kundert	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.6	Elect Irene Lee	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.7	Elect Edeltraud Leibrock	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	5.8	Elect Benjamin Loh	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	6.1	Elect Mariel Hoch as Nominating and Compensation Committee Member	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	6.2	Elect Heinz Kundert as Nominating and Compensation Committee Member	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	6.3	Elect Benjamin Loh as Nominating and Compensation Committee Member	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	8	Appointment of Auditor	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	9.1	Board Compensation	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	9.2	Executive Compensation (Fixed)	For	For	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	9.3	Executive Compensation (Long-Term)	For	Against	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	9.4	Executive Compensation (Short-Term)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	9.5	Compensation Report	For	Against	Voted
19-Apr-24	Comet Holding AG	CH0360826991	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1a.	Elect Sallie B. Bailey	For	For	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1b.	Elect Peter W. Chiarelli	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1c.	Elect Thomas A. Dattilo	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1d.	Elect Roger B. Fradin	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1e.	Elect Joanna L. Geraghty	For	For	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1f.	Elect Kirk S. Hachigian	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1g.	Elect Harry B. Harris, Jr.	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1h.	Elect Lewis Hay III	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1i.	Elect Christopher E. Kubasik	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1j.	Elect Rita S. Lane	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1k.	Elect Robert B. Millard	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1l.	Elect Edward A. Rice, Jr.	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1m.	Elect William H. Swanson	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	1n.	Elect Christina L. Zamarro	For	For	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	3.	Approval of the 2024 Equity Incentive Plan	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	4.	Ratification of Auditor	For	For	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	5.	Amendment Regarding Officer Exculpation	For	Against	Voted
19-Apr-24	L3Harris Technologies Inc	US5024311095	United States	6.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	1	Accounts and Reports	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	2	Allocation of Dividends	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	3	Ratification of General Partner Acts	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	5	Ratification of Shareholders' Committee Acts	For	Abstain	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	6	Appointment of Auditor	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.1	Elect Simone Bagel-Trah	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.2	Elect Lutz Bunnenberg	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.3	Elect Vinzenz Peter Gruber	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.4	Elect Benedikt-Richard Freiherr von Herman	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.5	Elect Barbara Kux	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.6	Elect Anja Langenbucher	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.7	Elect Laurent Martinez	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	7.8	Elect Simone Menne	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.1	Elect Paul Achleitner	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.2	Elect Simone Bagel-Trah	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.3	Elect Alexander Birken	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.4	Elect Kaspar von Braun	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.5	Elect Christoph Kneip	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.6	Elect Thomas Manchot	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.7	Elect James Rowan	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.8	Elect Konstantin von Unger	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.9	Elect Jean-François M. L. van Boxmeer	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	8.10	Elect Poul Weihrauch	For	Against	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	9	Remuneration Report	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	10	Supervisory Board Remuneration Policy	For	For	Voted
22-Apr-24	Henkel AG & Co. KGAA	DE0006048408	Germany	11	Approval of Profit-and-Loss Transfer Agreements	For	For	Voted
22-Apr-24	Recordati SpA	IT0003828271	Italy	0010	Accounts and Reports	For	For	Voted
22-Apr-24	Recordati SpA	IT0003828271	Italy	0020	Allocation of Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Apr-24	Recordati SpA	IT0003828271	Italy	0030	Remuneration Policy	For	Against	Voted
22-Apr-24	Recordati SpA	IT0003828271	Italy	0040	Remuneration Report	For	Against	Voted
22-Apr-24	Recordati SpA	IT0003828271	Italy	0050	Authority to Repurchase and Reissue Shares	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	2d.	Remuneration Report	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	2e.	Accounts and Reports	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	3b.	Allocation of Dividends	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	4a.	Ratification of Management Board Acts	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	4b.	Ratification of Supervisory Board Acts	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	5.	Appointment of Auditor	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	6a.	Management Board Remuneration Policy	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	6b.	Supervisory Board Remuneration Policy	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	7a.	Elect Juan Colombás to the Supervisory Board	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	7b.	Elect Herman Hulst to the Supervisory Board	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	7c.	Elect Harold Naus to the Supervisory Board	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	8a.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	8b.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	9.	Authority to Repurchase Shares	For	Against	Voted
22-Apr-24	ING Groep N.V.	NL0011821202	Netherlands	10.	Cancellation of Shares/Authorities to Issue Shares	For	For	Voted
22-Apr-24	Ascential plc	GB00BYM8GJ06	United Kingdom	01	Tender Offer	For	Against	Voted
22-Apr-24	Ascential plc	GB00BYM8GJ06	United Kingdom	02	Share Consolidation	For	For	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1a.	Elect Diane M. Bryant	For	Against	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1b.	Elect Gayla J. Delly	For	Against	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1c.	Elect Kenneth Y. Hao	For	For	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1d.	Elect Eddy W. Hartenstein	For	Against	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1e.	Elect Check Kian Low	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Apr-24	Broadcom Inc	US11135F1012	United States	1f.	Elect Justine F. Page	For	For	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1g.	Elect Henry S. Samuelli	For	Against	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1h.	Elect Hock E. Tan	For	For	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	1i.	Elect Harry L. You	For	Against	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	2.	Ratification of Auditor	For	For	Voted
22-Apr-24	Broadcom Inc	US11135F1012	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1a.	Elect Aida M. Alvarez	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1b.	Elect Robert R. Bennett	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1c.	Elect Charles "Chip" V. Bergh	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1d.	Elect Bruce D. Broussard	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1e.	Elect Stacy Brown-Philpot	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1f.	Elect Stephanie A. Burns	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1g.	Elect Mary Anne Citrino	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1h.	Elect Richard L. Clemmer	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1i.	Elect Enrique Lores	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1j.	Elect David Meline	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1k.	Elect Judith A. Miscik	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	1l.	Elect Kim K.W. Rucker	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	2.	Ratification of Auditor	For	For	Voted
22-Apr-24	HP Inc	US40434L1052	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-Apr-24	HP Inc	US40434L1052	United States	4.	Amendment to the 2004 Stock Incentive Plan	For	Against	Voted
22-Apr-24	HP Inc	US40434L1052	United States	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
22-Apr-24	HP Inc	US40434L1052	United States	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
23-Apr-24	Axa	FR0000120628	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	2	Consolidated Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	Axa	FR0000120628	France	3	Allocation of Profits/Dividends	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	4	2023 Remuneration Report	For	Against	Voted
23-Apr-24	Axa	FR0000120628	France	5	2023 Remuneration of Antoine Gosset-Grainville, Chair	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	6	2023 Remuneration of Thomas Buberl, CEO	For	Against	Voted
23-Apr-24	Axa	FR0000120628	France	7	2024 Remuneration Policy (Chair)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	8	2024 Remuneration Policy (CEO)	For	Against	Voted
23-Apr-24	Axa	FR0000120628	France	9	2024 Remuneration Policy (Board of Directors)	For	Against	Voted
23-Apr-24	Axa	FR0000120628	France	10	Special Auditors Report on Regulated Agreements	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	11	Elect Antoine Gosset-Grainville	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	12	Elect Clotilde Delbos	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	13	Elect Isabel Hudson	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	14	Elect Angelien Kemna	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	15	Elect Marie-France Tschudin	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	16	Elect Helen Browne (Employee Shareholder Representatives)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	17	Appointment of Auditor (KPMG)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	18	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	19	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	21	Authority to Repurchase and Reissue Shares	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	22	Employee Stock Purchase Plan	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	23	Stock Purchase Plan for Overseas Employees	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	25	Authorisation of Legal Formalities	For	For	Voted
23-Apr-24	Axa	FR0000120628	France	A	Elect Stefan Bolliger (Employee Shareholder Representatives)	Against	Against	Voted
23-Apr-24	Axa	FR0000120628	France	B	Elect Olivier Eugène (Employee Shareholder Representatives)	Against	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	Axa	FR0000120628	France	C	Elect Benjamin Saunière (Employee Shareholder Representatives)	Against	Against	Voted
23-Apr-24	Axa	FR0000120628	France	D	Elect Mark Sundrakes (Employee Shareholder Representatives)	Against	Against	Voted
23-Apr-24	Axa	FR0000120628	France	E	Elect Detlef Thedieck (Employee Shareholder Representatives)	Against	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	1	Accounts and Reports	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	2	Consolidated Accounts and Reports	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	3	Allocation of Profits/Dividends	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	4	Elect Jacques Ripoll	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	5	Elect Beatrice Guillaume-Grabisch	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	6	Elect Ilham Kadri	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	7	Elect Jean-Victor Meyers	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	8	Elect Nicolas Meyers	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	10	Appointment of Auditor for Sustainability Reporting (EY)	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	11	2023 Remuneration Report	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	12	2023 Remuneration of Jean-Paul Agon, Chair	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	13	2023 Remuneration of Nicolas Hieronimus, CEO	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	14	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	15	2024 Remuneration Policy (Chair)	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	16	2024 Remuneration Policy (CEO)	For	Against	Voted
23-Apr-24	L'Oreal	FR0000120321	France	17	Authority to Repurchase and Reissue Shares	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	18	Authority to Cancel Shares and Reduce Capital	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	19	Authority to Issue Performance Shares	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	20	Employee Stock Purchase Plan	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	21	Stock Purchase Plan for Overseas Employees	For	For	Voted
23-Apr-24	L'Oreal	FR0000120321	France	22	Authorisation of Legal Formalities	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0010	Accounts and Reports	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0020	Allocation of Dividends	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0030	Authority to Repurchase Shares	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0040	Cancellation of Shares	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0050	Amendments to Article 7.2 (Digital Storage of Corporate Books)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0060	Amendments to Article 9.1 (Share Capital)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0070	Amendments to Article 16.1 (Registration to General Meetings)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0080	Amendments to Article 18 (Chairing of General Meetings)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0090	Amendments to Article 19.1 (Competences of General Meetings)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0100	Amendments to Articles (Board and Board of Statutory Auditors Requirements)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0110	Amendments to Article 28.4 (Slate Requirements)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0120	Amendments to Article 29.4 (Powers of Chair of Board)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0130	Amendments to Article 30 (Vice Chair of Board)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0140	Amendments to Article 32.2 (Powers of Board of Directors)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0150	Amendments to Article 33 (Board Meetings)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0160	Amendments to Article 34.1 (Board Committees)	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0170	Remuneration Policy	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0180	Remuneration Report	For	For	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0190	2024-2026 Long-Term Incentive Plan	For	Against	Voted
23-Apr-24	Assicurazioni Generali SPA	IT0000062072	Italy	0200	Authority to Repurchase Shares to Service Long-Term Incentive Plan	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	1	Accounts and Reports	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	2	Report on Non-Financial Matters	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	4	Allocation of Profits	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	5	Dividend from Reserves	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	6.1	Compensation Report	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	6.2	Board Compensation	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	6.3	Executive Compensation (Total)	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.1	Elect Andreas Umbach	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.2	Elect Werner J. Bauer	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.3	Elect Wah-Hui Chu	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.4	Elect Mariel Hoch	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.5	Elect Florence Jeantet	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.6	Elect Laurens Last	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.7	Elect Abdallah Al Obeikan	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.8	Elect Martine Snels	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.1.9	Elect Matthias Währen	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.2	Elect Thomas Dittrich	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.3	Appoint Andreas Umbach as Board Chair	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.4.1	Elect Wah-Hui Chu as Compensation Committee Member	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.4.2	Elect Matthias Währen as Compensation Committee Member	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	7.4.3	Elect Werner J. Bauer as Compensation Committee Member	For	Against	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	9	Appointment of Auditor	For	For	Voted
23-Apr-24	SIG Group AG	CH0435377954	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	1	Accounts and Reports	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	2	Remuneration Report	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	3	Final Dividend	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	4	Elect Richard Haythornthwaite	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	5	Elect Paul Thwaite	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	6	Elect Katie Murray	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	7	Elect Frank E. Dangeard	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	8	Elect Roisin Donnelly	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	9	Elect Patrick Flynn	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	10	Elect Yasmin Jetha	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	11	Elect Stuart Lewis	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	12	Elect Mark Seligman	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	13	Elect Lena Wilson	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	14	Appointment of Auditor	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	22	Authorisation of Political Donations	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	23	Authority to Repurchase Shares	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	24	Amendment to Authority to Repurchase Shares from HM Treasury	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	25	Authority to Repurchase Shares from HM Treasury	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	26	Authority to Repurchase Preference Shares	For	Against	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	27	Approval of the Employee Share Plan	For	For	Voted
23-Apr-24	NatWest Group Plc	GB00BM8PJY71	United Kingdom	28	Scrip Dividend	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	1	Accounts and Reports	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	2	Final Dividend	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	3	Elect Robert M. Noel	For	Against	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	4	Elect Jennie Daly	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	5	Elect Chris Carney	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	6	Elect Humphrey S.M. Singer	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	7	Elect Irene M. Dörner	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	8	Elect Lord Jitesh K. Gadhia	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	9	Elect Scilla Grimble	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	10	Elect Mark Castle	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	11	Elect Clodagh Moriarty	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	12	Appointment of Auditor	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	18	Remuneration Report	For	Against	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	19	Authorisation of Political Donations	For	For	Voted
23-Apr-24	Taylor Wimpey	GB0008782301	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1a.	Elect Jennifer S. Banner	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1b.	Elect K. David Boyer, Jr.	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1c.	Elect Agnes Bundy Scanlan	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1d.	Elect Dallas S. Clement	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1e.	Elect Patrick C. Graney III	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1f.	Elect Linnie M. Haynesworth	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1g.	Elect Donna S. Morea	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1h.	Elect Charles A. Patton	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1i.	Elect William H. Rogers, Jr.	For	Against	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1j.	Elect Thomas E. Skains	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1k.	Elect Laurence Stein	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1l.	Elect Bruce L. Tanner	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	1m.	Elect Steven C. Voorhees	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	2.	Ratification of Auditor	For	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	4.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
23-Apr-24	Truist Financial Corporation	US89832Q1094	United States	5.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Janice G. Rennie	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Gillian D. Winckler	For	Withhold	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada	03	Appointment of Auditor and Authority to Set Fees	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada	04	Advisory Vote on Executive Compensation	For	Against	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada	01	Board Size	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Henry H. (Hank) Ketcham	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Doyle N. Beneby	For	Withhold	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Eric L. Butler	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Reid E. Carter	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect John N. Floren	For	Withhold	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Ellis Ketcham Johnson	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Brian G. Kenning	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Marian Lawson	For	Withhold	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Sean McLaren	For	For	Voted
24-Apr-24	West Fraser Timber Co., Ltd.	CA9528451052	Canada		Elect Colleen M. McMorrow	For	Withhold	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Eiffage	FR0000130452	France	1	Accounts and Reports	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	2	Consolidated Accounts and Reports	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	3	Allocation of Profits/Dividends	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	5	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	7	Elect Méka Brunel	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	8	2024 Remuneration Policy (Board of Directors)	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	9	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
24-Apr-24	Eiffage	FR0000130452	France	10	2023 Remuneration Report	For	Against	Voted
24-Apr-24	Eiffage	FR0000130452	France	11	2023 Remuneration of Benoît de Ruffray, Chair and CEO	For	Against	Voted
24-Apr-24	Eiffage	FR0000130452	France	12	Authority to Repurchase and Reissue Shares	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	14	Authority to Increase Capital Through Capitalisations	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
24-Apr-24	Eiffage	FR0000130452	France	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	17	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	18	Greenshoe	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	19	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	20	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	21	Employee Stock Purchase Plan	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	22	Authority to Issue Performance Shares	For	For	Voted
24-Apr-24	Eiffage	FR0000130452	France	23	Authorisation of Legal Formalities	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	1	Accounts and Reports	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	2A	Elect Nicholas Charles Allen	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	2B	Elect Anna CHEUNG Ming Ming	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	2C	Elect ZHANG Yichen	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	4	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1A	Elect Craig Arnold	For	Against	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1B	Elect Silvio Napoli	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1C	Elect Gregory R. Page	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1D	Elect Sandra Pianalto	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1E	Elect Robert V. Pragada	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1F	Elect Lori J. Ryerkerk	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1G	Elect Gerald B. Smith	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1H	Elect Dorothy C. Thompson	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	1I	Elect Darryl L. Wilson	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	3	Advisory Vote on Executive Compensation	For	Against	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	4	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	Eaton Corporation plc	IE00B8KQN827	Ireland	6	Authority to Repurchase Shares	For	Against	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0010	Accounts and Reports	For	For	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0020	Allocation of Dividends	For	For	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0030	Remuneration Policy	For	Against	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0040	Remuneration Report	For	Against	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0050	2024 Annual Incentive Plan	For	For	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0060	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0070	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For	For	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0080	Authority to Repurchase and Reissue Shares	For	For	Voted
24-Apr-24	Intesa Sanpaolo Spa	IT0000072618	Italy	0090	Cancellation of Shares	For	For	Voted
24-Apr-24	Moncler SPA	IT0004965148	Italy	0010	Accounts and Reports	For	For	Voted
24-Apr-24	Moncler SPA	IT0004965148	Italy	0020	Allocation of Dividends	For	For	Voted
24-Apr-24	Moncler SPA	IT0004965148	Italy	0030	Remuneration Report	For	Against	Voted
24-Apr-24	Moncler SPA	IT0004965148	Italy	0040	Authority to Repurchase and Reissue Shares	For	For	Voted
24-Apr-24	Moncler SPA	IT0004965148	Italy	0050	2024 Performance Shares Plan	For	Against	Voted
24-Apr-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0010	Accounts and Reports	For	For	Voted
24-Apr-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0020	Allocation of Dividends	For	For	Voted
24-Apr-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0030	Remuneration Policy	For	For	Voted
24-Apr-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0040	Remuneration Report	For	For	Voted
24-Apr-24	Unipol Gruppo S.p.A.	IT0004810054	Italy	0050	Authority to Repurchase and Reissue Shares	For	Against	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	2.e.	Remuneration Report	For	Against	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	2.g.	Accounts and Reports	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	3.b.	Allocation of Dividends	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	4.a.	Ratification of Management Board Acts	For	Against	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	4.b.	Ratification of Supervisory Board Acts	For	Against	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	5.b.	Appointment of Auditor	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	6.a.	Supervisory Board Remuneration Policy	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	6.b.	Management Board Remuneration Policy	For	Against	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	7di.	Elect Laetitia Griffith to the Supervisory Board	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	7dii.	Elect Arjen Dorland to the Supervisory Board	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	9.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	9.b.	Authority to Suppress Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	9.c.	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	ABN AMRO Bank N.V.	NL0011540547	Netherlands	10.	Cancellation of Shares	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	3.a.	Remuneration Report	For	Against	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	3.b.	Accounts and Reports	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	3.e.	Allocation of Dividends	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	4.a.	Ratification of Management Board Acts	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	5.	Long-Term Incentive Plan; Authority to Issue Shares	For	Against	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	7.b.	Elect Annet P. Aris to the Supervisory Board	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	7.c.	Elect D. Mark Durcan to the Supervisory Board	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	7.d.	Elect Warren A. East to the Supervisory Board	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	8.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	8.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	9.	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	ASML Holding NV	NL0010273215	Netherlands	10.	Cancellation of Shares	For	For	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	1.1	Accounts and Reports	For	For	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	1.2	Report on Non-Financial Information	For	For	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	1.3	Allocation of Profits/Dividends	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	1.4	Ratification of Board Acts	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	2	Appointment of Auditor	For	For	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	3	Elect Mónica Ribé Salat	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	4	Approval of the 2024-2026 Long-Term Incentive Plan	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	5	Remuneration Policy	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	6	Remuneration Report	For	Against	Voted
24-Apr-24	Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	7	Authorisation of Legal Formalities	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Endesa S.A.	ES0130670112	Spain	1	Accounts	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	2	Management Reports	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	3	Report on Non-Financial Information	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	4	Ratification of Board Acts	For	Against	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	5	Allocation of Profits/Dividends	For	Against	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	6	Board Size	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	7	Ratify Co-Option and Elect Flavio Cattaneo	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	8	Ratify Co-Option and Elect Stefano de Angelis	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	9	Ratify Co-Option and Elect Gianni Vittorio Armani	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	10	Elect Eugenia Bieto Caubet	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	11	Elect Pilar González de Frutos	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	12	Elect Guillermo Alonso Olarra	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	13	Elect Elisabetta Colacchia	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	14	Elect Michela Mossini	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	15	Remuneration Report	For	Against	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	16	Approval of the 2024-2026 Strategic Incentive Plan	For	Against	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	18	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	Endesa S.A.	ES0130670112	Spain	19	Authorisation of Legal Formalities	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	1	Accounts and Reports	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	2	Compensation Report	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	3	Report on Non-Financial Matters	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	4	Allocation of Profits; Dividend from Reserves	For	Against	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	5	Introduction of Capital Pool for Conversion of AT1 Instruments	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	6	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	For	Against	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.1	Elect Thomas Colm Kelleher as Board Chair	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.2	Elect Lukas Gähwiler	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.3	Elect Jeremy Anderson	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.4	Elect Claudia Böckstiegel	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.5	Elect William C. Dudley	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.6	Elect Patrick Firmenich	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.7	Elect Fred HU Zuluu	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.8	Elect Mark Hughes	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.9	Elect Nathalie Rachou	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.10	Elect Julie G. Richardson	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.11	Elect Jeanette Wong	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	7.12	Elect Gail P. Kelly	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	8.1	Elect Julie G. Richardson as Compensation Committee Member	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	8.2	Elect Jeanette Wong as Compensation Committee Member	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	8.3	Elect Fred HU Zuluu as Compensation Committee Member	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	9.1	Board Compensation (Retrospective Increase)	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	9.2	Board Compensation (2024-2025 AGM)	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	9.3	Executive Compensation (Variable)	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	9.4	Executive Compensation (Fixed)	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	10.1	Appointment of Independent Proxy	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	10.2	Appointment of Auditor	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	10.3	Appointment of Special Auditor	For	For	Voted
24-Apr-24	UBS Group AG	CH0244767585	Switzerland	11	Transaction of Other Business	Undetermined	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	1	Accounts and Reports	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	2	Appointment of Auditor	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	3	Authority to Set Auditor's Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	4	Remuneration Report	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	5	Remuneration Policy	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	6	Deferred Bonus Plan	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	7	Final Dividend	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	8	Elect Amit Bhatia	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	9	Elect James Brotherton	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	10	Elect Carol Hui	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	11	Elect Pauline Lafferty	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	12	Elect Helen Miles	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	13	Elect Clive Watson	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	14	Elect Rob Wood	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	Breedon Group plc.	GB00BM8NFJ84	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	01	Accounts and Reports	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	02	Remuneration Report	For	Against	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	03	Appointment of Auditor	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	04	Authority to Set Auditor's Fees	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	05	Elect Luc Jobin	For	Against	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	06	Elect Tadeu Marroco	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	07	Elect Krishnan Anand	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	08	Elect Karen Guerra	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	09	Elect Holly K. Koepfel	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	10	Elect Véronique Laury	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	11	Elect J. Darrell Thomas	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	12	Elect Murray S. Kessler	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	13	Elect Serpil Timuray	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	British American Tobacco Plc	GB0002875804	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	01	Accounts and Reports	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	02	Final Dividend	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	03	Elect Peter Ventress	For	Against	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	04	Elect Frank van Zanten	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	05	Elect Richard Howes	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	06	Elect Lloyd Pitchford	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	07	Elect Stephan R. Nanninga	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	08	Elect Vin Murria	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	09	Elect Pamela J. Kirby	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	10	Elect Jacky Simmonds	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	11	Appointment of Auditor	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	13	Remuneration Policy	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	14	Remuneration Report	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	15	Long-Term Incentive Plan	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	Bunzl plc	GB00B0744B38	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	1	Accounts and Reports	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	2	Remuneration Report	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	3	Remuneration Policy	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	4	Final Dividend	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5A	Elect John Rishton	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5B	Elect Mark Irwin	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5C	Elect Nigel Crossley	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5D	Elect Kirsty Bashforth	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5E	Elect Krupali Desai	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5F	Elect Ian El-Mokadem	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5G	Elect Tim Lodge	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5H	Elect Dame Susan Owen	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	5I	Elect Lynne Peacock	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	6	Appointment of Auditor	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	7	Authority to Set Auditor's Fees	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	11	Authority to Repurchase Shares	For	For	Voted
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	12	Authorisation of Political Donations	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Serco Group plc	GB0007973794	United Kingdom	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1a.	Elect James M. Cracchiolo	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1b.	Elect Robert F. Sharpe, Jr.	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1c.	Elect Dianne Neal Blixt	For	For	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1d.	Elect Amy DiGeso	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1e.	Elect Christopher J. Williams	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1f.	Elect Armando Pimentel, Jr.	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1g.	Elect Brian T. Shea	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	1h.	Elect W. Edward Walter III	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	2.	Amendment to Certificate Regarding Officer Exculpation	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
24-Apr-24	Ameriprise Financial Inc	US03076C1062	United States	4.	Ratification of Auditor	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1a.	Elect David M. Cordani	For	Against	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1b.	Elect William J. DeLaney	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1c.	Elect Eric J. Foss	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1d.	Elect Elder Granger	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1e.	Elect Neesha Hathi	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1f.	Elect George Kurian	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1g.	Elect Kathleen M. Mazzarella	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1h.	Elect Mark B. McClellan	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1i.	Elect Philip O. Ozuah	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1j.	Elect Kimberly A. Ross	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1k.	Elect Eric C. Wiseman	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	1l.	Elect Donna F. Zarcone	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	Cigna Group (The)	US1255231003	United States	3.	Ratification of Auditor	For	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
24-Apr-24	Cigna Group (The)	US1255231003	United States	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	1a.	Elect Abdulaziz F. Alkhayyal	For	Against	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	1b.	Elect Jonathan Z. Cohen	For	For	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	1c.	Elect Michael J. Hennigan	For	Against	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	1d.	Elect Frank M. Semple	For	For	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	2.	Ratification of Auditor	For	For	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	5.	Amendment to Articles Regarding Officer Exculpation	For	Against	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	6.	Repeal of Classified Board	For	For	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	7.	Elimination of Supermajority Requirement	For	For	Voted
24-Apr-24	Marathon Petroleum Corp	US56585A1025	United States	8.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1a.	Elect Joseph Alvarado	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1b.	Elect Debra A. Cafaro	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1c.	Elect Marjorie Rodgers Cheshire	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1d.	Elect William S. Demchak	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1e.	Elect Andrew T. Feldstein	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1f.	Elect Richard J. Harshman	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1g.	Elect Daniel R. Hesse	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1h.	Elect Renu Khator	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1i.	Elect Linda R. Medler	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1j.	Elect Robert A. Niblock	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1k.	Elect Martin Pfinsgraff	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	1l.	Elect Bryan S. Salesky	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	2.	Ratification of Auditor	For	For	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	4.	Approval of the 2025 Employee Stock Purchase Plan	For	For	Voted
24-Apr-24	PNC Financial Services Group Inc	US6934751057	United States	5.	Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing	Against	For	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1a.	Elect Rodney C. Adkins	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1b.	Elect George Davis	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1c.	Elect Katherine D. Jaspon	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1d.	Elect Christopher J. Klein	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1e.	Elect Stuart L. Levenick	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1f.	Elect D. G. Macpherson	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1g.	Elect Cindy J. Miller	For	For	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1h.	Elect Neil S. Novich	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1i.	Elect Beatriz R. Perez	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1j.	Elect E. Scott Santi	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1k.	Elect Susan Slavik Williams	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1l.	Elect Lucas E. Watson	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	1m.	Elect Steven A. White	For	Against	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	2.	Ratification of Auditor	For	For	Voted
24-Apr-24	W.W. Grainger Inc.	US3848021040	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	7	Accounts and Reports	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	8	Allocation of Profits/Dividends	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	10	Remuneration Report	For	Against	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	11	Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Sampo Plc	FI4000552500	Finland	12	Directors' Fees	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	13	Board Size	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	14	Election of Directors	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	16	Appointment of Auditor	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	17	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Sampo Plc	FI4000552500	Finland	18	Authority to Issue Shares (Share Split)	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	1	Accounts and Reports	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	2	Consolidated Accounts and Reports	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	3	Allocation of Profits/Dividends	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	4	Special Auditors Report on Regulated Agreements	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	5	2024 Directors' Fees	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	6	2024 Remuneration Policy (Board of Directors)	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	7	2024 Remuneration Policy (Chair)	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	8	2024 Remuneration Policy (CEO and Deputy CEOs)	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	9	2023 Remuneration Report	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	10	2023 Remuneration of Martin Bouygues, Chair	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	11	2023 Remuneration of Olivier Roussat, CEO	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	12	2023 Remuneration of Pascal Grangé, Deputy CEO	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	13	2023 Remuneration of Edward Bouygues, Deputy CEO	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	14	Elect Martin Bouygues	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	15	Elect Pascaline de Dreuzy	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	16	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	17	Appointment of Auditor for Sustainability Reporting (EY)	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	18	Authority to Repurchase and Reissue Shares	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Bouygues	FR0000120503	France	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
25-Apr-24	Bouygues	FR0000120503	France	20	Employee Stock Purchase Plan	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	21	Authority to Issue Restricted Shares	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	22	Authority to Issue Warrants as a Takeover Defense	For	Against	Voted
25-Apr-24	Bouygues	FR0000120503	France	23	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	2	Consolidated Accounts and Reports	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	3	Allocation of Profits/Dividends	For	Against	Voted
25-Apr-24	Danone	FR0000120644	France	4	Elect Gilbert Ghostine	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	5	Elect Lise Kingo	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	6	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	7	2023 Remuneration Report	For	Against	Voted
25-Apr-24	Danone	FR0000120644	France	8	2023 Remuneration of Antoine Saint-Affrique, CEO	For	Against	Voted
25-Apr-24	Danone	FR0000120644	France	9	2023 Remuneration of Gilles Schnepf, Chair	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	10	2024 Remuneration Policy (Executives)	For	Against	Voted
25-Apr-24	Danone	FR0000120644	France	11	2024 Remuneration Policy (Chair)	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	12	2024 Remuneration Policy (Board of Directors)	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	13	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	14	Stock Purchase Plan for Overseas Employees	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	15	Amendment to Articles Regarding the Removal of Voting Rights Cap	For	For	Voted
25-Apr-24	Danone	FR0000120644	France	16	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	2	Consolidated Accounts and Reports	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	3	Allocation of Dividends	For	Against	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	4	Scrip Dividend	For	For	Voted

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25-Apr-24	Gecina Nom.	FR0010040865	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	6	2023 Remuneration Report	For	Against	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	7	2023 Remuneration of Jérôme Brunel, Chair	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	8	2023 Remuneration of Beñat Ortega, CEO	For	Against	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	10	2024 Remuneration Policy (Chair)	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	11	2024 Remuneration Policy (CEO)	For	Against	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	12	Elect Nathalie Charles as Censor	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	13	Elect Jérôme Brunel	For	Against	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	14	Elect Audrey Camus	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	15	Elect Nathalie Charles	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	16	Advisory Vote on the Company's Ambition to Reduce GHG Emissions of its Buildings in Operation	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	17	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	20	Authority to Increase Capital in Case of Exchange Offers (France)	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	21	Greenshoe	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	22	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	24	Employee Stock Purchase Plan	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	25	Authority to Issue Restricted Shares	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	26	Authority to Cancel Shares and Reduce Capital	For	For	Voted
25-Apr-24	Gecina Nom.	FR0010040865	France	27	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	1	Accounts and Reports	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	2	Consolidated Accounts and Reports	For	For	Voted

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25-Apr-24	Kering	FR0000121485	France	3	Allocation of Profits/Dividends	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	4	Ratification of Co-Option of Maureen Chiquet	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	5	Election Jean-Pierre Denis	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	6	Elect Rachel Duan	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	7	Elect Giovanna Melandri	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	8	Elect Dominique D'Hinnin	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	10	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	11	Related Party Transactions (Maureen Chiquet)	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	12	2023 Remuneration Report	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	13	2023 Remuneration of François-Henri Pinault, Chair and CEO	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	14	2023 Remuneration of Jean-François Palus, Former Deputy CEO (Until October 3, 2023)	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	15	2024 Remuneration Policy (Executive)	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	16	2024 Remuneration Policy (Board of Directors)	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	17	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	18	Authority to Issue Performance Shares	For	Against	Voted
25-Apr-24	Kering	FR0000121485	France	19	Employee Stock Purchase Plan	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
25-Apr-24	Kering	FR0000121485	France	21	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	2	Consolidated Accounts and Reports	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	3	Allocation of Profits/Dividends	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	5	Elect Stéphane Pallez	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	6	Elect UBFT (Olivier Roussel)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	7	Elect FNAM (Jacques Sonnet)	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	8	Elect Predica (Florence Barjou)	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	9	Elect David Chianese	Undetermined	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	10	Elect Frédéric Martins	Undetermined	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	12	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	13	2023 Remuneration Report	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	14	2023 Remuneration of Stéphane Pallez, Chair and CEO	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	15	2023 Remuneration of Charles Lantieri, Deputy CEO	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	16	2024 Remuneration Policy (Corporate Officers)	For	Against	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	17	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	18	Authority to Cancel Shares and Reduce Capital	For	For	Voted
25-Apr-24	La Francaise Des Jeux S.A.	FR0013451333	France	19	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	2	Consolidated Accounts and Reports	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	3	Allocation of Profits/Dividends	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	5	Elect Isabelle Courville	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	6	Elect Guillaume Texier	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	7	Elect Julia Marton-Lefèvre	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	8	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	9	Appointment of Auditor for Sustainability Reporting (EY)	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	10	2023 Remuneration of Antoine Frérot, Chair	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	11	2023 Remuneration of Estelle Brachlianoff, CEO	For	Against	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	12	2023 Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	13	2024 Remuneration Policy (Chair)	For	Against	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	14	2023 Remuneration Policy (CEO)	For	Against	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	15	2024 Remuneration Policy (Non-executive Directors)	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	20	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	21	Greenshoe	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	22	Authority to Increase Capital Through Capitalisations	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	23	Employee Stock Purchase Plan	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	24	Stock Purchase Plan for Overseas Employees	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	25	Authority to Issue Performance Shares	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	26	Authority to Cancel Shares and Reduce Capital	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	27	Amendments to Articles Regarding the Suppression of Double Voting Rights and the Introduction of a Cap to Voting Rights	For	For	Voted
25-Apr-24	Veolia Environnement S.A.	FR0000124141	France	28	Authorisation of Legal Formalities	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	2	Allocation of Dividends	For	Abstain	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	3	Ratification of Supervisory Board Acts	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	4	Ratification of Management Board Acts	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	5	Appointment of Auditor	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	6.1	Elect Stefan Asenkerschbaumer	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	6.2	Elect Kurt Bock	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	6.3	Elect Thomas Carell	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	6.4	Elect Liming Chen	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	6.5	Elect Alessandra Genco	For	For	Voted

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25-Apr-24	Basf SE	DE000BASF111	Germany	6.6	Elect Tamara Weinert	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	7	Increase in Authorised Capital	For	Against	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	8	Management Board Remuneration Policy	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted
25-Apr-24	Basf SE	DE000BASF111	Germany	10	Remuneration Report	For	For	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	2	Allocation of Dividends	For	For	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	3	Ratification of Management Board Acts	For	For	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	5	Appointment of Auditor	For	For	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	6	Remuneration Report	For	Against	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	7	Elect Cristina Aldámiz-Echevarría González de Durana as Supervisory Board Memeber	For	Against	Voted
25-Apr-24	Hochtief AG	DE0006070006	Germany	8	Management Board Remuneration Policy	For	Against	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	2	Allocation of Dividends	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.1	Ratify Joachim Wenning	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.2	Ratify Thomas Blunck	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.3	Ratify Nicholas Gartside	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.4	Ratify Stefan Golling	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.5	Ratify Christoph Jurecka	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.6	Ratify Achim Kassow	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.7	Ratify Michael Kerner	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.8	Ratify Clarisse Kopff	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.9	Ratify Mari-Lizette Malherbe	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	3.10	Ratify Markus Rieß	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.1	Ratify Nikolaus von Bomhard	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.2	Ratify Anne Horstmann	For	For	Voted

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25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.3	Ratify Ann-Kristin Achleitner	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.4	Ratify Clement B. Booth	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.5	Ratify Ruth Brown	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.6	Ratify Stephan Eberl	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.7	Ratify Frank Fassin	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.8	Ratify Ursula Gather	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.9	Ratify Gerhard Häusler	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.10	Ratify Angelika Judith Herzog	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.11	Ratify Renata Jungo Brünger	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.12	Ratify Stefan Kaindl	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.13	Ratify Carinne Knoche-Brouillon	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.14	Ratify Gabriele Mücke	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.15	Ratify Ulrich Plotke	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.16	Ratify Manfred Rassy	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.17	Ratify Carsten Spohr	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.18	Ratify Karl-Heinz Streibich	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.19	Ratify Markus Wagner	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	4.20	Ratify Maximilian Zimmerer	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5.1	Appointment of Auditor	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	6	Remuneration Report	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.1	Elect Nikolaus von Bomhard	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.2	Elect Clement B. Booth	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.3	Elect Roland Busch	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.4	Elect Julia Jaekel	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.5	Elect Renata Jungo Brüngger	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.6	Elect Carinne Knoche-Brouillon	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.7	Elect Victoria E. Ossadnik	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.8	Elect Carsten Spohr	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.9	Elect Jens Weidmann	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	7.10	Elect Maximilian Zimmerer	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
25-Apr-24	Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	9	Authority to Repurchase and Reissue Shares	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1A	Elect Richard Boucher	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1B	Elect Caroline Dowling	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1C	Elect Richard H. Fearon	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1D	Elect Johan Karlström	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1E	Elect Shaun Kelly	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1F	Elect Badar Khan	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1G	Elect H. Lamar McKay	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1H	Elect Albert Manifold	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1I	Elect Jim Mintern	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1J	Elect Gillian L. Platt	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1K	Elect Mary K. Rhinehart	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1L	Elect Siobhán Talbot	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	1M	Elect Christina Verchere	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	2	Advisory Vote on Executive Compensation	For	Against	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	3A	Appointment of Auditor	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	3B	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	4	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	CRH Plc	IE0001827041	Ireland	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	6	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	CRH Plc	IE0001827041	Ireland	7	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	01	Accounts and Reports	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	02	Remuneration Report	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	03	Final Dividend	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04A	Elect John Hennessy	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04B	Elect Dermot Crowley	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04C	Elect Elizabeth McMeikan	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04D	Elect Cathriona Hallahan	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04E	Elect Gervaise Slowey	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04F	Elect Shane Casserly	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04G	Elect Carol Phelan	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	04H	Elect Jon Mortimore	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	05	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	06	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	07	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	09	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	10	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	12	Board Size (Amendment to Articles)	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	3.a.	Accounts and Reports	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	3.c.	Allocation of Dividends	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	3.d.	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	4.a.	Ratification of Management Board Acts	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	5.a.	Management Board Remuneration Policy	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	5.b.	Supervisory Board Remuneration Policy	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	6.a.	Elect Jaska Marianne de Bakker to the Supervisory Board	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	6.b.	Elect Ute Wolf to the Supervisory Board	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	6.c.	Elect Wouter Kolk to the Supervisory Board	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	6.d.	Elect Byron Grote to the Supervisory Board	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	7.b.	Authority to Suppress Preemptive Rights	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	8.	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Akzo Nobel N.V.	NL0013267909	Netherlands	9.	Cancellation of Shares	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	3.	Accounts and Reports	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	4.b.	Allocation of Dividends	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	5.a.	Ratification of Management Board Acts	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	5.b.	Ratification of Supervisory Board Acts	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	6.	Remuneration Report	For	Against	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	7.	Remuneration Policy of the Supervisory Board	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	8.b.	Authority to Suppress Preemptive Rights	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	9.	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Be Semiconductor Industries NV	NL0012866412	Netherlands	10.	Cancellation of Shares	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	3.b.	Remuneration Report	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	4.	Accounts and Reports	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	6.b.	Allocation of Dividends	For	Against	Voted

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25-Apr-24	Fugro NV	NL00150003E1	Netherlands	7.a.	Ratification of Management Board Acts	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	7.b.	Ratification of Supervisory Board Acts	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	8.a.	Management Board Remuneration Policy	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	9.a.	Elect Sjoerd S. Vollebregt to the Supervisory Board	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	9.b.	Elect Ron Mobed to the Supervisory Board	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	9.c.	Elect Antonio J. Campo to the Supervisory Board	For	Against	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	10.	Appointment of Auditor for Annual Accounts and Sustainability Reporting	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	11.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	11.b.	Authority to Suppress Preemptive Rights	For	For	Voted
25-Apr-24	Fugro NV	NL00150003E1	Netherlands	12.	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	1.c.	Remuneration Report	For	Against	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	1.d.	Accounts and Reports	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	1.f.	Allocation of Dividends	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	1.g.	Ratification of Management Board Acts	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	1.h.	Ratification of Supervisory Board Acts	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	2.a.	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	2.b.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	2.c.	Authority to Suppress Preemptive Rights	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	3.	Management Board Remuneration Policy	For	Against	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	4.a.	Supervisory Board Remuneration Policy	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	4.b.	Supervisory Board Fees (FY2024)	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	5.	Elect Dolf van den Brink to the Management Board	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	6.a.	Elect Jean-Marc Huët	For	For	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	6.b.	Elect Pamela Mars-Wright	For	Against	Voted
25-Apr-24	Heineken N.V	NL0000009165	Netherlands	6.c.	Elect Peter T.F.M. Wennink	For	For	Voted

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25-Apr-24	Heineken N.V	NL0000009165	Netherlands	7.	Appointment of Auditor	For	For	Voted
25-Apr-24	OCI N.V.	NL0010558797	Netherlands	2.	Divestiture of Fertigllobe PLC	For	For	Voted
25-Apr-24	OCI N.V.	NL0010558797	Netherlands	3.	Transfer of Reserves	For	For	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	1	Accounts and Reports	For	For	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	2	Allocation of Profits/Dividends	For	Against	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	3	Directors' Fees	For	For	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	4	Elect Leon YEE Kee Shian	For	Against	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	5	Elect LIU Hua	For	Against	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	6	Appointment of Auditor and Authority to Set Fees	For	Against	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
25-Apr-24	Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	8	Authority to Repurchase and Reissue Shares	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	8	Board Compensation	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	9	Executive Remuneration (Fixed)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	10	Executive Compensation (Variable)	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	11	Appointment of Auditor	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	12	Appointment of Independent Proxy	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	13.1	Amendments to Articles (Shares)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	13.2	Amendments to Articles (Transfer restrictions)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	13.3	Amendments to Articles (General Meeting)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	13.4	Amendments to Articles (Virtual General Meeting)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	13.5	Amendments to Articles (Board of Directors)	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	14	Transaction of Other Business	Undetermined	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	2.1	Management Report	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	2.2	Financial Report	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	3	Allocation of Dividends	For	Against	Voted

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25-Apr-24	APG SGA SA	CH0019107025	Switzerland	4	Ratification of Board and Management Acts	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.1	Elect Daniel Hofer	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.2	Elect Xavier Le Clef	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.3	Elect David Bourg	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.4	Elect Maya Bundt	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.5	Elect Jolanda Grob	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	5.6	Elect Markus Scheidegger	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	6	Appoint Daniel Hofer as Board Chair	For	Against	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	7.1	Elect Jolanda Grob as Compensation Committee Member	For	For	Voted
25-Apr-24	APG SGA SA	CH0019107025	Switzerland	7.2	Elect Markus Scheidegger as Compensation Committee Member	For	Against	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	1	Accounts and Reports	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	2	Remuneration Report	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	3	Remuneration Policy	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	4	Final Dividend	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	5	Elect Mike Rogers	For	Against	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	6	Elect Milena Mondini-De-Focatiis	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	7	Elect Geraint Jones	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	8	Elect Evelyn Bourke	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	9	Elect Michael Brierley	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	10	Elect Andrew Crossley	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	11	Elect Karen Green	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	12	Elect Fiona Muldoon	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	13	Elect Jayaprakasa Rangaswami	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	14	Elect Justine Roberts	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	15	Elect Bill Roberts	For	For	Voted

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25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	16	Appointment of Auditor	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Admiral Group	GB00B02J6398	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	1	Accounts and Reports	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	2	Remuneration Report	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	3	Elect Helge Lund	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	4	Elect Murray Auchincloss	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	5	Elect Katherine Anne Thomson	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	6	Elect Melody B. Meyer	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	7	Elect Tushar Morzaria	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	8	Elect Amanda J. Blanc	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	9	Elect Pamela Daley	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	10	Elect Hina Nagarajan	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	11	Elect Satish Pai	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	12	Elect Karen A. Richardson	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	13	Elect Johannes Teyssen	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	14	Appointment of Auditor	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	17	Renewal of Scrip Dividend	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	BP plc	GB0007980591	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	BP plc	GB0007980591	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	1	Accounts and Reports	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	2	Final Dividend	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	3	Appointment of Auditor	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	4	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	5	Elect Riad Mishlawi	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	6	Elect Said Darwazah	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	7	Elect Mazen Darwazah	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	8	Elect Victoria Hull	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	9	Elect Ali Al-Husry	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	10	Elect John Castellani	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	11	Elect Nina Henderson	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	12	Elect Cynthia Flowers	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	13	Elect Douglas Hurt	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	14	Elect Laura Balan	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	15	Elect Deneen Vojta	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	16	Remuneration Report	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	22	Waiver of Mandatory Takeover Requirement (Share Repurchases)	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	23	Waiver of Mandatory Takeover Requirement (Existing Awards Grant)	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24	Waiver of Mandatory Takeover Requirement (2024 Awards Grant)	For	For	Voted
25-Apr-24	Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	25	Waiver of Mandatory Takeover Requirement (2025 Awards Grant)	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01	Accounts and Reports	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	02	Final Dividend	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	03	Remuneration Report	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	04	Remuneration Policy	For	Against	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	05	Elect Dominic Blakemore	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	06	Elect Martin Brand	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	07	Elect Kathleen DeRose	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	08	Elect Tsega Gebreyes	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	09	Elect Scott Guthrie	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	10	Elect Cressida Hogg	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	11	Elect Val Rahmani	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	12	Elect Don Robert	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	13	Elect David Schwimmer	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	14	Elect William Vereker	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	15	Elect Michel-Alain Proch	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	16	Appointment of Auditor	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	19	Authorisation of Political Donations	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	20	Equity Incentive Plan	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	23	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	24	Authority to Repurchase Shares Off-Market	For	For	Voted
25-Apr-24	London Stock Exchange Group	GB00B0SWJX34	United Kingdom	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	01	Accounts and Reports	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	02	Final Dividend	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	03	Remuneration Report	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	04	Elect Roger Devlin	For	Against	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	05	Elect Dean Finch	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	06	Elect Nigel Mills	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	07	Elect Annemarie Durbin	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	08	Elect Andrew Wyllie	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	09	Elect Shirine Khoury-Haq	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	10	Elect Alexandra Depledge	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	11	Elect Colette O'Shea	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	12	Appointment of Auditor	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Persimmon plc	GB0006825383	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	1.	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	2.	Remuneration Report	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	3.	Final Dividend	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	4.	Appointment of Auditor	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	5.	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	6.	Elect Bianca Tetteroo	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	7.	Elect Paul A. Walker	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	8.	Elect Erik Engstrom	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	9.	Elect Nicholas Luff	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	10.	Elect Alistair Cox	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	11.	Elect June Felix	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	12.	Elect Charlotte Hogg	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	13.	Elect Robert J. MacLeod	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	14.	Elect Andrew J. Sukawaty	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	15.	Elect Suzanne Wood	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	16.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	17.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	19.	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	RELX Plc	GB00B2B0DG97	United Kingdom	20.	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	01	Accounts and Reports	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	02	Final Dividend	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	03	Remuneration Report	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	04	Elect Iain J. Mackay	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	05	Elect Richard Oldfield	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	06	Elect Annette Thomas	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	07	Elect Frederic Wakeman	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	08	Elect Elizabeth Corley	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	09	Elect Peter Harrison	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	10	Elect Ian G. King	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	11	Elect Rakhi (Parekh) Goss-Custard	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	12	Elect Deborah Waterhouse	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	13	Elect Matthew Westerman	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	14	Elect Claire Fitzalan Howard	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	15	Elect Leonie Schroder	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	16	Appointment of Auditor	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	19	Waiver of Mandatory Takeover Requirement	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
25-Apr-24	Schroders	GB00BP9LHF23	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1a.	Elect Thomas F. Frist III	For	Against	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1b.	Elect Samuel N. Hazen	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1c.	Elect Meg G. Crofton	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1d.	Elect Robert J. Dennis	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1e.	Elect Nancy-Ann DeParle	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1f.	Elect William R. Frist	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1g.	Elect Hugh F. Johnston	For	Against	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1h.	Elect Michael W. Michelson	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1i.	Elect Wayne J. Riley	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	1j.	Elect Andrea B. Smith	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	2.	Ratification of Auditor	For	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	5.	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Against	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	6.	Shareholder Proposal Regarding Report Regarding Patient Feedback on Quality of Care	Against	For	Voted
25-Apr-24	HCA Healthcare Inc	US40412C1018	United States	7.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	Against	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1a.	Elect Darius Adamczyk	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1b.	Elect Mary C. Beckerle	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1c.	Elect D. Scott Davis	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1d.	Elect Jennifer A. Doudna	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1e.	Elect Joaquin Duato	For	Against	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1f.	Elect Marillyn A. Hewson	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1g.	Elect Paula A. Johnson	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1h.	Elect Hubert Joly	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1i.	Elect Mark B. McClellan	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1j.	Elect Anne M. Mulcahy	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1k.	Elect Mark A. Weinberger	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1l.	Elect Nadja Y. West	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	1m.	Elect Eugene A. Woods	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	3.	Ratification of Auditor	For	For	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	4.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Voted
25-Apr-24	Johnson & Johnson	US4781601046	United States	5.	Shareholder Proposal Regarding Patent Exclusivities	Against	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1a.	Elect Ronald E. Blaylock	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1b.	Elect Albert Bourla	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Apr-24	Pfizer Inc.	US7170811035	United States	1c.	Elect Susan Desmond-Hellmann	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1d.	Elect Joseph J. Echevarria	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1e.	Elect Scott Gottlieb	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1f.	Elect Helen H. Hobbs	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1g.	Elect Susan Hockfield	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1h.	Elect Dan R. Littman	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1i.	Elect Shantanu Narayen	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1j.	Elect Suzanne Nora Johnson	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1k.	Elect James Quincey	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	1l.	Elect James C. Smith	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	2.	Ratification of Auditor	For	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	3.	Amendment to the 2019 Stock Plan	For	Against	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	4.	Advisory Vote on Executive Compensation	For	Against	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	7.	Shareholder Proposal Regarding Director Resignation Policy	Against	Abstain	Voted
25-Apr-24	Pfizer Inc.	US7170811035	United States	8.	Shareholder Proposal Regarding Corporate Contributions Disclosure	Against	Against	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1A	Elect Shauneen Bruder	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1B	Elect Jo-ann dePass Olsovsky	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1C	Elect David Freeman	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1D	Elect Denise Gray	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1E	Elect Justin M. Howell	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1F	Elect Susan C. Jones	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1G	Elect Robert M. Knight, Jr.	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1H	Elect Michel Letellier	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1I	Elect Margaret A. McKenzie	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1J	Elect Al Monaco	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	1K	Elect Tracy Robinson	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	02	Appointment of Auditor	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	03	Adoption of Advance Notice By-Law	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	04	Amendment to the Management Long-Term Incentive Plan	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	05	Advisory Vote on Executive Compensation	For	Against	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	06	Advisory Vote on Climate Action Plan	For	For	Voted
26-Apr-24	Canadian National Railway Co.	CA1363751027	Canada	07	Shareholder Proposal Regarding Paid Sick Leave	Against	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	1	Accounts and Reports	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	2	Allocation of Profits/Dividends	For	Against	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	3	Elect YANG Xianxiang	For	Against	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	4	Elect LIU Kecheng	For	Against	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	5	Elect YANG Xin	For	Against	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	6	Elect TSE Siu Ngan	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	7	Elect Rebecca LIU Ka Ying	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	8	Elect HU Mantian	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	9	Directors' Fees	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	11	Authority to Repurchase Shares	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	12	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	13	Authority to Issue Repurchased Shares	For	For	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	14	Adoption of New Share Scheme	For	Against	Voted
26-Apr-24	SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	15	Amendments to Articles	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	1	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	VERALLIA.	FR0013447729	France	2	Consolidated Accounts and Reports	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	3	Allocation of Profits/Dividends	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	5	Elect Marie-José Donsion	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	6	Elect Pierre Vareille	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	7	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	8	Appointment of Auditor for Sustainability Reporting (BM&A)	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	9	2024 Remuneration Policy (Chair)	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	10	2024 Remuneration Policy (CEO)	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	11	2024 Remuneration Policy (Board of Directors)	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	12	2023 Remuneration of Michel Giannuzzi, Chair	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	13	2023 Remuneration of Patrice Lucas, CEO	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	14	2023 Remuneration Report	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	17	Authority to Increase Capital Through Capitalisations	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	For	Against	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights w/o priority subscription	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	22	Authority to Set Offering Price of Shares	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	23	Greenshoe	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	25	Employee Stock Purchase Plan	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	26	Stock Purchase Plan for Overseas Employees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	VERALLIA.	FR0013447729	France	27	Authority to Issue Performance Shares	For	For	Voted
26-Apr-24	VERALLIA.	FR0013447729	France	28	Authorisation of Legal Formalities	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	1	Allocation of Dividends	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	2	Ratification of Management Board Acts	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	3	Ratification of Supervisory Board Acts	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	4.1	Elect Horst Baier	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	4.2	Elect Ertharin Cousin	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	4.3	Elect Lori A. Schechter	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	4.4	Elect Nancy A. Simonian	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	4.5	Elect Jeffrey W. Ubben	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	5	Management Board Remuneration Policy	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	6	Remuneration Report	For	Against	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	7.1	Authority to Repurchase and Reissue Shares	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	7.2	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	8	Approval of Intra-Company Control Agreement	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	9	Appointment of Auditor	For	For	Voted
26-Apr-24	Bayer AG	DE000BAY0017	Germany	10	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	2	Allocation of Dividends	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.1	Ratify Nikolai Setzer	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.2	Ratify Katja Garcia Vila	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.3	Ratify Philipp von Hirschheydt	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.4	Ratify Christian Kötz	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.5	Ratify Philip Nelles	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.6	Ratify Ariane Reinhart	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	3.7	Ratify Olaf Schick	For	Abstain	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Continental AG	DE0005439004	Germany	4.1	Ratify Wolfgang Reitzle	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.2	Ratify Hasan Allak	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.3	Ratify Christiane Benner	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.4	Ratify Dorothea von Boxberg	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.5	Ratify Stefan Erwin Buchner	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.6	Ratify Gunter Dunkel	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.7	Ratify Francesco Grioli	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.8	Ratify Michael Iglhaut	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.9	Ratify Satish Khatau	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.10	Ratify Isable Corinna Knauf	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.11	Ratify Carmen Löffler	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.12	Ratify Sabine Neuß	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.13	Ratify Rolf Nonnenmacher	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.14	Ratify Dirk Nordmann	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.15	Ratify Lorenz Pfau	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.16	Ratify Klaus Rosenfeld	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.17	Ratify Georg F. W. Schaeffler	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.18	Ratify Jörg Schönfelder	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.19	Ratify Stefan Scholz	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	4.20	Ratify Elke Volkmann	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	5.1	Appointment of Auditor	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	5.2	Appointment of Auditor for Interim Statements	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	6	Remuneration Report	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	7	Management Board Remuneration Policy	For	Abstain	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Continental AG	DE0005439004	Germany	9.1	Elect Gunter Dunkel	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.2	Elect Satish Khatu	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.3	Elect Sabine Neuß	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.4	Elect Wolfgang Reitzle	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.5	Elect Georg F. W. Schaeffler	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.6	Elect Dorothea von Boxberg	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.7	Elect Stefan Erwin Buchner	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.8	Elect Isabel Corinna Knauf	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.9	Elect Rolf Nonnenmacher	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	9.10	Elect Klaus Rosenfeld	For	Against	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	10	Amendments to Articles (Supervisory Board Chair and Vice Chair)	For	For	Voted
26-Apr-24	Continental AG	DE0005439004	Germany	11	Amendments to Articles (Proof of Shareholding)	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	2	Accounts and Reports	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	3	Allocation of Dividends	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	4	Ratification of Management Board Acts	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	5	Ratification of Supervisory Board Acts	For	Abstain	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	6	Appointment of Auditor	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	7	Remuneration Report	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.1	Elect Katja Garcia Garcia Vila	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.2	Elect Michael Kleinemeier	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.3	Elect Carla Kriwet	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.4	Elect Barbara Lambert	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.5	Elect Stefan Palzer	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	8.6	Elect Susanne Schaffert	For	For	Voted
26-Apr-24	Merck KGAA	DE0006599905	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Merck KGAA	DE0006599905	Germany	10	Amendments to Articles (Technical Amendment)	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	1	Accounts and Reports	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	2	Allocation of Profits/Dividends	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	3A	Elect Weber LO Wai Pak	For	Against	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	3B	Elect Holly LI Tianfang	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	3C	Directors' Fees	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	5	Authority to Repurchase Shares	For	For	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
26-Apr-24	Hang Lung Properties Limited	HK0101000591	Hong Kong	7	Authority to Issue Repurchased Shares	For	Against	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	1	Accounts and Reports	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	2	Remuneration Report	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	3	Remuneration Policy	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	4	Final Dividend	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5A	Elect Irial Finan	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5B	Elect Anthony Smurfit	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5C	Elect Ken Bowles	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5D	Elect Anne Anderson	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5E	Elect Frits Beurskens	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5F	Elect Carol Fairweather	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5G	Elect Mary Lynn Ferguson-McHugh	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5H	Elect Kaisa Hietala	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5I	Elect James A. Lawrence	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5J	Elect Lourdes Melgar	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5K	Elect Jørgen Buhl Rasmussen	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	6	Authority to Set Auditor's Fees	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	7	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	10	Authority to Repurchase Shares	For	For	Voted
26-Apr-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
26-Apr-24	Randstad NV	NL0000379121	Netherlands	2.	Elect H�el�ene Auriol-Potier to the Supervisory Board	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	01	Accounts and Reports	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	02	FINAL DIVIDEND	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	03	Elect Omar P. Abbosh	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	04	Elect Alison Dolan	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	05	Elect Alexandra H. Hardiman	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	06	Elect Sherry Coutu	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	07	Elect Sally Johnson	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	08	Elect Omid R. Kordestani	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	09	Elect Esther S. Lee	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	10	Elect Graeme D. Pitkethly	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	11	Elect Annette Thomas	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	12	Elect Lincoln Wallen	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	13	Remuneration Report	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	14	Save for Shares Plan	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	15	Appointment of Auditor	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
26-Apr-24	Pearson plc	GB0006776081	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
29-Apr-24	China Construction Bank Corp.	CNE100002H1	China	1	Authority to Issue Financial Bonds	For	For	Voted
29-Apr-24	China Construction Bank Corp.	CNE100002H1	China	2	Issuance Quota for Capital Instruments	For	For	Voted
29-Apr-24	China Construction Bank Corp.	CNE100002H1	China	3	Issuance Quota for TLAC Non-capital Bonds	For	For	Voted
29-Apr-24	PICC Property & Casualty Co	CNE10000593	China	1	Elect XUE Shuang	For	For	Voted
29-Apr-24	PICC Property & Casualty Co	CNE10000593	China	2	Construction of Western Data Centre	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	1	Accounts and Reports	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	2	Consolidated Accounts and Reports	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	3	Special Auditors Report on Regulated Agreements	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	4	Allocation of Profits/Dividends	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	5	2023 Remuneration Report	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	6	2023 Remuneration of Yannick Bolloré, Supervisory Board Chair	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	7	2023 Remuneration of Arnaud de Puyfontaine, Management Board Chair	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	8	2023 Remuneration of Frédéric Crépin, Management Board Member	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	9	2023 Remuneration of François Laroze, Management Board Member	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	10	2023 Remuneration of Claire Léost, Management Board Member	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	11	2023 Remuneration of Céline Merle-Béral, Management Board Member	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	12	2023 Remuneration of Maxime Saada, Management Board Member	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	13	2024 Remuneration Policy (Supervisory Board)	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	14	2024 Remuneration Policy (Management Board Chair)	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	15	2024 Remuneration Policy (Management Board Members)	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	16	Elect Yannick Bolloré	For	Against	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	17	Elect Laurent Dassault	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-Apr-24	Vivendi SE	FR0000127771	France	18	Appointment of Auditor (Grant Thornton)	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	19	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	20	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	21	Authority to Repurchase and Reissue Shares	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	22	Authority to Cancel Shares and Reduce Capital	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	23	Employee Stock Purchase Plan	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	24	Stock Purchase Plan for Overseas Employees	For	For	Voted
29-Apr-24	Vivendi SE	FR0000127771	France	25	Authorisation of Legal Formalities	For	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0010	Accounts and Reports	For	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0020	Allocation of Dividends	For	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	003A	List presented by Shareholders' Agreement	Undetermined	Unvoted	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	003B	List presented by Group of Institutional Investors representing 2.80% of Share Capital	Undetermined	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0040	Election of Chair of Board of Statutory Auditors	For	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0050	Statutory Auditors' Fees	For	For	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0060	Remuneration Policy	For	Against	Voted
29-Apr-24	Saras Raffinerie Sarde SPA	IT0000433307	Italy	0070	Remuneration Report	For	Against	Voted
29-Apr-24	CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	1	Accounts and Reports	For	For	Voted
29-Apr-24	CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
29-Apr-24	CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	3	Authority to Issue Units w/ or w/o Preemptive Rights	For	Against	Voted
29-Apr-24	CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	4	Authority to Repurchase and Reissue Units	For	For	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	2	Allocation of Dividends	For	For	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	3	Ratification of Management Board Acts	For	Against	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	4	Ratification of Supervisory Board Acts	For	Against	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	6	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Verbund AG	AT0000746409	Austria	7a	Elect Martin Ohneberg	For	Against	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	7b	Elect Ingrid Hengster	For	For	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	7c	Elect Eva Eberhartinger	For	For	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	7d	Elect Gunter Eckhardt Rümmler	For	Against	Voted
30-Apr-24	Verbund AG	AT0000746409	Austria	8	Adoption of New Articles	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	2.	Accounts and Reports	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	3.	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	4.	Remuneration Report	For	Against	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	5.	Directors' Fees	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	6.01	Elect Cees de Jong as Chair	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	7.01	Elect Jesper Brandgaard as Vice Chair	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.01	Elect Heine Dalsgaard	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.02	Elect Sharon James	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.03	Elect Kasim Kutay	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.04	Elect Lise Kaae	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.05	Elect Kevin Lane	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.06	Elect Morten Otto Alexander Sommer	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	8.07	Elect Kim Stratton	For	Abstain	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	9.01	Appointment of Auditor	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10b.	Authority to Repurchase Shares	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10c.	Authority to distribute extraordinary dividend	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10d.1	Amendments to Articles (Language of Shareholder Meetings)	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10d.2	Amendments to Articles (Nominal share capital)	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10d.3	Amendments to Articles (Indemnification)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Novonesis AS	DK0060336014	Denmark	10d.4	Amendments to Articles (Editorial Amendments)	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	11.	Remuneration Policy	For	For	Voted
30-Apr-24	Novonesis AS	DK0060336014	Denmark	12.	Authorization of Legal Formalities	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	1	Accounts and Reports	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	3	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	4	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	5	Elect Kim Ann Mink	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	6	Elect Monica de Virgiliis	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	7	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	8	2023 Remuneration of François Jackow, CEO	For	Against	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	9	2023 Remuneration of Benoît Potier, Chair	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	10	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	11	2024 Remuneration Policy (CEO)	For	Against	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	12	2024 Remuneration Policy (Chair)	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	13	2024 Remuneration Policy (Board of Directors)	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	14	2024 Directors' Fees	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	15	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	18	Authority to Increase Capital Through Capitalisations	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	19	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	21	Amendments to Articles Regarding Director Age Limits	For	For	Voted
30-Apr-24	Air Liquide S.A	FR0000120073	France	22	Amendments to Articles Regarding Chair Age Limits	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Air Liquide S.A	FR0000120073	France	23	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	3	Allocation of Profits/Dividends	For	Against	Voted
30-Apr-24	Engie	FR0010208488	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	5	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	6	Elect Fabrice Brégier	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	7	Elect Michel Giannuzzi	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	10	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Engie	FR0010208488	France	11	2023 Remuneration of Jean-Pierre Clamadieu, Chair	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	12	2023 Remuneration of Catherine MacGregor, CEO	For	Against	Voted
30-Apr-24	Engie	FR0010208488	France	13	2024 Directors' Fees	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	14	2024 Remuneration Policy (Board of Directors)	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	15	2024 Remuneration Policy (Chair)	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	16	2024 Remuneration Policy (CEO)	For	Against	Voted
30-Apr-24	Engie	FR0010208488	France	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	20	Greenshoe	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	22	Global Ceiling on Capital Increases	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	24	Authority to Cancel Shares and Reduce Capital	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Engie	FR0010208488	France	25	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	26	Stock Purchase Plan for Overseas Employees	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	27	Authority to Issue Restricted Shares	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	28	Authority to Issue Performance Shares	For	For	Voted
30-Apr-24	Engie	FR0010208488	France	29	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	3	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	5	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	6	2023 Remuneration of Francesco Milleri, Chair and CEO	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	7	2023 Remuneration of Paul du Saillant, Deputy CEO	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	8	2024 Remuneration Policy (Board of Directors)	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	9	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	10	2024 Remuneration Policy (Deputy CEO)	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	11	Elect Francesco Milleri	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	12	Elect Paul du Saillant	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	13	Elect Romolo Bardin	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	14	Elect Jean-Luc Biamonti	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	15	Elect Marie-Christine Coisne-Roquette	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	16	Elect José Gonzalo	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	17	Elect Virginie Mercier Pitre	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	18	Elect Mario Notari	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	19	Elect Swati A. Piramal	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	20	Elect Cristina Scocchia	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Essilorluxottica	FR0000121667	France	21	Elect Nathalie von Siemens	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	22	Elect Andrea Zappia	For	Against	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	24	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	25	Authority to Cancel Shares and Reduce Capital	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	28	Greenshoe	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	29	Authority to Increase Capital in Consideration for Contributions in Kind	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	30	Authority to Increase Capital in Case of Exchange Offer	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	31	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	32	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	33	Authority to Issue Performance Shares	For	For	Voted
30-Apr-24	Essilorluxottica	FR0000121667	France	34	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	3	Ratification of Management Acts	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	4	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	6	Authority to Repurchase and Reissue Shares	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	7	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	8	2023 Remuneration of Axel Dumas, Executive Chair	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	9	2023 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	10	2023 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	11	2024 Remuneration Policy (Executive Chair and General Managing Partner)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Hermes International	FR0000052292	France	12	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	13	Elect Matthieu Dumas	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	14	Elect Blaise Guerrand	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	15	Elect Olympia Guerrand	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	16	Elect Alexandre Viros	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	17	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	18	Authority to Cancel Shares and Reduce Capital	For	For	Voted
30-Apr-24	Hermes International	FR0000052292	France	19	Authority to Issue Performance Shares	For	Against	Voted
30-Apr-24	Hermes International	FR0000052292	France	20	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	3	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	5	2024 Remuneration Policy (Chair)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	6	2024 Remuneration Policy (Board of Directors)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	7	2024 Remuneration Policy (CEO)	For	Against	Voted
30-Apr-24	Rexel SA	FR0010451203	France	8	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Rexel SA	FR0010451203	France	9	2023 Remuneration of Ian Meakins, Chair (until August 31, 2023)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	10	2023 Remuneration of Agnès Touraine, Chair (from September 1, 2023)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	11	2023 Remuneration of Guillaume Texier, CEO	For	Against	Voted
30-Apr-24	Rexel SA	FR0010451203	France	12	Elect Éric Labaye	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	13	Elect Catherine Vandendorre	For	Against	Voted
30-Apr-24	Rexel SA	FR0010451203	France	14	Elect Brigitte Cantaloube	For	Against	Voted
30-Apr-24	Rexel SA	FR0010451203	France	15	Appointment of Auditor (PricewaterhouseCoopers)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	16	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Rexel SA	FR0010451203	France	17	Appointment of Auditor for Sustainability Reporting (KPMG SA)	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	18	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	20	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	21	Stock Purchase Plan for Overseas Employees	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	22	Authority to Issue Performance Shares	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	23	Authority to Issue Restricted Shares Through Employee Shareholding Schemes	For	For	Voted
30-Apr-24	Rexel SA	FR0010451203	France	24	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	3	Allocation of Profits/Dividends	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	4	Elect Rachel Duan	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	5	Elect Lise Kingo	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	6	Elect Clotilde Delbos	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	7	Elect Anne-Françoise Nesmes	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	8	Elect John Sundy	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	9	2023 Remuneration Report	For	Against	Voted
30-Apr-24	Sanofi	FR0000120578	France	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	12	2023 Remuneration of Paul Hudson, CEO	For	Against	Voted
30-Apr-24	Sanofi	FR0000120578	France	13	2024 Remuneration Policy (Board of Directors)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	14	2024 Remuneration Policy (Chair)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	15	2023 Remuneration Policy (CEO)	For	Against	Voted
30-Apr-24	Sanofi	FR0000120578	France	16	Appointment of Auditor (Mazars)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	17	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Sanofi	FR0000120578	France	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	19	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	20	Authority to Issue Performance Shares	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	21	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	22	Stock Purchase Plan for Overseas Employees	For	For	Voted
30-Apr-24	Sanofi	FR0000120578	France	23	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	1	Accounts and Reports	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	2	Consolidated Accounts and Reports	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	3	Allocation of Losses	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	4	Use of Reserves (Cash Distribution)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	6	2023 Remuneration of Jean-Marie Tritant, Management Board Chair	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	7	2023 Remuneration of Sylvain Montcouquiol, Management Board Member	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	8	2023 Remuneration of Fabrice Mouchel, Management Board Member	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	9	2023 Remuneration of Vincent Rouget, Management Board Member (since June 1, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	10	2023 Remuneration of Anne-Sophie Sancerre, Management Board Member (since May 2, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	11	2023 Remuneration of Olivier Bossard, Management Board Member (until April 21, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	12	2023 Remuneration of Caroline Puechoultres, Management Board Member (until April 21, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	13	2023 Remuneration of Léon Bressler, Supervisory Board Chair (until May 11, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	14	2023 Remuneration of Jacques Richier, Supervisory Board Chair (since May 11, 2023)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	15	2023 Remuneration Report	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	16	2024 Remuneration Policy (Management Board Chair)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	17	2024 Remuneration Policy (Management Board Members)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	18	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	19	Elect Susana Gallardo Torrededia	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	20	Elect Sara Lucas	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	21	Elect Aline Sylla-Walbaum	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	22	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	23	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	24	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	25	Authority to Cancel Shares and Reduce Capital	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	26	Employee Stock Purchase Plan	For	For	Voted
30-Apr-24	Unibail-Rodamco-Westfield	FR0013326246	France	27	Authorisation of Legal Formalities	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	2	Allocation of Dividends	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.1	Ratify Manfred Knof	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.2	Ratify Bettina Orlopp	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.3	Ratify Marcus Chromik	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.4	Ratify Michael Kotzbauer	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.5	Ratify Sabine Mlnarsky	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.6	Ratify Jörg Oliveri del Castillo-Schulz	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	3.7	Ratify Thomas Schaufler	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.1	Ratify Jens Weidmann	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.2	Ratify Uwe Tschäge	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.3	Ratify Heike Anscheit	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.4	Ratify Alexander Boursanoff	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.5	Ratify Gunnar de Buhr	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.6	Ratify Stefan Burghardt	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.7	Ratify Harald Christ	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.8	Ratify Frank Czichowski	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.9	Ratify Sabine U. Dietrich	For	For	Voted

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30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.10	Ratify Jutta A. Dönges	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.11	Ratify Monika Fink	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.12	Ratify Helmut Gottschalk	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.13	Ratify Stefan Jennes	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.14	Ratify Kerstin Jerchel	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.15	Ratify Burkhard Keese	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.16	Ratify Alexandra Krieger	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.17	Ratify Maxi Leuchters	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.18	Ratify Daniela Mattheus	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.19	Ratify Nina Olderdissen	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.20	Ratify Sandra Persiehl	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.21	Ratify Michael Schramm	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.22	Ratify Caroline Seifert	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.23	Ratify Robin John Stalker	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.24	Ratify Gertrude Tumpel-Gugerell	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.25	Ratify Sascha Uebel	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.26	Ratify Frank Westhoff	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	4.27	Ratify Stefan Wittmann	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	5.1	Appointment of Auditor	For	Against	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	5.2	Appointment of Auditor for Interim Statements	For	Against	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	6	Remuneration Report	For	Abstain	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	7	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
30-Apr-24	Commerzbank AG	DE000CBK1001	Germany	9	Amendments to Articles (Electronic Shares)	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	2	Allocation of Dividends	For	For	Voted

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30-Apr-24	GEA Group AG	DE0006602006	Germany	3	Remuneration Report	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	4	Ratification of Management Board Acts	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	5	Ratification of Supervisory Board Acts	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	6	Appointment of Auditor	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	7.1	Elect Andreas Renschler	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	7.2	Elect Axel Stepken	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	8.1	Amendments to Articles (Record Date)	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	8.2	Amendments to Articles (Supervisory Board Terms)	For	For	Voted
30-Apr-24	GEA Group AG	DE0006602006	Germany	9	Approval of Climate Transition Plan	For	For	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	2	Allocation of Dividends	For	For	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	3	Ratification of Management Board Acts	For	For	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	5	Appointment of Auditor	For	Against	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	6	Management Board Remuneration Policy	For	Abstain	Voted
30-Apr-24	Knorr-Bremse AG	DE000KBX1006	Germany	7	Remuneration Report	For	Abstain	Voted
30-Apr-24	Tata Motors Ltd.	INE155A01022	India	1	Scheme of Arrangement (Elimination of Ordinary 'A' Share Class)	For	For	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0010	Amendments to Articles	For	For	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0020	Accounts and Reports	For	For	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0030	Allocation of Dividends	For	For	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0040	Remuneration Policy	For	Against	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0050	Remuneration Report	For	Against	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0060	Election of One Director	For	Abstain	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0070	Election of Vice Chair	For	Abstain	Voted
30-Apr-24	Hera Spa	IT0001250932	Italy	0080	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	I.	Consolidated Accounts and Reports	For	For	Voted

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30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	II.	Accounts and Reports	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	III.	Approve Distribution of Dividends	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	IV.	Allocation of Profits and the Remuneration of the Members of the Board of Directors	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	V.	Remuneration Report	For	Against	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	VI.	Directors' Fees	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	VII.	Ratification of Board Acts	For	Against	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	VIII.	Elect Karyn F. Ovelmen to the Board of Directors	For	Against	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	IX.	Elect Clarissa de Araújo Lins to the Board of Directors	For	Against	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	X.	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	XI.	Appointment of Auditor	For	For	Voted
30-Apr-24	ArcelorMittal SA	LU1598757687	Luxembourg	XII.	Long-Term Incentive Plan	For	Against	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	1	Accounts and Reports; Remuneration Report	For	Against	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	2	Allocation of Profits/Dividends	For	Against	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	3	Ratification of Board and Supervisory Council Acts	For	Against	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	4	Remuneration Policy	For	Against	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	5	Ratify Co-Option and Elect Maria Teresa Ballester Fornes	For	For	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	6	Authority to Repurchase and Reissue Shares	For	For	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	7	Authority to Repurchase and Reissue Debt Instruments	For	For	Voted
30-Apr-24	Sonae S.G.P.S. S.A.	PTSON0AM0001	Portugal	8	Authority for Subsidiaries to Repurchase Shares	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	1	Accounts and Reports	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	2	Report on Non-Financial Matters	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	3	Allocation of Dividends	For	Against	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.1	Elect Gilbert Ghostine as Board Chair	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.2	Elect Karen Hübscher	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.3	Elect Shamiram Feinglass	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.4	Elect Urs Riedener	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.5	Elect Aarti Shah	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.6	Elect Ioannis Skoufalos	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.1.7	Elect Maria Rosaria Varsellona	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.2.1	Elect Mathai Mammen	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.2.2	Elect Graeme D. Pitkethly	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.2.3	Elect Michael Rechsteiner	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.311	Elect Urs Riedener as Human Capital and ESG Committee Member	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.312	Elect Aarti Shah Human Capital and ESG Committee Member	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.313	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.314	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	5.3.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	6.1	Executive Compensation (Total)	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	6.2	Board Compensation	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	6.3	Compensation Report	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	7	Appointment of Auditor	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
30-Apr-24	Sandoz Group AG	CH1243598427	Switzerland	9	Additional or Amended Proposals	Undetermined	Against	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	01	Accounts and Reports	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	02	Final Dividend	For	Against	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	03	Elect John Heasley	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	04	Elect Stuart Chambers	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	05	Elect Duncan G. Wanblad	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	06	Elect Ian Tyler	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	07	Elect Magali Anderson	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	08	Elect Ian R. Ashby	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	09	Elect Marcelo H. Bastos	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	10	Elect Hilary Maxson	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	11	Elect Hixonia Nyasulu	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	12	Elect Nonkuleleko M.C. Nyembezi	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	13	Appointment of Auditor	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	15	Remuneration Report	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	18	Authority to Repurchase Shares	For	Against	Voted
30-Apr-24	Anglo American plc	GB00B1XZS820	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	01	Accounts and Reports	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	02	Final Dividend	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	03	Remuneration Report	For	Against	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	04	Elect Timothy R. Cobbold	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	05	Elect Andrew Heath	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	06	Elect Kiet Huynh	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	07	Elect Karin Meurk-Harvey	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	08	Elect Ben Peacock	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	09	Elect Janice E. Stipp	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	10	Elect Dorothy C. Thompson	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	11	Appointment of Auditor	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	13	Authorisation of Political Donations	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	18	Authority to Repurchase Preference Shares	For	Against	Voted
30-Apr-24	Rotork plc	GB00BVFNZH21	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1a.	Elect W. Paul Bowers	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1b.	Elect Calvin G. Butler, Jr.	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1c.	Elect Marjorie Rodgers Cheshire	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1d.	Elect Linda P. Jojo	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1e.	Elect Charisse Lillie	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1f.	Elect Anna S. Richo	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1g.	Elect Matthew Rogers	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1h.	Elect Bryan Segedi	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	1i.	Elect John F. Young	For	Against	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	2.	Ratification of Auditor	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	4.	Adoption of Right to Call a Special Meeting	For	For	Voted
30-Apr-24	Exelon Corp.	US30161N1019	United States	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1a.	Elect Marianne C. Brown	For	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1b.	Elect Thomas Buberl	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1c.	Elect David N. Farr	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1d.	Elect Alex Gorsky	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1e.	Elect Michelle Howard	For	For	Voted

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30-Apr-24	International Business Machines Corp.	US4592001014	United States	1f.	Elect Arvind Krishna	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1g.	Elect Andrew N. Liveris	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1h.	Elect F. William McNabb, III	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1i.	Elect Michael Miebach	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1j.	Elect Martha E. Pollack	For	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1k.	Elect Peter R. Voser	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1l.	Elect Frederick H. Waddell	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	1m.	Elect Alfred W. Zollar	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	2.	Ratification of Auditor	For	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	4.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Against	Against	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	6.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	For	Voted
30-Apr-24	International Business Machines Corp.	US4592001014	United States	8.	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Against	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	1a.	Elect John A. Bryant	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2a.	Elect Nancy Cruickshank	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2b.	Elect Nancy Dubuc	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2c.	Elect Paul Edgecliffe-Johnson	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2d.	Elect Alfred F. Hurley, Jr.	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2e.	Elect Peter Jackson	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2f.	Elect Holly K. Koeppel	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2g.	Elect Carolan Lennon	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	2h.	Elect Atif Rafiq	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	3.	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	4.	Authority to Set Auditor's Fees	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	5.	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	6.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	7a.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	7b.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	8.	Authority to Repurchase Shares	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	9.	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	10.	Transfer of Listing	For	For	Voted
1-May-24	Flutter Entertainment Plc	IE00BWT6H894	Ireland	11.	Adoption of New Articles	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	01	Accounts and Reports	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	02	Remuneration Policy	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	03	Remuneration Report	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	04	Final Dividend	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	05	Elect Jeremy K. Maiden	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	06	Elect Simon J. Lowth	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	07	Elect John Rogers	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	08	Elect Rupert Soames	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	09	Elect Jo Hallas	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	10	Elect John Ma	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	11	Elect Katarzyna Mazur-Hofsmaess	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	12	Elect Deepak Nath	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	13	Elect Marc Owen	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	14	Elect Angie Risley	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	15	Elect Bob White	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	16	Appointment of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	19	Approval of Restricted Share Plan	For	Against	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
1-May-24	Smith & Nephew plc	GB0009223206	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	01	Accounts and Reports	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	02	Remuneration Report	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	03	Remuneration Policy	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	04	Advisory Vote on Climate Transition Action Plan	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	05	Elect Fernando Fernandez	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	06	Elect Adrian Hennah	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	07	Elect Andrea Jung	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	08	Elect Susan Kilsby	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	09	Elect Ruby Lu	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	10	Elect Ian K. Meakins	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	11	Elect Judith McKenna	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	12	Elect Nelson Peltz	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	13	Elect Hein Schumacher	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	14	Appointment of Auditor	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
1-May-24	Unilever plc	GB00B10RZP78	United Kingdom	22	Adoption of New Articles	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1a.	Elect Herbert A. Allen, III	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1b.	Elect Marc Bolland	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1c.	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1d.	Elect Christopher C. Davis	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1e.	Elect Barry Diller	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1f.	Elect Carolyn N. Everson	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1g.	Elect Helene D. Gayle	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1h.	Elect Thomas S. Gayner	For	Against	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1i.	Elect Alexis M. Herman	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1j.	Elect Maria Elena Lagomasino	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1k.	Elect Amity Millhiser	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1l.	Elect James Quincey	For	Against	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1m.	Elect Caroline J. Tsay	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	1n.	Elect David B. Weinberg	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	3.	Approval of the 2024 Equity Plan	For	Against	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	4.	Approval of the Employee Stock Purchase Plan	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	5.	Ratification of Auditor	For	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	7.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	For	Voted
1-May-24	Coca-Cola Co	US1912161007	United States	8.	Shareholder Proposal Regarding Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-May-24	PepsiCo Inc	US7134481081	United States	1a.	Elect Segun Agbaje	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1b.	Elect Jennifer Bailey	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1c.	Elect Cesar Conde	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1d.	Elect Ian M. Cook	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1e.	Elect Edith W. Cooper	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1f.	Elect Susan M. Diamond	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1g.	Elect Dina Dublon	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1h.	Elect Michelle D. Gass	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1i.	Elect Ramon L. Laguarda	For	Against	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1j.	Elect Dave Lewis	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1k.	Elect David C. Page	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1l.	Elect Robert C. Pohlad	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1m.	Elect Daniel L. Vasella	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1n.	Elect Darren Walker	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	1o.	Elect Alberto Weisser	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	2.	Ratification of Auditor	For	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	4.	Amendment to the Long-Term Incentive Plan	For	Against	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	6.	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Against	Against	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	7.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	8.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Against	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	9.	Shareholder Proposal Regarding Report on Biodiversity Loss	Against	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	10.	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
1-May-24	PepsiCo Inc	US7134481081	United States	11.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-May-24	PepsiCo Inc	US7134481081	United States	12.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Against	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1a.	Elect Marco Alverà	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1b.	Elect Jacques Esculier	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1c.	Elect Gay Huey Evans	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1d.	Elect William D. Green	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1e.	Elect Stephanie C. Hill	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1f.	Elect Rebecca Jacoby	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1g.	Elect Robert P. Kelly	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1h.	Elect Ian P. Livingston	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1i.	Elect Maria R. Morris	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1j.	Elect Douglas L. Peterson	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1k.	Elect Richard E. Thornburgh	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	1l.	Elect Gregory Washington	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	3.	Amendment to the Director Deferred Stock Ownership Plan	For	For	Voted
1-May-24	S&P Global Inc	US78409V1044	United States	4.	Ratification of Auditor	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	1	Accounts and Reports	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	2	Remuneration Policy	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	3	Remuneration Report (UK)	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	4	Remuneration Report (AUS)	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	5	Increase in NED Fee Cap	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	6	Elect Dean Dalla Valle	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	7	Elect Susan Lloyd-Hurwitz	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	8	Elect Martina Merz	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	9	Elect James C. O'Rourke	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	10	Re-elect Dominic Barton	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	11	Re-elect Peter Cunningham	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	12	Re-elect Simon P. Henry	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	13	Re-elect Kaisa Hietala	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	14	Re-elect Sam H. Laidlaw	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	15	Re-elect Jennifer Nason	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	16	Re-elect Jakob Stausholm	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	17	Re-elect Ngaire Woods	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	18	Re-elect Ben Wyatt	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	19	Appointment of Auditor	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	20	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	21	Authorisation of Political Donations	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	22	Amendments to Articles (Class Rights Actions)	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	23	Amendments to Articles (General Updates)	For	For	Voted
2-May-24	RIO Tinto Ltd.	AU000000RIO1	Australia	24	Authority to Repurchase Shares	For	Against	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	2	Allocation of Profits	For	For	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	3	Ratification of Management Board Acts	For	Abstain	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	5	Appointment of Auditor	For	For	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	6	Elect Michael Roth as Supervisory Board Member	For	For	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	7	Remuneration Report	For	Against	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	8	Increase in Authorised Capital	For	Against	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
2-May-24	HelloFresh SE	DE000A161408	Germany	11	Amendments to Articles (Record Date)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	1	Authority to Repurchase Shares (Buyback Contract)	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	2	Related Party Transaction (Minister for Finance)	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	01	Accounts and Reports	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	02	Final Dividend	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	03	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	04	Appointment of Auditor	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05A	Elect Anik Chaumartin	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05B	Elect Donal Galvin	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05C	Elect Basil Geoghegan	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05D	Elect Tanya Horgan	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05E	Elect Colin Hunt	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05F	Elect Sandy Kinney Pritchard	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05G	Elect Elaine MacLean	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05H	Elect Andy Maguire	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05I	Elect Brendan McDonagh	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05J	Elect Helen Normoyle	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05K	Elect Ann O'Brien	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05L	Elect Fergal O'Dwyer	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05M	Elect James Pettigrew	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05N	Elect Jan Sijbrand	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	05O	Elect Raj Singh	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	06	Remuneration Report	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	07	Remuneration Policy	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	08	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	09A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	09B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	10	Authority to Repurchase Shares	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	13	Authority to Make Off-Market Purchases from the Minister of Finance	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	14	Adoption of New Article (Odd-lot Offer)	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	15	Approval of Odd-lot Offer	For	For	Voted
2-May-24	AIB Group Plc	IE00BF0L3536	Ireland	16	Authority to make Repurchase Shares (Odd-lot Offer)	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	01	Accounts and Reports	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	02	Final Dividend	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03A	Elect Eric Born	For	Against	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03B	Elect David Arnold	For	Against	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03C	Elect Susan E. Murray	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03D	Elect Vincent C. Crowley	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03E	Elect Rosheen McGuckian	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03F	Elect Avis Joy Darzins	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03G	Elect Mark Robson	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	03H	Elect Ian Tyler	For	Against	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	04	Appointment of Auditor	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	05	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	06	Remuneration Report	For	Against	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	07	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	08	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	09	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	10	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Grafton Group	IE00B00MZ448	Ireland	11	Authority to Set Price Range for Reissuance of Treasury Shares	For	For	Voted
2-May-24	Grafton Group	IE00B00MZ448	Ireland	12	Performance Condition for Awards Granted to Participants of the 2021 LTIP	Against	Against	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	01	Accounts and Reports	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	02	Final Dividend	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	03A	Elect Genevieve B Berger	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	03B	Elect Catherine Godson	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	03C	Elect Liz Hewitt	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04A	Elect Gerry Behan	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04B	Elect Fiona Dawson	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04C	Elect Emer Gilvarry	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04D	Elect Michael T. Kerr	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04E	Elect Marguerite Larkin	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04F	Elect Tom Moran	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04G	Elect Christopher Rogers	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04H	Elect Patrick Rohan	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04I	Elect Edmond Scanlan	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	04J	Elect Jinlong Wang	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	05	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	06	Remuneration Report	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	07	Remuneration Policy	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	08	Amendment to Long-Term Incentive Plan	For	Against	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	09	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	10	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
2-May-24	Kerry Group Plc	IE0004906560	Ireland	12	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Kerry Group Plc	IE0004906560	Ireland	13	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	01	Accounts and Reports	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	02	Remuneration Report	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	03	Remuneration Policy	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	04	Approval of the Company's Climate-related Financial Disclosure	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	05	Final Dividend	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	06	Elect Ian E. Clark	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	07	Elect George Culmer	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	08	Elect Amanda J. Blanc	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	09	Elect Charlotte C. Jones	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	10	Elect Andrea Blance	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	11	Elect Michael Craston	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	12	Elect Patrick Flynn	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	13	Elect Shonaid Jemmett-Page	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	14	Elect Mohit Joshi	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	15	Elect Pippa Lambert	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	16	Elect Jim McConville	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	17	Elect Michael Mire	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	18	Appointment of Auditor	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	19	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	20	Authorisation of Political Donations	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	21	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	22	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	25	Authority to Repurchase Shares	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	26	Authority to Repurchase 8^{3/4}% Preference Shares	For	Against	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	27	Authority to Repurchase 8^{3/8}% Preference Shares	For	Against	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	28	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Aviva Plc	GB00BPQY8M80	United Kingdom	29	Adoption of New Articles	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	1	Accounts and Reports	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	2	Remuneration Report	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	3	Remuneration Policy	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	4	Final Dividend	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	5	Elect Dawn Allen	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	6	Elect Salman Amin	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	7	Elect Edward H. Bonham Carter	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	8	Elect Graham Cooke	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	9	Elect Andrew Cosslett	For	Against	Voted
2-May-24	ITV	GB0033986497	United Kingdom	10	Elect Margaret Ewing	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	11	Elect Marjorie Kaplan	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	12	Elect Gidon Katz	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	13	Elect Chris Kennedy	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	14	Elect Carolyn McCall	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	15	Elect Sharmila Nebhrajani	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	16	Appointment of Auditor	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	ITV	GB0033986497	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	ITV	GB0033986497	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
2-May-24	ITV	GB0033986497	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	01	Accounts and Reports	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	02	Remuneration Report	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	03	Increase in NED Fee Cap	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	04	Final Dividend	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	05	Elect Robin Freestone	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	06	Elect Peter Duffy	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	07	Elect Sarah Warby	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	08	Elect Caroline Britton	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	09	Elect Lesley Jones	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	10	Elect Rakesh Sharma	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	11	Elect Niall McBride	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	12	Elect Mary Beth Christie	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	13	Appointment of Auditor	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
2-May-24	Moneysupermarket.Com Group Plc	GB00B1ZBKY84	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	01	Accounts and Reports	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	02	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	03	Final Dividend	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	04	Elect Andrew RJ Bonfield	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	05	Elect Olivier Bohuon	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	06	Elect Margherita Della Valle	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	07	Elect Mehmood Khan	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08	Elect Elane B. Stock	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	09	Elect Mary Harris	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	10	Elect D. Jeremy Darroch	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	11	Elect Tamara Ingram	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	12	Elect Kris Licht	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	13	Elect Shannon Eisenhardt	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	14	Elect Marybeth Hays	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	15	Appointment of Auditor	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
2-May-24	Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1a.	Elect Mark W. Adams	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1b.	Elect Ita M. Brennan	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1c.	Elect Lewis Chew	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1d.	Elect Anirudh Devgan	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1e.	Elect Mary L. Krakauer	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1f.	Elect Julia Liuson	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1g.	Elect James D. Plummer	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1h.	Elect Alberto Sangiovanni Vincentelli	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	1i.	Elect Young K. Sohn	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	2.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	3.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	4.	Adoption of Right to Act by Written Consent	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	5.	Advisory Vote on Executive Compensation	For	Against	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	6.	Ratification of Auditor	For	For	Voted
2-May-24	Cadence Design Systems, Inc.	US1273871087	United States	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1a.	Elect Leslie A. Brun	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1b.	Elect Stephanie A. Burns	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1c.	Elect Pamela J. Craig	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1d.	Elect Robert F. Cummings, Jr.	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1e.	Elect Roger W. Ferguson, Jr.	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1f.	Elect Thomas D. French	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1g.	Elect Deborah Ann Henretta	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1h.	Elect Daniel P. Huttenlocher	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1i.	Elect Kurt M. Landgraf	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1j.	Elect Kevin J. Martin	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1k.	Elect Deborah D. Rieman	For	For	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1l.	Elect Hansel E. Tookes II	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1m.	Elect Wendell P. Weeks	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	1n.	Elect Mark S. Wrighton	For	Against	Voted
2-May-24	Corning, Inc.	US2193501051	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	Corning, Inc.	US2193501051	United States	3.	Ratification of Auditor	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1a.	Elect Sylvia M. Burwell	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1b.	Elect John W. Culver	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1c.	Elect Michael D. Hsu	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1d.	Elect Mae C. Jemison	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1e.	Elect Deeptha Khanna	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1f.	Elect S. Todd Maclin	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1g.	Elect Deirdre Mahlan	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1h.	Elect Sherilyn S. McCoy	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1i.	Elect Christa Quarles	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1j.	Elect Jaime A. Ramirez	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1k.	Elect Dunia A. Shive	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	1l.	Elect Mark T. Smucker	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	2.	Ratification of Auditor	For	For	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
2-May-24	Kimberly-Clark Corp.	US4943681035	United States	4.	Adopt Amended and Restated Certificate of Incorporation to Limit Certain Officer Liability	For	Against	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1a.	Elect Carol B. Tomé	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1b.	Elect Rodney C. Adkins	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1c.	Elect Eva C. Boratto	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1d.	Elect Michael J. Burns	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1e.	Elect Wayne M. Hewett	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1f.	Elect Angela Hwang	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1g.	Elect Kate E. Johnson	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1h.	Elect William R. Johnson	For	Against	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1i.	Elect Franck J. Moison	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1j.	Elect Christiana Smith Shi	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1k.	Elect Russell Stokes	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	1l.	Elect Kevin M. Warsh	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	3.	Ratification of Auditor	For	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	4.	Shareholder Proposal Regarding Recapitalization	Against	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	For	Voted
2-May-24	United Parcel Service, Inc.	US9113121068	United States	6.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
3-May-24	Klepierre	FR0000121964	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	2	Consolidated Accounts and Reports	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	3	Allocation of Profits/Dividends	For	Against	Voted
3-May-24	Klepierre	FR0000121964	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	5	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	6	Appointment of Auditor for Sustainability Reporting (EY)	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	7	Elect David Simon	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	8	Elect John Carrafiell	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	9	Elect Steven Fivel	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	10	Elect Robert Fowlds	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	11	Elect Anne Carron	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	12	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	13	2024 Remuneration Policy (Management Board Chair)	For	Against	Voted
3-May-24	Klepierre	FR0000121964	France	14	2024 Remuneration Policy (Management Board Members)	For	Against	Voted
3-May-24	Klepierre	FR0000121964	France	15	2023 Remuneration Report	For	Against	Voted
3-May-24	Klepierre	FR0000121964	France	16	2023 Remuneration of David Simon, Supervisory Board Chair	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	17	2023 Remuneration of Jean-Marc Jestin, Management Board Chair	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Klepierre	FR0000121964	France	18	2023 Remuneration of Stéphane Tortajada, Management Board Member	For	Against	Voted
3-May-24	Klepierre	FR0000121964	France	19	Authority to Repurchase and Reissue Shares	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	20	Amendments to Articles Regarding Share Ownership Disclosure Requirements	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	21	Amendments to Articles Regarding Supervisory Board Ownership Requirements	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	22	Amendments to Articles Regarding Alternate Auditors	For	For	Voted
3-May-24	Klepierre	FR0000121964	France	23	Authorisation of Legal Formalities	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	1	Accounts and Reports	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	2	Consolidated Accounts and Reports	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	3	Allocation of Profits/Dividends	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	5	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	6	2023 Remuneration of Gauthier Louette, Chair and CEO	For	Against	Voted
3-May-24	Spie ICS	FR0012757854	France	7	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
3-May-24	Spie ICS	FR0012757854	France	8	2023 Remuneration Report	For	Against	Voted
3-May-24	Spie ICS	FR0012757854	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	10	Authority to Repurchase and Reissue Shares	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	11	Authority to Cancel Shares and Reduce Capital	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	12	Authority to Increase Capital Through Capitalisations	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
3-May-24	Spie ICS	FR0012757854	France	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	15	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	16	Authority to Set Offering Price of Shares	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	17	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	18	Employee Stock Purchase Plan	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	19	Stock Purchase Plan for Overseas Employees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Spie ICS	FR0012757854	France	20	Authority to Issue Performance Shares	For	For	Voted
3-May-24	Spie ICS	FR0012757854	France	21	Authorisation of Legal Formalities	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	2	Allocation of Dividends	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	3	Ratification of Management Board Acts	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	6.1	Elect Ann-Kristin Achleitner	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	6.2	Elect Hans-Ulrich Engel	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	6.3	Elect Heinrich Hiesinger	For	For	Voted
3-May-24	Deutsche Post AG	DE0005552004	Germany	7	Remuneration Report	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	2	Allocation of Dividends	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	3.1	Ratify Markus Krebber	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	3.2	Ratify Katja van Doren	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	3.3	Ratify Michael Müller	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	3.4	Ratify Zvezdana Seeger	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.1	Ratify Werner Brandt	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.2	Ratify Ralf Sikorski	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.3	Ratify Michael Bochinsky	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.4	Ratify Sandra Bossemeyer	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.5	Ratify Hans Bunting	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.6	Ratify Matthias Dürbaum	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.7	Ratify Ute Gerbaulet	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.8	Ratify Hans-Peter Keitel	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.9	Ratify Monika Kircher	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.10	Ratify Thomas Kufen	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	RWE AG	DE0007037129	Germany	4.11	Ratify Reiner van Limbeck	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.12	Ratify Harald Louis	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.13	Ratify Dagmar Paasch	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.14	Ratify Erhard Schipporeit	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.15	Ratify Dirk Schumacher	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.16	Ratify Ullrich Sierau	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.17	Ratify Hauke Stars	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.18	Ratify Helle Valentin	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.19	Ratify Andreas Wagner	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	4.20	Ratify Marion Weckes	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	5	Appointment of Auditor	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	6.1	Elect Frank Appel	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	6.2	Elect Ute Gerbaulet	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	6.3	Elect Jörg Rocholl	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	6.4	Elect Thomas Westphal	For	For	Voted
3-May-24	RWE AG	DE0007037129	Germany	7	Remuneration Report	For	Abstain	Voted
3-May-24	HDFC Bank Ltd.	INE040A01034	India	1	Elect and Appoint Atanu Chakraborty (Non-Executive Chair); Approval of Remuneration	For	Against	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	1	Accounts and Reports; Remuneration Report	For	Against	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	2	Allocation of Profits/Dividends	For	Against	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	3	Ratification of Board and Supervisory Council Acts	For	Against	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	4	Appointment of Auditor	For	For	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	5	Authority to Repurchase and Reissue Shares	For	For	Voted
3-May-24	Altri Sgps S.A.	PTALT0AE0002	Portugal	6	Authority to Trade in Company Debt Instruments	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	1.1	Accounts and Reports	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	2	Allocation of Dividends	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	4.1	Compensation Report	For	Against	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	4.2	Board Compensation	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	4.3	Executive Compensation (Total)	For	Against	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.1	Elect Paul Zumbühl as Board Chair	For	Against	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.2	Elect Stefano Mercorio	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.3	Elect Ingo Specht	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.4	Elect Elena Cortona	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.5	Elect Markus Asch	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	5.6	Elect Susanne Schreiber	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	6.1	Elect Markus Asch as Compensation Committee Member	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	6.2	Elect Stefano Mercorio as Compensation Committee Member	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	7	Appointment of Auditor	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
3-May-24	Interroll Hldg AG	CH0006372897	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	01	Accounts and Reports	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	02	Remuneration Report	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	03	Maximum Variable Pay Ratio	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04A	Elect Ann F. Godbehere	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04B	Elect Brendan R. Nelson	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04C	Elect Swee Lian Teo	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04D	Elect Geraldine Buckingham	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04E	Elect Rachel Duan	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04F	Elect Georges Elhedery	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04G	Elect Dame Carolyn Fairbairn	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04H	Elect James A. Forese	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04I	Elect Steven Guggenheimer	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04J	Elect José Antonio Meade Kuribrefia	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04K	Elect Kalpana Morparia	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04L	Elect Eileen Murray	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04M	Elect Noel Quinn	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	04N	Elect Mark E. Tucker	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	05	Appointment of Auditor	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	06	Authority to Set Auditor's Fees	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	07	Authorisation of Political Donations	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	08	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	09	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	11	Authority to Issue Repurchased Shares	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	12	Authority to Repurchase Shares	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	13	Authority to Repurchase Shares Off-Market	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	16	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
3-May-24	HSBC Holdings plc	GB0005405286	United Kingdom	17	Shareholder Proposal Regarding Pension Scheme	Against	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	01	Accounts and Reports	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	02	Remuneration Report	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	03	Final Dividend	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04A	Elect Rohinton Kalifa	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04B	Elect Angie Risley	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04C	Elect Graham Allan	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04D	Elect Daniela B. Soares	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04E	Elect Arthur de Haast	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04F	Elect Duriya M. Farooqui	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04G	Elect Michael Glover	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04H	Elect Byron Grote	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04I	Elect Elie Maalouf	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04J	Elect Deanna W. Oppenheimer	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	04K	Elect Sharon Rothstein	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	05	Appointment of Auditor	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	06	Authority to Set Auditor's Fees	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	07	Authorisation of Political Donations	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	08	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	09	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	11	Authority to Repurchase Shares	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	12	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
3-May-24	Intercontinental Hotels Group	GB00BHJYC057	United Kingdom	13	Adoption of New Articles	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	01	Accounts and Reports	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	02	Remuneration Report	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	03	Final Dividend	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	04	Elect Svein Richard Brandtzæg	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	05	Elect Susan M. Clark	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	06	Elect Anke Groth	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	07	Elect Andrew King	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	08	Elect Sakumzi (Saki) J. Macozoma	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	09	Elect Michael Powell	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	10	Elect Dominique Reiniche	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	11	Elect Dame Angela Strank	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	12	Elect Philip Yea	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	13	Elect Stephen Young	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	14	Appointment of Auditor	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
3-May-24	Mondi	GB00BMWC6P49	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	1a.	Elect Roxanne S. Austin	For	For	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	1b.	Elect Richard A. Gonzalez	For	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	1c.	Elect Susan E. Quaggin	For	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	1d.	Elect Rebecca B. Roberts	For	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	1e.	Elect Glenn F. Tilton	For	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	2.	Ratification of Auditor	For	For	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	5.	Elimination of Supermajority Requirement	For	For	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
3-May-24	Abbvie Inc	US00287Y1091	United States	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1a.	Elect Daniel J. Brutto	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1b.	Elect Susan Crown	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1c.	Elect Darrell L. Ford	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1d.	Elect Kelly J. Grier	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1e.	Elect James W. Griffith	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1f.	Elect Jay L. Henderson	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1g.	Elect Jaime Irick	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1h.	Elect Richard H. Lenny	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1i.	Elect Christopher A. O'Herlihy	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1j.	Elect E. Scott Santi	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1k.	Elect David H. B. Smith, Jr.	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	1l.	Elect Pamela B. Strobel	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	3.	Approval of the 2024 Long Term Incentive Plan	For	Against	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	4.	Ratification of Auditor	For	For	Voted
3-May-24	Illinois Tool Works, Inc.	US4523081093	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	2	Allocation of Dividends	For	Against	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	3	Ratification of Management Board Acts	For	For	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	5	Appointment of Auditor	For	For	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	6	Remuneration Report	For	Against	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	7	Management Board Remuneration Policy	For	Against	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	8.1	Elect Fabian Heß	For	Against	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	8.2	Elect Simone Schumacher	For	For	Voted
6-May-24	Deutsche Wohnen SE	DE000A0HN5C6	Germany	8.3	Elect Florian Stetter	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-May-24	Hannover Ruck SE	DE0008402215	Germany	2	Allocation of Dividends	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.1	Ratify Jean-Jacques Henchoz	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.2	Ratify Sven Althoff	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.3	Ratify Claude Chèvre	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.4	Ratify Clemens Jungsthöfel	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.5	Ratify Klaus Miller	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.6	Ratify Sharon Ooi	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.7	Ratify Michael Pickel	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	3.8	Ratify Silke Sehm	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.1	Ratify Torsten Leue	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.2	Ratify Natalie Ardalan	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.3	Ratify Herbert Haas	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.4	Ratify Frauke Heitmüller	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.5	Ratify Ilka Hundeshagen	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.6	Ratify Ursula Lipowsky	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.7	Ratify Michael Ollmann	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.8	Ratify Andrea Pollak	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	4.9	Ratify Erhard Schipporeit	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	5	Appointment of Auditor	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	6	Remuneration Report	For	Against	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.1	Elect Herbert K. Haas	For	Against	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.2	Elect Harald Kayser	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.3	Elect Alena Kouba	For	For	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.4	Elect Torsten Leue	For	Against	Voted
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.5	Elect Ursula Lipowsky	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-May-24	Hannover Ruck SE	DE0008402215	Germany	7.6	Elect Michael Ollmann	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1a.	Elect Thomas J. Baltimore, Jr.	For	Against	Voted
6-May-24	American Express Co.	US0258161092	United States	1b.	Elect John J. Brennan	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1c.	Elect Walter J. Clayton III	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1d.	Elect Theodore J. Leonsis	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1e.	Elect Deborah P. Majoras	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1f.	Elect Karen L. Parkhill	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1g.	Elect Charles E. Phillips, Jr.	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1h.	Elect Lynn A. Pike	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1i.	Elect Stephen J. Squeri	For	Against	Voted
6-May-24	American Express Co.	US0258161092	United States	1j.	Elect Daniel L. Vasella	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1k.	Elect Lisa W. Wardell	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	1l.	Elect Christopher D. Young	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	2.	Ratification of Auditor	For	For	Voted
6-May-24	American Express Co.	US0258161092	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
6-May-24	American Express Co.	US0258161092	United States	4.	Amendment to the 2016 Incentive Compensation Plan	For	Against	Voted
6-May-24	American Express Co.	US0258161092	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
6-May-24	American Express Co.	US0258161092	United States	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Target	Against	For	Voted
6-May-24	American Express Co.	US0258161092	United States	7.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	1a.	Elect Irene Chang Britt	For	For	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	1b.	Elect Bruce L. Clafin	For	Against	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	1c.	Elect Asha S. Collins	For	Against	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	1d.	Elect Sam Samad	For	For	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	2.	Ratification of Auditor	For	For	Voted
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-May-24	Idexx Laboratories, Inc.	US45168D1046	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	1a.	Elect Katherine Baicker	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	1b.	Elect J. Erik Fyrwald	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	1c.	Elect Jamere Jackson	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	1d.	Elect Gabrielle Sulzberger	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	3.	Ratification of Auditor	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	4.	Repeal of Classified Board	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	5.	Elimination of Supermajority Requirement	For	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	6.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	7.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Against	For	Voted
6-May-24	Lilly(Eli) & Co	US5324571083	United States	9.	Shareholder Proposal Regarding Human Rights Policy	Against	For	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1a.	Elect Robert Elton	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1b.	Elect Jim Kessler	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1c.	Elect Brian Bales	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1d.	Elect Adam DeWitt	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1e.	Elect Gregory B. Morrison	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1f.	Elect Timothy O'Day	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1g.	Elect Sarah E. Raiss	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1h.	Elect Michael Sieger	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1i.	Elect Jeffrey C. Smith	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1j.	Elect Debbie Stein	For	For	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	1k.	Elect Carol M. Stephenson	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	2.	Appointment of Auditor and Authority to Set Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	RB Global Inc	CA74935Q1072	Canada	3.	Advisory Vote on Executive Compensation	For	Against	Voted
7-May-24	RB Global Inc	CA74935Q1072	Canada	4.	Change of Continuance from CBCA to OBCA	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	2	Allocation of Profits/Dividends	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	3	Consolidated Accounts and Reports	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	4	Authority to Repurchase and Reissue Shares	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	6	Elect Sharon Flood	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	7	Elect Jean-Marc Janailac	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	8	Ratification of Co-Option of Jean Mouton	For	Against	Voted
7-May-24	Getlink SE	FR0010533075	France	9	Appointment of Auditor for Sustainability Reporting (MAZARS)	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	10	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	11	2023 Remuneration Report	For	Against	Voted
7-May-24	Getlink SE	FR0010533075	France	12	2023 Remuneration of Yann Leriche, CEO	For	Against	Voted
7-May-24	Getlink SE	FR0010533075	France	13	2023 Remuneration of Jacques Gounon, Chair	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	14	2024 Remuneration Policy (Board of Directors)	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	15	2024 Remuneration Policy (CEO)	For	Against	Voted
7-May-24	Getlink SE	FR0010533075	France	16	2024 Remuneration Policy (Chair)	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	17	Authority to Issue Restricted Shares	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	18	Authority to Issue Performance Shares	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	20	Employee Stock Purchase Plan	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	21	Amendments to Articles	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	22	Amendments to Articles Regarding Chair Age Limits	For	For	Voted
7-May-24	Getlink SE	FR0010533075	France	23	Authorisation of Legal Formalities	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	2	Allocation of Dividends	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	3	Ratification of Management Board Acts	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	5	Remuneration Report	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	6.1	Elect Britta Seeger	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	6.2	Elect Sara Lisa Hennicken	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	6.3	Elect Thomas Enders	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	6.4	Elect Harald Krüger	For	For	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	7	Increase in Authorised Capital A	For	Against	Voted
7-May-24	Deutsche Lufthansa AG	DE0008232125	Germany	8	Appointment of Auditor	For	For	Voted
7-May-24	Snam S.p.A.	IT0003153415	Italy	0010	Accounts and Reports	For	For	Voted
7-May-24	Snam S.p.A.	IT0003153415	Italy	0020	Allocation of Dividends	For	Against	Voted
7-May-24	Snam S.p.A.	IT0003153415	Italy	0030	Authority to Repurchase and Reissue Shares	For	For	Voted
7-May-24	Snam S.p.A.	IT0003153415	Italy	0040	Remuneration Policy	For	Against	Voted
7-May-24	Snam S.p.A.	IT0003153415	Italy	0050	Remuneration Report	For	Against	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0010	Accounts and Reports	For	For	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0020	Allocation of Dividends	For	For	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0030	Remuneration Policy	For	Against	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0040	Remuneration Report	For	Against	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0050	Board Size	For	For	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0060	Board Term Length	For	For	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	007A	List presented by TGH S.r.l.	Undetermined	Unvoted	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	007B	List presented by Group of Institutional Investors representing 4.95% of Share Capital	Undetermined	For	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0080	Elect Nerio Alessandri as Chair of Board	For	Against	Voted
7-May-24	TechnogymS.p.A.	IT0005162406	Italy	0090	Directors' Fees	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Technogym S.p.A.	IT0005162406	Italy	0100	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For	For	Voted
7-May-24	Technogym S.p.A.	IT0005162406	Italy	0110	2024-2026 Performance Shares Plan	For	Against	Voted
7-May-24	Technogym S.p.A.	IT0005162406	Italy	0120	Authority to Repurchase and Reissue Shares	For	Against	Voted
7-May-24	Technogym S.p.A.	IT0005162406	Italy	0130	Authority to Issue Shares to Service 2024-2026 Performance Shares Plan	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	3	Accounts and Reports	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	4	Allocation of Dividends	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	5	Remuneration Report	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	6	Appointment of Auditor	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	7.a	Ratification of Executive Directors' Acts	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	7.b	Ratification of Non-Executives' Acts	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.a	Elect Arnaud Pieton to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.b	Elect Joseph Rinaldi to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.c	Elect Arnaud Caudoux to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.d	Elect Colette Cohen to the Board of Directors	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.e	Elect Stephanie Cox to the Board of Directors	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.f	Elect Simon William Caines Evers to the Board of Directors	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.g	Elect Alison Goligher to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.h	Elect Francesco Venturini to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.i	Elect Maëlle Gavet to the Board of Directors	For	Against	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	8.j	Elect Matthieu Dominique Marie Maligne to the Board of Directors	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	9	Authority to Repurchase Shares	For	For	Voted
7-May-24	Technip Energies N.V.	NL0014559478	Netherlands	10	Cancellation of Shares	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	1	Accounts and Reports	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	2	Compensation Report	For	Against	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	3	Report on Non-Financial Matters	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	4	Allocation of Dividends	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	5	Ratification of Board and Management Acts	For	Against	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.1	Elect Oliver Riemenschneider as Board Chair	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.2	Elect Bo Cerup-Simonsen	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.3	Elect Monika Krüsi	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.4	Elect Stefano Pampalone	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.5	Elect Gabriele Sons	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.1.6	Elect Detlef Trefzger	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.2.1	Elect Bo Cerup-Simonsen as Nominating and Compensation Committee Member	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.2.2	Elect Monika Krüsi as Nominating and Compensation Committee Member	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.2.3	Elect Gabriele Sons as Nominating and Compensation Committee Member	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.3	Appointment of Independent Proxy	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	6.4	Appointment of Auditor	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	7.1	Board Compensation	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	7.2	Executive Compensation (Total)	For	Against	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	8.1	Approval of a Capital Band	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	8.2	Amendments to Articles (Revision of Law)	For	For	Voted
7-May-24	Accelleron Industries AG	CH1169360919	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	1.1	Accounts and Reports	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	2	Ratification of Board and Management Acts	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	3	Allocation of Profits; Dividend from Reserves	For	Against	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.1	Elect Thomas Leysen	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.2	Elect Patrick Firmenich	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.3	Elect Sze Cotte-Tan	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.4	Elect Antoine A. Firmenich	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.5	Elect Erica L. Mann	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.6	Elect Carla M.C. Mahieu	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.7	Elect Frits Dirk van Paasschen	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.8	Elect André Pometta	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.1.9	Elect John Ramsay	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.110	Elect Richard Ridinger	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.111	Elect Corien M. Wortmann-Kool	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.2.2	Elect Thomas Leysen as Compensation Committee Member	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	4.2.4	Elect André Pometta as Compensation Committee Member	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	5.1	Board Compensation	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	5.2	Executive Compensation (Total)	For	Against	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	5.3	Compensation Report	For	Against	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	6	Appointment of Auditor	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
7-May-24	DSM-Firmenich AG	CH1216478797	Switzerland	NEW	Transaction of Other Business	Undetermined	Against	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	1.1	Accounts and Reports	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	1.3	Compensation Report	For	Against	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	2	Allocation of Dividends	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	4.1	Board Compensation	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	4.2	Executive Compensation (Total)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	TEMENOS AG	CH0012453913	Switzerland	5.1	Amendments to Articles (Headquarter)	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	5.2	Amendments to Articles (Company Purpose)	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	5.3	Approval of a Capital Band	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	5.4	Amendments to Articles (Miscellaneous)	For	Against	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	5.5	Amendments to Articles (Compensation, Mandates)	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.1.1	Elect Laurie Readhead	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.1.2	Elect Michael A. Gorriz	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.1	Elect Thibault de Tersant as Board Chair	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.2	Elect Peter Spenser	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.3	Elect Maurizio Carli	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.4	Elect Cecilia Hultén	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.5	Elect Xavier Cauchois	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	6.2.6	Elect Dorothée Deuring	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	7.1	Elect Peter Spenser as Compensation Committee Member	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	7.2	Elect Maurizio Carli as Compensation Committee Member	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	7.3	Elect Cecilia Hultén as Compensation Committee Member	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	7.4	Elect Dorothée Deuring as Compensation Committee Member	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	9	Appointment of Auditor	For	For	Voted
7-May-24	TEMENOS AG	CH0012453913	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1A.	Elect Peter J. Arduini	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1B.	Elect Deepak L. Bhatt	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1C.	Elect Christopher Boerner	For	Against	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1D.	Elect Julia A. Haller	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1E.	Elect Manuel Hidalgo Medina	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1F.	Elect Paula A. Price	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1G.	Elect Derica W. Rice	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1H.	Elect Theodore R. Samuels, II	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1I.	Elect Karen H. Vousden	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	1J.	Elect Phyllis R. Yale	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	3.	Ratification of Auditor	For	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	4.	Amendment to Articles Regarding Officer Exculpation	For	Against	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
7-May-24	Bristol-Myers Squibb Co.	US1101221083	United States	6.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1a.	Elect Rainer M. Blair	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1b.	Elect Feroz Dewan	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1c.	Elect Linda P. Hefner Filler	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1d.	Elect Teri L. List	For	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1e.	Elect Jessica L. Mega	For	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1f.	Elect Mitchell P. Rales	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1g.	Elect Steven M. Rales	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1h.	Elect Pardis C. Sabeti	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1i.	Elect A. Shane Sanders	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1j.	Elect John T. Schwieters	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1k.	Elect Alan G. Spoon	For	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1l.	Elect Raymond C. Stevens	For	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	1m.	Elect Elias A. Zerhouni	For	Against	Voted
7-May-24	Danaher Corp.	US2358511028	United States	2.	Ratification of Auditor	For	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Danaher Corp.	US2358511028	United States	4.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
7-May-24	Danaher Corp.	US2358511028	United States	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.1	Elect Glenn M. Alger	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.2	Elect Robert P. Carlile	For	Against	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.3	Elect James M. DuBois	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.4	Elect Mark A. Emmert	For	Against	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.5	Elect Diane H. Gulyas	For	Against	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.6	Elect Jeffrey S. Musser	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.7	Elect Brandon S. Pedersen	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.8	Elect Liane J. Pelletier	For	Against	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	1.9	Elect Olivia D. Polius	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	3.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	4.	Ratification of Auditor	For	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
7-May-24	Expeditors International Of Washington, Inc.	US3021301094	United States	6.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Against	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1a.	Elect Patrick P. Gelsinger	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1b.	Elect James J. Goetz	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1c.	Elect Andrea J. Goldsmith	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1d.	Elect Alyssa H. Henry	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1e.	Elect S. Omar Ishrak	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1f.	Elect Risa Lavizzo-Mourey	For	Against	Voted
7-May-24	Intel Corp.	US4581401001	United States	1g.	Elect Tsu-Jae King Liu	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1h.	Elect Barbara G. Novick	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1i.	Elect Gregory D. Smith	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-May-24	Intel Corp.	US4581401001	United States	1j.	Elect Stacy J. Smith	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1k.	Elect Lip-Bu Tan	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1l.	Elect Dion J. Weisler	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	1m.	Elect Frank D. Yeary	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	2.	Ratification of Auditor	For	For	Voted
7-May-24	Intel Corp.	US4581401001	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
7-May-24	Intel Corp.	US4581401001	United States	4.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Voted
7-May-24	Intel Corp.	US4581401001	United States	5.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Voted
7-May-24	Intel Corp.	US4581401001	United States	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
7-May-24	LKQ Corp	US5018892084	United States	1a.	Elect Patrick Berard	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1b.	Elect Meg A. Divitto	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1c.	Elect Justin Jude	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1d.	Elect Blythe J. McGarvie	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1e.	Elect John W. Mendel	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1f.	Elect Jody G. Miller	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1g.	Elect Guhan Subramanian	For	Against	Voted
7-May-24	LKQ Corp	US5018892084	United States	1h.	Elect Xavier Urbain	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	1i.	Elect Dominick P. Zarcone	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	2.	Ratification of Auditor	For	For	Voted
7-May-24	LKQ Corp	US5018892084	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
7-May-24	LKQ Corp	US5018892084	United States	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
8-May-24	GPT Group	AU000000GPT8	Australia	1	Re-elect Vickki McFadden	For	Against	Voted
8-May-24	GPT Group	AU000000GPT8	Australia	2	Elect Louise Mason	For	For	Voted
8-May-24	GPT Group	AU000000GPT8	Australia	3	Remuneration Report	For	For	Voted
8-May-24	GPT Group	AU000000GPT8	Australia	4	Equity Grant (MD/CEO Russel Proutt)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	GPT Group	AU000000GPT8	Australia	5	Renew Proportional Takeover Provisions	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1A	Elect Christopher M. Burley	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1B	Elect Maura J. Clark	For	Against	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1C	Elect Russell K. Girling	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1D	Elect Michael J. Hennigan	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1E	Elect Miranda C. Hubbs	For	Against	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1F	Elect Raj S. Kushwaha	For	Against	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1G	Elect Julie A. Lagacy	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1H	Elect Consuelo E. Madere	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1I	Elect Keith G. Martell	For	Against	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1J	Elect Aaron W. Regent	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1K	Elect Kenneth A. Seitz	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	1L	Elect Nelson L.C. Silva	For	Against	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	2	Appointment of Auditor	For	For	Voted
8-May-24	Nutrien Ltd	CA67077M1086	Canada	3	Advisory Vote on Executive Compensation	For	Against	Voted
8-May-24	Allianz SE	DE0008404005	Germany	2	Allocation of Dividends	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.1	Ratify Oliver Bäte	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.2	Ratify Sirma Boshnakova	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.3	Ratify Barbara Karuth-Zelle	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.4	Ratify Klaus-Peter Röhler	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.5	Ratify Giulio Terzariol	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.6	Ratify Günther Thallinger	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.7	Ratify Christopher Townsend	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.8	Ratify Renate Wagner	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	3.9	Ratify Andreas Wimmer	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Allianz SE	DE0008404005	Germany	4.1	Ratify Michael Diekmann	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.2	Ratify Gabriele Burkhardt-Berg	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.3	Ratify Herbert Hainer	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.4	Ratify Sophie Boissard	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.5	Ratify Christine Bosse	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.6	Ratify Rashmy Chatterjee	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.7	Ratify Friedrich Eichiner	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.8	Ratify Jean-Claude Le Goaër	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.9	Ratify Martina Grundler	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.10	Ratify Frank Kirsch	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.11	Ratify Jürgen Lawrenz	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	4.12	Ratify Primiano Di Paolo	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	5	Appointment of Auditor	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	6	Remuneration Report	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	7.1	Elect Stephanie Bruce	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	7.2	Elect Jörg Schneider	For	For	Voted
8-May-24	Allianz SE	DE0008404005	Germany	8	Authority to Repurchase and Reissue Shares	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	2	Allocation of Dividends	For	Abstain	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.1	Ratify Christoph Vilanek	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.2	Ratify Ingo Arnold	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.3	Ratify Nicole Engenhardt-Gille	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.4	Ratify Stephan Esch	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.5	Ratify Antonius Fromme	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	3.6	Ratify Rickmann von Platen	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.1	Ratify Marc Tüngler	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.2	Ratify Claudia Anderleit	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.3	Ratify Theo-Benneke Bretsch	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.4	Ratify Sabine Christiansen	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.5	Ratify Thomas Karlovits	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.6	Ratify Kerstin Lopatta	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.7	Ratify Knut Mackerprang	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.8	Ratify Tobias Marx	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.9	Ratify Frank Suwald	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.10	Ratify Robert Weidinger	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.11	Ratify Petra Winter	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.12	Ratify Miriam Wohlfarth	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.13	Ratify Bente Brandt	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.14	Ratify Gerhard Huck	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	4.15	Ratify Thomas Reimann	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	5	Appointment of Auditor	For	For	Voted
8-May-24	Freenet AG	DE000A0Z2ZZ5	Germany	6	Remuneration Report	For	Against	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	2	Allocation of Dividends	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	3	Ratification of Management Board Acts	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	5	Appointment of Auditor	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	6.1	Elect Doris Höpke	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	6.2	Elect Martin Bruder Müller	For	For	Voted
8-May-24	Mercedes-Benz Group AG	DE0007100000	Germany	7	Remuneration Report	For	For	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	2	Allocation of Dividends	For	Against	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	3	Ratification of Management Board Acts	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	5	Appointment of Auditor	For	For	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	6	Appointment of Auditor for Sustainability Reporting	For	For	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	7	Elect Johannes Bussmann as Supervisory Board Member	For	For	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	8	Management Board Remuneration Policy	For	Against	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	9	Remuneration Report	For	Against	Voted
8-May-24	MTU Aero Engines AG	DE000A0D9PT0	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	2	Allocation of Dividends	For	Against	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	3	Ratification of Management Board Acts	For	For	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	5	Appointment of Auditor	For	For	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	6	Remuneration Report	For	For	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	7	Management Board Remuneration Policy	For	Against	Voted
8-May-24	Vonovia SE	DE000A1ML7J1	Germany	8	Elect Birgit M. Bohle	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	01	Accounts and Reports	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	02	Final Dividend	For	Against	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	03	Remuneration Report	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	04	Elect Andrew Scott	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	05	Elect Angela Ahrendts	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	06	Elect Simon Dingemans	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	07	Elect Sandrine Dufour	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	08	Elect Tom Ilube	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	09	Elect Roberto Quarta	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	10	Elect Mark Read	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	11	Elect Cindy Rose	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	12	Elect Keith Weed	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	13	Elect Jasmine Whittbread	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	14	Elect Joanne Wilson	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	15	Elect ZHANG Ya-Qin	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	16	Appointment of Auditor	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	17	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	19	Authority to Repurchase Shares	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	WPP Plc	JE00B8KF9B49	Jersey	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	2.d.	Remuneration Report	For	Against	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	3.a.	Accounts and Reports	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	3.c.	Allocation of Dividends	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	4.a.	Ratification of Management Board Acts	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	4.b.	Ratification of Supervisory Board Acts	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	5.a.	Elect David W. Sides to the Supervisory Board	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	5.b.	Elect Jack P. de Kreij to the Supervisory Board	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	5.c.	Elect Sophie V. Vandebroek to the Supervisory Board	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	6.a.	Supervisory Board Remuneration Policy	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	6.b.	Supervisory Board Fees (FY2024)	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	7.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	7.b.	Authority to Suppress Preemptive Rights	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	8.	Authority to Repurchase Shares	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	9.	Cancellation of Shares	For	For	Voted
8-May-24	Wolters Kluwers NV	NL0000395903	Netherlands	10.	Amendments to Articles	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Alcon Inc.	CH0432492467	Switzerland	1	Accounts and Reports	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	2	Ratification of Board and Management Acts	For	Against	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	3	Allocation of Dividends	For	Against	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	4	Report on Non-Financial Matters	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	5.1	Compensation Report	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	5.2	Board Compensation	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	5.3	Executive Compensation (Total)	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.1	Elect F. Michael Ball as Board Chair	For	Against	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.2	Elect Lynn Dorsey Bleil	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.3	Elect Raquel C. Bono	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.4	Elect Arthur Cummings	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.5	Elect David J. Endicott	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.6	Elect Thomas Glanzmann	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.7	Elect D. Keith Grossman	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.8	Elect Scott H. Maw	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.9	Elect Karen J. May	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.10	Elect Ines Pöschel	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	6.11	Elect Dieter Spälti	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	7.1	Elect Thomas Glanzmann	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	7.2	Elect Scott H. Maw	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	7.3	Elect Karen J. May	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	7.4	Elect Ines Pöschel	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	9	Appointment of Auditor	For	For	Voted
8-May-24	Alcon Inc.	CH0432492467	Switzerland	10	Additional or Amended Proposals	Undetermined	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Holcim Ltd	CH0012214059	Switzerland	1.1	Accounts and Reports	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	1.2	Compensation Report	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	1.4	Advisory Vote on Climate Report	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	2	Ratification of Board and Management Acts	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	3.1	Allocation of Profits; Dividend from Reserves	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	3.2	Allocation of Profits; Dividend from Reserves	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.1	Elect Jan Jenisch as Board Chair	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.2	Elect Philippe Block	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.3	Elect Kim Fausing	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.4	Elect Leanne Geale	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.5	Elect Naïna Lal Kidwai	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.6	Elect Ilias Läber	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.7	Elect Jürg Oleas	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.8	Elect Claudia Sender Ramírez	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.1.9	Elect Hanne Birgitte Breinbjerg Sørensen	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.2.1	Elect Catrin Hinkel	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.2.2	Elect Michael H. McGarry	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.3.2	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.3.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.3.4	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating, Compensation and Governance Committee Member	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.4.1	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.5.1	Appointment of Auditor	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	4.5.2	Appointment of Independent Proxy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Holcim Ltd	CH0012214059	Switzerland	5.1	Board Compensation	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	5.2	Executive Compensation (Total)	For	For	Voted
8-May-24	Holcim Ltd	CH0012214059	Switzerland	6	Transaction of Other Business	Undetermined	Abstain	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	1	Accounts and Reports	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	2	Allocation of Dividends	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	3	Ratification of Board Acts	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.A	Elect Dominik Bürgy	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.B	Elect Karl Gernandt	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.C	Elect Klaus-Michael Kühne	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.D	Elect Tobias Staehelin	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.E	Elect Hauke Stars	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.F	Elect Martin Wittig	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.1.G	Elect Joerg Wolle	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.2.A	Elect Anne Catherine Berner as a New Member	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.2.B	Elect Dominik de Daniel as a New Member	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.3	Appoint Joerg Wolle as Board Chair	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.4.A	Elect Karl Gernandt as Member of Nominating and Compensation Committee	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.4.B	Elect Klaus-Michael Kühne as Member of Nominating and Compensation Committee	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.4.C	Elect Hauke Stars as Member of Nominating and Compensation Committee	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.5	Appointment of Independent Proxy	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	4.6	Appointment of Auditor	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	5	Report on Non-Financial Matters	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	6	Compensation Report	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	7.1	Board Compensation	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	7.2	Executive Compensation (Total)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	8	Approval of a Capital Band	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	9.1	Amendment to Corporate Purpose	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	9.2	Amendments to Articles (Miscellaneous)	For	Against	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	9.3	Amendments to Articles (General Meeting)	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	9.4	Amendments to Articles (Board and Executive Committee)	For	For	Voted
8-May-24	Kuehne + Nagel International AG	CH0025238863	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	1	Accounts and Reports	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	2	Report on Non-Financial Matters	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	3	Compensation Report	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	5	Allocation of Profits; Dividend from Reserves	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.A	Elect Marion Helmes	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.B	Elect Angelica Kohlmann	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.C	Elect Christoph Mäder	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.D	Elect Roger Nitsch	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.E	Elect Barbara M. Richmond	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.F	Elect Jürgen B. Steinemann	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.1.G	Elect Olivier Verscheure	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.2	Elect Jean-Marc Huët	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.3	Elect Jean-Marc Huët as Board Chair	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.4.A	Elect Angelica Kohlmann as Compensation Committee Member	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.4.B	Elect Christoph Mäder as Compensation Committee Member	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	6.4.C	Elect Jürgen B. Steinemann as Compensation Committee Member	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	7	Appointment of Auditor	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	8	Appointment of Independent Proxy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Lonza Group AG	CH0013841017	Switzerland	9	Board Compensation	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	10.1	Executive Compensation (Short-Term)	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	10.2	Executive Compensation (Fixed and Long-term)	For	For	Voted
8-May-24	Lonza Group AG	CH0013841017	Switzerland	11	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	1	Accounts and Reports	For	For	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	2	Ratification of Board and Management Acts	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	3	Allocation of Profits/Dividends	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	4.1.1	Fixed Board Compensation (Non-executive Functions)	For	For	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	4.1.2	Fixed Board Compensation (Executive Functions)	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	4.2	Executive Compensation (Fixed)	For	For	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	4.3	Executive Compensation (Variable)	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	4.4	Executive Compensation (Variable)	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.1	Elect Nayla Hayek	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.2	Elect Ernst Tanner	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.3	Elect Daniela Aeschlimann	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.4	Elect Georges Nick Hayek	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.5	Elect Claude Nicollier	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.6	Elect Jean-Pierre Roth	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.7	Elect Marc A. Hayek	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	5.8	Appoint Nayla Hayek as Board Chair	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.1	Elect Nayla Hayek as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.2	Elect Ernst Tanner as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.3	Elect Daniela Aeschlimann as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.4	Elect Georges Nick Hayek as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.5	Elect Claude Nicollier as Compensation Committee Member	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.6	Elect Jean-Pierre Roth as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	6.7	Elect Marc A. Hayek as Compensation Committee Member	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	8	Appointment of Auditor	For	For	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	9	Amendments to Articles (Revised Law)	For	Against	Voted
8-May-24	Swatch Group AG	CH0012255151	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	01	Accounts and Reports	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	02	Remuneration Report	For	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	03	Final Dividend	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	04	Elect Jean-Paul Luksic Fontbona	For	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	05	Elect Francisca Castro	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	06	Elect Ramón F. Jara	For	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	07	Elect Juan Claro	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	08	Elect Andrés Luksic Craig	For	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	09	Elect Vivianne Blanlot	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	10	Elect A.E. Michael Anglin	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	11	Elect Tony Jensen	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	12	Elect Eugenia Parot	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	13	Elect Heather Lawrence	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	14	Elect Tracey Kerr	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	15	Appointment of Auditor	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
8-May-24	Antofagasta plc	GB0000456144	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	01	Accounts and Reports	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	02	Remuneration Report	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	03	Final Dividend	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	04	Elect David Neave	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	05	Elect Adam Winslow	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	06	Elect Carol Hagh	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	07	Elect Tracy Corrigan	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	08	Elect Danuta Gray	For	Against	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	09	Elect Mark Gregory	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	10	Elect Adrian Joseph	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	11	Elect Mark Lewis	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	12	Elect Neil Manser	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	13	Elect Fiona McBain	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14	Elect Gregor Stewart	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	15	Elect Richard C. Ward	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	16	Appointment of Auditor	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	24	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For	Against	Voted
8-May-24	Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	25	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	01	Accounts and Reports	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	02	Remuneration Report	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	03	Elect Wendy Becker	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	04	Elect Jeannie Lee	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	05	Elect Sir Jonathan R. Symonds	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	06	Elect Emma N. Walmsley	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	07	Elect Julie Brown	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	08	Elect Elizabeth McKee Anderson	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	09	Elect Charles A. Bancroft	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	10	Elect Hal V. Barron	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	11	Elect Anne Beal	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	12	Elect Harry Dietz	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	13	Elect Jesse Goodman	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	14	Elect Vishal Sikka	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	15	Appointment of Auditor	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	For	For	Voted
8-May-24	GSK Plc	GB00BN7SWP63	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	01	Accounts and Reports	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	02	Remuneration Report	For	Against	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	03	Final Dividend	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	04	Elect Dave J. Lewis	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	05	Elect Brian McNamara	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	06	Elect Tobias Hestler	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	07	Elect Manvinder Singh Banga	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	08	Elect Marie-Anne Aymerich	For	Against	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	09	Elect Tracy Clarke	For	Against	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	10	Elect Vivienne Cox	For	Against	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	11	Elect Asmita Dubey	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	12	Elect Deirdre Mahlan	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	13	Elect David Denton	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	14	Elect Bryan Supran	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	15	Appointment of Auditor	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
8-May-24	Haleon plc	GB00BMX86B70	United Kingdom	23	Authority to Repurchase Shares Off-market	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	01	Accounts and Reports	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	02	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	03	Remuneration Policy	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	04	Final Dividend	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	05	Elect David J. Frear	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	06	Elect Stuart Ingall-Tombs	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	07	Elect Sally Johnson	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	08	Elect Sarosh Mistry	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	09	Elect John Pettigrew	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	10	Elect Andy Ransom	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	11	Elect Richard Solomons	For	Against	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	12	Elect Cathy Turner	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	13	Elect Linda Yueh	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	14	Appointment of Auditor	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
8-May-24	Rentokil Initial plc	GB00B082RF11	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1a.	Elect Donna M. Alvarado	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1b.	Elect Thomas P. Bostick	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	1c.	Elect Anne H. Chow	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1d.	Elect Steven T. Halverson	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1e.	Elect Paul C. Hilal	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	1f.	Elect Joseph R. Hinrichs	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	CSX Corp.	US1264081035	United States	1g.	Elect David M. Moffett	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1h.	Elect Linda H. Riefler	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	1i.	Elect Suzanne M. Vautrinot	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	1j.	Elect James L. Wainscott	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1k.	Elect J. Steven Whisler	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	1l.	Elect John J. Zillmer	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	2.	Ratification of Auditor	For	For	Voted
8-May-24	CSX Corp.	US1264081035	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
8-May-24	CSX Corp.	US1264081035	United States	4.	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Against	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1a.	Elect Jacqueline K. Barton	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1b.	Elect Jeffrey A. Bluestone	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1c.	Elect Sandra J. Horning	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1d.	Elect Kelly A. Kramer	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1e.	Elect Ted W. Love	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1f.	Elect Harish Manwani	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1g.	Elect Daniel P. O'Day	For	Against	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1h.	Elect Javier J. Rodriguez	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	1i.	Elect Anthony Welters	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	2.	Ratification of Auditor	For	For	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	5.	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Against	Against	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	6.	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	Against	Against	Voted
8-May-24	Gilead Sciences, Inc.	US3755581036	United States	7.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1a.	Elect Brant (Bonin) Bough	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-May-24	Philip Morris International Inc	US7181721090	United States	1b.	Elect André Calantzopoulos	For	Against	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1c.	Elect Michel Combes	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1d.	Elect Juan José Daboub	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1e.	Elect Werner Geissler	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1f.	Elect Victoria D. Harker	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1g.	Elect Lisa Hook	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1h.	Elect Kalpana Morparia	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1i.	Elect Jacek Olczak	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1j.	Elect Robert B. Polet	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1k.	Elect Dessislava Temperley	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	1l.	Elect Shlomo Yanai	For	For	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
8-May-24	Philip Morris International Inc	US7181721090	United States	3.	Ratification of Auditor	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	1	Accounts and Reports	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	2	Remuneration Report	For	Against	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	3	Final Dividend	For	Against	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	4	Elect Jonathan Bloomer	For	Against	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	5	Elect Mary Beth Boucher	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	6	Elect Paul Cooper	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	7	Elect Donna DeMaio	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	8	Elect Michael Goodwin	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	9	Elect Thomas Hürlimann	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	10	Elect Hamayou Akbar Hussain	For	Against	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	11	Elect Colin D. Keogh	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	12	Elect Anne MacDonald	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	13	Elect Costas Miranthis	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	14	Elect Joanne Musselle	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	15	Elect Lynn A. Pike	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	16	Appointment of Auditor	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	17	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Hiscox Ltd	BMG4593F1389	Bermuda	21	Authority to Repurchase Shares	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Deepak Chopra	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Stephanie L. Coyles	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Ashok K. Gupta	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect M. Marianne Harris	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect David H. Y. Ho	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Laurie G. Hylton	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Helen Mallovy Hicks	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Marie-Lucie Morin	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Joseph M. Natale	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Scott F. Powers	For	Withhold	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada		Elect Kevin D. Strain	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada	02	Appointment of Auditor	For	For	Voted
9-May-24	Sun Life Financial, Inc.	CA8667961053	Canada	03	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	1	Accounts and Reports	For	For	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	2A	Elect WAN Long	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	2B	Elect Charles Shane SMITH	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	2C	Elect JIAO Shuge	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	3	Directors' Fees	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	5	Allocation of Profits/Dividends	For	For	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	6	Authority to Repurchase Shares	For	For	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	8	Authority to Issue Repurchased Shares	For	Against	Voted
9-May-24	WH Group Limited	KYG960071028	Cayman Islands	9	Amendments to Articles of Association	For	For	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	1A	Elect David P. Cogman	For	Against	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	1B	Elect Martin James MURRAY	For	Against	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	1C	Elect Merlin Bingham SWIRE	For	Against	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	2	Appointment of Auditor and Authority to Set Fees	For	For	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	3	Authority to Repurchase Shares	For	For	Voted
9-May-24	Swire Pacific Ltd.	HK0019000162	Hong Kong	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0010	Accounts and Reports	For	For	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0020	Allocation of Dividends	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0030	Authority to Repurchase and Reissue Shares	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0040	Remuneration Policy	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0050	Remuneration Report	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0060	Amendments to Article 5 (Loyalty Shares)	For	Against	Voted
9-May-24	Buzzi Spa	IT0001347308	Italy	0070	Amendments to Article 9 (Closed-Door Meetings)	For	Against	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	1.1.	Accounts and Reports	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	1.2.	Allocation of Profits/Dividends	For	Against	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	2.	Report on Non-Financial Information	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	3.	Ratification of Board Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4.1.	Elect Javier Echenique Landiribar	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4.2.	Elect Mariano Hernández Herreros	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	4.3.	Board Size	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	5.	Remuneration Report	For	Against	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	6.	Amendments to Article 12 (Board Competencies)	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	7.	Amendments to Article 7 of the General Meeting Regulations (Shareholders' Meeting Competencies)	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	8.	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	9.	Authority to Repurchase and Reissue Shares	For	Against	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	10.	Authority to Issue Convertible Debt Instruments	For	For	Voted
9-May-24	ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	11.	Authorisation of Legal Formalities	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.1	Individual Accounts and Reports	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.2	Consolidated Accounts and Reports	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.3	Report on Non-Financial Information	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.4	Ratification of Board Acts	For	Against	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.5	Allocation of Profits/Dividends	For	Against	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	1.6	Special Dividend	For	Against	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	2.1	Appointment of Auditor	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	3.1	Remuneration Policy	For	Against	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	3.2	Directors' Fees	For	For	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	3.3	Remuneration Report	For	Against	Voted
9-May-24	Melia Hotels International S A	ES0176252718	Spain	5.1	Authorisation of Legal Formalities	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	1	Accounts and Reports	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	2	Allocation of Profits/Dividends	For	Against	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	3	Report on Non-Financial Information	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	4	Ratification of Board Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Repsol S.A.	ES0173516115	Spain	5	Appointment of Auditor	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	6	Special Dividend	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	7	First Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	8	Second Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	9	Remuneration Report	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	10	Advisory Vote on Energy Transition Strategy	For	For	Voted
9-May-24	Repsol S.A.	ES0173516115	Spain	11	Authorisation of Legal Formalities	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	02	Remuneration Report	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	03	Elect Suzanne Baxter	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	04	Elect Rita Clifton	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	05	Elect Scott Forbes	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	06	Elect Mandy Gradden	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	07	Elect Gillian Kent	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	08	Elect Judy Vezmar	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	09	Elect Philip Thomas	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	10	Appointment of Auditor	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	11	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	12	Authorisation of Political Donations	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	14	Amendment to 2020 LTIP In-Flight Awards	For	Against	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
9-May-24	Ascential plc	GB00BYM8GJ06	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	02	REMUNERATION REPORT	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	03	FINAL DIVIDEND	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	04	Elect Nick Anderson	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	05	Elect Thomas Arseneault	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	06	Elect Crystal E. Ashby	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	07	Elect Elizabeth Corley	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	08	Elect Bradley Greve	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	09	Elect Jane Griffiths	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	10	Elect Cressida Hogg	For	Against	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	11	Elect Ewan Kirk	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	12	Elect Stephen T. Pearce	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	13	Elect Nicole W. Piasecki	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	14	Elect Mark Sedwill	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	15	Elect Charles Woodburn	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	16	ELECT ANGUS COCKBURN	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	17	Appointment of Auditor	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	18	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	19	Authorisation of Political Donations	For	Against	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
9-May-24	BAE Systems plc	GB0002634946	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	02	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	03	Final Dividend	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	04	Elect Charles L. Allen	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	05	Elect Gabrielle Costigan	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	06	Elect Anne Drinkwater	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	07	Elect Louise Hardy	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	08	Elect Philip Harrison	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	09	Elect Michael Lucki	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	10	Elect Robert J. MacLeod	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	11	Elect Barbara Moorhouse	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	12	Elect Leo M. Quinn	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	13	Appointment of Auditor	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	18	Authority to Repurchase Shares	For	Against	Voted
9-May-24	Balfour Beatty plc	GB0000961622	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	02	Remuneration Report	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	03	Elect Sir John Kingman	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	04	Elect Robert Berry	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	05	Elect Tim Breedon	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	06	Elect Anna Cross	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	07	Elect Mohamed A. El-Erian	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	08	Elect Dawn Fitzpatrick	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Barclays plc	GB0031348658	United Kingdom	09	Elect Mary Francis	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	10	Elect Brian Gilvary	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	11	Elect Nigel Higgins	For	Against	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	12	Elect Marc Moses	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	13	Elect Diane Schueneman	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	14	Elect C. S Venkatakrishnan	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	15	Elect Julia Wilson	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	16	Appointment of Auditor	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	19	Maximum Variable Pay Ratio	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	25	Authority to Repurchase Shares	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Barclays plc	GB0031348658	United Kingdom	27	Adoption of New Articles	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	02	Remuneration Report	For	Against	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	03	Final Dividend	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	04	Elect Laurence Hollingworth	For	Against	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	05	Elect Andi Case	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	06	Elect Jeff Woyda	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Clarkson	GB0002018363	United Kingdom	07	Elect Martine Bond	For	Against	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	08	Elect Sue Harris	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	09	Elect Dr. Tim J. Miller	For	Against	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	10	Elect Heike Truol	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	11	Appointment of Auditor	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	16	Authority to Repurchase Shares	For	For	Voted
9-May-24	Clarkson	GB0002018363	United Kingdom	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	02	Remuneration Report	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	03	Final Dividend	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	04	Elect Jane Aikman	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	05	Elect Richard J. Armitage	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	06	Elect Helen Bunch	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	07	Elect Ian D. Marchant	For	Against	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08	Elect Laurence Mulliez	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	09	Elect Pete Raby	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	10	Elect Clement Woon	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	11	Appointment of Auditor	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	13	Authorisation of Political Donations	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	15	Approval of the Employee Sharesave Plan	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
9-May-24	Morgan Advanced Materials Plc	GB0006027295	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	02	Remuneration Report	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	03	Remuneration Policy	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	04	Final Dividend	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	05	Elect Noël Harwerth	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	06	Elect Sarah Hedger	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	07	Elect Rajan Kapoor	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	08	Elect Simon Walker	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	09	Elect Kal Atwal	For	Against	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	10	Elect David A. Weymouth	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	11	Elect Andrew Golding	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	12	Appointment of Auditor	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	OSB Group PLC	GB00BLDRH360	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	02	Remuneration Report	For	Against	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	03	Remuneration Policy	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	04	Performance Share Plan	For	Against	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	05	Final Dividend	For	Against	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	06	Elect Clive Bannister	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	07	Elect Paul P. Stockton	For	Against	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	08	Elect Iain Hooley	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	09	Elect Iain Cummings	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	10	Elect Terri L. Duhon	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	11	Elect Sarah Gentleman	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	12	Elect Dharmash Mistry	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	13	Elect Henrietta Baldock	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	14	Elect Ruth Leas	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	15	Appointment of Auditor	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
9-May-24	Rathbones Group Plc	GB0002148343	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	01	Accounts and Reports	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	02	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	03	Remuneration Policy	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	04	Final Dividend	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	05	Elect Martin D. Angle	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	06	Elect Justin Ash	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	07	Elect Paula Bobbett	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	08	Elect Natalie A. Ceeney	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	09	Elect Sir Ian Cheshire	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	10	Elect Dame Janet Husband	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	11	Elect Jenny Kay	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	12	Elect Harbant Samra	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	13	Elect Clifford Shearman	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14	Elect Ronnie van der Merwe	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	15	Elect Debbie White	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	16	Appointment of Auditor	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	20	Long-term Incentive Plan	For	Against	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	21	Deferred Share Bonus Plan	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	24	Authority to Repurchase Shares	For	For	Voted
9-May-24	Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	25	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1a.	Elect Juan Andres	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1b.	Elect John Carethers, M.D.	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Avantor Inc.	US05352A1007	United States	1c.	Elect Lan Kang	For	For	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1d.	Elect Joseph Massaro	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1e.	Elect Mala Murthy	For	For	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1f.	Elect Jonathan M. Peacock	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1g.	Elect Michael Severino	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1h.	Elect Michael Stubblefield	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	1i.	Elect Gregory L. Summe	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	2.	Amendment Regarding Officer Exculpation	For	Against	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	3.	Ratification of Auditor	For	For	Voted
9-May-24	Avantor Inc.	US05352A1007	United States	4.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1a.	Elect Dan H. Arnold	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1b.	Elect Edward C. Bernard	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1c.	Elect H. Paulett Eberhart	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1d.	Elect William F. Glavin, Jr.	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1e.	Elect Albert J. Ko	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1f.	Elect Allison H. Mnookin	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1g.	Elect Anne M. Mulcahy	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1h.	Elect James S. Putnam	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1i.	Elect Richard P. Schifter	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	1j.	Elect Corey E. Thomas	For	Against	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	LPL Financial Holdings Inc	US50212V1008	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Sempre	US8168511090	United States	1a.	Elect Andrés Conesa Labastida	For	Against	Voted
9-May-24	Sempre	US8168511090	United States	1b.	Elect Pablo A. Ferrero	For	Against	Voted
9-May-24	Sempre	US8168511090	United States	1c.	Elect Richard J. Mark	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Semptra	US8168511090	United States	1d.	Elect Jeffrey W. Martin	For	Against	Voted
9-May-24	Semptra	US8168511090	United States	1e.	Elect Bethany J. Mayer	For	For	Voted
9-May-24	Semptra	US8168511090	United States	1f.	Elect Michael N. Mears	For	Against	Voted
9-May-24	Semptra	US8168511090	United States	1g.	Elect Jack T. Taylor	For	Against	Voted
9-May-24	Semptra	US8168511090	United States	1h.	Elect Cynthia J. Warner	For	For	Voted
9-May-24	Semptra	US8168511090	United States	1i.	Elect James C. Yardley	For	Against	Voted
9-May-24	Semptra	US8168511090	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	Semptra	US8168511090	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Semptra	US8168511090	United States	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
9-May-24	Semptra	US8168511090	United States	5.	Shareholder Proposal Regarding Report on Reducing Risks of Environmental Hazards and Safety Incidents	Against	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1A.	Elect Mark D. Millett	For	Against	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1B.	Elect Sheree L. Bargabos	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1C.	Elect Kenneth W. Cornew	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1D.	Elect Traci M. Dolan	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1E.	Elect Jennifer L. Hamann	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1F.	Elect James C. Marcuccilli	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1G.	Elect Bradley S. Seaman	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1H.	Elect Gabriel L. Shaheen	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1I.	Elect Luis M. Sierra	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	1J.	Elect Richard P. Teets, Jr.	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	4.	Approval of the 2024 Employee Stock Purchase Plan	For	For	Voted
9-May-24	Steel Dynamics Inc.	US8581191009	United States	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.1	Elect Joy Brown	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Tractor Supply Co.	US8923561067	United States	1.2	Elect Ricardo Cardenas	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.3	Elect Meg Ham	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.4	Elect André J. Hawaux	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.5	Elect Denise L. Jackson	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.6	Elect Ramkumar Krishnan	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.7	Elect Edna K. Morris	For	Against	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.8	Elect Mark J. Weikel	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	1.9	Elect Harry A. Lawton III	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	Tractor Supply Co.	US8923561067	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1a.	Elect William J. DeLaney	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1b.	Elect David B. Dillon	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1c.	Elect Sheri H. Edison	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1d.	Elect Teresa M. Finley	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1e.	Elect Deborah C. Hopkins	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1f.	Elect Jane Holl Lute	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1g.	Elect Michael R. McCarthy	For	Against	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1h.	Elect Doyle R. Simons	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1i.	Elect John K. Tien Jr.	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1j.	Elect V. James Vena	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1k.	Elect John P. Wiehoff	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	1l.	Elect Christopher J. Williams	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Union Pacific Corp.	US9078181081	United States	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Union Pacific Corp.	US9078181081	United States	5.	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Against	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1c.	Elect Matthew J. Flannery	For	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1d.	Elect Bobby J. Griffin	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1e.	Elect Kim Harris Jones	For	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1f.	Elect Terri L. Kelly	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1g.	Elect Michael J. Kneeland	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1h.	Elect Francisco J. Lopez-Balboa	For	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1i.	Elect Gracia C. Martore	For	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1j.	Elect Shiv Singh	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	2.	Ratification of Auditor	For	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	4.	Amendment Regarding Officer Exculpation	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	5.	Shareholder Proposal Regarding Director Resignation Policy	Against	For	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1a.	Elect Marc A. Bruno	For	Against	Voted
9-May-24	United Rentals, Inc.	US9113631090	United States	1b.	Elect Larry D. De Shon	For	Against	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1a.	Elect Shellye L. Archambeau	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1b.	Elect Roxanne S. Austin	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1c.	Elect Mark T. Bertolini	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1d.	Elect Vittorio Colao	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1e.	Elect Laxman Narasimhan	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1f.	Elect Clarence Otis, Jr.	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1g.	Elect Daniel H. Schulman	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1h.	Elect Rodney E. Slater	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1i.	Elect Carol B. Tomé	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	1j.	Elect Hans E. Vestberg	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-May-24	Verizon Communications Inc	US92343V1044	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	3.	Ratification of Auditor	For	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	4.	Shareholder Proposal Regarding Third-Party Study of Policy to Prohibit Political Contributions	Against	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	5.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	6.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	7.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	9.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Against	For	Voted
9-May-24	Verizon Communications Inc	US92343V1044	United States	10.	Shareholder Proposal Regarding Political Expenditures and Values Congruency	Against	For	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	2	Remuneration Report	For	For	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	3	Equity Grant (Group CEO Andrew Horton)	For	Against	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	4A	Re-elect Tan Le	For	For	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	4B	Elect Steve Ferguson	For	For	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	4C	Elect Penny James	For	For	Voted
10-May-24	QBE Insurance Group Ltd.	AU000000QBE9	Australia	4D	Elect Peter Wilson	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	1	Amendments to Articles	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	2	Amendments to Rules of Procedure for General Meetings	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	1	2023 Annual Report	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	2	Directors' Report	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	3	Supervisors' Report	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	4	Accounts and Reports	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	5	Final Financial Report	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	6	2024 Financial Budget Report	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	7	Appointment of Auditor and Authority to Set Fees	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	8	Appointment of Internal Control Auditor and Authority to Set Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-May-24	Weichai Power Co	CNE100004L9	China	9	Allocation of Profits/Dividends	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	10	Authority to Declare an Interim Dividend for Fiscal Year 2024	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	11	Amendments to Articles	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	12	Amendments to the Rules of Procedure for General Meetings	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	13	Amendments to the Rules of Procedure for Board Meetings	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	14	Amendments to the Rules of Procedure for the Supervisory Committee Meetings	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	15	Amendments to Article 13	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16A	Elect TAN Xuguang	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16B	Elect ZHANG Quan	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16C	Elect MA Changhai	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16D	Elect David WANG Decheng	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16E	Elect SUN Shaojun	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16F	Elect YUAN Hongming	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16G	Elect MA Xuyao	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16H	Elect ZHANG Liangfu	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16I	Elect Richard Robinson Smith	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	16J	Elect Michael Martin Macht	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	17A	Elect JIANG Yan	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	17B	Elect CHI Deqiang	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	17C	Elect ZHAO Fuquan	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	17D	Elect XU Bing	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	17E	Elect TAO Huaan	For	Against	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	18A	Elect WANG Yanlei as Supervisor	For	For	Voted
10-May-24	Weichai Power Co	CNE100004L9	China	18B	Elect WANG Xuewen as Supervisor	For	Against	Voted
10-May-24	Axis Bank Ltd	INE238A01034	India	1	Elect Prahm Wahi	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-May-24	Axis Bank Ltd	INE238A01034	India	2	Revision of Non-Executive Directors' Remuneration	For	For	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0010	Amendments to Article 8 (Closed-Door Meetings)	For	Against	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0020	Amendments to Article 11 (Director Eligibility)	For	For	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0030	Amendments to Article 21 (Board of Statutory Auditors)	For	For	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0040	Accounts and Reports	For	For	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0050	Allocation of Dividends	For	Against	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0060	Remuneration Policy	For	Against	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0070	Remuneration Report	For	Against	Voted
10-May-24	Enav Spa	IT0005176406	Italy	0080	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	For	For	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0010	Accounts and Reports	For	For	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0020	Allocation of Dividends	For	Against	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0030	Approval of the 2024-2028 Performance Share Plan	For	Against	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0040	Authority to Repurchase and Reissue Shares to Service 2024-2028 Performance Share Plan	For	For	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0050	Remuneration Policy	For	Against	Voted
10-May-24	Terna - Trasmissione Elettrica Rete Nazionale	IT0003242622	Italy	0060	Remuneration Report	For	Against	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	1	Accounts and Reports; Remuneration Report	For	Against	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	2	Allocation of Profits/Dividends	For	Against	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	3	Ratification of Corporate Bodies' Acts	For	Against	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	4	Authority to Repurchase and Reissue Shares and Bonds	For	For	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	5	Cancellation of Shares	For	For	Voted
10-May-24	Galp Energia Sgps	PTGAL0AM0009	Portugal	6	Amendment to the Remuneration Policy	For	Against	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	01	Accounts and Reports	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	02	Final Dividend	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	03	Remuneration Report	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	04	Elect Diego De Giorgi	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	05	Elect Diane Jurgens	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	06	Elect Shirish Moreshwar Apte	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	07	Elect David P. Conner	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	08	Elect Jackie Hunt	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	09	Elect Robin Lawther	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	10	Elect Maria Ramos	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	11	Elect Phil Rivett	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	12	Elect David Tang	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	13	Elect José Viñals	For	Against	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	14	Elect William T. Winters	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	15	Elect Linda Yueh	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	16	Appointment of Auditor	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	20	Authority to Issue Repurchased Shares	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	25	Authority to Repurchase Shares	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	26	Authority to Repurchase Preference Shares	For	Against	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	27	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	28	Amendments to Articles	For	For	Voted
10-May-24	Standard Chartered plc	GB0004082847	United Kingdom	01	Consent to Article Amendments	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-May-24	Progressive Corp.	US7433151039	United States	1a.	Elect Danelle M. Barrett	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1b.	Elect Philip F. Bleser	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1c.	Elect Stuart B. Burgdoerfer	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1d.	Elect Pamela J. Craig	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1e.	Elect Charles A. Davis	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1f.	Elect Roger N. Farah	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1g.	Elect Lawton W. Fitt	For	Against	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1h.	Elect Susan Patricia Griffith	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1i.	Elect Devin C. Johnson	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1j.	Elect Jeffrey D. Kelly	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1k.	Elect Barbara R. Snyder	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	1l.	Elect Kahina Van Dyke	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	2.	Approval of the 2024 Equity Incentive Plan	For	Against	Voted
10-May-24	Progressive Corp.	US7433151039	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
10-May-24	Progressive Corp.	US7433151039	United States	4.	Ratification of Auditor	For	For	Voted
10-May-24	Progressive Corp.	US7433151039	United States	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	Against	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1a.	Elect Mark A. Emmert	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1b.	Elect Rick R. Holley	For	Against	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1c.	Elect Sara Grootwassink Lewis	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1d.	Elect Deidra C. Merriwether	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1e.	Elect Al Monaco	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1f.	Elect James C. O'Rourke	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1g.	Elect Nicole W. Piasecki	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1h.	Elect Lawrence A. Selzer	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1i.	Elect Devin W. Stockfish	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-May-24	Weyerhaeuser Co.	US9621661043	United States	1j.	Elect Kim Williams	For	For	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
10-May-24	Weyerhaeuser Co.	US9621661043	United States	3.	Ratification of Auditor	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1a.	Elect Christopher B. Begley	For	Against	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1b.	Elect Betsy J. Bernard	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1c.	Elect Michael J. Farrell	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1d.	Elect Robert A. Hagemann	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1e.	Elect Arthur J. Higgins	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1f.	Elect Maria Teresa Hilado	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1g.	Elect Syed Jafry	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1h.	Elect Sreelakshmi Kolli	For	Against	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1i.	Elect Louis Shapiro	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	1j.	Elect Ivan Tornos	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	2.	Ratification of Auditor	For	For	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
10-May-24	Zimmer Biomet Holdings Inc	US98956P1021	United States	4.	Amendment to the Employee Stock Purchase Plan	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	3.a.	REMUNERATION REPORT	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	3.b.	Accounts and Reports	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	3.c.	Allocation of Dividends	For	Against	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	4.a.	Ratification of Management Board Acts	For	Against	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	4.b.	Ratification of Supervisory Board Acts	For	Against	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	5.a.	Supervisory Board Remuneration Policy	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	5.b.	Supervisory Board Fees (FY2024)	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	6.a.	Elect Didier Lamouche to the Supervisory Board	For	Against	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	6.b.	Elect Tania Micki to the Supervisory Board	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
13-May-24	ASM International NV	NL0000334118	Netherlands	6.c.	Elect Martin A. van den Brink to the Supervisory Board	For	Against	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	7.	Appointment of Auditor	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	8.b.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	9.	Authority to Repurchase Shares	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	10.	Cancellation of Shares	For	For	Voted
13-May-24	ASM International NV	NL0000334118	Netherlands	11.	Amendments to Articles	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	1a.	Elect Christopher M. Connor	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	1b.	Elect Ahmet Cemal Dorduncu	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	1c.	Elect Ilene S. Gordon	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	1d.	Elect Anders Gustafsson	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	1e.	Elect Jacqueline C. Hinman	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	1f.	Elect Clinton A. Lewis, Jr.	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	1g.	Elect Kathryn D. Sullivan	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	1h.	Elect Mark S. Sutton	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	1i.	Elect Anton V. Vincent	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	2.	Ratification of Auditor	For	For	Voted
13-May-24	International Paper Co.	US4601461035	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	4.	Approval of the 2024 Long-Term Incentive Compensation Plan	For	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
13-May-24	International Paper Co.	US4601461035	United States	6.	Shareholder Proposal Regarding Report on LGBTQ Equity and Inclusion Efforts	Against	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	1	Accounts and Reports	For	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	2	Allocation of Profits/Dividends	For	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	3A	Elect Charles St. Leger Searle	For	Against	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	3B	Elect KE Yang	For	For	Voted

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14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	3C	Directors' Fees	For	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	6	Authority to Repurchase Shares	For	For	Voted
14-May-24	Tencent Holdings Ltd.	KYG875721634	Cayman Islands	7	Amendments to Articles	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	2	Consolidated Accounts and Reports	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	3	Allocation of Profits/Dividends	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	5	Authority to Repurchase and Reissue Shares	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	6	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	7	Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	8	Elect Christian Noyer	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	9	Elect Marie-Christine Lombard	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	10	Elect Annemarie Straathof	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	11	Elect Juliette Brisac (Employee Shareholder Representatives)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	12	2024 Remuneration Policy (Board of Directors)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	13	2024 Remuneration Policy (Chair)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	14	2023 Remuneration Policy (CEO)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	15	2024 Remuneration Policy (Deputy CEOs)	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	16	2023 Remuneration Report	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	17	2023 Remuneration of Jean Lemierre, Chair	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	18	2023 Remuneration of Jean-Laurent Bonnafé, CEO	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	19	2023 Remuneration of Yann Gérardin, Deputy CEO	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	20	2023 Remuneration of Thierry Laborde, Deputy CEO	For	For	Voted

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14-May-24	BNP Paribas	FR0000131104	France	21	2024 Directors' Fees	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	22	2023 Remuneration of Identified Staff	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	23	Authority to Set the Maximum Variable Pay Ratio for the Company's Identified Staff	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
14-May-24	BNP Paribas	FR0000131104	France	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	27	Global Ceiling on Capital Increases	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	28	Authority to Increase Capital Through Capitalisations	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	29	Global Ceiling on Capital Increases	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	30	Employee Stock Purchase Plan	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	31	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	32	Authority to Cancel Shares and Reduce Capital	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	33	Authorisation of Legal Formalities	For	For	Voted
14-May-24	BNP Paribas	FR0000131104	France	A	Elect Isabelle Coron (Employee Shareholder Representatives)	Against	Against	Voted
14-May-24	BNP Paribas	FR0000131104	France	B	Elect Thierry Schwob (Employee Shareholder Representatives)	Against	Against	Voted
14-May-24	BNP Paribas	FR0000131104	France	C	Elect Frédéric Mayrand (Employee Shareholder Representatives)	Against	Against	Voted
14-May-24	Ipsos	FR0000073298	France	1	Accounts and Reports	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	2	Consolidated Accounts and Reports	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	3	Allocation of Profits/Dividends	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	5	Elect Filippo Pietro Lo Franco	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	6	Elect Didier Truchot	For	Against	Voted
14-May-24	Ipsos	FR0000073298	France	7	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	8	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	9	2024 Directors' Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	Ipsos	FR0000073298	France	10	2023 Remuneration of Ben Page, CEO	For	Against	Voted
14-May-24	Ipsos	FR0000073298	France	11	2023 Remuneration of Didier Truchot, Chair	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	12	2023 Remuneration Policy (CEO)	For	Against	Voted
14-May-24	Ipsos	FR0000073298	France	13	2024 Remuneration Policy (Chair)	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	14	2024 Remuneration Policy (Board of Directors)	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	15	2023 Remuneration Report	For	Against	Voted
14-May-24	Ipsos	FR0000073298	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
14-May-24	Ipsos	FR0000073298	France	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	21	Authority to Set Offering Price of Shares	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	22	Greenshoe	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	24	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	25	Authority to Increase Capital Through Capitalisations	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	26	Employee Stock Purchase Plan	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	27	Global Ceiling on Capital Increases	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	28	Amendments to Articles Regarding Chair Age Limits	For	For	Voted
14-May-24	Ipsos	FR0000073298	France	29	Authorisation of Legal Formalities	For	For	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	2	Accounts and Reports	For	For	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	3	Allocation of Dividends	For	For	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	4	Ratification of General Partner Acts	For	Against	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	5	Ratification of Supervisory Board Acts	For	Against	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	6	Appointment of Auditor	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	7.1	Supervisory Board Members' Fees	For	For	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	7.2	Supervisory Board Remuneration Policy	For	For	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	8	Remuneration Report	For	Against	Voted
14-May-24	CTS Eventim AG & Co KGAA	DE0005470306	Germany	9	Management Board Remuneration Policy	For	Against	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	2	Allocation of Dividends	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	3	Ratification of Management Board Acts	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	5	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	6	Authority to Repurchase and Reissue Shares	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	7	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.1	Elect Andreas Gottschling	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.2	Elect Martin Jetter	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.3	Elect Shannon Anastasia Johnston	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.4	Elect Sigrid Kozmiensky	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.5	Elect Barbara Lambert	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.6	Elect Charles G.T. Stonehill	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.7	Elect Clara-Christina Streit	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	8.8	Elect Chong Lee Tan	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	10	Remuneration Report	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	11.1	Appointment of Auditor	For	For	Voted
14-May-24	Deutsche Boerse AG	DE0005810055	Germany	11.2	Appointment of Sustainability Auditor	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	2	Allocation of Dividends	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	3	Ratification of Management Board Acts	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	5.1	Appointment of Auditor	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	6	Remuneration Report	For	For	Voted
14-May-24	Hugo Boss AG	DE000A1PHFF7	Germany	7	Supervisory Board Remuneration Policy	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	2	Allocation of Profits/Dividends	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	3	Ratification of Management Board Acts	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	5	Amendments to Articles (Virtual Meetings)	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	6	Authority to Repurchase and Reissue Shares	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	7	Elect Wolf- Rüdiger Knocke as Supervisory Board Member	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	8	Appointment of Auditor	For	For	Voted
14-May-24	Nuernberger Beteiligungs AG	DE0008435967	Germany	9	Appointment of Auditor for Sustainability Reporting	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	2	Allocation of Dividends	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	3	Ratification of Management Board Acts	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	5	Appointment of Auditor	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	6.1	Elect Saori Dubourg	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	6.2	Elect Marc Tüngler	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	7	Remuneration Report	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	8	Management Board Remuneration Policy	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	11	Increase in Authorised Capital	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	13	Approval of Control Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For	Voted

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14-May-24	Rheinmetall AG	DE0007030009	Germany	14.1	Amendments to Articles (Supervisory Board Meetings)	For	For	Voted
14-May-24	Rheinmetall AG	DE0007030009	Germany	14.2	Amendments to Articles (Shareholder Meetings Chair)	For	For	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	1	Accounts and Reports	For	For	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	2	Elect Francis LUI Yiu Tung	For	Against	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	3	Elect James R. Ancell	For	Against	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	4	Elect Charles CHEUNG Wai Bun	For	Against	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	5	Directors' Fees	For	For	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	7.1	Authority to Repurchase Shares	For	For	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	7.2	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
14-May-24	Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	7.3	Authority to Issue Repurchased Shares	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	1.1	Accounts and Reports	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	2.1	Allocation of Profits	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	2.2	Allocation of Profits/Dividends	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	3	Ratification of Board and Management Acts	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.1	Elect Martin Komischke as Board Chair	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.2	Elect Urs Leinhäuser	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.3	Elect Karl Schlegel	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.4	Elect Hermann Gerlinger	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.5	Elect Libo Zhang	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.6	Elect Daniel Lippuner	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.7	Elect Petra Denk	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.1.8	Elect Thomas A. Piliszczuk	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.2.1	Elect Urs Leinhäuser as Nomination and Compensation Committee Member	For	Against	Voted

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14-May-24	VAT Group AG	CH0311864901	Switzerland	4.2.2	Elect Hermann Gerlinger as Nomination and Compensation Committee Member	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	4.2.3	Elect Libo Zhang as Nomination and Compensation Committee Member	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	5	Appointment of Independent Proxy	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	6	Appointment of Auditor	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	7.1	Compensation Report	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	7.2	Executive Compensation (Short-Term)	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	7.3	Executive Compensation (Fixed)	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	7.4	Executive Compensation (Long-Term)	For	Against	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	7.5	Board Compensation	For	For	Voted
14-May-24	VAT Group AG	CH0311864901	Switzerland	8	Transaction of Other Business	Undetermined	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	01	Accounts and Reports	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	02	Remuneration Report	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	03	Final Dividend	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4A	Elect Pauline Campbell	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4B	Elect René Carayol	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4C	Elect Philip W. Hulme	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4D	Elect Chris Jehle	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4E	Elect Ljiljana Mitic	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4F	Elect Mike J. Norris	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4G	Elect Peter J. Ogden	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	4H	Elect Rosalind C. Rivaz	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	05	Appointment of Auditor	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	06	Authority to Set Auditor's Fees	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	07	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	08	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

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14-May-24	Computacenter	GB00BV9FP302	United Kingdom	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	10	Authority to Repurchase Shares	For	For	Voted
14-May-24	Computacenter	GB00BV9FP302	United Kingdom	11	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	1	Accounts and Reports	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	2	Final Dividend	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	3	Remuneration Report	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	4	Elect Giles Brand	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	5	Elect Caroline Brown	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	6	Elect John Hornby	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	7	Elect William Hoy	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	8	Elect Tim Surridge	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	9	Elect Pim R.M. Vervaat	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	10	Elect Julia Hendrickson	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	11	Appointment of Auditor	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	13	Authorisation of Political Donations	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
14-May-24	Luceco Plc	GB00BZC0LP49	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	01	Accounts and Reports	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	02	Remuneration Report	For	Against	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	03	Final Dividend	For	Against	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	04	Elect Andrew D. Briggs	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	05	Elect Eleanor Bucks	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	06	Elect Karen Green	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	07	Elect Mark Gregory	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	08	Elect Hiroyuki Iioka	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	09	Elect Nicholas Lyons	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	10	Elect Katie Murray	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	11	Elect John B. Pollock	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	12	Elect Belinda Richards	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13	Elect David Scott	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	14	Elect Maggie Semple	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	15	Elect Nicholas Shott	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	16	Elect Rakesh Thakrar	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	17	Appointment of Auditor	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	18	Authority to Set Auditor's Fees	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	19	Authorisation of Political Donations	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	20	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	23	Authority to Repurchase Shares	For	For	Voted
14-May-24	Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1a.	Elect Thomas K. Brown	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1b.	Elect William M. Brown	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1c.	Elect Audrey Choi	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1d.	Elect Anne H. Chow	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1e.	Elect David B. Dillon	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	3M Co.	US88579Y1010	United States	1f.	Elect James R. Fitterling	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1g.	Elect Amy E. Hood	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1h.	Elect Suzan Kereere	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1i.	Elect Gregory R. Page	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1j.	Elect Pedro J. Pizarro	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1k.	Elect Michael F. Roman	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	1l.	Elect Thomas W. Sweet	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	2.	Ratification of Auditor	For	For	Voted
14-May-24	3M Co.	US88579Y1010	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
14-May-24	3M Co.	US88579Y1010	United States	4.	Shareholder Proposal Regarding Share Ownership Requirements for Executives and Directors	Against	Against	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1a.	Elect Donald E. Brown	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1b.	Elect Kermit R. Crawford	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1c.	Elect Richard T. Hume	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1d.	Elect Margaret M. Keane	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1e.	Elect Siddharth N. Mehta	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1f.	Elect Maria R. Morris	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1g.	Elect Jacques P. Perold	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1h.	Elect Andrea Redmond	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1i.	Elect Gregg M. Sherrill	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1j.	Elect Judith A. Sprieser	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1k.	Elect Perry M. Traquina	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1l.	Elect Monica Turner	For	For	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	1m.	Elect Thomas J. Wilson	For	Against	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
14-May-24	Allstate Corp (The)	US0200021014	United States	3.	Ratification of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	Allstate Corp (The)	US0200021014	United States	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1a.	Elect Kerri B. Anderson	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1b.	Elect Jeffrey A. Davis	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1c.	Elect D. Gary Gilliland	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1d.	Elect Kirsten M. Kliphouse	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1e.	Elect Garheng Kong	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1f.	Elect Peter M. Neupert	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1g.	Elect Richelle P. Parham	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1h.	Elect Paul B. Rothman	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1i.	Elect Adam H. Schechter	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	1j.	Elect Kathryn E. Wengel	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	3.	Ratification of Auditor	For	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	5.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Against	For	Voted
14-May-24	Laboratory Corp. Of America Holdings	US50540R4092	United States	6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1a.	Elect Gilbert F. Casellas	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1b.	Elect Robert M. Falzon	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1c.	Elect Martina Hund-Mejean	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1d.	Elect Wendy E. Jones	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1e.	Elect Charles F. Lowrey	For	Against	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1f.	Elect Kathleen A. Murphy	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1g.	Elect Sandra Pianalto	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1h.	Elect Christine A. Poon	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	1i.	Elect Douglas A. Scovanner	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-May-24	Prudential Financial Inc.	US7443201022	United States	1j.	Elect Michael A. Todman	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	2.	Ratification of Auditor	For	For	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
14-May-24	Prudential Financial Inc.	US7443201022	United States	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	7	Accounts and Reports	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	8	Allocation of Profits/Dividends	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	10	Remuneration Report	For	Against	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	11	Remuneration Policy	For	Against	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	12	Directors' Fees	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	13	Board Size	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	14	Election of Directors	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	16	Appointment of Auditor	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	18	Appointment of Auditor for Sustainability Reporting	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	19	Authority to Repurchase Shares	For	For	Voted
15-May-24	Mandatum Plc	FI4000552526	Finland	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	1	Consolidated Accounts and Reports	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	3	Allocation of Profits/Dividends	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	4	Relocation of Corporate Headquarters	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	5	Ratification of the Co-option of Loïc Rocard	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	6	Elect Loïc Rocard	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Thales S.A.	FR0000121329	France	8	2023 Remuneration of Patrice Caine, Chair and CEO	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	9	2023 Remuneration Report	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	10	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	11	2024 Remuneration Policy (Board of Directors)	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	12	Authority to Repurchase and Reissue Shares	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	15	Authority to Issue Shares Through Private Placement	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	16	Greenshoe	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	17	Authority to Set Offering Price of Shares	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	19	Authority to Increase Capital Through Capitalisations	For	Against	Voted
15-May-24	Thales S.A.	FR0000121329	France	20	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	21	Employee Stock Purchase Plan	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	22	Authorisation of Legal Formalities	For	For	Voted
15-May-24	Thales S.A.	FR0000121329	France	23	Elect Ruby McGregor-Smith	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	3	Ratification of Management Board Acts	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	5	Remuneration Report	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	6.1	Elect Frits van Hout	For	Against	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	6.2	Elect Anna Weber	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	6.3	Elect Karen Florschütz	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	6.4	Elect Alexander F.M. Everke	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	7	Supervisory Board Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	8	Management Board Remuneration Policy	For	For	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	9.1	Appointment of Auditor	For	Against	Voted
15-May-24	Aixtron SE	DE000A0WMPJ6	Germany	9.2	Appointment of Auditor for Sustainability Reporting	For	Against	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	3	Ratification of Management Board Acts	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.1	Ratify Norbert Reithofer	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.2	Ratify Martin Kimmich	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.3	Ratify Stefan Quandt	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.4	Ratify Stefan Schmid	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.5	Ratify Kurt Bock	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.6	Ratify Christiane Benner	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.7	Ratify Marc Bitzer	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.8	Ratify Bernhard Ebner	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.9	Ratify Rachel Empey	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.10	Ratify Heinrich Hiesinger	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.11	Ratify Johann Horn	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.12	Ratify Susanne Klatten	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.13	Ratify Jens Köhler	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.14	Ratify Gerhard Kurz	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.15	Ratify André Mandl	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.16	Ratify Dominique Mohabeer	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.17	Ratify Anke Schäferkordt	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.18	Ratify Christoph M. Schmidt	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.19	Ratify Vishal Sikka	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	4.20	Ratify Sibylle Wankel	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	5	Appointment of Auditor	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	6.1	Elect Susanne Klatten	For	Against	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	6.2	Elect Stefan Quandt	For	Against	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	6.3	Elect Vishal Sikka	For	For	Voted
15-May-24	Bayerische Motoren Werke AG	DE0005190003	Germany	7	Remuneration Report	For	Against	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	3	Ratification of Management Board Acts	For	For	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	5	Appointment of Auditor	For	Against	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	6	Remuneration Report	For	Against	Voted
15-May-24	Bilfinger SE	DE0005909006	Germany	7	Amendments to Articles (Record Date)	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.1	Ratify Martin Daum	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.2	Ratify Jochen Goetz	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.3	Ratify Karl Deppen	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.4	Ratify Andreas Gorbach	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.5	Ratify Jürgen Hartwig	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.6	Ratify John O'Leary	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.7	Ratify Karin Rådström	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	3.8	Ratify Stephan Unger	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.1	Ratify Joe Kaeser	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.2	Ratify Michael Brecht	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.3	Ratify Michael Brosnan	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.4	Ratify Bruno Buschbacher	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.5	Ratify Raymond Curry	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.6	Ratify Jacques Esculier	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.7	Ratify Akihiro Eto	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.8	Ratify Laura Ipsen	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.9	Ratify Renata Jungo Brüngger	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.10	Ratify Carmen Klitzsch-Müller	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.11	Ratify Jörg Köhlinger	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.12	Ratify John Krafcik	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.13	Ratify Jörg Lorz	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.14	Ratify Andrea Reith	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.15	Ratify Martin H. Richenhagen	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.16	Ratify Andrea Seidel	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.17	Ratify Shintaro Suzuki	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.18	Ratify Marie Wieck	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.19	Ratify Harald Wilhelm	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.20	Ratify Roman Zitzelsberger	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	4.21	Ratify Thomas Zwick	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	5	Appointment of Auditor	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	6	Remuneration Report	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	7	Authority to Repurchase and Reissue Shares	For	For	Voted
15-May-24	Daimler Truck Holding AG	DE000DTR0CK8	Germany	8	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	3	Ratification of Management Board Acts	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
15-May-24	Sap SE	DE0007164600	Germany	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	6	Remuneration Report	For	Abstain	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Sap SE	DE0007164600	Germany	7.1	Elect Aicha Evans	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	7.2	Elect Gerhard Oswald	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	7.3	Elect Friederike Rotsch	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	7.4	Elect Ralf Herbrich	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	7.5	Elect Pekka Ala-Pietilä	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
15-May-24	Sap SE	DE0007164600	Germany	9	Amendments to Articles	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	2	Allocation of Dividends	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	3	Ratification of Management Board Acts	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	5	Appointment of Auditor	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	6	Remuneration Report	For	Against	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	7.1	Amendments to Articles (Virtual Meetings)	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	7.2	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	8	Increase in Authorised Capital	For	For	Voted
15-May-24	Symrise AG	DE000SYM9999	Germany	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0010	Accounts and Reports	For	For	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0020	Allocation of Dividends	For	For	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0030	2024-2026 Employee Stock Ownership Plan	For	For	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0040	Remuneration Policy	For	Against	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0050	Remuneration Report	For	Against	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0060	Authority to Repurchase and Reissue Shares	For	For	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0070	Use of Reserves (FY2024 Interim Dividend)	For	For	Voted
15-May-24	Eni Spa	IT0003132476	Italy	0080	Cancellation of Shares	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	1	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Bunge Global SA	CH1300646267	Switzerland	2	Allocation of Profits	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	3	Allocation of Dividends	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	4	Discharge of Board Members and of the Executive Management Team of Liability	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5a	Elect Eliane Aleixo Lustosa de Andrade	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5b	Elect Sheila C. Bair	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5c	Elect Carol M. Browner	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5d	Elect Gregory A. Heckman	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5e	Elect Bernardo Hees	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5f	Elect Michael Kobori	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5g	Elect Monica McGurk	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5h	Elect Kenneth M. Simril	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5i	Elect Henry (Jay) W. Winship	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5j	Elect Mark N. Zenuk	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5k	Elect Adrian Isman	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5l	Elect Anne Jensen	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5m	Elect Christopher Mahoney	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	5n	Elect Markus Walt	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	6a	Election of Mark Zenuk as Chair of the Board	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	7a	Elect Bernardo Hees as a Member of the Human Resources and Compensation Committee	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	7b	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	7c	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	8	Approval of the 2024 Long-Term Incentive Plan	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	9	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	10a	Board Compensation	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	10b	Executive Compensation (Total)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Bunge Global SA	CH1300646267	Switzerland	10c	Approval of Swiss Authority Compensation Report	For	Against	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	11	Report on Non-Financial Matters	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	12	Appointment of Independent Proxy	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	13	Ratification of Auditor	For	For	Voted
15-May-24	Bunge Global SA	CH1300646267	Switzerland	A	Transaction of Other Business	Undetermined	Against	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	1.1	Accounts and Reports	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	1.2	Compensation Report	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	2	Allocation of Dividends	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	3	Ratification of Board Acts	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	4.1	Board Compensation	For	Against	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	4.2	Executive Compensation (Short-Term)	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	4.3	Executive Compensation (Fixed and Long-term)	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.1	Appoint Rolf Dörig as Board Chair	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.2	Elect Thomas Buess	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.3	Elect Monika Bütler	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.4	Elect Philomena Colatrella	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.5	Elect Adrienne Corboud Fumagalli	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.6	Elect Damir Filipovic	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.7	Elect Stefan Loacker	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.8	Elect Severin Moser	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.9	Elect Henry Peter	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.10	Elect Martin Schmid	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.11	Elect Franziska Tschudi Sauber	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.12	Elect Klaus Tschütscher	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.13	Elect Martin Schmid as Compensation Committee Member	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.14	Elect Franziska Tschudi Sauber as Compensation Committee Member	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	5.15	Elect Klaus Tschütscher as Compensation Committee Member	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	6	Appointment of Independent Proxy	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	7	Appointment of Auditor	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	8	Amendments to Articles (Miscellaneous)	For	Against	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	9	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
15-May-24	Swiss Life Holding	CH0014852781	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
15-May-24	Barratt Developments plc	GB0000811801	United Kingdom	01	Merger with Redrow plc	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	01	Accounts and Reports	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	02	Remuneration Policy	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	03	Remuneration Report	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	04	Final Dividend	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	05	Appointment of Auditor	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	06	Authority to Set Auditor's Fees	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	07	Elect Annette Kelleher	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	08	Elect Paula Bell	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	09	Elect David Burke	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	10	Elect Juan Hernández Abrams	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	11	Elect Peter J. Hill	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	12	Elect Baroness Kate Rock	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	13	Elect Michael Speakman	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
15-May-24	Keller	GB0004866223	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Keller	GB0004866223	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
15-May-24	Keller	GB0004866223	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
15-May-24	Redde Northgate Plc	GB00B41H7391	United Kingdom	1	Change of Company Name	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	01	Accounts and Reports	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	02	Final Dividend	For	Against	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	03	Remuneration Report	For	Against	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	04	Elect Craig Gentle	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	05	Elect Emma Griffin	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	06	Elect Rosemary Hilary	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	07	Elect John Hitchins	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	08	Elect Lesley-Ann Nash	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	09	Elect Paul Manduca	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	10	Elect Mark FitzPatrick	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	11	Elect Simon Fraser	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	12	Appointment of Auditor	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
15-May-24	St. James`s Place Plc	GB0007669376	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	01	Accounts and Reports	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	02	FINAL DIVIDEND	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	03	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	04	Elect Eva Lindqvist	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	05	Elect Robert J. MacLeod	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	06	Elect Patrick André	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	07	Elect Carla J. Bailo	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	08	Elect Mark Collis	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	09	Elect Kathryn Durrant	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	10	Elect Carl-Peter Forster	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	11	Elect Dinggui Gao	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	12	Elect Friederike Helfer	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	13	Appointment of Auditor	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
15-May-24	Vesuvius Plc	GB00B82YXW83	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1a.	Elect Paola Bergamaschi	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1b.	Elect James Cole, Jr.	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1c.	Elect James Dunne III	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1d.	Elect John C. Inglis	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1e.	Elect Linda A. Mills	For	Against	Voted
15-May-24	American International Group Inc	US0268747849	United States	1f.	Elect Diana M. Murphy	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1g.	Elect Peter R. Porrino	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1h.	Elect John G. Rice	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	American International Group Inc	US0268747849	United States	1i.	Elect Vanessa A. Wittman	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	1j.	Elect Peter S. Zaffino	For	Against	Voted
15-May-24	American International Group Inc	US0268747849	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	American International Group Inc	US0268747849	United States	3.	Ratification of Auditor	For	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
15-May-24	American International Group Inc	US0268747849	United States	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1a.	Elect Pamela Daley	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1b.	Elect Laurence D. Fink	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1c.	Elect William E. Ford	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1d.	Elect Fabrizio Freda	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1e.	Elect Murry S. Gerber	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1f.	Elect Margaret L. Johnson	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1g.	Elect Robert S. Kapito	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1h.	Elect Cheryl D. Mills	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1i.	Elect Amin H. Nasser	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1j.	Elect Gordon M. Nixon	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1k.	Elect Kristin C. Peck	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1l.	Elect Charles H. Robbins	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1m.	Elect Marco Antonio Slim Domit	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1n.	Elect Hans E. Vestberg	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1o.	Elect Susan L. Wagner	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	1p.	Elect Mark Wilson	For	For	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	3.	Amendment to the 1999 Stock Award and Incentive Plan	For	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	4.	Ratification of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Blackrock Inc.	US09247X1019	United States	5.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted
15-May-24	Blackrock Inc.	US09247X1019	United States	7.	Shareholder Proposal Regarding Proxy Voting Review	Against	For	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	1.1	Elect Lewis Hay III	For	For	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	1.2	Elect Antonio F. Neri	For	For	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	1.3	Elect Ramiro G. Peru	For	For	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	3.	Ratification of Auditor	For	For	Voted
15-May-24	Elevance Health Inc	US0367521038	United States	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Frank J. Bisignano	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Henrique de Castro	For	For	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Harry F. DiSimone	For	For	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Lance M. Fritz	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Ajei S. Gopal	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Wafaa Mamilli	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Heidi G. Miller	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Doyle R. Simons	For	Withhold	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Kevin M. Warren	For	For	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States		Elect Charlotte B. Yarkoni	For	For	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Fiserv, Inc.	US3377381088	United States	3.	Ratification of Auditor	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1a.	Elect Larry D. De Shon	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1b.	Elect Carlos Dominguez	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1c.	Elect Trevor Fetter	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1d.	Elect Donna A. James	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1e.	Elect Edmund Reese	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1f.	Elect Teresa W. Roseborough	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1g.	Elect Virginia P. Ruesterholz	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1h.	Elect Christopher J. Swift	For	Against	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1i.	Elect Matthew E. Winter	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	1j.	Elect Greig Woodring	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	2.	Ratification of Auditor	For	For	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Hartford Financial Services Group Inc.	US4165151048	United States	4.	Amendment Regarding Officer Exculpation	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	1a.	Elect Julie L. Bushman	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	1b.	Elect Lisa A. Davis	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	1c.	Elect Mark E. Lashier	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	1d.	Elect Douglas T. Terreson	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Phillips 66	US7185461040	United States	3.	Ratification of Auditor	For	For	Voted
15-May-24	Phillips 66	US7185461040	United States	4.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1a.	Elect Fred M. Diaz	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1b.	Elect H. Paulett Eberhart	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1c.	Elect Marie A. Ffolkes	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1d.	Elect Joseph W. Gorder	For	Against	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1e.	Elect Kimberly S. Greene	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1f.	Elect Deborah P. Majoras	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1g.	Elect Eric D. Mullins	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1h.	Elect Robert A. Profusek	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1i.	Elect R. Lane Riggs	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1j.	Elect Randall J. Weisenburger	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	1k.	Elect Rayford Wilkins Jr.	For	For	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
15-May-24	Valero Energy Corp.	US91913Y1001	United States	3.	Ratification of Auditor	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	1	Accounts and Reports	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	2	Consolidated Accounts and Reports	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	3	Allocation of Profits/Dividends	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	5	2023 Remuneration Report	For	Against	Voted
16-May-24	Capgemini	FR0000125338	France	6	2023 Remuneration of Paul Hermelin, Chair	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	7	2023 Remuneration of Aiman Ezzat, CEO	For	Against	Voted
16-May-24	Capgemini	FR0000125338	France	8	2024 Remuneration Policy (Chair)	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	9	2024 Remuneration Policy (CEO)	For	Against	Voted
16-May-24	Capgemini	FR0000125338	France	10	2024 Remuneration Policy (Board of Directors)	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	11	Elect Siân Herbert-Jones	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	12	Elect Belen Moscoso del Prado	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	13	Elect Aiman Ezzat	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	14	Elect Christophe Merveilleux du Vignaux	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	15	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	18	Authority to Increase Capital Through Capitalisations	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
16-May-24	Capgemini	FR0000125338	France	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital In Case of Exchange Offer	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Capgemini	FR0000125338	France	22	Authority to Set Offering Price of Shares	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	23	Greenshoe	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	25	Authority to Issue Performance Shares	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	26	Employee Stock Purchase Plan	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	27	Stock Purchase Plan for Overseas Employees	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	28	Authorisation of Legal Formalities	For	For	Voted
16-May-24	Capgemini	FR0000125338	France	A	Elect Laurence Metzke	Against	Against	Voted
16-May-24	Coface SA	FR0010667147	France	1	Accounts and Reports	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	2	Consolidated Accounts and Reports	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	3	Allocation of Profits/Dividends	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	4	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	6	2023 Remuneration Report	For	Against	Voted
16-May-24	Coface SA	FR0010667147	France	7	2023 Remuneration of Bernardo Sanchez Incera, Chair	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	8	2023 Remuneration of Xavier Durand, CEO	For	Against	Voted
16-May-24	Coface SA	FR0010667147	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	10	2024 Remuneration Policy (Chair)	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	11	2024 Remuneration Policy (CEO)	For	Against	Voted
16-May-24	Coface SA	FR0010667147	France	12	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	13	Authority to Cancel Shares and Reduce Capital	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	14	Authority to Increase Capital Through Capitalisations	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
16-May-24	Coface SA	FR0010667147	France	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	17	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Coface SA	FR0010667147	France	18	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	19	Employee Stock Purchase Plan	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
16-May-24	Coface SA	FR0010667147	France	21	Authorisation of Legal Formalities	For	For	Voted
16-May-24	Nexans	FR0000044448	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
16-May-24	Nexans	FR0000044448	France	2	Consolidated Accounts and Reports	For	For	Voted
16-May-24	Nexans	FR0000044448	France	3	Allocation of Profits/Dividends	For	For	Voted
16-May-24	Nexans	FR0000044448	France	4	Elect Jane Basson	For	Against	Voted
16-May-24	Nexans	FR0000044448	France	5	Elect Tamara de Gruyter	For	For	Voted
16-May-24	Nexans	FR0000044448	France	6	Appointment of Auditor (PricewaterhouseCoopers)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	9	2023 Remuneration Report	For	For	Voted
16-May-24	Nexans	FR0000044448	France	10	2023 Remuneration of Jean Mouton, Chair	For	For	Voted
16-May-24	Nexans	FR0000044448	France	11	2023 Remuneration of Christopher Guérin, CEO	For	Against	Voted
16-May-24	Nexans	FR0000044448	France	12	2024 Remuneration Policy (Board of Directors)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	13	2024 Remuneration Policy (Chair)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	14	2024 Remuneration Policy (CEO)	For	Against	Voted
16-May-24	Nexans	FR0000044448	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Nexans	FR0000044448	France	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
16-May-24	Nexans	FR0000044448	France	17	Employee Stock Purchase Plan	For	For	Voted
16-May-24	Nexans	FR0000044448	France	18	Stock Purchase Plan for Overseas Employees	For	For	Voted
16-May-24	Nexans	FR0000044448	France	19	Authority to Issue Performance Shares	For	For	Voted
16-May-24	Nexans	FR0000044448	France	20	Authority to Issue Restricted Shares	For	For	Voted
16-May-24	Nexans	FR0000044448	France	21	Authority to Issue Performance Shares (New Strategic Plan)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Nexans	FR0000044448	France	22	Amendments to Article Regarding Alternate Auditors	For	For	Voted
16-May-24	Nexans	FR0000044448	France	23	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	Voted
16-May-24	Nexans	FR0000044448	France	24	Authorisation of Legal Formalities	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	1	Accounts and Reports	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	2	Consolidated Accounts and Reports	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	3	Allocation of Profits/Dividends	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	4	Presentation of Report on profit sharing securities	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	5	Related Party Transactions (Previously Approved)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	6	Related Party Transactions (Framework Agreement)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	7	Related Party Transactions (New Alliance Agreement)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	8	Related Party Transactions (Ampere Investment Agreement)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	9	Related Party Transactions (Nissan Share Transfer Agreement)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	10	Related Party Transactions (Termination of Governance Agreement)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	11	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	12	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	13	2023 Remuneration Report	For	Against	Voted
16-May-24	Renault S.A.	FR0000131906	France	14	2023 Remuneration of Jean-Dominique Senard, Chair	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	15	2023 Remuneration of Luca de Meo, CEO	For	Against	Voted
16-May-24	Renault S.A.	FR0000131906	France	16	2024 Remuneration Policy (Chair)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	17	2024 Remuneration Policy (CEO)	For	Against	Voted
16-May-24	Renault S.A.	FR0000131906	France	18	2024 Remuneration Policy (Board of Directors)	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	19	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	20	Authority to Cancel Shares and Reduce Capital	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	21	Authority to Increase Capital Through Capitalisations	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Renault S.A.	FR0000131906	France	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	26	Employee Stock Purchase Plan	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	27	Authority to Issue Performance Shares	For	For	Voted
16-May-24	Renault S.A.	FR0000131906	France	28	Authorisation of Legal Formalities	For	For	Voted
16-May-24	Wendel	FR0000121204	France	1	Accounts and Reports	For	For	Voted
16-May-24	Wendel	FR0000121204	France	2	Consolidated Accounts and Reports	For	For	Voted
16-May-24	Wendel	FR0000121204	France	3	Allocation of Profits/Dividends	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
16-May-24	Wendel	FR0000121204	France	5	Related Party Transactions (Wendel-Participations SE)	For	For	Voted
16-May-24	Wendel	FR0000121204	France	6	Elect Thomas de Villeneuve	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	7	Appointment of Auditor for Sustainability Reporting (Deloitte and EY)	For	For	Voted
16-May-24	Wendel	FR0000121204	France	8	2023 Remuneration Report	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	9	2023 Remuneration of Laurent Mignon, Management Board Chair	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	10	2023 Remuneration of David Darmon, Management Board Member	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	11	2023 Remuneration of André François-Poncet, Former Management Board Chair (Until December 1, 2022)	For	For	Voted
16-May-24	Wendel	FR0000121204	France	12	2023 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	For	For	Voted
16-May-24	Wendel	FR0000121204	France	13	2024 Remuneration Policy (Management Board Chair)	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	14	2024 Remuneration Policy (Management Board Members)	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	15	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
16-May-24	Wendel	FR0000121204	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Wendel	FR0000121204	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
16-May-24	Wendel	FR0000121204	France	18	Global Ceiling on Capital Increases	For	For	Voted
16-May-24	Wendel	FR0000121204	France	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Wendel	FR0000121204	France	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
16-May-24	Wendel	FR0000121204	France	21	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
16-May-24	Wendel	FR0000121204	France	22	Authority to Set Offering Price of Shares	For	For	Voted
16-May-24	Wendel	FR0000121204	France	23	Greenshoe	For	For	Voted
16-May-24	Wendel	FR0000121204	France	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
16-May-24	Wendel	FR0000121204	France	25	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
16-May-24	Wendel	FR0000121204	France	26	Authority to Increase Capital Through Capitalisations	For	For	Voted
16-May-24	Wendel	FR0000121204	France	27	Employee Stock Purchase Plan	For	For	Voted
16-May-24	Wendel	FR0000121204	France	28	Authority to Grant Stock Options	For	Against	Voted
16-May-24	Wendel	FR0000121204	France	29	Authority to Issue Performance Shares	For	For	Voted
16-May-24	Wendel	FR0000121204	France	30	Authorisation of Legal Formalities	For	For	Voted
16-May-24	1&1 AG	DE0005545503	Germany	2	Allocation of Dividends	For	Abstain	Voted
16-May-24	1&1 AG	DE0005545503	Germany	3.1	Ratify Ralph Dommermuth	For	For	Voted
16-May-24	1&1 AG	DE0005545503	Germany	3.2	Ratify Markus Huhn	For	For	Voted
16-May-24	1&1 AG	DE0005545503	Germany	3.3	Ratify Alessandro Nava	For	For	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.1	Ratify Kurt Dobitsch	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.2	Ratify Norbert Lang	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.3	Ratify Vlasios Choulidis	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.4	Ratify Matthias Baldermann	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.5	Ratify Friedrich Jousen	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.6	Ratify Christine Schöneweis	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.7	Ratify Kai-Uwe Ricke	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	4.8	Ratify Claudia Borgas-Herold	For	Against	Voted
16-May-24	1&1 AG	DE0005545503	Germany	5	Appointment of Auditor	For	For	Voted
16-May-24	1&1 AG	DE0005545503	Germany	6	Remuneration Report	For	Against	Voted

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16-May-24	1&1 AG	DE0005545503	Germany	7	Management Board Remuneration Policy	For	Against	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	2	Allocation of Dividends	For	Against	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	3	Ratification of Management Board Acts	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	5	Remuneration Report	For	Abstain	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	6	Management Board Remuneration Policy	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.1	Elect Ian Gallienne	For	Against	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.2	Elect Jackie Joyner-Kersey	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.3	Elect Christian Klein	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.4	Elect Thomas Rabe	For	Against	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.5	Elect Nassef Sawiris	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.6	Elect Bodo Uebber	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.7	Elect Jing Ulrich	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	7.8	Elect Oliver Mintzlaff	For	For	Voted
16-May-24	Adidas AG	DE000A1EWWW0	Germany	8	Appointment of Auditor	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	2	Allocation of Dividends	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.1	Ratify Christian Sewing	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.2	Ratify James von Moltke	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.3	Ratify Karl von Rohr	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.4	Ratify Fabrizio Campelli	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.5	Ratify Bernd Leukert	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.6	Ratify Alexander von zur Mühlen	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.7	Ratify Christiana Riley	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.8	Ratify Claudio de Sanctis	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.9	Ratify Rebecca Short	For	Against	Voted

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16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.10	Ratify Stefan Simon	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	3.11	Ratify Olivier Vigneron	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.1	Ratify Alexander Wynaendts	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.2	Ratify Detlef Polaschek	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.3	Ratify Frank Schulze	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.4	Ratify Norbert Winkeljohann	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.5	Ratify Susanne Bleidt	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.6	Ratify Ludwig Blomeyer-Bartenstein	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.7	Ratify Mayree Clark	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.8	Ratify Jan Duscheck	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.9	Ratify Manja Eifert	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.10	Ratify Claudia Fieber	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.11	Ratify Sigmar Gabriel	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.12	Ratify Timo Heider	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.13	Ratify Martina Klee	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.14	Ratify Birgit Laumen	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.15	Ratify Gabriele Platscher	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.16	Ratify Bernd Rose	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.17	Ratify Gerlinde M. Siebert	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.18	Ratify Yngve Slyngstad	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.19	Ratify Stephan Szukalski	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.20	Ratify John Alexander Thain	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.21	Ratify Jürgen Tögel	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.22	Ratify Michele Trogni	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.23	Ratify Dagmar Valcárcel	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.24	Ratify Stefan Viertel	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.25	Ratify Theodor Weimer	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.26	Ratify Frank Werneke	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	4.27	Ratify Frank Witter	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	5.1	Appointment of Auditor	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	6	Remuneration Report	For	Against	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	7	Management Board Remuneration Policy	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	8	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	Deutsche Bank AG	DE0005140008	Germany	9	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	2	Allocation of Dividends	For	Abstain	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	3	Ratification of Management Board Acts	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	5.1	Appointment of Auditor	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	6	Remuneration Report	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	7	Amendments to Articles (Transactions subject to Supervisory Board Approval)	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	8	Increase in Authorised Capital	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
16-May-24	E. On SE	DE000ENAG999	Germany	11	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	2	Allocation of Dividends	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	3	Ratification of General Partner Acts (until the Effective Date of Legal Form Change)	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	4	Ratification of Management Board Acts (after the Effective Date of Legal Form Change)	For	Against	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	5	Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change)	For	Against	Voted

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16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	Against	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	8	Remuneration Report	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	9	Management Board Remuneration Policy	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	10	Supervisory Board Remuneration Policy	For	For	Voted
16-May-24	Fresenius Medical Care AG	DE0005785802	Germany	11	Amendments to Articles (Record Date)	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	2	Allocation of Dividends	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.1	Ratify Dominik von Achten	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.2	Ratify René Aldach	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.3	Ratify Kevin Gluskie	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.4	Ratify Hakan Gurdal	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.5	Ratify Ernest Jelito	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.6	Ratify Nicola Kimm	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.7	Ratify Dennis Lentz	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.8	Ratify Jon Morrish	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	3.9	Ratify Chris Ward	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.1	Ratify Bernd Scheifele	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.2	Ratify Heinz Schmitt	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.3	Ratify Barbara Breuning	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.4	Ratify Birgit Jochens	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.5	Ratify Ludwig Merckle	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.6	Ratify Luka Mucic	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.7	Ratify Ines Ploss	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.8	Ratify Peter Riedel	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.9	Ratify Werner Schraeder	For	For	Voted

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16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.10	Ratify Margret Suckale	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.11	Ratify Sopna Sury	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	4.12	Ratify Marion Weissenberger-Eibl	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	5	Appointment of Auditor	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	6	Remuneration Report	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	7	Management Board Remuneration Policy	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.1	Elect Bernd Scheifele	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.2	Elect Ludwig Merckle	For	Against	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.3	Elect Luka Mucic	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.4	Elect Margret Suckale	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.5	Elect Sopna Sury	For	For	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	8.6	Elect Gunnar Groebler	For	Against	Voted
16-May-24	Heidelberg Materials AG	DE0006047004	Germany	9	Amendments to Articles	For	For	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	2.b.	Remuneration Report	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	2.c.	Accounts and Reports	For	For	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	3.	Ratification of Management Acts	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	4.	Ratification of Supervisory Board Acts	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	5.	Elect Adine Grate to the Supervisory Board	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	6.	Elect Pieter Sipko Overmars to the Supervisory Board	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	7.	Elect Caoimhe Keogan to the Supervisory Board	For	Against	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	8.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	9.	Authority to Suppress Preemptive Rights	For	For	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	10.	Authority to Repurchase Shares	For	For	Voted
16-May-24	Adyen NV	NL0012969182	Netherlands	11.	Appointment of Auditor	For	For	Voted
16-May-24	Universal Music Group N.V.	NL0015000IY2	Netherlands	4.	Remuneration Report	For	Against	Voted

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16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	5.	Accounts and Reports	For	For	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	6.b.	Allocation of Dividends	For	For	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	7.a.	Ratification of Executives' Acts	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	7.b.	Ratification of Non-Executives' Acts	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	8.	Elect Vincent Vallejo to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.a.	Elect William A. Ackman to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.b.	Elect Cathia Lawson-Hall to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.c.	Elect Cyrille Bolloré to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.d.	Elect James G. Mitchell to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.e.	Elect Manning Doherty to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.f.	Elect Margaret Frerejean-Taittinger to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.g.	Elect Nicole Avant to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.h.	Elect Eric Sprunk to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	9.i.	Elect Amanda Ginsberg to the Board of Directors	For	Against	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	10.a.	Non-Executive Remuneration Policy	For	For	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	10.b.	Authority to Grant Shares to NEDs	For	For	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	11.a.	Authority to Repurchase Shares	For	For	Voted
16-May-24	Universal Music Group N.V.	NL00150001Y2	Netherlands	11.b.	Cancellation of Shares	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	01	Accounts and Reports	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	02	Remuneration Report	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	03	Final Dividend	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	04	Elect John D. G. McAdam	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	05	Elect Karim Bitar	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	06	Elect Jonny Mason	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	07	Elect Margaret Ewing	For	For	Voted

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16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	08	Elect Brian May	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	09	Elect Constantin Coussios	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	10	Elect Heather L. Mason	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	11	Elect Kim Lody	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	12	Elect Sharon O'Keefe	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	13	Appointment of Auditor	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	15	Amendment to Long-Term Incentive Plan	For	Against	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
16-May-24	ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	1	Accounts and Reports	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	2	Remuneration Report	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	3	Final Dividend	For	Against	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	4	Elect Jonathan Nicholls	For	Against	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	5	Elect Adepeju Olufemi Adebajo	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	6	Elect Nicola Bruce	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	7	Elect Louis Eperjesi	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	8	Elect Claire L. Hawkings	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	9	Elect Joseph Hudson	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	10	Elect Chris M. McLeish	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	11	Elect Justin R. Read	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	12	Appointment of Auditor	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
16-May-24	lbstock plc	GB00BYXJC278	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	01	Accounts and Reports	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	02	Elect Robin F Budenberg	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	03	Elect Charles Alan Nunn	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	04	Elect William Chalmers	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	05	Elect Sarah C. Legg	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	06	Elect Amanda Mackenzie	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	07	Elect Harmeen Mehta	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	08	Elect Cathy Turner	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	09	Elect Scott Whewey	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	10	Elect Catherine Woods	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	11	Remuneration Report	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	12	Final Dividend	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	13	Appointment of Auditor	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	15	Maximum Variable Pay Ratio	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	23	Authority to Repurchase Preference Shares	For	Against	Voted
16-May-24	Lloyds Banking Group plc	GB0008706128	United Kingdom	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	01	Accounts and Reports	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	02	Remuneration Report	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	03	Final Dividend	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	04	Elect Venetia Butterfield	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	05	Elect Amy Stirling	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	06	Elect Jonathan Bewes	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	07	Elect Soumen Das	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	08	Elect Tom Hall	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	09	Elect Tristia Harrison	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	10	Elect Amanda James	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	11	Elect Richard Papp	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	12	Elect Michael J. Roney	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	13	Elect Jane Shields	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	14	Elect Jeremy Stakol	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	15	Elect Simon Wolfson	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	16	Appointment of Auditor	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Next plc.	GB0032089863	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	21	Authority to Repurchase Shares	For	Against	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	22	Authority to Repurchase Shares Off-Market	For	For	Voted
16-May-24	Next plc.	GB0032089863	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	1	Accounts and Reports	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	2	Final Dividend	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	3	Remuneration Report	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	4	Remuneration Policy	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	5	Elect Margaret Amos	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	6	Elect Rutger Helbing	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	7	Elect Nicky Hartery	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	8	Elect Jason R.G. Ashton	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	9	Elect Pamela A Bingham	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	10	Elect David Randich	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	11	Elect Paul Withers	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	12	Appointment of Auditor	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	18	Authority to Repurchase Shares	For	Against	Voted
16-May-24	Tyman plc	GB00B29H4253	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1a.	Elect Gerard J. Arpey	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Home Depot, Inc.	US4370761029	United States	1b.	Elect Ari Bousbib	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1c.	Elect Jeffery H. Boyd	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1d.	Elect Gregory D. Brenneman	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1e.	Elect J. Frank Brown	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1f.	Elect Edward P. Decker	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1g.	Elect Wayne M. Hewett	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1h.	Elect Manuel Kadre	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1i.	Elect Stephanie C. Linnartz	For	For	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1j.	Elect Paula Santilli	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	1k.	Elect Caryn Seidman-Becker	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	2.	Ratification of Auditor	For	For	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	4.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	6.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	7.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	8.	Shareholder Proposal Regarding Biodiversity Assessment	Against	For	Voted
16-May-24	Home Depot, Inc.	US4370761029	United States	9.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1a.	Elect Mei-Wei Cheng	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1b.	Elect Jonathan F. Foster	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1c.	Elect Bradley M. Halverson	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1d.	Elect Mary Lou Jepsen	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1e.	Elect Roger A. Krone	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1f.	Elect Patricia L. Lewis	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1g.	Elect Kathleen A. Ligocki	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
16-May-24	Lear Corp.	US5218652049	United States	1h.	Elect Conrad L. Mallett, Jr.	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1i.	Elect Raymond E. Scott	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	1j.	Elect Gregory C. Smith	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	2.	Ratification of Auditor	For	For	Voted
16-May-24	Lear Corp.	US5218652049	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
16-May-24	Lennox International Inc	US5261071071	United States	1.1	Elect Sherry L. Buck	For	Against	Voted
16-May-24	Lennox International Inc	US5261071071	United States	1.2	Elect Gregory T. Swinton	For	For	Voted
16-May-24	Lennox International Inc	US5261071071	United States	1.3	Elect Todd J. Teske	For	Against	Voted
16-May-24	Lennox International Inc	US5261071071	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
16-May-24	Lennox International Inc	US5261071071	United States	3.	Ratification of Auditor	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1a.	Elect Anthony K. Anderson	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1b.	Elect John Q. Doyle	For	Against	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1c.	Elect Óscar Fanjul Martín	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1d.	Elect H. Edward Hanway	For	Against	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1e.	Elect Judith Hartmann	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1f.	Elect Deborah C. Hopkins	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1g.	Elect Tamara Ingram	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1h.	Elect Jane Holl Lute	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1i.	Elect Steven A. Mills	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1j.	Elect Morton O. Schapiro	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	1k.	Elect Lloyd M. Yates	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	3.	Ratification of Auditor	For	For	Voted
16-May-24	Marsh & McLennan Cos., Inc.	US5717481023	United States	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Voted
17-May-24	Michelin	FR001400AJ45	France	1	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-May-24	Michelin	FR001400AJ45	France	2	Allocation of Profits/Dividends	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	3	Consolidated Accounts and Reports	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	5	Authority to Repurchase and Reissue Shares	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	6	2024 Remuneration Policy (Managers)	For	Against	Voted
17-May-24	Michelin	FR001400AJ45	France	7	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	8	2023 Remuneration Report	For	Against	Voted
17-May-24	Michelin	FR001400AJ45	France	9	2023 Remuneration of Florent Menegaux, General Managing Partner and CEO	For	Against	Voted
17-May-24	Michelin	FR001400AJ45	France	10	2023 Remuneration of Yves Chapot, General Manager	For	Against	Voted
17-May-24	Michelin	FR001400AJ45	France	11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	12	Elect Patrick de La Chevardière	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	13	Elect Catherine Soubie	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	14	Elect Pascal Vinet	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	16	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
17-May-24	Michelin	FR001400AJ45	France	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	20	Authority to Set Offering Price of Shares	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	21	Greenshoe	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	22	Authority to Increase Capital Through Capitalisations	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	23	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	24	Employee Stock Purchase Plan	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
17-May-24	Michelin	FR001400AJ45	France	26	Authority to Cancel Shares and Reduce Capital	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-May-24	Michelin	FR001400AJ45	France	27	Authorisation of Legal Formalities	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	2	Consolidated Accounts and Reports	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	3	Allocation of Profits/Dividends	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	5	2023 Remuneration Report	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	6	2023 Remuneration of Denis Kessler, Former Chair (Until June 9,2023)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	7	2023 Remuneration of Fabrice Brégier, Chair (Since June 25, 2023)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	8	2023 Remuneration of Laurent Rousseau, former CEO (Until January 25, 2023)	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	9	2023 Remuneration of François de Varenne, Interim CEO (From January 26 Until April 30, 2023)	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	10	2023 Remuneration of Thierry Léger, CEO (Since May 1, 2023)	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	11	2024 Remuneration Policy (Board of Directors)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	12	2024 Remuneration Policy (Chair)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	13	2024 Remuneration Policy (CEO)	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	14	Elect Patricia Lacoste	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	15	Elect Bruno Pfister	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	16	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	17	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	18	Authority to Repurchase and Reissue Shares	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	19	Authority to Increase Capital Through Capitalisations	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
17-May-24	Scor SE	FR0010411983	France	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	22	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	23	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-May-24	Scor SE	FR0010411983	France	25	Greenshoe	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	26	Authority to Grant Convertible Warrants (Contingent Capital)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	27	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	28	Authority to Cancel Shares and Reduce Capital	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	29	Authority to Grant Stock Options	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	30	Authority to Issue Performance Shares	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	31	Employee Stock Purchase Plan	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	32	Global Ceiling on Capital Increases	For	For	Voted
17-May-24	Scor SE	FR0010411983	France	33	Authorisation of Legal Formalities	For	For	Voted
17-May-24	Fresenius SE & Co. KGaA	DE0005785604	Germany	1	Accounts and Reports	For	For	Voted
17-May-24	Fresenius SE & Co. KGaA	DE0005785604	Germany	2	Ratification of General Partner Acts	For	For	Voted
17-May-24	Fresenius SE & Co. KGaA	DE0005785604	Germany	3	Ratification of Supervisory Board Acts	For	For	Voted
17-May-24	Fresenius SE & Co. KGaA	DE0005785604	Germany	4	Appointment of Auditor	For	For	Voted
17-May-24	Fresenius SE & Co. KGaA	DE0005785604	Germany	5	Remuneration Report	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	2	Allocation of Profits	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	3	Ratification of Management Board Acts	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	5.1	Appointment of Auditor (FY 2024)	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	5.2	Appointment of Auditor (FY 2025)	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	6	Remuneration Report	For	Against	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	7	Management Board Remuneration Policy	For	Against	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	8	Amendments to Articles (Record Date)	For	For	Voted
17-May-24	Zalando SE	DE000ZAL1111	Germany	9	Cancellation of Conditional Capital	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	1	Accounts	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	2	Management Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	3	Report on Non-Financial Information	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	4	Ratification of Board Acts	For	Against	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	5	Appointment of Auditor	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	6	Amendments to Articles (Company vs Group)	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	7	Amendments to Articles (Shareholders)	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	8	Amendments to General Shareholders' Meeting Regulations	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	9	Remuneration Policy	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	10	Special Dividend (Engagement Dividend)	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	11	Allocation of Profits/Dividends	For	Against	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	12	First Scrip Dividend	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	13	Second Scrip Dividend	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	14	Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	15	Remuneration Report	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	16	Elect Dame Nicola Mary Brewer	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	17	Elect Regina Helena Jorge Nunes	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	18	Elect Íñigo Víctor de Oriol Ibarra	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	19	Board Size	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	21	Authority to Issue Convertible Debt Instruments	For	For	Voted
17-May-24	Iberdrola S.A.	ES0144580Y14	Spain	22	Authorisation of Legal Formalities	For	For	Voted
18-May-24	Ambuja Cements Ltd	INE079A01024	India	1	Related Party Transactions (ACC Limited)	For	For	Voted
18-May-24	Ambuja Cements Ltd	INE079A01024	India	2	Related Party Transactions (Sanghi Industries Limited)	For	Against	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	01	Accounts and Reports	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	02	Remuneration Report	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	03	Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	04	Final Dividend	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	05	Appointment of Auditor	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	06	Authority to Set Auditor's Fees	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	07	Elect Mike J. Liston	For	Against	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	08	Elect Nigel A. Le Quesne	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	09	Elect Martin Fotheringham	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	10	Elect Wendy Holley	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	11	Elect Dermot Mathias	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	12	Elect Michael Gray	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	13	Elect Erika Schraner	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	14	Elect Kate Beauchamp	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
21-May-24	JTC Plc	JE00BF4X3P53	Jersey	18	Authority to Repurchase Shares	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	1	Accounts and Reports	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	2	Approval of Non Financial Statement Reports	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	3.1	Allocation of Earnings	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	3.2	Dividend from Reserves	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	4	Ratification of Management Acts	For	Against	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.1	Elect Anastasios G. David	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.2	Elect Zoran Bogdanovic	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.3	Elect Charlotte J. Boyle	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.4	Elect Henrique Braun	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.5	Elect Anna Diamantopoulou	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.6	Elect William W. Douglas, III	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.7	Elect Reto Francioni	For	Against	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.8	Elect Anastasios I. Leventis	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.1.9	Elect Christo Leventis	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.110	Elect George Leventis	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.111	Elect Evguenia Stoitchkova	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.2.1	Elect Zulikat Wuraola Abiola	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	5.2.2	Elect Glykeria Tsemou	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	6	Appointment of Independent Proxy	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	7.1	Appointment of Auditor	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	8	Remuneration Report (UK)	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	9	Remuneration Policy	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	10	Remuneration Report (Swiss)	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	11.1	Board Compensation	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	11.2	Executive Compensation (Total)	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	12	Authority to Repurchase Shares	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	13.1	Amendments to Articles (Revised Law)	For	For	Voted
21-May-24	Coca Cola HBC AG	CH0198251305	Switzerland	13.2	Amendments to Articles	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	1	THE ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR.	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	2	Proposal for the Distribution of Profits for the 2023 Fiscal Year	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.1	Elect CHANG An-Ping as Shareholder Representative of Chia Hsin R.M.C. Corporation	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.2	Elect LO C.M. Kenneth as Shareholder Representative of International CSRC Investment Holdings Co. Ltd.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.3	Elect CHIAO Yu-Cheng as Shareholder Representative of Hsing Cheng Investment Co. Ltd.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.4	Elect CHEN Sun-Te as Shareholder Representative of C. F. Koo Foundation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.5	Elect Jason CHANG Kang-Lung as Shareholder Representative of Chia Hsin Cement Corporation	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.6	Elect WANG Li-Hsin as Shareholder Representative of Chia Hsin Cement Corporation	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.7	Elect CHENG Yao-Hui as Shareholder Representative of Tai Ho Farming Co. Ltd.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.8	Elect KOO Kung-Yi as Shareholder Representative of CS Development and Investment Co.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.9	Elect Paul WANG Por-Yuan as Shareholder Representative of Heng Qiang Investment Co. Ltd.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.10	Elect WEN Chien as Shareholder Representative of Fu Pin Investment Co. Ltd.	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.11	Elect WANG Victor as Independent Director	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.12	Elect Lynette CHOU Ling-Tai as Independent Director	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.13	Elect LIN Sherry S.L. as Independent Director	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.14	Elect LI N.T. Nigel as Independent Director	For	Against	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	3.15	Elect CHANG Ruu-Tian as Independent Director	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	4	PLANS TO UNDERTAKE A LONG-TERM CAPITAL FUNDRAISING INITIATIVE.	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	5	Approve the Amendments to the Articles of Incorporation	For	For	Voted
21-May-24	Taiwan Cement	TW0001101004	Taiwan	6	Removal of Non-compete Restrictions for New Directors	For	Against	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	1.	Accounts and Reports	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	2.	Remuneration Report	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	3.	Elect Dick Boer	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	4.	Elect Neil A.P. Carson	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	5.	Elect Ann F. Godbehere	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	6.	Elect Sinead Gorman	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	7.	Elect Jane Holl Lute	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	8.	Elect Catherine J. Hughes	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	9.	Elect Sir Andrew Mackenzie	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	10.	Elect Sir Charles Roxburgh	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	11.	Elect Wael Sawan	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	12.	Elect Abraham Schot	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	13.	Elect Leena Srivastava	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	14.	Elect Cyrus Taraporevala	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	15.	Appointment of Auditor	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	16.	Authority to Set Auditor's Fees	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	17.	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	18.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	19.	Authority to Repurchase Shares	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	20.	Authority to Repurchase Shares (Off-Market)	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	21.	Authorisation of Political Donations	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	22.	Approval of Energy Transition Update and Energy Transition Strategy 2024	For	For	Voted
21-May-24	Shell Plc	GB00BP6MXD84	United Kingdom	23.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Against	For	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	1.1	Elect Bradley S. Jacobs	For	Against	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	1.2	Elect Marlene M. Colucci	For	For	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	1.3	Elect Oren G. Shaffer	For	For	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	2.	Ratification of Auditor	For	For	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
21-May-24	GXO Logistics Inc	US36262G1013	United States	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1a.	Elect Linda B. Bammann	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1b.	Elect Stephen B. Burke	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1c.	Elect Todd A. Combs	For	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1d.	Elect Alicia Boler Davis	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1e.	Elect James Dimon	For	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1f.	Elect Alex Gorsky	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1g.	Elect Mellody Hobson	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1h.	Elect Phebe N. Novakovic	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1i.	Elect Virginia M. Rometty	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	1j.	Elect Mark A. Weinberger	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	3.	Amendment to the Long-Term Incentive Plan	For	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	4.	Ratification of Auditor	For	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	5.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	6.	Shareholder Proposal Regarding Audit of Climate Transition Policies	Against	Against	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Against	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	8.	Shareholder Proposal Regarding Proxy Voting Review	Against	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	10.	Shareholder Proposal Regarding Severance Approval Policy	Against	For	Voted
21-May-24	JPMorgan Chase & Co.	US46625H1005	United States	11.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	2	Allocation of Dividends	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	3	Ratification of Management Board Acts	For	Against	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	4	Ratification of Supervisory Board Acts	For	Against	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	5	Appointment of Auditor for Sustainability Reporting	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	6	Appointment of Auditor	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	7	Supervisory Board Remuneration Policy	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	8	Remuneration Report	For	Against	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	9a	Supervisory Board Size	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	9b	Elect Caroline Kuhnert	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	9c	Elect Elisabeth Krainer Senger-Weiss	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	9d	Elect Michael Schuster	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	9e	Elect Walter Schuster	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Erste Group Bank AG	AT0000652011	Austria	10	Amendments to Articles	For	For	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	11.1.	Authority to Repurchase Shares	For	Against	Voted
22-May-24	Erste Group Bank AG	AT0000652011	Austria	11.2.	Authority to Reissue Shares	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	2	Consolidated Accounts and Reports	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	3	Allocation of Profits/Dividends	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	6	2024 Remuneration Policy (Corporate officers)	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	7	2023 Remuneration of Charles Edelstenne, Former Chair (until January 8, 2023)	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	8	2023 Remuneration of Bernard Charlès, Chair and CEO	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	9	2023 Remuneration of Pascal Daloz, Deputy CEO	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	10	2023 Remuneration Report	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	11	Elect Groupe Industriel Marcel Dassault SAS (Marie-Hélène Habert-Dassault)	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	12	Elect Laurence Daures	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	13	Authority to Repurchase and Reissue Shares	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	14	Authority to Cancel Shares and Reduce Capital	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	15	Employee Stock Purchase Plan	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	16	Stock Purchase Plan for Overseas Employees	For	For	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	17	Authority to Decide on Mergers by Absorption	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	18	Authority to Increase Capital in Case of Mergers by Absorption	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	19	Authority to Decide on Spin-Offs	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	20	Authority to Increase Capital in Case of Spin-offs	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	21	Authority to Decide on Partial Transfer of Assets	For	Against	Voted
22-May-24	Dassault Systemes SA	FR0014003TT8	France	22	Authority to Increase Capital in Case of Partial Transfer of Assets	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Dassault Systemes SA	FR0014003TT8	France	23	Authorisation of Legal Formalities	For	For	Voted
22-May-24	Orange	FR0000133308	France	1	Accounts and Reports	For	For	Voted
22-May-24	Orange	FR0000133308	France	2	Consolidated Accounts and Reports	For	For	Voted
22-May-24	Orange	FR0000133308	France	3	Allocation of Profits/Dividends	For	For	Voted
22-May-24	Orange	FR0000133308	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
22-May-24	Orange	FR0000133308	France	5	Elect Christel Heydemann	For	Against	Voted
22-May-24	Orange	FR0000133308	France	6	Elect Frédéric Sanchez	For	For	Voted
22-May-24	Orange	FR0000133308	France	7	Elect Thierry Chatelier (Employee Shareholder Representative)	For	For	Voted
22-May-24	Orange	FR0000133308	France	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
22-May-24	Orange	FR0000133308	France	9	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
22-May-24	Orange	FR0000133308	France	10	2023 Remuneration Report	For	Against	Voted
22-May-24	Orange	FR0000133308	France	11	2023 Remuneration of Christel Heydemann, CEO	For	Against	Voted
22-May-24	Orange	FR0000133308	France	12	2023 Remuneration of Jacques Aschenbroich, Chair	For	For	Voted
22-May-24	Orange	FR0000133308	France	13	2024 Remuneration Policy (CEO)	For	Against	Voted
22-May-24	Orange	FR0000133308	France	14	2024 Remuneration Policy (Chair)	For	For	Voted
22-May-24	Orange	FR0000133308	France	15	2024 Remuneration Policy (Board of Directors)	For	Against	Voted
22-May-24	Orange	FR0000133308	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
22-May-24	Orange	FR0000133308	France	17	Authority to Issue Performance Shares	For	For	Voted
22-May-24	Orange	FR0000133308	France	18	Employee Stock Purchase Plan	For	For	Voted
22-May-24	Orange	FR0000133308	France	19	Authority to Cancel Shares and Reduce Capital	For	For	Voted
22-May-24	Orange	FR0000133308	France	20	Authorisation of Legal Formalities	For	For	Voted
22-May-24	Orange	FR0000133308	France	A	Shareholder Proposal A Regarding Equity Remuneration for Employee	Against	Against	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	1	Consolidated Accounts and Reports	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	2	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	3	Allocation of Profits/Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Societe Generale S.A.	FR0000130809	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	5	2024 Remuneration Policy (Chair)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	6	2024 Remuneration Policy (CEO and Deputy CEO)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	7	2024 Remuneration Policy (Board of Directors)	For	Against	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	8	2024 Directors' Fees	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	9	2023 Remuneration Report	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	10	2023 Remuneration of Lorenzo Bini Smaghi, Chair	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	11	2023 Remuneration of Frédéric Oudéa, former CEO	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	12	2023 Remuneration of Slawomir Krupa, CEO	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	13	2023 Remuneration of Philippe Aymerich, Deputy CEO	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	14	2023 Remuneration of Pierre Palmieri, Deputy CEO	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	15	2023 Remuneration of Diony Lebot, former Deputy CEO	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	16	Remuneration of Identified Staff	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	17	Elect Annette Messemer	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	18	Appointment of Auditor (KPMG)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	19	Appointment of Auditor (PricewaterhouseCoopers)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	20	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	21	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	22	Authority to Repurchase and Reissue Shares	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	Against	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	25	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	27	Employee Stock Purchase Plan	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	28	Authority to Issue Performance Shares (Identified Staff)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Societe Generale S.A.	FR0000130809	France	29	Authority to Issue Restricted Shares (Employees excluding Identified Staff)	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	30	Authority to Cancel Shares and Reduce Capital	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	31	Amendment Regarding the Election of Employee Representative	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	32	Amendment Regarding the election of Employee Shareholder Representatives	For	For	Voted
22-May-24	Societe Generale S.A.	FR0000130809	France	33	Authorisation of Legal Formalities	For	For	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	1	Accounts and Reports	For	For	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	2	Allocation of Dividends	For	Abstain	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	3	Ratification of General Partner Acts	For	For	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	5	Appointment of Auditor	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	6	Appointment of Auditor for Sustainability Reporting	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	7	Remuneration Report	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	8	Approval of Profit-and-Loss Transfer Agreement with CGM	For	For	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	9	Increase in Authorised Capital 2024-I	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	10	Increase in Authorised Capital 2024-II	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	12	Stock Option Plan; Increase in Conditional Capital	For	Against	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	13	Authority to Repurchase and Reissue Shares	For	For	Voted
22-May-24	CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	14	Authority to Repurchase Shares Using Equity Derivatives	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	2	Allocation of Dividends	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	3	Ratification of Management Board Acts	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	4	Ratification of Supervisory Board Acts	For	Abstain	Voted
22-May-24	Puma SE	DE0006969603	Germany	5	Appointment of Auditor	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	6	Remuneration Report	For	Against	Voted
22-May-24	Puma SE	DE0006969603	Germany	7	Increase in Supervisory Board Size	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Puma SE	DE0006969603	Germany	8.1	Elect Harsh Saini	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	8.2	Elect Roland Krueger	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
22-May-24	Puma SE	DE0006969603	Germany	11	Amendments to Articles	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	4	REMUNERATION REPORT	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	5	Supervisory Board Remuneration Policy	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	6	Accounts and Reports	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	7	Allocation of Dividends	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	8	Ratification of Management Board Acts	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	9	Ratification of Supervisory Board Acts	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	10	Amendments to Articles	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	11	Management Board Remuneration Policy	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	12	Elect Jean-Marc Chery to the Management Board	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	13	Equity Grant - CEO	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	14	Elect Lorenzo Grandi to the Management Board	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	15	Equity Grant - CFO	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	16	Equity Grant - Senior Management	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	17	Appointment of Auditor	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	18	Elect Nicolas Dufourcq to the Supervisory Board	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	19	Elect Janet G. Davidson to the Supervisory Board	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	20	Elect Pascal Daloz to the Supervisory Board	For	Against	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	21	Authority to Repurchase Shares	For	For	Voted
22-May-24	ST Microelectronics	NL0000226223	Netherlands	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	1.1	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Partners Group Holding	CH0024608827	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	2	Allocation of Dividends	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	4	Approval of a Capital Band	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	5	Compensation Report	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.1	Board Compensation	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.2	Board Compensation (Long-Term)	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.3	Board Compensation ("Technical Non-Financial")	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.4	Executive Compensation (Fixed)	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.5	Executive Compensation (Long-Term)	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.6	Executive Compensation (Variable to Former Executives)	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	6.7	Executive Compensation ("Technical Non-Financial Income")	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.1	Elect Steffen Meister as Board Chair	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.2	Elect Marcel Erni	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.3	Elect Alfred Gantner	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.4	Elect Anne Lester	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.5	Elect Gaëlle Olivier	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.6	Elect Urs Wietlisbach	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.1.7	Elect Flora Zhao	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.2.1	Elect Flora Zhao as Compensation Committee Member	For	Against	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.2.2	Elect Anne Lester as Compensation Committee Member	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.2.3	Elect Gaëlle Olivier as Compensation Committee Member	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.3	Appointment of Independent Proxy	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	7.4	Appointment of Auditor	For	For	Voted
22-May-24	Partners Group Holding	CH0024608827	Switzerland	8	Transaction of Other Business	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Chailease Holding Company Limited	KYG202881093	Taiwan	1	2023 Accounts and Reports	For	For	Voted
22-May-24	Chailease Holding Company Limited	KYG202881093	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
22-May-24	Chailease Holding Company Limited	KYG202881093	Taiwan	3	Capitalization of Profits and Issuance of New Shares	For	For	Voted
22-May-24	Chailease Holding Company Limited	KYG202881093	Taiwan	4	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
22-May-24	Chailease Holding Company Limited	KYG202881093	Taiwan	5	Amendments to Procedural Rules: Shareholder Meetings	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	1	Accounts and Reports	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	2	Remuneration Report	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	3	Elect Guillaume Bacuvier	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	4	Elect Manolo Arroyo	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	5	Elect John A. Bryant	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	6	Elect José Ignacio Comenge	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	7	Elect Damian P. Gammell	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	8	Elect Nathalie Gaveau	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	9	Elect Álvaro Gómez-Trénor Aguilar	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	10	Elect Mary Harris	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	11	Elect Thomas H. Johnson	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	12	Elect Dagmar Kollmann	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	13	Elect Alfonso Libano Daurella	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	14	Elect Nicolas Mirzayantz	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	15	Elect Mark Price	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	16	Elect Nancy W. Quan	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	17	Elect Mario R. Solá	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	18	Elect Dessislava Temperley	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	19	Appointment of Auditor	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	20	Authority to Set Auditor's Fees	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	21	Authorisation of Political Donations	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	23	Waiver of Mandatory Takeover Requirement	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	24	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	26	Authority to Repurchase Shares	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	27	Authority to Repurchase Shares (Off-Market)	For	For	Voted
22-May-24	Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	28	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	01	Accounts and Reports	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	02	Remuneration Report	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	03	Elect Elisabeth Stheeman	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	04	Elect Clive Adamson	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	05	Elect Edward Braham	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	06	Elect Clare M. Chapman	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	07	Elect Kathryn McLeland	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	08	Elect Paolo Andrea Rossi	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	09	Elect Dev Sanyal	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	10	Elect Clare Thompson	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	11	Elect Massimo Tosato	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	12	Appointment of Auditor	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For	Against	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For	Against	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	19	Authority to Repurchase Shares	For	For	Voted
22-May-24	M&G Plc	GB00BKFB1C65	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	01	Accounts and Reports	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	02	Remuneration Report	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	03	Final Dividend	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	04	Elect Bob Ellis	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	05	Elect Trevor Harvey	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	06	Elect Nicola Bruce	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	07	Elect Martin Payne	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	08	Elect Edmund Lazarus	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	09	Elect Nicholas Armstrong	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	10	Elect Annette Borén	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	11	Elect Katherine Innes Ker	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	12	Appointment of Auditor	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
22-May-24	Stelrad Group Plc	GB00BMHRMV23	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1a.	Elect Jeffrey P. Bezos	For	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1b.	Elect Andrew R. Jassy	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1c.	Elect Keith B. Alexander	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Amazon.com Inc.	US0231351067	United States	1d.	Elect Edith W. Cooper	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1e.	Elect Jamie S. Gorelick	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1f.	Elect Daniel P. Huttenlocher	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1g.	Elect Andrew Y. Ng	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1h.	Elect Indra K. Nooyi	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1i.	Elect Jonathan J. Rubinstein	For	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1j.	Elect Brad D. Smith	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1k.	Elect Patricia Q. Stonesifer	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	1l.	Elect Wendell P. Weeks	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	2.	Ratification of Auditor	For	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	4.	Shareholder Proposal Regarding Formation of Public Policy Committee	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	5.	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Against	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	6.	Shareholder Proposal Regarding Report on Customer Due Diligence	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	7.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	8.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	9.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	10.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	11.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	12.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	13.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	14.	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	15.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	16.	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Against	For	Voted
22-May-24	Amazon.com Inc.	US0231351067	United States	17.	Shareholder Proposal Regarding Report on Working Conditions	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Burlington Stores Inc	US1220171060	United States	1a.	Elect Michael Goodwin	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	1b.	Elect William P. McNamara	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	1c.	Elect Michael O'Sullivan	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	1d.	Elect Jessica Rodriguez	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	2.	Ratification of Auditor	For	For	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
22-May-24	Burlington Stores Inc	US1220171060	United States	5.	Repeal of Classified Board	For	For	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1a.	Elect Brandon B. Boze	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1b.	Elect Beth F. Cobert	For	For	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1c.	Elect Reginald H. Gilyard	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1d.	Elect Shira D. Goodman	For	For	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1e.	Elect E.M. Blake Hutcheson	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1f.	Elect Christopher T. Jenny	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1g.	Elect Gerardo I. Lopez	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1h.	Elect Guy Metcalfe	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1i.	Elect Oscar Munoz	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1j.	Elect Robert E. Sulentic	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	1k.	Elect Sanjiv Yajnik	For	Against	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	2.	Ratification of Auditor	For	For	Voted
22-May-24	CBRE Group Inc	US12504L1098	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1A.	Elect Dissident Nominee Charles C. Green III	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1B.	Elect Dissident Nominee Theodore B. Miller, Jr.	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1C.	Elect Dissident Nominee Tripp H. Rice	Do Not Vote	Withhold	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1D.	Elect Dissident Nominee David P. Wheeler	Do Not Vote	Withhold	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Crown Castle International Corp.	US2282271046	United States	1E.	Elect Management Nominee P. Robert Bartolo	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1F.	Elect Management Nominee Cindy Christy	Do Not Vote	Withhold	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1G.	Elect Management Nominee Ari Q. Fitzgerald	Do Not Vote	Withhold	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1H.	Elect Management Nominee Kevin T. Kabat	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1I.	Elect Management Nominee Jason Genrich	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1J.	Elect Management Nominee Andrea J. Goldsmith	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1K.	Elect Management Nominee Tammy K. Jones	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1L.	Elect Management Nominee Anthony J. Melone	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1M.	Elect Management Nominee Sunit S. Patel	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1N.	Elect Management Nominee Bradley E. Singer	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1O.	Elect Management Nominee Kevin A. Stephens	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	1P.	Elect Management Nominee Matthew Thornton III	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	2.	Ratification of Auditor	Do Not Vote	For	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	3.	Advisory Vote on Executive Compensation	Do Not Vote	Against	Voted
22-May-24	Crown Castle International Corp.	US2282271046	United States	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	Do Not Vote	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1a.	Elect Francis A. Hondal	For	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1b.	Elect Arlene Isaacs-Lowe	For	Against	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1c.	Elect Daniel G. Kaye	For	Against	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1d.	Elect Joan Lamm-Tennant	For	Against	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1e.	Elect Craig C. Mackay	For	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1f.	Elect Mark Pearson	For	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1g.	Elect Bertram L. Scott	For	Against	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1h.	Elect George Stansfield	For	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	1i.	Elect Charles G.T. Stonehill	For	For	Voted
22-May-24	Equitable Holdings Inc	US29452E1010	United States	2.	Ratification of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Equitable Holdings Inc	US29452E1010	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1a.	Elect Anne-Marie N. Ainsworth	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1b.	Elect Anna C. Catalano	For	For	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1c.	Elect Leldon E. Echols	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1d.	Elect Manuel J. Fernandez	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1e.	Elect Timothy Go	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1f.	Elect Rhoman J. Hardy	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1g.	Elect Jeanne M. Johns	For	For	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1h.	Elect R. Craig Knocke	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1i.	Elect Robert J. Kostelnik	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1j.	Elect Ross B. Matthews	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	1k.	Elect Franklin Myers	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	3.	Ratification of Auditor	For	For	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	4.	Amendment to Articles Regarding the Removal of Pass-Through Voting	For	For	Voted
22-May-24	HF Sinclair Corp.	US4039491000	United States	5.	Shareholder Proposal Regarding Right to Call Special Meeting	Against	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1a.	Elect James F. Albaugh	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1b.	Elect Amy E. Alving	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1c.	Elect Sharon Barner	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1d.	Elect Joseph S. Cantie	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1e.	Elect Robert F. Leduc	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1f.	Elect David J. Miller	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1g.	Elect Jody G. Miller	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1h.	Elect John C. Plant	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1i.	Elect Ulrich R. Schmidt	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Howmet Aerospace Inc	US4432011082	United States	1j.	Elect Gunner S. Smith	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	2.	Ratification of Auditor	For	For	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	4.	Amendment to the Stock Incentive Plan	For	Against	Voted
22-May-24	Howmet Aerospace Inc	US4432011082	United States	5.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1a.	Elect Marc N. Casper	For	Against	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1b.	Elect Nelson J. Chai	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1c.	Elect Ruby R. Chandy	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1d.	Elect C. Martin Harris	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1e.	Elect Tyler Jacks	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1f.	Elect Jennifer M. Johnson	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1g.	Elect R. Alexandra Keith	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1h.	Elect James C. Mullen	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1i.	Elect Debora L. Spar	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1j.	Elect Scott M. Sperling	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	1k.	Elect Dion J. Weisler	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	3.	Ratification of Auditor	For	For	Voted
22-May-24	Thermo Fisher Scientific Inc.	US8835561023	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1a.	Elect Paul M. Bisaro	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1b.	Elect Vanessa Broadhurst	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1c.	Elect Frank A. D'Amelio	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1d.	Elect Gavin D. K. Hattersley	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1e.	Elect Sanjay Khosla	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1f.	Elect Antoinette R. Leatherberry	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-May-24	Zoetis Inc	US98978V1035	United States	1g.	Elect Michael B. McCallister	For	Against	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1h.	Elect Gregory Norden	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1i.	Elect Louise M. Parent	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1j.	Elect Kristin C. Peck	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1k.	Elect Willie M. Reed	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	1l.	Elect Robert W. Scully	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	3.	Ratification of Auditor	For	For	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	4.	Amendment Regarding Officer Exculpation	For	Against	Voted
22-May-24	Zoetis Inc	US98978V1035	United States	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Voted
23-May-24	Safran SA	FR0000073272	France	11	2023 Remuneration of Olivier Andriès, CEO	For	Against	Voted
23-May-24	Safran SA	FR0000073272	France	12	2023 Remuneration Report	For	Against	Voted
23-May-24	Safran SA	FR0000073272	France	13	2024 Remuneration Policy (Chair)	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	14	2023 Remuneration Policy (CEO)	For	Against	Voted
23-May-24	Safran SA	FR0000073272	France	15	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	16	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	17	Authorisation of Legal Formalities	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	2	Consolidated Accounts and Reports	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	3	Allocation of Dividends	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	5	Elect Patricia S. Bellinger	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	6	Elect Pascale Dosda (Employee Shareholder Representative)	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	7	Elect Anne Aubert (Employee Shareholder Representative)	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Safran SA	FR0000073272	France	9	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	For	For	Voted
23-May-24	Safran SA	FR0000073272	France	10	2023 Remuneration of Ross McInnes, Chair	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	2	Consolidated Accounts and Reports	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	3	Allocation of Profits/Dividends	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	5	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	7	2023 Remuneration Report	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	8	2023 Remuneration of Jean-Pascal Tricoire, Chair and Former CEO (Until May 3, 2023)	For	Against	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	9	2023 Remuneration of Peter Herweck, CEO (Since May 4, 2023)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	10	2023 Remuneration of Jean-Pascal Tricoire, Chair (Since May 4, 2023)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	11	2024 Remuneration Policy (CEO)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	12	2024 Remuneration Policy (Chair)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	13	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	14	Elect Fred Kindle	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	15	Elect Cécile Cabanis	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	16	Elect Jill Lee	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	17	Elect Philippe Knoche	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	18	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	19	Employee Stock Purchase Plan	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	20	Stock Purchase Plan for Overseas Employees	For	For	Voted
23-May-24	Schneider Electric SE	FR0000121972	France	21	Authorisation of Legal Formalities	For	For	Voted
23-May-24	SEB	FR0000121709	France	1	Accounts and Reports	For	For	Voted
23-May-24	SEB	FR0000121709	France	2	Consolidated Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	SEB	FR0000121709	France	3	Allocation of Profits/Dividends	For	For	Voted
23-May-24	SEB	FR0000121709	France	4	Elect Thierry de La Tour d'Artaise	For	Against	Voted
23-May-24	SEB	FR0000121709	France	5	Elect Fonds Stratégique de Participations (Catherine Pourre)	For	Against	Voted
23-May-24	SEB	FR0000121709	France	6	Elect Venelle Investissement (Damarys Braidà)	For	Against	Voted
23-May-24	SEB	FR0000121709	France	7	Elect François Mirallié	For	Against	Voted
23-May-24	SEB	FR0000121709	France	8	2023 Remuneration Report	For	Against	Voted
23-May-24	SEB	FR0000121709	France	9	2023 Remuneration of Thierry de La Tour d'Artaise, Chair	For	Against	Voted
23-May-24	SEB	FR0000121709	France	10	2023 Remuneration of Stanislas De Gramont, CEO	For	Against	Voted
23-May-24	SEB	FR0000121709	France	11	2024 Remuneration Policy (Chair)	For	For	Voted
23-May-24	SEB	FR0000121709	France	12	2024 Remuneration Policy (CEO)	For	Against	Voted
23-May-24	SEB	FR0000121709	France	13	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-May-24	SEB	FR0000121709	France	14	Authority to Repurchase and Reissue Shares	For	Against	Voted
23-May-24	SEB	FR0000121709	France	15	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
23-May-24	SEB	FR0000121709	France	16	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
23-May-24	SEB	FR0000121709	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
23-May-24	SEB	FR0000121709	France	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
23-May-24	SEB	FR0000121709	France	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
23-May-24	SEB	FR0000121709	France	20	Authority to Issue Shares and/or Convertible Debt Through Private Placement	For	For	Voted
23-May-24	SEB	FR0000121709	France	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
23-May-24	SEB	FR0000121709	France	22	Global Ceiling on Capital Increases	For	For	Voted
23-May-24	SEB	FR0000121709	France	23	Authority to Increase Capital Through Capitalisations	For	For	Voted
23-May-24	SEB	FR0000121709	France	24	Authority to Issue Performance Shares	For	For	Voted
23-May-24	SEB	FR0000121709	France	25	Employee Stock Purchase Plan	For	For	Voted
23-May-24	SEB	FR0000121709	France	26	Authorisation of Legal Formalities	For	For	Voted
23-May-24	SEB	FR0000121709	France	A	Shareholder Proposal Regarding Election of Pascal Girardot	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	SEB	FR0000121709	France	B	Shareholder Proposal Regarding Setting Age Limits for Directors	Against	Against	Voted
23-May-24	SEB	FR0000121709	France	C	Shareholder Proposal Regarding Setting Age Limits for Chair	Against	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	1	Accounts and Reports	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	2	Consolidated Accounts and Reports	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	3	Allocation of Profits/Dividends	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	5	2023 Remuneration Report	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	6	2023 Remuneration of Daniel Julien, Chair and CEO	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	7	2023 Remuneration of Olivier Rigaudy, Deputy CEO and CFO	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	8	2023 Remuneration of Bhupender Singh, Deputy CEO (Since July 1, 2023)	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	10	2024 Remuneration Policy (Chair and co-CEO)	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	11	2024 Remuneration Policy (Deputy CEO and co-CEO, Bhupender Singh)	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	12	2024 Remuneration Policy (Deputy CEO and CFO, Olivier Rigaudy)	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	13	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	14	Ratification of the Co-option of Kevin Niu	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	15	Ratification of the Co-option of Moulay Hafid Elalamy	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	16	Elect Moulay Hafid Elalamy	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	17	Ratification of the Co-option of Brigitte Daubry	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	18	Elect Brigitte Daubry	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	19	Elect Daniel Julien	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	20	Elect Alain Boulet	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	21	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and/or to Increase Capital in Case of	For	Against	Voted
23-May-24	Teleperformance	FR0000051807	France	23	Exchange Offers	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Teleperformance	FR0000051807	France	24	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	25	Greenshoe	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	26	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	27	Employee Stock Purchase Plan	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	28	Authority to Issue Performance Shares	For	For	Voted
23-May-24	Teleperformance	FR0000051807	France	29	Authorisation of Legal Formalities	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	9	Elect Frida Norrbom Sams	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	10	Elect Genuino Magalhaes Christino	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	11	2023 Remuneration Report	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	12	2023 Remuneration of Philippe Guillemot, Chair and CEO	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	13	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	14	2024 Remuneration Policy (Board of Directors)	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	19	Authority to Set Offering Price of Shares	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	20	Greenshoe	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	22	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	24	Authority to Increase Capital Through Capitalisations	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	25	Authority to Issue Performance Shares	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	26	Employee Stock Purchase Plan	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	27	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Vallourec	FR0013506730	France	28	Authority to Cancel Shares and Reduce Capital	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	29	Amendments to Articles	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	30	Authorisation of Legal Formalities	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	2	Consolidated Accounts and Reports	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	3	Allocation of Profits	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	4	Appointment of Auditor (KPMG)	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	5	Appointment of Auditor (E&Y)	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	6	Appointment of Auditor for Sustainability Reporting (E&Y)	For	For	Voted
23-May-24	Vallourec	FR0013506730	France	7	Elect Corine de Bilbao	For	Against	Voted
23-May-24	Vallourec	FR0013506730	France	8	Ratification of the Co-option of Luciano Siani Pires	For	Against	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	2	Allocation of Dividends	For	For	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	3	Ratification of Management Board Acts	For	For	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	5	Appointment of Auditor	For	Abstain	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	6	Remuneration Report	For	For	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	7	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Brenntag SE	DE000A1DAHH0	Germany	8	Additional or Amended Shareholder Proposals	Undetermined	Against	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	2	Allocation of Dividends	For	Against	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	3	Ratification of Management Board Acts	For	For	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	5	Appointment of Auditor	For	For	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	6	Elect Christoph Beumer as Supervisory Board Member	For	For	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	7	Supervisory Board Remuneration Policy	For	For	Voted
23-May-24	LEG Immobilien SE	DE000LEG1110	Germany	8	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Nemetschek SE	DE0006452907	Germany	2	Allocation of Dividends	For	For	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	3.1	Ratify Yves Padrines	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	3.2	Ratify Louise Öfverström	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	3.3	Ratify Viktor Várkonyi	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	3.4	Ratify Jon Elliott	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.1	Ratify Kurt Dobitsch	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.2	Ratify Bill Krouch	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.3	Ratify Patricia Geibel-Conrad	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.4	Ratify Christine Schöneweis	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.5	Ratify Andreas Söffing	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.6	Ratify Gernot Strube	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	4.7	Ratify Iris M. Helke	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	5	Appointment of Auditor	For	Against	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	6	Elect Iris Helke as Supervisory Board Member	For	For	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	7	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Nemetschek SE	DE0006452907	Germany	8	Remuneration Report	For	Against	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0010	Accounts and Reports	For	For	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0020	Allocation of Dividends	For	Against	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0030	Authority to Repurchase and Reissue Shares	For	For	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0040	2024 Long-Term Incentive Plan	For	Against	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0050	Remuneration Policy	For	Against	Voted
23-May-24	Enel Spa	IT0003128367	Italy	0060	Remuneration Report	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	1	Accounts and Reports	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	2	Remuneration Report	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	3	Final Dividend	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	4	Elect Adam Phillips	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	5	Elect Keith Edelman	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	6	Elect Chris R. Payne	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	7	Elect Stephen Bird	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	8	Elect Jemima Bird	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	9	Elect Robin Williams	For	Against	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	10	Elect Karen R. Hubbard	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	11	Appointment of Auditor	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	13	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	14	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	16	Authority to Repurchase Shares	For	For	Voted
23-May-24	Headlam Group plc	GB0004170089	United Kingdom	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	01	Accounts and Reports	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	02	Final Dividend	For	Against	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	03	Elect António Simões	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	04	Elect Henrietta Baldock	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	05	Elect Nilufer von Bismarck	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	06	Elect Philip Broadley	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	07	Elect Stuart Jeffrey Davies	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	08	Elect Carolyn Johnson	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	09	Elect Sir John Kingman	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	10	Elect Lesley Knox	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	11	Elect M. George Lewis	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	12	Elect Ric Lewis	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	13	Elect Tushar Morzaria	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	14	Elect Laura Wade-Gery	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	15	Appointment of Auditor	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	17	Remuneration Report	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	18	Performance Share Plan	For	Against	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	21	Authorisation of Political Donations	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	22	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	24	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	25	Authority to Repurchase Shares	For	For	Voted
23-May-24	Legal & General Group plc	GB0005603997	United Kingdom	26	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	1	Accounts and Reports	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	2	Remuneration Report	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	3	Dividend Policy	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	4	Elect Claire Boyle	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	5	Elect Sally Ann Forsyth	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	6	Elect Michael Taylor	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	7	Elect Richard Howell	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	8	Appointment of Auditor	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	9	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	10	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	11	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	13	Authority to Repurchase Shares	For	Against	Voted
23-May-24	Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	14	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	1	Accounts and Reports	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	2	Remuneration Report	For	Against	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	3	Elect Mark Saunders	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	4	Elect Shriti Vadera	For	Against	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	5	Elect Anil Wadhvani	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	6	Elect Jeremy Anderson	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	7	Elect Arijit Basu	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	8	Elect Chua Sock Koong	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	9	Elect Ming Lu	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	10	Elect George D. Sartorel	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	11	Elect Claudia Süßmuth Dyckerhoff	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	12	Elect Jeanette Wong	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	13	Elect Yok Tak Amy Yip	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	14	Appointment of Auditor	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	18	Authority to Issue Repurchased Shares w/ Preemptive Rights	For	Against	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	19	Authority to Issue Preference Shares	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Prudential plc	GB0007099541	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	23	Scrip Dividend	For	Against	Voted
23-May-24	Prudential plc	GB0007099541	United Kingdom	24	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01	Accounts and Reports	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	02	Remuneration Policy	For	Against	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	03	Remuneration Report	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	04	Elect Dame Anita M. Frew	For	Against	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	05	Elect Tufan Erginbilgic	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	06	Elect Helen McCabe	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	07	Elect George Culmer	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	08	Elect Birgit A. Behrendt	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	09	Elect Stuart J. B. Bradie	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	10	Elect Paulo Cesar de Souza e Silva	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	11	Elect Lord Jitesh K. Gadhia	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	12	Elect Beverly K. Goulet	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	13	Elect Nicholas Luff	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	14	Elect Wendy Mars	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	15	Elect Dame Angela Strank	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	16	Appointment of Auditor	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	20	Global Employee Purchase Plan	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	21	Long-Term Incentive Plan	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	22	Increase in NED Fee Cap	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	24	Authority to Repurchase Shares	For	For	Voted
23-May-24	Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	25	Adoption of New Articles	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	01	Accounts and Reports	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	02	Remuneration Report	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	03	Final Dividend	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	04	Elect Amanda Gradden	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	05	Elect Ravi Gopinath	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	06	Elect Derek Harding	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	07	Elect Andrew Heath	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	08	Elect Alison Henwood	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	09	Elect Ulf Quellmann	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	10	Elect Cathy Turner	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	11	Elect Kjersti Wiklund	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	12	Elect Mark Williamson	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	13	Appointment of Auditor	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
23-May-24	Spectris	GB0003308607	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1a.	Elect Elaine D. Rosen	For	Against	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1b.	Elect Paget L. Alves	For	Against	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1c.	Elect Rajiv Basu	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Assurant Inc	US04621X1081	United States	1d.	Elect J. Braxton Carter	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1e.	Elect Keith W. Demmings	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1f.	Elect Harriet Edelman	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1g.	Elect Sari Granat	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1h.	Elect Lawrence V. Jackson	For	Against	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1i.	Elect Debra J. Perry	For	Against	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1j.	Elect Ognjen Redzic	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	1k.	Elect Paul J. Reilly	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	2.	Ratification of Auditor	For	For	Voted
23-May-24	Assurant Inc	US04621X1081	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	1.1	Elect Walter W. Bettinger II	For	Against	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	1.2	Elect Joan T. Dea	For	Against	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	1.3	Elect Christopher V. Dodds	For	For	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	1.4	Elect Bharat B. Masrani	For	For	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	1.5	Elect Charles A. Ruffel	For	For	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	2.	Ratification of Auditor	For	For	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	For	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	5.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Voted
23-May-24	Charles Schwab Corp.	US8085131055	United States	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1a.	Elect G. Andrea Botta	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1b.	Elect Jack A. Fusco	For	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1c.	Elect Patricia K. Collawn	For	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1d.	Elect Brian E. Edwards	For	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1e.	Elect Denise Gray	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1f.	Elect Lorraine Mitchelmore	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1g.	Elect Scott Peak	For	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1h.	Elect Donald F. Robillard, Jr.	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	1i.	Elect Neal A. Shear	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	3.	Ratification of Auditor	For	For	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	4.	Amendment to the 2020 Incentive Plan	For	Against	Voted
23-May-24	Cheniere Energy Inc.	US16411R2085	United States	5.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1a.	Elect Richard E. Allison, Jr.	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1b.	Elect Peter Fasolo	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1c.	Elect Tamara Franklin	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1d.	Elect Seemantini Godbole	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1e.	Elect Melanie L. Healey	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1f.	Elect Betsy D. Holden	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1g.	Elect Larry J. Merlo	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1h.	Elect Thibaut Mongon	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1i.	Elect Vasant M. Prabhu	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1j.	Elect Michael E. Sneed	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	1k.	Elect Joseph J. Wolk	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
23-May-24	Kenvue Inc	US49177J1025	United States	4.	Ratification of Auditor	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1a.	Elect Deborah Black	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1b.	Elect Susan L. Bostrom	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1c.	Elect Teresa Briggs	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	ServiceNow Inc	US81762P1021	United States	1d.	Elect Jonathan C. Chadwick	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1e.	Elect Paul E. Chamberlain	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1f.	Elect Lawrence J. Jackson, Jr.	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1g.	Elect Frederic B. Luddy	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1h.	Elect William R. McDermott	For	Against	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1i.	Elect Jeffrey A. Miller	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1j.	Elect Joseph Quinlan	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	1k.	Elect Anita M. Sands	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	3.	Ratification of Auditor	For	For	Voted
23-May-24	ServiceNow Inc	US81762P1021	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.1	Elect Flemming Ørnskov	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.2	Elect Linda Baddour	For	For	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.3	Elect Udit Batra	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.4	Elect Daniel Brennan	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.5	Elect Richard H. Fearon	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.6	Elect Pearl S. Huang	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.7	Elect Wei Jiang	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.8	Elect Christopher A. Kuebler	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	1.9	Elect Mark P. Vergnano	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	2.	Ratification of Auditor	For	For	Voted
23-May-24	Waters Corp.	US9418481035	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Waters Corp.	US9418481035	United States	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1a.	Elect Fred Hu	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1b.	Elect Joey Wat	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1c.	Elect Robert B. Aiken	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1d.	Elect Peter A. Bassi	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1e.	Elect Edouard Ettedgui	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1f.	Elect David Hoffmann	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1g.	Elect Ruby Lu	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1h.	Elect Zili Shao	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1i.	Elect William Wang	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1j.	Elect Min (Jenny) Zhang	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	1k.	Elect Christina Xiaojing Zhu	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	2.	Ratification of Auditor	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	4.	Issuance of Common Stock	For	For	Voted
23-May-24	Yum China Holdings Inc	US98850P1093	United States	5.	Share Repurchase	For	For	Voted
24-May-24	Amundi	FR0004125920	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
24-May-24	Amundi	FR0004125920	France	2	Consolidated Accounts and Reports	For	For	Voted
24-May-24	Amundi	FR0004125920	France	3	Allocation of Profits/Dividends	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
24-May-24	Amundi	FR0004125920	France	5	2023 Remuneration Report	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	6	2023 Remuneration of Yves Perrier, Chair (Until May 12, 2023)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	7	2023 Remuneration of Philippe Brassac, Chair (Since May 12, 2023)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	8	2023 Remuneration of Valérie Baudson, CEO	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	9	2023 Remuneration of Nicolas Calcoen, Deputy CEO	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	10	2024 Remuneration Policy (Board of Directors)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	11	2024 Remuneration Policy (Chair)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	12	2024 Remuneration Policy (CEO)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-May-24	Amundi	FR0004125920	France	13	2024 Remuneration Policy (Deputy CEO)	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	14	Remuneration of Identified Staff	For	For	Voted
24-May-24	Amundi	FR0004125920	France	15	Ratification of Co-Option of Bénédicte Chrétien	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	16	Ratification of Co-Option of Christine Grillet	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	17	Ratification of Co-Option of Gérald Grégoire	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	18	Elect Nathalie Wright	For	For	Voted
24-May-24	Amundi	FR0004125920	France	19	Elect Michèle Guibert	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	20	Elect Patrice Gentié	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	21	Elect Gérald Grégoire	For	Against	Voted
24-May-24	Amundi	FR0004125920	France	22	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	23	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	Voted
24-May-24	Amundi	FR0004125920	France	24	Opinion on Climate Strategy Progress	For	For	Voted
24-May-24	Amundi	FR0004125920	France	25	Authority to Repurchase and Reissue Shares	For	For	Voted
24-May-24	Amundi	FR0004125920	France	26	Authorisation of Legal Formalities	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	1	Accounts and Reports	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	2	Consolidated Accounts and Reports	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	3	Allocation of Profits/Dividends	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	5	Elect Phillipe Houzé	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	6	Elect Patricia Moulin Lemoine	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	7	Elect Stéphane Israël	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	8	Elect Cláudia Almeida e Silva	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	9	Elect Stéphane Courbit	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	10	Elect Aurore Domont	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	11	Elect Arthur Sadoun	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-May-24	Carrefour	FR0000120172	France	12	Ratification of Co-Option of Eduardo Rossi	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	13	Elect Marguerite Bérard	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	14	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	15	2023 Remuneration Report	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	16	2023 Remuneration of Alexandre Bompard, Chair and CEO	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	17	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
24-May-24	Carrefour	FR0000120172	France	18	2024 Remuneration Policy (Board of Directors)	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	19	Authority to Repurchase and Reissue Shares	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	20	Authority to Cancel Shares and Reduce Capital	For	For	Voted
24-May-24	Carrefour	FR0000120172	France	21	Authorisation of Legal Formalities	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	1	Accounts and Reports	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	2	Consolidated Accounts and Reports	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	3	Allocation of Profits/Dividends	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	4	Authority to Repurchase and Reissue Shares	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	5	Special Auditors Report on Regulated Agreements	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	6	Elect Patrick Pouyanné	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	7	Elect Jacques Aschenbroich	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	8	Elect R. Glenn Hubbard	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	9	Elect Marie-Ange Debon	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	10	2023 Remuneration Report	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	11	2024 Remuneration Policy (Board of Directors)	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	13	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	14	Opinion on 2024 Sustainability and Climate Progress Report	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	15	Appointment of Auditor for Sustainability Reporting (EY)	For	For	Voted

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24-May-24	TotalEnergies SE	FR0000120271	France	16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through Capitalisations	For	Against	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	19	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	20	Greenshoe	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	21	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	22	Employee Stock Purchase Plan	For	For	Voted
24-May-24	TotalEnergies SE	FR0000120271	France	23	Authority to Issue Performance Shares	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	1	Accounts and Reports	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	2	Allocation of Profits/Dividends	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	3	Elect LEE Yuan Siang	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	4	Elect CHOW Chung Kong	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	5	Elect John Barrie HARRISON	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	6	Elect Cesar V. Purisima	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	7	Elect Mari Elka Pangestu	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	8	Elect ONG Chong Tee	For	Against	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	9	Elect Nor Shamsiah Mohd Yunus	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	11A	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-May-24	AIA Group Limited	HK0000069689	Hong Kong	11B	Authority to Repurchase Shares	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0010	Amendments to Article 2.2 (Company Headquarters)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0020	Amendments to Article 5.1 (Par Value)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0030	Amendments to Articles (Golden Power Regulations)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0040	Amendments to Articles (General Meeting Secretary)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0050	Amendments to Articles (General Meeting Convocation)	For	For	Voted

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24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0060	Amendments to Article 17.1 (General Meeting Voting)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0070	Amendments to Article 18.4 (Replacement of Resigned Directors)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0080	Amendments to Articles (Board of Statutory Auditors)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0090	Amendments to Articles (Meetings of Corporate Bodies)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0100	Amendments to Article 24.2 (Reporting to Competent Bodies)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0110	Amendments to Articles (Editorial Changes)	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0120	Accounts and Reports	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0130	Allocation of Dividends	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	014A	List Presented by Ministry of Economy and Finance	Undetermined	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	014B	List Presented by Group of Institutional Investors Representing 1.02% of Share Capital	Undetermined	Mixed	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0150	Elect Luca Rossi as Chair of Board of Statutory Auditors	Undetermined	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0160	Statutory Auditors' Fees	For	For	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0170	2024-2026 Long Term Incentive Plan	For	Against	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0180	Remuneration Policy	For	Against	Voted
24-May-24	Leonardo S.p.A.	IT0003856405	Italy	0190	Remuneration Report	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	4.	Remuneration Report	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	5.a.	Accounts and Reports	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	5.c.	Allocation of Dividends	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	6.a.	Ratification of Management Board Acts	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	6.b.	Ratification of Supervisory Board Acts	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	8.a.	Elect Robert Jenkins to the Supervisory Board	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	8.b.	Elect Koos Timmermans to the Supervisory Board	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	9.a.	Management Board Remuneration Policy	For	Against	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	9.b.	Supervisory Board Remuneration Policy	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	10.	Authority to Issue Shares w/ or w/o Preemptive Rights (Solvency II Securities)	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-May-24	NN Group NV	NL0010773842	Netherlands	11a.i	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	11a.ii	Authority to Suppress Preemptive Rights	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	11.b.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	12.	Authority to Repurchase Shares	For	For	Voted
24-May-24	NN Group NV	NL0010773842	Netherlands	13.	Cancellation of Shares	For	For	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	1	Accounts and Reports; Remuneration Report	For	Against	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	2	Allocation of Profits/Dividends	For	Against	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	3	Ratify Co-Option and Elect António Quirino Vaz Duarte Soares	For	Against	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	4	Ratification of Board and Supervisory Council Acts	For	Against	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	5	Elect Maria da Luz Gonçalves de Andrade Campos to the Supervisory Board	For	For	Voted
24-May-24	Navigator Company SA	PTPT10AM0006	Portugal	6	Authority to Repurchase and Reissue Shares and Bonds	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	1.1	Accounts and Reports	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	1.2	Compensation Report	For	Against	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	2	Ratification of Board and Management Acts	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	3	Allocation of Dividends	For	Against	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.1	Elect Thomas Schmuckli as Board Chair	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.1	Elect Hans Künzle	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.2	Elect René Cotting	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.3	Elect Beat Fellmann	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.4	Elect Ivo Furrer	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.5	Elect Luigi Lubelli	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.6	Elect Gabriela Maria Payer	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.7	Elect Andreas von Planta	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.8	Elect Regula Wallimann	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.2.9	Elect Yvonne Wicki Macus	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.3.1	Elect Hans Künzle as Compensation Committee Member	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.3.2	Elect Gabriela Maria Payer as Compensation Committee Member	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.3.3	Elect Andreas von Planta as Compensation Committee Member	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	4.3.4	Elect Regula Wallimann as Compensation Committee Member	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	5.1	Board Compensation	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	5.2	Executive Compensation (Fixed)	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	5.3	Executive Compensation (Short-Term)	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	6	Appointment of Independent Proxy	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	7	Appointment of Auditor	For	For	Voted
24-May-24	Helvetia Holding AG	CH0466642201	Switzerland	8	Transaction of Other Business	Undetermined	Against	Voted
24-May-24	Wiwynn Corp	TW0006669005	Taiwan	1	2023 Accounts and Reports	For	For	Voted
24-May-24	Wiwynn Corp	TW0006669005	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
24-May-24	Wiwynn Corp	TW0006669005	Taiwan	3	Authority to Issue Common Shares through Private Placement	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	01	Accounts and Reports	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	02	Remuneration Policy	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	03	Remuneration Report	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	04	Final Dividend	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	05	Elect Apurvi Sheth	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	06	Elect Andrew Martin	For	Against	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	07	Elect André Lacroix	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	08	Elect Colm Deasy	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	09	Elect Graham Allan	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	10	Elect Gurnek Bains	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	11	Elect Lynda M. Clarizio	For	For	Voted

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24-May-24	Intertek Group plc	GB0031638363	United Kingdom	12	Elect Tamara Ingram	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	13	Elect Jeremy K. Maiden	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	14	Elect Kawal Preet	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	15	Elect Jean-Michel Valette	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	16	Appointment of Auditor	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	19	Authorisation of Political Donations	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
24-May-24	Intertek Group plc	GB0031638363	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
27-May-24	Lite-On Technology Corp.	TW0002301009	Taiwan	1	Adoption of 2023 Financial Statements	For	For	Voted
27-May-24	Lite-On Technology Corp.	TW0002301009	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
27-May-24	Lite-On Technology Corp.	TW0002301009	Taiwan	3	Amendments to Procedural Rules: Shareholders' Meetings	For	For	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	1	Adoption of 2023 Business Report and Financial Statements	For	For	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	2	2023 Allocation of Profits/Dividends	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	3	Adoption of Employee Restricted Stock Incentive Plan	For	For	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.1	Elect TSAI Ming-Kai	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.2	Elect Rick TSAI	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.3	Elect Joe CHEN	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.4	Elect SUN Cheng-Yaw	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.5	Elect WU Chung-Yu	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.6	Elect CHANG Peng-Heng	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.7	Elect Shirley LIN Syaru	For	For	Voted

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27-May-24	Media Tek Inc	TW0002454006	Taiwan	4.8	Elect CHANG Yao-Wen	For	Against	Voted
27-May-24	Media Tek Inc	TW0002454006	Taiwan	5	Non-Compete Restrictions for Directors	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	2a	Allocation of Dividends	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	2b	Allocation of Dividends	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	3	Ratification of Management Board Acts	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	4	Ratification of Supervisory Board Acts	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	5	Appointment of Auditor	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	6	Remuneration Report	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	7	Supervisory Board Remuneration Policy	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	8	Supervisory Board Members' Fees	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	9a	Long Term Incentive Plan	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	9b	Annual Bonus Equity Deferral	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	10a	Elect Dorothee A. Deuring	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	10b	Elect Patrick Lammers	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	10c	Elect Khaleed Salmeen	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	10d	Elect Khaled Mohamed Alalkeem Al Zaabi	For	Against	Voted
28-May-24	OMV AG	AT0000743059	Austria	11a	Amendments to Corporate Purpose	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	11b	Amendments to Articles (Virtual Meeting)	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	11c	Amendments to Articles (Miscellaneous)	For	For	Voted
28-May-24	OMV AG	AT0000743059	Austria	12	Authority to Repurchase and Reissue Shares	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	1	Accounts and Reports	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	2	Consolidated Accounts and Reports	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	3	Allocation of Profits/Dividends	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted

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28-May-24	Ipsen	FR0010259150	France	6	Elect Beech Tree S.A. (Philippe Bonhomme)	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	7	Elect Carol Xueref	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	8	Ratification of the Co-option of Pascal Touchon	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	9	2024 Remuneration Policy (Board of Directors)	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	10	2024 Remuneration Policy (Chair)	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	11	2024 Remuneration Policy (CEO and Other Executives)	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	12	2023 Remuneration Report	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	13	2023 Remuneration of Marc de Garidel, Chair	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	14	2023 Remuneration of David Loew, CEO	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted
28-May-24	Ipsen	FR0010259150	France	16	Authority to Issue Performance Shares	For	Against	Voted
28-May-24	Ipsen	FR0010259150	France	17	Authorisation of Legal Formalities	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	2	Allocation of Profits	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	3.1	Ratify Stefan Schulte	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	3.2	Ratify Anke Giesen	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	3.3	Ratify Julia Kranenberg	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	3.4	Ratify Pierre Dominique Prümm	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	3.5	Ratify Matthias Zieschang	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.1	Ratify Michael Boddenberg	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.2	Ratify Mathias Venema	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.3	Ratify Devrim Arslan	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.4	Ratify Karina Becker-Lienemann	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.5	Ratify Bastian Bergerhoff	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.6	Ratify Hakan Bölükmeşe	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.7	Ratify Ines Born	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-May-24	Fraport AG	DE0005773303	Germany	4.8	Ratify Hakan Cicek	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.9	Ratify Kathrin Dahnke	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.10	Ratify Peter Feldmann	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.11	Ratify Peter Gerber	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.12	Ratify Margarete Haase	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.13	Ratify Harry Hohmeister	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.14	Ratify Mike Josef	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.15	Ratify Frank-Peter Kaufmann	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.16	Ratify Sidar Kaya	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.17	Ratify Ulrich Kipper	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.18	Ratify Lothar Klemm	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.19	Ratify Karin Knappe	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.20	Ratify Felix Kreutel	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.21	Ratify Ramona Lindner	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.22	Ratify Michael Odenwald	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.23	Ratify Matthias Pöschko	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.24	Ratify Qadeer Rana	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.25	Ratify Sonja Wärntges	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.26	Ratify Katja Windt	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	4.27	Ratify Özgür Yalcinkaya	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	5	Appointment of Auditor	For	Against	Voted
28-May-24	Fraport AG	DE0005773303	Germany	6	Management Board Remuneration Policy	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	7	Remuneration Report	For	For	Voted
28-May-24	Fraport AG	DE0005773303	Germany	8	Amendments to Articles Regarding Record Date	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	2	Allocation of Profits	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-May-24	TAG Immobilien AG	DE0008303504	Germany	3	Ratification of Management Board Acts	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	5	Appointment of Auditor	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	6	Appointment of Auditor for Sustainability Reporting	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	7.1	Elect Gabriela Gryger	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	7.2	Elect Eckhard Schultz	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	8	Remuneration Report	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	9	Supervisory Board Remuneration Policy	For	For	Voted
28-May-24	TAG Immobilien AG	DE0008303504	Germany	10	Amendments to Articles (Record Date)	For	For	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0010	Remuneration Report	For	Against	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0020	Accounts and Reports	For	For	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0030	Allocation of Dividends	For	Against	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0040	Appointment of Auditor	For	For	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0050	Remuneration Policy	For	Against	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0060	Amendments to Long-Term Incentive Plan	For	Against	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0070	Ratification of Executive Directors' Acts	For	For	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0080	Ratification of Non-Executives' Acts	For	Against	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0090	Authority to Repurchase Shares	For	For	Voted
28-May-24	Exor N.V.	NL0012059018	Netherlands	0100	Cancellation of Shares	For	For	Voted
28-May-24	Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
28-May-24	Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	2	2023 Profits Distribution Plan	For	For	Voted
28-May-24	Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	3	Amendments to Procedural Rules: Shareholder Meetings	For	For	Voted
28-May-24	Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	4	Amendment to Rules and Procedures for Election of Directors	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	1	Accounts and Reports	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	2	Remuneration Policy	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	3	Remuneration Report	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	4	Final Dividend	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	5	Elect Tim Pullen	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	6	Elect Bronagh Kennedy	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	7	Elect Joe Vorih	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	8	Elect Kevin J. Boyd	For	Against	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	9	Elect Shatish Dasani	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	10	Elect Lisa Scenna	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	11	Elect Louise Brooke-Smith	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	12	Appointment of Auditor	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	14	Approval of the Sharesave Plan	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	15	Long-Term Incentive Plan	For	Against	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	16	Deferred Bonus Plan	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	20	Authority to Repurchase Shares	For	Against	Voted
28-May-24	Genuit Group Plc	GB00BKRC5K31	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1a.	Elect Douglas M. Baker, Jr.	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1b.	Elect Mary Ellen Coe	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1c.	Elect Pamela J. Craig	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1d.	Elect Robert M. Davis	For	Against	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1e.	Elect Thomas H. Glocer	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1f.	Elect Risa Lavizzo-Mourey	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-May-24	Merck & Co Inc	US58933Y1055	United States	1g.	Elect Stephen L. Mayo	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1h.	Elect Paul B. Rothman	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1i.	Elect Patricia F. Russo	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1j.	Elect Christine E. Seidman	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1k.	Elect Inge G. Thulin	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	1l.	Elect Kathy J. Warden	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	3.	Ratification of Auditor	For	For	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	4.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	5.	Shareholder Proposal Regarding Government Censorship Transparency Report	Against	Against	Voted
28-May-24	Merck & Co Inc	US58933Y1055	United States	6.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Against	Against	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	1	Directors' Report	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	2	Supervisors' Report	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	3	Accounts and Reports	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	4.1	Allocation of Final Dividend	For	Against	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	4.2	2024 Interim Profit Distribution Plan	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	5	Authority to Give Guarantees	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	7	Authority to Repurchase A Shares	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	8	Authority to Repurchase H Shares	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	9	Procedures of Shareholders' General Meetings, and Rules of Procedures of the Board of Directors	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	10	Elect ZHANG Feng	For	Against	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	1.	Authority to Repurchase A Shares	For	For	Voted
29-May-24	Cosco Shipping Holdings Co Ltd	CNE10000601	China	2.	Authority to Repurchase H Shares	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	1.	2023 Directors' Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	2.	2023 Supervisors' Report	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	3.	2023 Independent Directors' Report	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	4.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	5.	2023 Accounts and Reports	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	6.	2024 Financial Budget Report	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	7.	2023 Profit Distribution Plan	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	8.	2024 Appointment of the Company's Auditor and Internal Control Auditor	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	9.	Elect ZHANG Deqin as Non-Independent Director	For	Against	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	10.	Estimated Related Party Transactions in 2024	For	For	Voted
29-May-24	Kweichow Moutai Co Ltd	CNE0000018R8	China	11.	Amendments to Work System for Independent Directors	For	Against	Voted
29-May-24	Legrand SA	FR0010307819	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	2	Consolidated Accounts and Reports	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	3	Allocation of Profits/Dividends	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	4	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	5	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	6	2023 Remuneration Report	For	Against	Voted
29-May-24	Legrand SA	FR0010307819	France	7	2023 Remuneration of Angeles Garcia-Poveda, Chair	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	8	2023 Remuneration of Benoît Coquart, CEO	For	Against	Voted
29-May-24	Legrand SA	FR0010307819	France	9	2024 Remuneration Policy (Chair)	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	10	2024 Remuneration Policy (CEO)	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	11	2024 Remuneration Policy (Board of Directors)	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	12	2024 Directors' Fees	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	13	Elect Rekha Mehrotra Menon	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	14	Elect Jean-Marc Chéry	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Legrand SA	FR0010307819	France	16	Authority to Cancel Shares and Reduce Capital	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	17	Authority to Issue Performance Shares	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	20	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	21	Greenshoe	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	22	Authority to Increase Capital Through Capitalisations	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	23	Employee Stock Purchase Plan	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	24	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	25	Global Ceiling on Capital Increases and Debt Issuances	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	26	Amendments to Articles Regarding Staggered Board	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	27	Amendments to Articles	For	For	Voted
29-May-24	Legrand SA	FR0010307819	France	28	Authorisation of Legal Formalities	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	1	Accounts and Reports	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	2	Consolidated Accounts and Reports	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	3	Allocation of Profits/Dividends	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	5	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	6	2023 Remuneration Report	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	7	2023 Remuneration of Maurice Lévy, Supervisory Board Chair	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	8	2023 Remuneration of Arthur Sadoun, Management Board Chair	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	9	2023 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	10	2023 Remuneration of Michel-Alain Proch, Management Board Member	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	11	2024 Remuneration Policy (Supervisory Board Chair)	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	12	2024 Remuneration Policy (Supervisory Board Members)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Publicis Groupe SA	FR0000130577	France	13	2024 Remuneration Policy (Management Board Chair)	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	14	2024 Remuneration Policy (Management Board Members)	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	15	Authority to Repurchase and Reissue Shares	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	19	Greenshoe	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	20	Authority to Set Offering Price of Shares	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	21	Authority to Increase Capital Through Capitalisations	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	22	Authority to Increase Capital in Case of Exchange Offers	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	23	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	24	Authority to issue performance shares	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	25	Employee Stock Purchase Plan (Domestic and Overseas)	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	26	Employee Stock Purchase Plan (Specific Categories)	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	27	Amendment to Articles Regarding the Corporate Purpose	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	28	Amendment Regarding the Company's Duration	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	29	Amendment to Governing Structure (Two-tier to One-tier) and Adoption of New Articles	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	30	Elect Arthur Sadoun	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	31	Elect Elisabeth Badinter	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	32	Elect Simon Badinter	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	33	Elect Jean Charest	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	34	Elect Sophie Dulac	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	35	Elect Thomas H. Glocer	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	36	Elect Marie-Josée Kravis	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	37	Elect André Kudelski	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Publicis Groupe SA	FR0000130577	France	38	Elect Suzan LeVine	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	39	Elect Antonella Mei-Pochtler	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	40	Elect Tidjane Thiam	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	41	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	42	2024 Remuneration Policy (Board of Directors)	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	43	Elect Sophie Dulac	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	44	Elect Thomas H. Glocer	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	45	Elect Marie-Josée Kravis	For	Against	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	46	Elect André Kudelski	For	For	Voted
29-May-24	Publicis Groupe SA	FR0000130577	France	47	Authorisation of Legal Formalities	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	2	Allocation of Dividends	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	3	Ratification of Management Board Acts	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	5.1	Appointment of Auditor	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	6	Remuneration Report	For	Against	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	7	Management Board Remuneration Policy	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	8	Amendments to Articles (Record Date)	For	For	Voted
29-May-24	Kion Group AG	DE000KGX8881	Germany	9	Amendment to Previously-Approved Control Agreement	For	For	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	2	Allocation of Profits/Dividends	For	For	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.1	Ratify Oliver Blume	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.2	Ratify Arno Antlitz	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.3	Ratify Ralf Brandstaetter	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.4	Ratify Gernot Doellner	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.5	Ratify Manfred Doess	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Volkswagen AG	DE0007664005	Germany	3.6	Ratify Markus Duesmann	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.7	Ratify Gunnar Kilian	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.8	Ratify Thomas Schaefer	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.9	Ratify Thomas Schmall von Westerholt	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	3.10	Ratify Hauke Stars	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.1	Ratify Hans Dieter Poetsch	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.2	Ratify Jörg Hofmann	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.3	Ratify Hessa Sultan Al Jaber	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.4	Ratify Mansoor Ebrahim Al-Mahmoud	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.5	Ratify Harald Buck	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.6	Ratify Matias Carnero	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.7	Ratify Daniella Cavallo	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.8	Ratify Julia Willie Hamburg	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.9	Ratify Marianne Heiss	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.10	Ratify Arno Homburg	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.11	Ratify Günther Horvath	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.12	Ratify Simone Mahler	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.13	Ratify Peter Mosch	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.14	Ratify Daniela Nowak	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.15	Ratify Hans Michel Piech	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.16	Ratify Ferdinand Oliver Porsche	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.17	Ratify Wolfgang Porsche	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.18	Ratify Jens Rothe	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.19	Ratify Gerardo Scarpino	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.20	Ratify Karino Schnur	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Volkswagen AG	DE0007664005	Germany	4.21	Ratify Conny Schoenhardt	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	4.22	Ratify Stephan Weil	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	5.1	Elect Hessa Sultan Al-Jaber	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	5.2	Elect Hans Michel Piëch	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	5.3	Elect Ferdinand Oliver Porsche	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	6	Amendments to Articles (Record Date)	For	For	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	7	Amendments to Articles (Resignation Terms Supervisory Board Members)	For	For	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	8	Remuneration Report	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	9	Management Board Remuneration Policy	For	Against	Voted
29-May-24	Volkswagen AG	DE0007664005	Germany	10	Appointment of Auditor	For	Against	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	01	Accounts and Reports	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	02	Cash Distribution (Reduction in Share Premium Account)	For	Against	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	03	Elect Kalidas V. Madhavpeddi	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	04	Elect Gary Nagle	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	05	Elect Martin J. Gilbert	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	06	Elect Gill Marcus	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	07	Elect Cynthia B. Carroll	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	08	Elect David Wormsley	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	09	Elect Liz Hewitt	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	10	Appointment of Auditor	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	11	Authority to Set Auditor's Fees	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	12	Advisory Vote on Climate Action Transition Plan	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	13	Remuneration Policy	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	14	Remuneration Report	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
29-May-24	Glencore plc	JE00B4T3BW64	Jersey	18	Authority to Repurchase Shares	For	Against	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	2.d.	Remuneration Report	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	3.a.	Accounts and Reports	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	3.c.	Allocation of Dividends	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	4.b.	Appointment of Auditor	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	5.a.	Ratification of Management Board Acts	For	Against	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	5.b.	Ratification of Supervisory Board Acts	For	Against	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	6.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	6.b.	Authority to Suppress Preemptive Rights	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	6.c.	Authority to Repurchase Shares	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	7.b.	Opportunity to Make Recommendations on the Supervisory Board	Undetermined	Against	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	7.d.	Elect Bob Elfring to the Supervisory Board	For	For	Voted
29-May-24	ASR Nederland NV	NL0011872643	Netherlands	7.e.	Elect Joop Wijn to the Supervisory Board	For	Against	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	1.	Accounts and Reports	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	2.	Ratification of Board Acts	For	Against	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3a.	Elect Kurt Sievers	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3b.	Elect Annette K. Clayton	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3c.	Elect Anthony R. Foxx	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3d.	Elect Moshe N. Gavriellov	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3e.	Elect Chunyuan Gu	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3f.	Elect Lena Olving	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3g.	Elect Julie Southern	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3h.	Elect Jasmin Staiblin	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3i.	Elect Gregory L. Summe	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	3j.	Elect Karl-Henrik Sundström	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	4.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	5.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	6.	Authority to Repurchase Shares	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	7.	Authority to Cancel Repurchased Shares	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	8.	Appointment of Auditor	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	9.	Directors' Fees	For	For	Voted
29-May-24	NXP Semiconductors NV	NL0009538784	Netherlands	10.	Advisory Vote on Executive Compensation	For	Against	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	3.	Remuneration Report	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	4.	Accounts and Reports	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	5.c.	Amendments to Articles Regarding Corporate Governance Structure	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	6.	Ratification of Executive Directors' Acts	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	7.	Ratification of Non-Executives' Acts	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	8.	Elect Nassef Sawiris to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.b.	Elect Greg Heckman to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.c.	Elect Robert Jan van de Kraats to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.d.	Elect Anja Montijn-Groenewoud to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.e.	Elect Sipko N. Schat to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.f.	Elect Dod Fraser to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.g.	Elect David Welch to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.h.	Elect Heike van de Kerkhof to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	9.i.	Elect Nadia Sawiris to the Board of Directors	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	10.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	11.	Authority to Suppress Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	OCI N.V.	NL0010558797	Netherlands	12.	Authority to Repurchase Shares	For	For	Voted
29-May-24	OCI N.V.	NL0010558797	Netherlands	13.	Appointment of Auditor	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1a.	Elect Wanda M. Austin	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1b.	Elect John B. Frank	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1c.	Elect Alice P. Gast	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1d.	Elect Enrique Hernandez, Jr.	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1e.	Elect Marillyn A. Hewson	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1f.	Elect Jon M. Huntsman Jr.	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1g.	Elect Charles W. Moorman	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1h.	Elect Dambisa F. Moyo	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1i.	Elect Debra L. Reed-Klages	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1j.	Elect D. James Umpleby III	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1k.	Elect Cynthia J. Warner	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	1l.	Elect Michael K. Wirth	For	Against	Voted
29-May-24	Chevron Corp.	US1667641005	United States	2.	Ratification of Auditor	For	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
29-May-24	Chevron Corp.	US1667641005	United States	4.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	Against	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	5.	Shareholder Proposal Regarding Virgin Plastic Demand	Against	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	6.	Shareholder Proposal Regarding Report on Human Rights Risks	Against	For	Voted
29-May-24	Chevron Corp.	US1667641005	United States	7.	Shareholder Proposal Regarding Report on Tax Transparency	Against	For	Voted
29-May-24	DocuSign Inc	US2561631068	United States	1a.	Elect Enrique T. Salem	For	Against	Voted
29-May-24	DocuSign Inc	US2561631068	United States	1b.	Elect Peter Solvik	For	Against	Voted
29-May-24	DocuSign Inc	US2561631068	United States	1c.	Elect Mary Agnes Wilderotter	For	Against	Voted
29-May-24	DocuSign Inc	US2561631068	United States	2.	Ratification of Auditor	For	For	Voted
29-May-24	DocuSign Inc	US2561631068	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-May-24	DocuSign Inc	US2561631068	United States	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Peggy Alford	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Marc L. Andreessen	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect John Arnold	For	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Andrew W. Houston	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Nancy Killefer	For	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Robert M. Kimmitt	For	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Hock E. Tan	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Tracey T. Travis	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Tony Xu	For	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States		Elect Mark Zuckerberg	For	Withhold	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	2.	Ratification of Auditor	For	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	4.	Amendment to the 2012 Equity Incentive Plan	For	Against	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	5.	Shareholder Proposal Regarding Recapitalization	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	6.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	8.	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	9.	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	10.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI Used in Targeted Advertising	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	11.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	12.	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Against	Against	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	13.	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Against	For	Voted
29-May-24	Meta Platforms Inc	US30303M1027	United States	14.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Against	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	1	Accounts and Reports	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	HKT Trust	HK0000093390	Cayman Islands	2	Allocation of Profits/Dividends	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3A	Elect TANG Yongbo	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3B	Elect CHANG Hsin Kang	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3C	Elect Sunil VARMA	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3D	Elect Frances WONG Waikwun	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3E	Elect Charlene Dawes	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	3F	Directors' Fees	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	6	Authority to Repurchase Share Stapled Units	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	7	Authority to Issue Repurchased Share Stapled Units	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	8	Amendments to Articles of Association and to the Trust Deed	For	For	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	9	Approval of the New Share Stapled Unit Award Scheme	For	Against	Voted
30-May-24	HKT Trust	HK0000093390	Cayman Islands	10	Termination of Existing Share Stapled Unit Option Scheme and Adoption of New Share Stapled Unit Option Scheme	For	Against	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	12	Directors' Fees	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	13	Board Size	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	14	Election of Directors	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	16	Number of Auditors	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	17	Appointment of Auditor	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	19	Appointment of Auditor for Sustainability Reporting	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	20	Partial Demerger	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	21	Authority to Repurchase Shares	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	Cargotec Corporation	FI0009013429	Finland	23	Charitable Donations	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	7	Accounts and Reports	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	8	Allocation of Profits/Dividends	For	For	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	10	Remuneration Report	For	Against	Voted
30-May-24	Cargotec Corporation	FI0009013429	Finland	11	Remuneration Policy	For	For	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	01	Reincorporation Merger	For	For	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02A	Requirements to Amend Charter and Bylaws	For	For	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02B	Authorize the Board to Amend Bylaws	For	For	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02C	Board Vacancies	For	Against	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02D	Right to Call a Special Meeting	For	Against	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02E	Indemnification of Directors and Officers	For	Against	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02F	Approval of Exclusive Forum Provisions	For	Against	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02G	Authorize Preferred Stock	For	Against	Voted
30-May-24	Ferguson Plc.	JE00BJVNSS43	Jersey	02H	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	2.c.	Remuneration Report	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	2.d.	Accounts and Reports	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	3.b.	Allocation of Dividends	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	4.a.	Ratification of Management Acts	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	4.b.	Ratification of Non-Executives' Acts	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	5.a.	Elect Luc Vandevelde to the Board of Directors	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	5.b.	Elect Aileen Richards to the Board of Directors	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	5.c.	Elect Denis Hennequin to the Board of Directors	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	5.d.	Elect Stuart Macfarlane to the Board of Directors	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	6.a.	Remuneration Policy	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	6.b.	Amendments to the Long-Term Incentive Plan	For	Against	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	7.	Appointment of Auditor	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	8.a.	Authority to Repurchase Shares	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	8.b.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
30-May-24	JDE Peet's N.V.	NL0014332678	Netherlands	8.c.	Authority to Issue Shares w/o Preemptive Rights (rights issue)	For	Against	Voted
30-May-24	Advantech	TW0002395001	Taiwan	1	2023 Accounts and Reports	For	For	Voted
30-May-24	Advantech	TW0002395001	Taiwan	2	2023 Profit Distribution Plan	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	1	2023 Accounts and Reports	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	3	Amendments to Articles	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	4	Disposal of Assets, Operating Procedures of Fund Lending, and Operating Procedures of Endorsement and Guarantee	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.1	Elect Yancey HAI	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.2	Elect Bruce C.H. CHENG	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.3	Elect CHENG Ping	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.4	Elect Mark KO	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.5	Elect Simon CHANG	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.6	Elect Victor CHENG	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.7	Elect GUO Shan-Shan	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.8	Elect Audrey TSENG	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.9	Elect LU Shyue-Ching	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.10	Elect Jack J.T. HUANG	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.11	Elect Rose TSOU	For	For	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	5.12	Elect Doris HSU	For	Against	Voted
30-May-24	Delta Electronic	TW0002308004	Taiwan	6	Release from Non-competition Restrictions on the Company's Directors	For	For	Voted
30-May-24	Hotai Motor	TW0002207008	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	Hotai Motor	TW0002207008	Taiwan	2	2023 Profits Distribution Plan	For	For	Voted
30-May-24	Hotai Motor	TW0002207008	Taiwan	3	Amendments to Articles	For	For	Voted
30-May-24	Hotai Motor	TW0002207008	Taiwan	4	Release of Restrictions of Competitive Activities of Directors	For	Against	Voted
30-May-24	Powertech Technology Inc.	TW0006239007	Taiwan	1	2023 Business Reports and Financial Statements	For	For	Voted
30-May-24	Powertech Technology Inc.	TW0006239007	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
30-May-24	Powertech Technology Inc.	TW0006239007	Taiwan	3	Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR	For	For	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	2	2023 Profits Distribution Plan	For	For	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	3	Amendments to Articles	For	For	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.1	Elect LO Chih-Hsien	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.2	Elect KAO Shioh-Ling	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.3	Elect HUANG Jui-Tien	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.4	Elect HUANG Jau-Kai	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.5	Elect WU Tsung-Pin	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.6	Elect WU Wen-Chi	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.7	Elect HSU Ke-Wei	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.8	Elect CHEN Liang	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	4.9	Elect HUNG Yung-Chen	For	Against	Voted
30-May-24	President Chain Store Corporation	TW0002912003	Taiwan	5	Release of Restrictions of Competitive Activities of Directors	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	1	2023 Accounts and Reports	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.1	Elect CHEN Lih J.	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.2	Elect Shyu Jyuo-Min	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.3	Elect SHIU Kuang Si	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.4	Elect HSU Wen-Hsin	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.5	Elect WU Ling-Ling	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.6	Elect WANG Su-Lin	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.7	Elect Stan HUNG	For	Against	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.8	Elect CHIEN S C	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	3.9	Elect Jason WANG	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	4	Non-Compete Restrictions for Directors	For	Against	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	5	Amendments to Articles of Association	For	For	Voted
30-May-24	United Micro Electronics	TW0002303005	Taiwan	6	Adoption of Employee Restricted Stock Plan	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.1	Elect Simon LIN Hsien-Ming	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.2	Elect Haydn HSIEH Hong-Po	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.3	Elect Philip PENG Chin-Bing	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.4	Elect Jeff LIN Jiann-Shiun	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.5	Elect Jack CHEN Yu-Liang	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.6	Elect Paul CHIEN Shyur-Jen	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.7	Elect YU Pei-Pei	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.8	Elect Frank JUANG Chain-Shinn	For	Against	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	1.9	Elect CHEN Mei-Ling	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	2	2023 Accounts and Reports	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	3	2023 Allocation of Profits/Dividends	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	4	Authority to Issue Shares with or without Preemptive Rights	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	5	Amendments to Articles	For	For	Voted
30-May-24	Wistron Corp	TW0003231007	Taiwan	6	and Their Corporate Representatives from Participation in Competitive Business	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	1	2023 Accounts and Reports	For	For	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	2	Capitalization of Profits and Issuance of New Shares	For	For	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	3	Adoption of Employee Restricted Stock Plan	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	Yageo Corporation	TW0002327004	Taiwan	4	Amendment to the Operational Procedures for Loaning of Funds and Making of Endorsements/Guarantees	For	For	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	5	Amendment to the Company's Articles of Incorporation	For	For	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.1	Elect CHEN Tie-Min	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.2	Elect WANG Deng-Rue	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.3	Elect WANG Chin-San	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.4	Elect YANG Shih-Chien	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.5	Elect YEN Ching-Chang	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.6	Elect TSAI Shu-Chen	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.7	Elect LEE Cheng-Ling	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.8	Elect LIN HSU Tun-Son	For	Against	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	6.9	Elect LIN Lai-Fu	For	For	Voted
30-May-24	Yageo Corporation	TW0002327004	Taiwan	7	Non-Compete Restrictions for Directors	For	Against	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1a.	Elect Jennifer Allerton	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1b.	Elect Pamela M. Arway	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1c.	Elect Clarke H. Bailey	For	Against	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1d.	Elect Kent P. Dauten	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1e.	Elect Monte E. Ford	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1f.	Elect Robin L. Matlock	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1g.	Elect William L. Meaney	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1h.	Elect Wendy J. Murdock	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1i.	Elect Walter C. Rakowich	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1j.	Elect Theodore R. Samuels, II	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	1k.	Elect Doyle R. Simons	For	For	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	2.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	Voted
30-May-24	Iron Mountain Inc.	US46284V1017	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-May-24	Iron Mountain Inc.	US46284V1017	United States	4.	Ratification of Auditor	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	1	Accounts and Reports	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	2	Allocation of Profits/Dividends	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3A1	Elect LEE Shing Put	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3A2	Elect LI Man Yin	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3A3	Elect LEE Yin Yee	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3A4	Elect Vincent LO Wan Sing	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3A5	Elect Martin KAN E-ting	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	3B	Directors' Fees	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	5	Authority to Repurchase Shares	For	For	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	7	Authority to Issue Repurchased Shares	For	Against	Voted
31-May-24	Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	8	Approval of the 2024 Share Option Scheme	For	Against	Voted
31-May-24	Accor	FR0000120404	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
31-May-24	Accor	FR0000120404	France	2	Consolidated Accounts and Reports	For	For	Voted
31-May-24	Accor	FR0000120404	France	3	Allocation of Profits/Dividends	For	For	Voted
31-May-24	Accor	FR0000120404	France	4	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
31-May-24	Accor	FR0000120404	France	5	2024 Directors' Fees	For	Against	Voted
31-May-24	Accor	FR0000120404	France	6	2023 Remuneration Report	For	Against	Voted
31-May-24	Accor	FR0000120404	France	7	2023 Remuneration of Sébastien Bazin, Chair and CEO	For	Against	Voted
31-May-24	Accor	FR0000120404	France	8	2024 Remuneration Policy (Chair and CEO)	For	Against	Voted
31-May-24	Accor	FR0000120404	France	9	2024 Remuneration Policy (Board of Directors)	For	Against	Voted
31-May-24	Accor	FR0000120404	France	10	Related Party Transactions (Rubymock Capital Co. Ltd)	For	For	Voted
31-May-24	Accor	FR0000120404	France	11	Authority to Repurchase and Reissue Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
31-May-24	Accor	FR0000120404	France	12	Internal Spin-off (Accor Luxury & Lifestyle)	For	For	Voted
31-May-24	Accor	FR0000120404	France	13	Authority to Issue Warrants as a Takeover Defense	For	Against	Voted
31-May-24	Accor	FR0000120404	France	14	Authorisation of Legal Formalities	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	1	Accounts and Reports	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	2	Allocation of Profits/Dividends	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	3	Elect N. Chandrasekaran	For	Against	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	4	Related Party Transaction (Identified Subsidiaries of Promoter Company)	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	5	Related Party Transaction (Tejas Networks Limited)	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	6	Related Party Transaction (Tata Motors Limited and Jaguar Land Rover Limited)	For	For	Voted
31-May-24	Tata Consultancy Services Ltd.	INE467B01029	India	7	Related Party Transaction (Tata Consultancy Services Japan Limited)	For	For	Voted
31-May-24	Chunghwa Telecom	TW0002412004	Taiwan	1	2023 Accounts and Reports	For	For	Voted
31-May-24	Chunghwa Telecom	TW0002412004	Taiwan	2	2023 Profit Distribution Plan	For	For	Voted
31-May-24	Chunghwa Telecom	TW0002412004	Taiwan	3	Amendments to Articles	For	For	Voted
31-May-24	Chunghwa Telecom	TW0002412004	Taiwan	4	Non-Compete Restrictions for Directors	For	Against	Voted
31-May-24	Hon Hai Precision Industry	TW0002317005	Taiwan	1	Recognition of the Company's 2023 Business Report and Financial Statements	For	For	Voted
31-May-24	Hon Hai Precision Industry	TW0002317005	Taiwan	2	Recognition of the Company's 2023 Earnings Distribution Statements	For	For	Voted
31-May-24	Hon Hai Precision Industry	TW0002317005	Taiwan	3	Removal of Restrictions on Directors Participation in Competing Businesses	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	1	2023 Accounts and Reports	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	2	2023 Profit Distribution Plan	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.1	Elect HO Tai-Shung	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.2	Elect Steve WANG	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.3	Elect LINDA Cheng	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.4	Elect Jack LIU	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.5	Elect HWANG Ting-Ting	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.6	Elect SU Huey-Jen	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.7	Elect James WANG	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	3.8	Elect SHARON Liao	For	For	Voted
31-May-24	Novatek Microelectronics Corp	TW0003034005	Taiwan	4	To Release Newly Elected Directors of the 10th Term of Board of Directors From Non-competition Restrictions	For	For	Voted
31-May-24	Unimicron Technology Corp.	TW0003037008	Taiwan	1	2023 Accounts and Reports	For	For	Voted
31-May-24	Unimicron Technology Corp.	TW0003037008	Taiwan	2	2023 Profit Distribution Plan	For	For	Voted
31-May-24	Unimicron Technology Corp.	TW0003037008	Taiwan	3	Non-Compete Restrictions for Directors	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1a.	Elect Wanda M. Austin	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1b.	Elect Robert A. Bradway	For	Against	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1c.	Elect Michael V. Drake	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1d.	Elect Brian J. Druker	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1e.	Elect Robert A. Eckert	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1f.	Elect Greg C. Garland	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1g.	Elect Charles M. Holley, Jr.	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1h.	Elect S. Omar Ishrak	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1i.	Elect Tyler Jacks	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1j.	Elect Mary E. Klotman	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1k.	Elect Ellen J. Kullman	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	1l.	Elect Amy E. Miles	For	For	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	3.	Amendment to the 2009 Equity Incentive Plan	For	Against	Voted
31-May-24	AMGEN Inc.	US0311622098	United States	4.	Ratification of Auditor	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Raul Alvarez	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect David H. Batchelder	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Scott H. Baxter	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Sandra B. Cochran	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Laurie Z. Douglas	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Richard W. Dreiling	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Marvin R. Ellison	For	Withhold	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Navdeep Gupta	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Brian C. Rogers	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Bertram L. Scott	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Lawrence Simkins	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Colleen Taylor	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States		Elect Mary Elizabeth West	For	For	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
31-May-24	Lowe's Cos., Inc.	US5486611073	United States	3.	Ratification of Auditor	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	1	Individual Accounts and Reports	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	2	Consolidated Accounts and Reports	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	3	Allocation of Profits/Dividends	For	Against	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	4	Report on Non-Financial Information	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	5	Ratification of Board Acts	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	6.1	Elect Beatriz Corredor Sierra	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	6.2	Elect Roberto García Merino	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	6.3	Elect Guadalupe de la Mata Muñoz	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	8	Authority to Issue Debt Instruments	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	9.1	Authority to Repurchase and Reissue Shares	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	9.2	Employee Share Purchase Plan	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	9.3	Revocation of Authorities to Repurchase Shares and for Employee Purchase Plan	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	10.1	Remuneration Report	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	10.2	Directors' Fees	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	10.3	Remuneration Policy	For	For	Voted
3-Jun-24	Redeia Corporacion S.A.	ES0173093024	Spain	11	Authorisation of Legal Formalities	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	1	Accounts and Reports	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	2	Remuneration Report	For	Against	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	3	Final Dividend	For	Against	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	4	Elect Nicholas Kirk	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	5	Elect Babak Fouladi	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	6	Elect Karen Geary	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	7	Elect Michelle Healy	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	8	Elect Sylvia Metayer	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	9	Elect Angela Seymour-Jackson	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	10	Elect Kelvin Stagg	For	Against	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	11	Elect Ben Stevens	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	12	Appointment of Auditor	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
3-Jun-24	PageGroup Plc	GB0030232317	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1a.	Elect Charles Baker	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1b.	Elect Timothy P. Flynn	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1c.	Elect Paul R. Garcia	For	Against	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1d.	Elect Kristen Gil	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1e.	Elect Stephen J. Hemsley	For	Against	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1f.	Elect Michele J. Hooper	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1g.	Elect F. William McNabb, III	For	Against	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1h.	Elect Valerie C. Montgomery Rice	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1i.	Elect John H. Noseworthy	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	1j.	Elect Andrew Witty	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	3.	Ratification of Auditor	For	For	Voted
3-Jun-24	Unitedhealth Group Inc	US91324P1021	United States	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	2	Allocation of Dividends	For	Against	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	3	Ratification of Management Board Acts	For	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	5.1	Appointment of Auditor	For	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	6	Remuneration Report	For	For	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	7	Authority to Repurchase and Reissue Shares	For	Against	Voted
4-Jun-24	EVONIK INDUSTRIES AG	DE000EVNK013	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	1.	2023 Accounts and Reports	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	2.	Amendments to Articles of Association	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	3.	2024 Employee Restricted Stock Plan	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect WEI Che-Chia	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect TSENG Fan-Cheng	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect KUNG Ming-Hsin	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect Sir Peter L. Bonfield	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect Michael R. Splinter	For	Withhold	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect Moshe N.Gavrielov	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect L. Rafael Reif	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect Ursula M. Burns	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect Lynn L. Elsenhans	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan		Elect LIN Chuan	For	Withhold	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.1	Elect WEI Che-Chia	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.2	Elect TSENG Fan-Cheng	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.3	Elect KUNG Ming-Hsin	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.4	Elect Sir Peter L. Bonfield	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.5	Elect Michael R. Splinter	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.6	Elect Moshe N.Gavrielov	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.7	Elect L. Rafael Reif	For	Against	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.8	Elect Ursula M. Burns	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.9	Elect Lynn L. Elsenhans	For	For	Voted
4-Jun-24	Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	4.10	Elect LIN Chuan	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1a.	Elect Michael J. Arougheti	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1b.	Elect Ashish Bhutani	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1c.	Elect Antoinette C. Bush	For	For	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1d.	Elect R. Kipp deVeer	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1e.	Elect Paul G. Joubert	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1f.	Elect David B. Kaplan	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1g.	Elect Michael Mark Lynton	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1h.	Elect Eileen Naughton	For	For	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1i.	Elect Judy Olian	For	For	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	1j.	Elect Antony P. Ressler	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Jun-24	Ares Management Corp	US03990B1017	United States	1k.	Elect Bennett Rosenthal	For	Against	Voted
4-Jun-24	Ares Management Corp	US03990B1017	United States	2.	Ratification of Auditor	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Glenn D. Fogel	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Mirian M. Graddick-Weir	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Kelly J. Grier	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Wei Hopeman	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Robert J. Mylod Jr.	For	Withhold	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Charles H. Noski	For	Withhold	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Joseph Quinlan	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Nicholas J. Read	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Thomas E. Rothman	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Sumit Singh	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Lynn M. Vojvodich Radakovich	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States		Elect Vanessa A. Wittman	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States	3.	Ratification of Auditor	For	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	Against	For	Voted
4-Jun-24	Booking Holdings Inc	US09857L1089	United States	5.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Against	For	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	1.1	Elect Cleveland A. Christophe	For	Against	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	1.2	Elect W. Bradley Hayes	For	Against	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	1.3	Elect Brett N. Milgrim	For	Against	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	1.4	Elect David E. Rush	For	Against	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
4-Jun-24	Builders Firstsource Inc	US12008R1077	United States	3.	Ratification of Auditor	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1a.	Elect José B. Alvarez	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1b.	Elect Alan M. Bennett	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1c.	Elect Rosemary T. Berkery	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1d.	Elect David T. Ching	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1e.	Elect C. Kim Goodwin	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1f.	Elect Ernie Herrman	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1g.	Elect Amy B. Lane	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1h.	Elect Carol Meyrowitz	For	Against	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1i.	Elect Jackwyn L. Nemerov	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	1j.	Elect Charles F. Wagner, Jr.	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	2.	Ratification of Auditor	For	For	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
4-Jun-24	TJX Companies, Inc.	US8725401090	United States	4.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Against	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect David K.R. Thomson	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Steve Hasker	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Kirk E. Arnold	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect W. Edmund Clark	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect LaVerne Council	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Michael E. Daniels	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Kirk Koenigsbauer	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Deanna W. Oppenheimer	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Simon Paris	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Kim M. Rivera	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Barry Salzberg	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Peter J. Thomson	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada		Elect Elizabeth D. Wilson	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada	02	Appointment of Auditor and Authority to Set Fees	For	For	Voted
5-Jun-24	Thomson-Reuters Corp	CA8849038085	Canada	03	Advisory Vote on Executive Compensation	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	1	Elect Olivier Brandicourt	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	2	Elect Donald W. Glazer	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	3	Elect Michael Goller	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	4	Elect Corazon D. Sanders	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	5	Ratification of Auditor	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	6	Authority to Set Auditor's Fees	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	7	Approval of a Share Issue Mandate	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	8	General Mandate to Repurchase Shares	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	9	Connected Person Placing Authorization I	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	10	Connected Person Placing Authorization II	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	11	Approval of Restricted Share Unit Grant to John V. Oyler	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	12	Approval of Performance Share Unit Grant to John V. Oyler	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	13	Approval of Restricted Share Unit Grant to Xiaodong Wang	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	14	Approval of Restricted Share Unit Grant to Other Independent Non-Executive Directors	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	15	Advisory Vote on Executive Compensation	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	16.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	16.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Do Not Vote	Unvoted	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	16.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Do Not Vote	Unvoted	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	16.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Do Not Vote	Unvoted	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	17A	Amendment to the 2016 Share Option and Incentive Plan	For	Against	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	17B	Approval Of Consultant Sublimit For The Third Amended And Restated 2016 Share Option And Incentive Plan	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	18	Amendment to the 2018 Employee Share Purchase Plan	For	For	Voted
5-Jun-24	BeiGene Ltd	KYG1146Y1017	Cayman Islands	19	Right to Adjourn Meeting	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	2	Allocation of Dividends	For	For	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	3	Ratification of Management Board Acts	For	For	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	5	Appointment of Auditor	For	For	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	6	Remuneration Report	For	Against	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	7.1	Elect Sidonie Golombowski-Daffner	For	For	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	7.2	Elect Ilse Dorothea Wenzel	For	For	Voted
5-Jun-24	Gerresheimer AG	DE000A0LD6E6	Germany	7.3	Elect Christoph Zindel	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	2	Allocation of Dividends	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	3	Ratification of Management Board Acts	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	4	Ratification of Supervisory Board Acts	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	5	Appointment of Auditor	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	6	Remuneration Report	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.1	Elect Hans-Holger Albrecht	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.2	Elect Andrea Euenheim	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.3	Elect Frank H. Lutz	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.4	Elect Maya Miteva	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.5	Elect Sohalia Ouffata	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	7.6	Elect André Schwämmlein	For	For	Voted
5-Jun-24	Scout24 SE	DE000A12DM80	Germany	8	Authority to Repurchase and Reissue Shares	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	1	Accounts and Reports	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	2	Report on Non-Financial Information	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	3	Remuneration Report	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	4	Allocation of Profits/Dividends	For	Against	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	5	Ratification of Board Acts	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.1	Elect William Connelly	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.2	Elect Luis Maroto Camino	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.3	Elect Pilar García Ceballos-Zúñiga	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.4	Elect Stephan Gemkow	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.5	Elect Peter Kürpick	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.6	Elect Xiaoqun Clever-Steg	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.7	Elect Amanda Mesler	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	6.8	Elect Jana Eggers	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	7	Directors' Fees	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	8	Remuneration Policy	For	For	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	9	Approval of the Executive Share Plan	For	Against	Voted
5-Jun-24	Amadeus IT Group S.A.	ES0109067019	Spain	10	Authorisation of Legal Formalities	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	01	Accounts and Reports	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	02	Remuneration Report	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	03	Final Dividend	For	Against	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	04	Elect Philippe Boisseau	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	05	Elect Jo Harlow	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	06	Elect Sue Whalley	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	07	Elect Carol Arrowsmith	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	08	Elect Nathan Bostock	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	09	Elect Chanderepreet Duggal	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	10	Elect Heidi Mottram	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	11	Elect Russell O' Brien	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	12	Elect Kevin O'Byrne	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	13	Elect Chris O'Shea	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	14	Elect Amber Rudd	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	15	Elect Scott Whewey	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	16	Appointment of Auditor	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
5-Jun-24	Centrica plc	GB00B033F229	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1a.	Elect Lee Adrean	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1b.	Elect Mark D. Benjamin	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1c.	Elect Stephanie L. Ferris	For	For	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1d.	Elect Jeffrey A. Goldstein	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1e.	Elect Lisa Hook	For	For	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1f.	Elect Kenneth T. Lamneck	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1g.	Elect Gary L. Lauer	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	1h.	Elect James B. Stallings, Jr.	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
5-Jun-24	Fidelity National Information Services, Inc.	US31620M1062	United States	3.	Ratification of Auditor	For	For	Voted
5-Jun-24	MercadoLibre Inc	US58733R1023	United States		Elect Nicolás Galperin	For	Withhold	Voted
5-Jun-24	MercadoLibre Inc	US58733R1023	United States		Elect Henrique Dubugras	For	Withhold	Voted
5-Jun-24	MercadoLibre Inc	US58733R1023	United States		Elect Richard Sanders	For	Withhold	Voted
5-Jun-24	MercadoLibre Inc	US58733R1023	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
5-Jun-24	MercadoLibre Inc	US58733R1023	United States	3.	Ratification of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-Jun-24	BYD Co	CNE10000296	China	1	Directors' Report	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	2	Supervisors' Report	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	3	Accounts and Reports	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	4	Annual Report	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	5	Allocation of Profits/Dividends	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	7	Authority to Give Guarantees	For	Against	Voted
6-Jun-24	BYD Co	CNE10000296	China	8	Approval of Cap of Ordinary Connected Transactions	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	9	Authority to Issue H Shares w/o Preemptive Rights	For	Against	Voted
6-Jun-24	BYD Co	CNE10000296	China	10	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against	Voted
6-Jun-24	BYD Co	CNE10000296	China	11	Authority to Issue Domestic and Overseas Debt Financing Instruments	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	12	Liability Insurance	For	Abstain	Voted
6-Jun-24	BYD Co	CNE10000296	China	13	Amendments to Articles	For	For	Voted
6-Jun-24	BYD Co	CNE10000296	China	14	Amendments to Rules of Procedures of General Meetings	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	2	Consolidated Accounts and Reports	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	3	Allocation of Profits/Dividends	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	4	Special Auditors Report on Regulated Agreements	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	5	Elect Jean-François Cirelli	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	6	Elect Sophie Brochu	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	7	Elect H�el�ene de Tissot	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	8	Elect Geoffroy Roux de B�ezieux	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	9	2023 Remuneration of Pierre-Andr� de Chalendar, Chair	For	Against	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	10	2023 Remuneration of Benoit Bazin, CEO	For	Against	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	11	2023 Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	12	2024 Remuneration Policy (Chair, until June 6, 2024)	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	13	2024 Remuneration Policy (CEO, until June 6, 2024)	For	Against	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	14	2024 Remuneration Policy (Chair and CEO, from June 7, 2024)	For	Against	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	15	2024 Remuneration Policy (Board of Directors)	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	16	2024 Directors' Fees	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	17	Appointment of Auditor (KPMG)	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	18	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	19	Authority to Repurchase and Reissue Shares	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	20	Amendments to Article Regarding the Lead Independent Director	For	For	Voted
6-Jun-24	Compagnie de Saint-Gobain S.A.	FR0000125007	France	21	Authorisation of Legal Formalities	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1A	Elect Kirk E. Arnold	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1B	Elect Ana P. Assis	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1C	Elect Ann C. Berzin	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1D	Elect April Miller Boise	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1E	Elect Gary D. Forsee	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1F	Elect Mark R. George	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1G	Elect John A. Hayes	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1H	Elect Linda P. Hudson	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1I	Elect Myles P. Lee	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1J	Elect David S. Regnery	For	Against	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1K	Elect Melissa N. Schaeffer	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	1L	Elect John P. Surma	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	2	Advisory Vote on Executive Compensation	For	Against	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	3	Ratification of Auditor	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	4	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	5	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
6-Jun-24	Trane Technologies plc	IE00BK9ZQ967	Ireland	6	Set the Price Range at which the Company can Re-Allot Treasury Shares	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.1	Accounts and Reports	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.2	Management Reports	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.3	Ratification of Board Acts	For	Against	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.4	Report on Non-Financial Information	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.5	Allocation of Profits/Dividends	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	1.6	Appointment of Auditor	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	2	Cancellation of Shares	For	For	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	3	Remuneration Report	For	Against	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	4	Authority to Set General Meeting Notice Period at 15 days	For	Against	Voted
6-Jun-24	Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	5	Authorisation of Legal Formalities	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1a.	Elect Pamela M. Arway	For	Against	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1b.	Elect Charles G. Berg	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1c.	Elect Barbara J. Desoer	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1d.	Elect Jason M. Hollar	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1e.	Elect Gregory J. Moore	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1f.	Elect Dennis W. Pullin	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1g.	Elect Javier J. Rodriguez	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1h.	Elect Adam H. Schechter	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1i.	Elect Wendy L. Schoppert	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	1j.	Elect Phyllis R. Yale	For	Against	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	2.	Ratification of Auditor	For	For	Voted
6-Jun-24	DaVita Inc	US23918K1088	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1a.	Elect Peter E. Bisson	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-Jun-24	Gartner, Inc.	US3666512062	United States	1b.	Elect Richard J. Bressler	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1c.	Elect Raul E. Cesan	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1d.	Elect Karen E. Dykstra	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1e.	Elect Diana S. Ferguson	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1f.	Elect Anne Sutherland Fuchs	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1g.	Elect William O. Grabe	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1h.	Elect José M. Gutiérrez	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1i.	Elect Eugene A. Hall	For	Against	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1j.	Elect Stephen G. Pagliuca	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1k.	Elect Eileen M. Serra	For	For	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	1l.	Elect James C. Smith	For	Against	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
6-Jun-24	Gartner, Inc.	US3666512062	United States	3.	Ratification of Auditor	For	For	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States		Elect Jeffrey E. Epstein	For	Withhold	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States		Elect Khozema Shipchandler	For	For	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States		Elect Andrew Stafman	For	For	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States	2.	Ratification of Auditor	For	For	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
6-Jun-24	Twilio Inc	US90138F1021	United States	5.	Repeal of Classified Board	For	For	Voted
6-Jun-24	ITC Ltd.	INE154A01025	India	1	Approval of Demerger	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	1	Accounts and Reports	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	2	Allocation of Profits/Dividends	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.1	Elect CHEN Wei	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.2	Elect DOU Jian	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.3	Elect CHENG Hong	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.4	Elect HUANG Ting	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.5	Elect ZHONG Wei	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.6	Elect SUN Zhe	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.7	Elect Frank CHAN Fan	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.8	Elect Lincoln LEONG Kwok-Kuen	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.9	Elect QIN Hong	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.10	Directors' Fees	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	3.11	Elect WEI Chenglin	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	5	Authority to Repurchase Shares	For	For	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	7	Authority to Issue Repurchased Shares	For	Against	Voted
7-Jun-24	China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	8	Amendments to Articles	For	For	Voted
7-Jun-24	Largan Precision Co	TW0003008009	Taiwan	1	2023 Business Report and Financial Statements	For	Against	Voted
7-Jun-24	Largan Precision Co	TW0003008009	Taiwan	2	2023 Earnings Distribution	For	For	Voted
7-Jun-24	Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
7-Jun-24	Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	2	2023 Profits Distribution Plan	For	For	Voted
7-Jun-24	Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	3	Issuance of New Shares by Capitalization of Profit	For	For	Voted
7-Jun-24	Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	4	Amendments to Articles	For	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1a.	Elect Larry Page	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1b.	Elect Sergey Brin	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1c.	Elect Sundar Pichai	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1d.	Elect John L. Hennessy	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1e.	Elect Frances H. Arnold	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-Jun-24	Alphabet Inc	US02079K3059	United States	1f.	Elect R. Martin Chavez	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1g.	Elect L. John Doerr	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1h.	Elect Roger W. Ferguson, Jr.	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1i.	Elect K. Ram Shriram	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	1j.	Elect Robin L. Washington	For	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	2.	Ratification of Auditor	For	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	3.	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Against	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	5.	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	6.	Shareholder Proposal Regarding Disclosure of Director Donations	Against	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	7.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	8.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	9.	Shareholder Proposal Regarding Recapitalization	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	10.	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	11.	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	12.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	13.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	For	Voted
7-Jun-24	Alphabet Inc	US02079K3059	United States	14.	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Against	For	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States		Elect Kelly Battles	For	Withhold	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States		Elect Kenneth Duda	For	For	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States		Elect Jayshree V. Ullal	For	Withhold	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States	3.	Ratification of Auditor	For	For	Voted
7-Jun-24	Arista Networks Inc	US0404131064	United States	4.	Amendment to the 2014 Equity Incentive Plan	For	Against	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Kenneth J. Bacon	For	Withhold	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Thomas J. Baltimore, Jr.	For	Withhold	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Madeline S. Bell	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Louise F. Brady	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Edward D. Breen	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Jeffrey A. Honickman	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Wonya Y. Lucas	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Asuka Nakahara	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect David C. Novak	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States		Elect Brian L. Roberts	For	Withhold	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States	2.	Ratification of Auditor	For	For	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
10-Jun-24	Comcast Corp	US20030N2009	United States	4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted
11-Jun-24	Rubis	FR0013269123	France	1	Accounts and Reports	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	2	Consolidated Accounts and Reports	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	3	Allocation of Profits/Dividends	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	4	Elect Nils Christian Bergene	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	5	Elect Laure Grimonpret-Tahon	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	6	Elect Michel Delville	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	7	Elect Benoît Luc	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	8	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	9	2023 Remuneration Report	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	10	2023 Remuneration of Gilles Gobin, Managing Partner	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	11	2023 Remuneration of Sorgema SARL, Managing Partner	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	12	2023 Remuneration of Agena SAS, Managing Partner	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	13	2023 Remuneration of Olivier Heckenroth, Supervisory Board Chair (until July 27, 2023)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Jun-24	Rubis	FR0013269123	France	14	2023 Remuneration of Nils Christian Bergene, Supervisory Board Chair (since July 27, 2023)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	15	2024 Remuneration Policy (Managing Partners)	For	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	16	2024 Remuneration Policy (Supervisory Board)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	17	2024 Supervisory Board Members' Fees	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	18	Special Auditors Report on Regulated Agreements	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	19	Related Party Transactions (Rubis Photosol SAS)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	20	Related Party Transactions ((Rubis Photosol SAS)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	21	Related Party Transactions (RT Invest SA)	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	22	Authority to Repurchase and Reissue Shares	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	23	Elect Isabelle Muller	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	24	Authorisation of Legal Formalities	For	For	Voted
11-Jun-24	Rubis	FR0013269123	France	A	SHP Regarding Removal of Olivier Heckenroth as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	B	SHP Regarding Removal of Chantal Mazzacurati as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	C	SHP Regarding Removal of Alberto Pedrosa as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	D	SHP Regarding Election of Patrick Molis as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	E	SHP Regarding Election of Philippe Berterroitière as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	F	SHP Regarding Election of Pierre d'Harcourt as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	G	SHP Regarding Election of Natalie Laverne as Supervisory Board Member	Against	Against	Voted
11-Jun-24	Rubis	FR0013269123	France	H	SHP Regarding Election of Ronald Sämman as Supervisory Board Member	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	2	Allocation of Dividends	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	3	Ratification of Management Board Acts	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	5.a	Appointment of Auditor	For	Against	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	5.b	Appointment of Auditor for Sustainability Reporting	For	Against	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	6	Remuneration Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Jun-24	Bechtle AG	DE0005158703	Germany	7	Management Board Remuneration Policy	For	Against	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	8.a	Supervisory Board Member's Fees	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	8.b	Supervisory Board Remuneration Policy	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	9	Elect Stephanie Holdt as Supervisory Board Member	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	10	Authority to Repurchase and Reissue Shares	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	11	Approval of Intra-Company Control Agreement with Bechtle PLM Deutschland GmbH	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	12	Approval of Intra-Company Control Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	13	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Bechtle Financial Services AG	For	For	Voted
11-Jun-24	Bechtle AG	DE0005158703	Germany	14	Amendments to Articles (Record Date)	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	1.1	Accounts and Reports	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	1.2	Report on Non-Financial Matters	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	1.3	Compensation Report	For	Against	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	2	Allocation of Dividends	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	3	Ratification of Board and Management Acts	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.1	Elect Robert F. Spoerry	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.2	Elect Stacy Enxing Seng	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.3	Elect Gregory Behar	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.4	Elect Lynn Dorsey Bleil	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.5	Elect Lukas Braunschweiler	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.6	Elect Roland Diggelmann	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.7	Elect Julie Tay	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.8	Elect Ronald van der Vis	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.1.9	Elect Adrian Widmer	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.2	Elect Gilbert Achermann	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.3.2	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.3.3	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.3.4	Elect Julie Tay as Nominating and Compensation Committee Member	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.4	Appointment of Auditor	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	4.5	Appointment of Independent Proxy	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	5.1	Board Compensation	For	For	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	5.2	Executive Compensation (Total)	For	Against	Voted
11-Jun-24	Sonova Holding AG	CH0012549785	Switzerland	6	Transaction of Other Business	Undetermined	Against	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	01	Accounts and Reports	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	02	Remuneration Report	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	03	Remuneration Policy	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	04	Elect Enrique Dupuy de Lome Chavarri	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	05	Elect Nigel D. Pocklington	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	06	Elect Jorge Cosmen Menéndez-Castañedo	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	07	Elect Carolyn A. Flowers	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	08	Elect Ignacio Garat	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	09	Elect Karen Geary	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	10	Elect Ana de Pro Gonzalo	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	11	Elect Helen A. Weir	For	Against	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	12	Appointment of Auditor	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
11-Jun-24	Mobico Group Plc	GB0006215205	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1a.	Elect Brian D. Doubles	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1b.	Elect Fernando Aguirre	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1c.	Elect Paget L. Alves	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1d.	Elect Kamila Chytil	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1e.	Elect Arthur W. Coviello, Jr.	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1f.	Elect Roy A. Guthrie	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1g.	Elect Jeffrey G. Naylor	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1h.	Elect P.W. Parker	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1i.	Elect Laurel J. Richie	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	1j.	Elect Ellen M. Zane	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	2.	Ratification of Auditor	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	4.	Approval of the 2024 Long-Term Incentive Plan	For	For	Voted
11-Jun-24	Synchrony Financial	US87165B1035	United States	5.	Amendment Regarding Officer Exculpation	For	Against	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1a.	Elect Michelle L. Collins	For	For	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1b.	Elect Catherine Halligan	For	Against	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1c.	Elect David C. Kimbell	For	For	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1d.	Elect Patricia Little	For	For	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1e.	Elect George R. Mrkonic, Jr.	For	Against	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1f.	Elect Lorna E. Nagler	For	Against	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1g.	Elect Heidi G. Petz	For	For	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	1h.	Elect Michael C. Smith	For	Against	Voted
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	2.	Ratification of Auditor	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
11-Jun-24	Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	2.3.	Remuneration Report	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	2.4.	Allocation of Dividends	For	Against	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	3.1.	Remuneration Policy	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	4.1.	Appointment of Auditor	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	5.1.	Amendments to Bye-Laws Regarding Capital Proposals, Dividends	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	6.1.	Elect Lard Friese to the Board of Directors	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	6.2.	Elect Corien M. Wortmann-Kool to the Board of Directors	For	Against	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	6.3.	Elect Caroline Ramsay to the Board of Directors	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	6.4.	Elect Thomas Wellauer to the Board of Directors	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	6.5.	Elect Albert A. Benchimol to the Board of Directors	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	7.1.	Authority to Suppress Preemptive Rights	For	For	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	7.2.	Authority to Suppress Preemptive Rights (Rights Issue)	For	Against	Voted
12-Jun-24	Aegon Ltd.	BMG0112X1056	Bermuda	7.3.	Authority to Repurchase Shares	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	1	Remuneration Report	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	2	Remuneration Policy	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	3	Accounts and Reports	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	4	Ratification of Management Board Acts	For	Against	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	5	Ratification of Supervisory Board Acts	For	Against	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	6	Appointment of Auditor	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	7	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	8	Additional Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	9	Authority to Suppress Preemptive Rights	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	10	Additional Authority to Suppress Preemptive Rights	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	11	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	12	Amendments to Articles	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	13	Authority to Issue Class B Shares	For	For	Voted
12-Jun-24	Unibail-Rodamco-Westfield	FR0013326246	France	14	Cancellation of Shares	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	1	Accounts and Reports	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	2	Report on Non-Financial Information	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	3	Allocation of Profits/Dividends	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	4	Ratification of Board Acts	For	Against	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	5.1	Elect Francisco Javier Adroher Biosca	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	5.2	Elect Luis Javier Cortés Domínguez	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	5.3	Elect Tomás Fuertes Fernández	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	5.4	Elect Susana del Castillo Bello	For	For	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	6	Remuneration Report	For	Against	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	7.1	First Scrip Dividend	For	Against	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	7.2	Second Scrip Dividend	For	Against	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
12-Jun-24	Sacyr S.A.	ES0182870214	Spain	9	Authorisation of Legal Formalities	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1a.	Elect Corie S. Barry	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1b.	Elect Lisa M. Caputo	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1c.	Elect David W. Kenny	For	Against	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1d.	Elect David C. Kimbell	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1e.	Elect Mario J. Marte	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1f.	Elect Karen A. McLoughlin	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1g.	Elect Claudia Fan Munce	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1h.	Elect Richelle P. Parham	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1i.	Elect Steven E. Rendle	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1j.	Elect Sima D. Sistani	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	1k.	Elect Melinda D. Whittington	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	2.	Ratification of Auditor	For	For	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Jun-24	Best Buy Co. Inc.	US0865161014	United States	4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1a.	Elect Daniel M. Dickinson	For	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1b.	Elect James C. Fish, Jr.	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1c.	Elect Gerald Johnson	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1d.	Elect David W. MacLennan	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1e.	Elect Judith F. Marks	For	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1f.	Elect Debra L. Reed-Klages	For	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1g.	Elect Susan C. Schwab	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1h.	Elect D. James Umpleby III	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	1i.	Elect Rayford Wilkins Jr.	For	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	2.	Ratification of Auditor	For	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	5.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
12-Jun-24	Caterpillar Inc.	US1491231015	United States	6.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Against	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1a.	Elect Shellye L. Archambeau	For	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1b.	Elect Amy W. Brinkley	For	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1c.	Elect Irene M. Esteves	For	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1d.	Elect L. Neil Hunn	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1e.	Elect Robert D. Johnson	For	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1f.	Elect Thomas P. Joyce, Jr.	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1g.	Elect John F. Murphy	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1h.	Elect Laura G. Thatcher	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1i.	Elect Richard F. Wallman	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	1j.	Elect Christopher Wright	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	3.	Ratification of Auditor	For	For	Voted
12-Jun-24	Roper Technologies Inc	US7766961061	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1a.	Elect David P. Abney	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1b.	Elect Douglas M. Baker, Jr.	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1c.	Elect George S. Barrett	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1d.	Elect Gail K. Boudreaux	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1e.	Elect Brian C. Cornell	For	Against	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1f.	Elect Robert L. Edwards	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1g.	Elect Donald R. Knauss	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1h.	Elect Christine A. Leahy	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1i.	Elect Monica C. Lozano	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1j.	Elect Grace Puma	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1k.	Elect Derica W. Rice	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	1l.	Elect Dmitri L. Stockton	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	2.	Ratification of Auditor	For	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Jun-24	Target Corp	US87612E1064	United States	4.	Shareholder Proposal Regarding Independent Chair	Against	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	5.	Shareholder Proposal Regarding Progress on Animal Pain Management Commitment	Against	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	6.	Shareholder Proposal Regarding Living Wage Policy	Against	For	Voted
12-Jun-24	Target Corp	US87612E1064	United States	7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Jun-24	Target Corp	US87612E1064	United States	8.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	Against	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect André Almeida	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Marcelo Claire	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Srikanth M. Datar	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Srinivasan Gopalan	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Timotheus Höttges	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Christian P. Illek	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect James Kavanaugh	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Raphael Kübler	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Thorsten Langheim	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Dominique Leroy	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Letitia A. Long	For	For	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Mike Sievert	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Teresa A. Taylor	For	For	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States		Elect Kelvin R. Westbrook	For	Withhold	Voted
12-Jun-24	T-Mobile US Inc	US8725901040	United States	2.	Ratification of Auditor	For	For	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	1	Accounts and Reports	For	For	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	2	Elect CHENG Yixiao	For	Against	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	3	Elect SU Hua	For	Against	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	4	Elect ZHANG Fei	For	Against	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	5	Elect XIAO Xing	For	For	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	6	Directors' Fees	For	For	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	7	Authority to Repurchase Shares	For	Against	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
13-Jun-24	Kuaishou Technology	KYG532631028	Cayman Islands	9	Authority to Issue Repurchased Shares	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
13-Jun-24	Kuashou Technology	KYG532631028	Cayman Islands	10	Appointment of Auditor and Authority to Set Fees	For	For	Voted
13-Jun-24	Kuashou Technology	KYG532631028	Cayman Islands	11	Amendments to Articles	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	1	Scheme of Arrangement	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	1	Scheme of Arrangement	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	2	Board Authority to Give Effect to the Scheme	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	3	Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	4	Amendments to Articles	For	For	Voted
13-Jun-24	Smurfit Kappa Group Plc	IE00B1RR8406	Ireland	5	Reduction in Share Premium Account	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	1	2023 Accounts and Reports	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	3	Amendments to Articles of Association	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.1	Elect Representative of Kuan Xin Investment Corp.	For	Abstain	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.2	Elect HUANG Kuo-Hsiu	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.3	Elect DU Heng-Yi	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.4	Elect HUANG Shu-Chieh	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.5	Elect LEE Fa-Yauh	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.6	Elect Eizo Kobayahi	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	4.7	Elect Ankur Singla	For	For	Voted
13-Jun-24	Accton Technology Corp.	TW0002345006	Taiwan	5	Non-Compete Restrictions for Directors	For	For	Voted
13-Jun-24	Asustek Computer Inc	TW0002357001	Taiwan	1	2023 Accounts and Reports	For	For	Voted
13-Jun-24	Asustek Computer Inc	TW0002357001	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.1	Elect Peter M. Carlino	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.2	Elect Debra Martin Chase	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.3	Elect Carol Lynton	For	For	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.4	Elect Joseph W. Marshall, III	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.5	Elect James B. Perry	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.6	Elect Barry F. Schwartz	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.7	Elect Earl C. Shanks	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	1.8	Elect E. Scott Urdang	For	Against	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	2.	Ratification of Auditor	For	For	Voted
13-Jun-24	Gaming and Leisure Properties Inc	BRG1AMBDR002	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1a.	Elect Vicente Reynal	For	Against	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1b.	Elect William P. Donnelly	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1c.	Elect Kirk E. Arnold	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1d.	Elect Gary D. Forsee	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1e.	Elect Jennifer Hartsock	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1f.	Elect John Humphrey	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1g.	Elect Marc E. Jones	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1h.	Elect Julie A. Schertell	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1i.	Elect JoAnna Sohovich	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	1j.	Elect Mark Stevenson	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	2.	Ratification of Auditor	For	For	Voted
13-Jun-24	Ingersoll-Rand Inc	US45687V1061	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	1a.	Elect James Murdoch	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	1b.	Elect Kimbal Musk	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	3.	Redomestication from Delaware to Texas	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	4.	Approval of Stock Option Award to Elon Musk	For	Against	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	5.	Ratification of Auditor	For	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	6.	Shareholder Proposal Regarding Board Declassification	Against	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
13-Jun-24	Tesla Inc	US88160R1014	United States	7.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	8.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Harassment and Discrimination Policies	Against	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	9.	Shareholder Proposal Regarding Freedom of Association Policy	Against	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	10.	Shareholder Proposal Regarding Report on Electromagnetic Radiation	Against	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	11.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	Against	For	Voted
13-Jun-24	Tesla Inc	US88160R1014	United States	12.	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Against	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	1	2023 Directors' Report	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	2	2023 Supervisors' Report	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	3	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	4	2023 Accounts and Reports	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	5	2024 Directors' Remuneration	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	6	2024 Supervisors' Remuneration	For	For	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	7	Allocation of 2023 Profits/Dividends	For	Against	Voted
14-Jun-24	Beijing Roborock Technology Co Ltd	CNE100003R80	China	8	Shareholder Proposal: Adjustment of the Investment Amount and the Implementing Methods of Some Projects Financed with Raised Funds	For	For	Voted
14-Jun-24	Cathay Financial Holding Co.	TW0002882008	Taiwan	1	Acknowledgement of Business Operations Report and Financial Statements for 2023	For	For	Voted
14-Jun-24	Cathay Financial Holding Co.	TW0002882008	Taiwan	2	Acknowledgement of Earnings Distribution for 2023	For	For	Voted
14-Jun-24	Cathay Financial Holding Co.	TW0002882008	Taiwan	3	Discussion on the Amendment to the Articles of Incorporation	For	For	Voted
14-Jun-24	Cathay Financial Holding Co.	TW0002882008	Taiwan	4	Discussion on the Corporation's Proposal to Raise Long Term Capital	For	For	Voted
14-Jun-24	China Development Financial Hldgs	TW0002883006	Taiwan	1	2023 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	Voted
14-Jun-24	China Development Financial Hldgs	TW0002883006	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
14-Jun-24	China Development Financial Hldgs	TW0002883006	Taiwan	3	Amendments to Articles	For	For	Voted
14-Jun-24	China Development Financial Hldgs	TW0002883006	Taiwan	4	Plan to Raise Long Term Capital	For	Against	Voted
14-Jun-24	China Development Financial Hldgs	TW0002883006	Taiwan	5	Non-Competition Restrictions for Directors	For	Against	Voted
14-Jun-24	CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
14-Jun-24	CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Jun-24	CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	3	Issuance of 2024 Restricted Stocks	For	For	Voted
14-Jun-24	E Sun Financial Hldgs	TW0002884004	Taiwan	1	Business Reports and Financial Statements for Fiscal Year 2023	For	For	Voted
14-Jun-24	E Sun Financial Hldgs	TW0002884004	Taiwan	2	Proposal of Profit Distribution for Fiscal Year 2023	For	For	Voted
14-Jun-24	E Sun Financial Hldgs	TW0002884004	Taiwan	3	Proposal of Capital Increase from Retained Earnings and Employees Remuneration	For	For	Voted
14-Jun-24	E Sun Financial Hldgs	TW0002884004	Taiwan	4	Amendment to the Company's Procedure of Acquiring or Disposing Assets	For	For	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	3	Amendments to Articles	For	For	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.1	Elect TSAO Mihn	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.2	Elect William WONG Wen-Yuan	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.3	Elect Wilfred WANG Wen-Chao	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.4	Elect WANG Ruey-Yu	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.5	Elect Walter WANG Wen-Hsiang	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.6	Elect LIN Keh-Yen	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.7	Elect HSU Te-Hsiung	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.8	Elect HSU Chia-Hsien	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.9	Elect CHANG Chang-Pang	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.10	Elect CHENG Yu	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.11	Elect LEE Sush-Der	For	Against	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	4.12	Elect Connie LIN	For	For	Voted
14-Jun-24	Formosa Petrochemical Corp.	TW0006505001	Taiwan	5	Non-Compete Restrictions for Directors	For	Against	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	1	The 2023 Business Report and Financial Statements	For	For	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	2	The 2023 Earnings Distribution Plan	For	For	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	3	Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	4	The Company's Plan to Raise Long-Term Capital	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	5	Amendment to the Company's Rules Governing the Procedures for Shareholders Meetings	For	For	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	6.1	Elect WANG Li-Chuan	For	For	Voted
14-Jun-24	Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	7	Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).	For	Against	Voted
14-Jun-24	Quanta Computer	TW0002382009	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
14-Jun-24	Quanta Computer	TW0002382009	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	1	Accounts and Reports	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	2	Remuneration Report	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	3	Final Dividend	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	4	Elect Dame Carolyn Fairbairn	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	5	Elect Gerry M. Murphy	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	6	Elect Melissa Bethell	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	7	Elect Bertrand Bodson	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	8	Elect Thierry Garnier	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	9	Elect Stewart Gilliland	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	10	Elect Ken Murphy	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	11	Elect Imran Nawaz	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	12	Elect Alison Platt	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	13	Elect Caroline L. Silver	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	14	Elect Karen Whitworth	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	15	Appointment of Auditor	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
14-Jun-24	Tesco plc	GB00BLGZ9862	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	1	Accounts and Reports	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	2	Ratification of Board Acts	For	Against	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	3	Report on Non-Financial Information	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	4	Allocation of Profits/Dividends	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	5	Appointment of Auditor	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	6.1	Elect Idoia Zenarrutzabeitia Beldarrain	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	6.2	Elect Marta Baztarrica Lizarbe	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	6.3	Elect Carmen María Allo Pérez	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	6.4	Elect Manuel Domínguez de la Maza	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	6.5	Board Size	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	7	Amendments to Article 39 (Remuneration)	For	For	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	8	Remuneration Policy	For	Against	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	9	Remuneration Report	For	Against	Voted
15-Jun-24	Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	10	Authorisation of Legal Formalities	For	For	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.1	Elect Toshiki Kawai	For	Against	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.2	Elect Sadao Sasaki	For	Against	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.3	Elect Yoshikazu Nunokawa	For	Against	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.4	Elect Michio Sasaki	For	Against	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.5	Elect Sachiko Ichikawa	For	For	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.6	Elect Joseph A. Kraft Jr.	For	Against	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	1.7	Elect Yukari Suzuki	For	For	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	2.1	Elect Ryota Miura	For	For	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	2.2	Elect Yutaka Endo	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	3	Bonus	For	For	Voted
18-Jun-24	Tokyo Electron Ltd	JP3571400005	Japan	4	Equity Compensation Plan	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	1	Approve the 2023 Business Report and Financial Statements as required by the Company Act	For	For	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	2	Approve the Proposal for Distribution of 2023 Profits as required by the Company Act	For	For	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	3	Amendment of the Articles of Incorporation of the Company	For	For	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.1	Elect HONG Fu-Yuan	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.2	Elect WONG Wen-Yuan	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.3	Elect Susan WANG	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.4	Elect Wilfred WANG Wen-Chao	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.5	Elect Walter WANG Wen-Hsiang	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.6	Elect LU Wen-Chin	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.7	Elect LEE Ching-Fen	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.8	Elect CHIEN Wei-Keng	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.9	Elect CHEN Ruey-Long	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.10	Elect HUANG Hwei-Chen	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.11	Elect CHIEN Tai-Lang	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	4.12	Elect OU Jia-Ruei	For	Against	Voted
18-Jun-24	Formosa Chemical & Fiber	TW0001326007	Taiwan	5	person shareholder whose authorized representatives are elected as Directors, from non competition restrictions.	For	Against	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	1	2023 Business Report, Financial Statements and Earnings Distribution	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	2	Amendments to Procedural Rules for Financial Derivatives Transactions	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.1	Elect HSU Hsiu-Lan	For	Against	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.2	Elect LU Ming-Kuang	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.3	Elect YAO Tan-Liang	For	Against	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.4	Elect CHEN Kuo-Chow	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.5	Elect YU Ming-Ren	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.6	Elect Lo Ta-Hsien	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.7	Elect WU Chung-Fern	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	3.8	Elect TSAI Tzu-Hsuan	For	For	Voted
18-Jun-24	GlobalWafers Co. Ltd.	TW0006488000	Taiwan	4	Non-Compete Restrictions for Directors	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	1	Accounts and Reports	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	2	Remuneration Report	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	3	Final Dividend	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	4	Elect Shelley Roberts	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	5	Elect Kal Atwal	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	6	Elect Horst Baier	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	7	Elect Adam Crozier	For	Against	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	8	Elect Frank Fiskers	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	9	Elect Richard Gillingwater	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	10	Elect Karen Jones	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	11	Elect Chris Kennedy	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	12	Elect Hemant Patel	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	13	Elect Dominic Paul	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	14	Elect Cilla Snowball	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	15	Appointment of Auditor	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Jun-24	Whitbread plc	GB00B1KJJ408	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1a.	Elect Merit E. Janow	For	Against	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1b.	Elect Candido Botelho Bracher	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1c.	Elect Richard K. Davis	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1d.	Elect Julius Genachowski	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1e.	Elect Goh Choon Phong	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1f.	Elect Oki Matsumoto	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1g.	Elect Michael Miebach	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1h.	Elect Youngme E. Moon	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1i.	Elect Rima Qureshi	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1j.	Elect Gabrielle Sulzberger	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1k.	Elect Harit Talwar	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	1l.	Elect Lance Ugglá	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	3.	Ratification of Auditor	For	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	4.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	6.	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Against	Against	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	7.	Shareholder Proposal Regarding Charitable Contributions and Human Rights Congruency Report	Against	Against	Voted
18-Jun-24	Mastercard Incorporated	US57636Q1040	United States	8.	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Against	Against	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1a.	Elect Cheryl W. Grisé	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1b.	Elect Carlos M. Gutierrez	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1c.	Elect Carla A. Harris	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1d.	Elect Laura J. Hay	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1e.	Elect David L. Herzog	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
18-Jun-24	Metlife Inc	US59156R1086	United States	1f.	Elect R. Glenn Hubbard	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1g.	Elect Jeh C. Johnson	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1h.	Elect Edward J. Kelly, III	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1i.	Elect William E. Kennard	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1j.	Elect Michel A. Khalaf	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1k.	Elect Diana L. McKenzie	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1l.	Elect Denise M. Morrison	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	1m.	Elect Mark A. Weinberger	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	2.	Ratification of Auditor	For	For	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	4.	Approval of the 2025 Stock and Incentive Compensation Plan	For	Against	Voted
18-Jun-24	Metlife Inc	US59156R1086	United States	5.	Shareholder Proposal Regarding Racial Equity Audit	Against	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	2	Ratification of Management Board Acts	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.1	Ratify Martin Enderle	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.2	Ratify Patrick Kolek	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.3	Ratify Jeanette L. Gorgas	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.4	Ratify Nils Engvall	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.5	Ratify Gabriella Ardbo Engarås	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	3.6	Ratify Dimitrios Tsaousis	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.1	Elect Kristin Skogen Lund	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.2	Elect Roger Rabalais	For	Against	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.3	Elect Martin Enderle	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.4	Elect Gabriella Ardbo Engarås	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.5	Elect Nils Engvall	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.6	Elect Isabel Poscherstnikov	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.7	Election of Camila Wik as Substitute Supervisory Board Member	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.8	Election of Jonathan Hegbrant as Substitute Supervisory Board Member	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	4.9	Election of Sachka Stefanova-Behlert as Substitute Supervisory Board Member	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	5.1	Appointment of Auditor	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	6	Remuneration Report	For	Against	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	7	Increase in Authorised Capital 2024/I	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	8	Increase in Authorised Capital 2024/II	For	Abstain	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	9	Cancellation of Authorised Capital	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	10	Amendments to Articles	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	11.1	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Stores Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	11.2	Approval of Profit-and-Loss Transfer Agreement with DH Financial Services Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	11.3	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Kitchens Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	11.4	Approval of Profit-and-Loss Transfer Agreements	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	12.1	Approval of Intra-Company Control Agreement with Delivery Hero Stores Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	12.2	Approval of Intra-Company Control Agreement with H Financial Services Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	12.3	Approval of Intra-Company Control Agreement with Delivery Hero Kitchens Holding GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	12.4	Approval of Intra-Company Control Agreement with Delivery Hero Innovations Hub GmbH	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	13	Supervisory Board Remuneration Policy	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	14	Supervisory Board Size	For	For	Voted
19-Jun-24	Delivery Hero SE	DE000A2E4K43	Germany	15	Elect Scott Ferguson as Supervisory Board Member	For	Abstain	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	1	Allocation of Profits/Dividends	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.1	Elect Takashi Tanaka	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.2	Elect Makoto Takahashi	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.3	Elect Yasuaki Kuwahara	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.4	Elect Hiromichi Matsuda	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.5	Elect Nanae Saishoji	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.6	Elect Hiroshi Takezawa	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.7	Elect Goro Yamaguchi	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.8	Elect Keiji Yamamoto	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.9	Elect Tsutomu Tannowa	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.10	Elect Junko Okawa	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.11	Elect Kyoko Okumiya	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	2.12	Elect Makoto Ando	For	Against	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	3.1	Elect Kazuyasu Yamashita	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	3.2	Elect Naoki Fukushima	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	3.3	Elect Kazutoshi Kogure	For	For	Voted
19-Jun-24	KDDI Corp.	JP3496400007	Japan	3.4	Elect Koji Arima	For	For	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	1	Allocation of Profits/Dividends	For	For	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.1	Elect Atsushi Osaki	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.2	Elect Fumiaki Hayata	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.3	Elect Tomomi Nakamura	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.4	Elect Katsuyuki Mizuma	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.5	Elect Tetsuo Fujinuki	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.6	Elect Miwako Doi	For	For	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.7	Elect Fuminao Hachiuma	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	2.8	Elect Shigeru Yamashita	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	3	Elect Hiromi Tsutsumi as Statutory Auditor	For	Against	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	4	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	Voted
19-Jun-24	Subaru Corporation	JP3814800003	Japan	5	Amendment to the Restricted Stock Plan	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Jun-24	Subaru Corporation	JP3814800003	Japan	6	Statutory Auditors' Fees	For	For	Voted
19-Jun-24	China Steel	TW0002002003	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
19-Jun-24	China Steel	TW0002002003	Taiwan	2	2023 Allocation of Profits/Dividends	For	Against	Voted
19-Jun-24	China Steel	TW0002002003	Taiwan	3	Non-Compete Restrictions for HWANG Chen-Chih	For	For	Voted
19-Jun-24	China Steel	TW0002002003	Taiwan	4	Non-Compete Restrictions for CHEN Shou-Tao	For	For	Voted
19-Jun-24	Nan Ya Plastics	TW0001303006	Taiwan	1	2023 Accounts and Reports	For	For	Voted
19-Jun-24	Nan Ya Plastics	TW0001303006	Taiwan	2	2023 Profit Distribution Plan	For	For	Voted
19-Jun-24	Nan Ya Plastics	TW0001303006	Taiwan	3	Amendments to Articles	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	1	Accounts and Reports	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	2AI	Elect Guofu Ye	For	Against	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	2All	Elect WANG Yongping	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	2B	Directors' Fees	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	3	Appointment of Auditor and Authority to Set Fees	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	4A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	4B	Authority to Repurchase Shares	For	For	Voted
20-Jun-24	MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	4C	Authority to Issue Repurchased Shares	For	Against	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	1	Change in the Use and Cancellation of Shares Repurchased	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	2	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued H Shares of the Company	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	3	General Authorization for the Repurchase of Not More Than 10% of the Total Number of Issued D Shares of the Company	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	1	2023 Accounts and Reports	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	2	2023 Directors' Report	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	3	2023 Supervisors' Report	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	4	2023 Annual Report and Its Summary	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	5	2023 Internal Control Self-Assessment Report	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	6	Allocation of 2023 Profits/Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	7	Shareholder Return Plan for The Next Three Years (2024-2026)	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	8	Reappointment of China Accounting Standards Audit Firm	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	9	Reappointment of International Accounting Standards Audit Firm	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	10	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	11	Approval to Launch Foreign Currency Capital Derivatives Business	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	12	Change in the Use of Shares Repurchased and Cancellation of Shares Repurchased	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	13	Authority to Issue Debt Instruments	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	14	General Mandate on Additional Issuance of A Shares	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	15	General Mandate on Additional Issuance of H Shares	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	16	General Mandate on Additional Issuance of D Shares	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	17	General Mandate to Repurchase H Shares	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	18	General Mandate to Repurchase D Shares	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	19	Amendments to Articles [Bundled]	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	20	Amendments to Procedural Rules for Shareholders' Meeting	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	21	Amendments to Procedural Rules for Board Meetings	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	22	Amendments to Procedural Rules for Supervisory Board Meetings	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	23	Amendments to Management System for Raised Funds	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	24	Amendments to Work System for Independent Directors	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	25	Amendments to Management System for Entrusted Financial Management	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	26	Shareholder Proposal: 2024 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	27	Shareholder Proposal: 2024 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	For	Against	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	28	Shareholder Proposal: Adjustment of Remuneration for Directors	For	For	Voted
20-Jun-24	Haier Smart Home Co Ltd	CNE1000048K8	China	29	Shareholder Proposal: Elect LIU Yongfei	For	Against	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.1	Elect Kenji Yasukawa	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.2	Elect Naoki Okamura	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.3	Elect Katsuyoshi Sugita	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.4	Elect Takashi Tanaka	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.5	Elect Eriko Sakurai	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.6	Elect Masahiro Miyazaki	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	1.7	Elect Yoichi Ono	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	2.1	Elect Rika Hirota	For	Against	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	2.2	Elect Mika Nakayama	For	For	Voted
20-Jun-24	Astellas Pharma Inc.	JP3942400007	Japan	2.3	Elect Tomoko Aramaki	For	For	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	1	Allocation of Profits/Dividends	For	For	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.1	Elect Gyo Sagara	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.2	Elect Toichi Takino	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.3	Elect Toshihiro Tsujinaka	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.4	Elect Masao Nomura	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.5	Elect Akiko Okuno	For	For	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	2.6	Elect Shusaku Nagae	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	3.1	Elect Kiyooki Idemitsu	For	Against	Voted
20-Jun-24	Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	3.2	Elect Yasuo Hishiyama	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.1	Elect Masumi Minegishi	For	Against	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.2	Elect Hisayuki Idekoba	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.3	Elect Ayano Senaha	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.4	Elect Rony Kahan	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.5	Elect Naoki Izumiya	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.6	Elect Hiroki Totoki	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.7	Elect Keiko Honda	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	1.8	Elect Katrina Lake	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	2.1	Elect Yukiko Nagashima @ Yukiko Watanabe	For	Against	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	2.2	Elect Yoichiro Ogawa	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	2.3	Elect Katsuya Natori	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	2.4	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	Voted
20-Jun-24	Recruit Holdings Co. Ltd.	JP3970300004	Japan	3	Statutory Auditors' Fees	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	1	Allocation of Profits/Dividends	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.1	Elect Isao Teshirogi	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.2	Elect Takuko Sawada	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.3	Elect Keiichi Ando	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.4	Elect Hiroshi Ozaki	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.5	Elect Fumi Takatsuki	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	2.6	Elect Takaaki Fujiwara	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	3.1	Elect Shuichi Okuhara	For	For	Voted
20-Jun-24	Shionogi & Co. Ltd.	JP3347200002	Japan	3.2	Elect Noriyuki Kishida	For	For	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	1	2023 Accounts and Reports	For	For	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	2	2023 Allocation of Profits	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	3	Amendments to Articles of Association	For	For	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.1	Elect William WONG Wen-Yuan	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.2	Elect Susan WANG Jui-Hua	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.3	Elect Wilfred WANG Wen-Chao	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.4	Elect Cher WANG	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.5	Elect Ralph HO Min-Ting	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.6	Elect WU Kuo-Hsiung	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.7	Elect LIN Sang-Chi	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.8	Elect KUO Wen-Bee	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.9	Elect WEI Chi-Lin	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.10	Elect WU Ching-Chi	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.11	Elect SHIH Yen-Shiang	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	4.12	Elect YEH Ching-Tse	For	Against	Voted
20-Jun-24	Formosa Plastic	TW0001301000	Taiwan	5	Non-Compete Restrictions for Directors	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	01	Accounts and Reports	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	02	Remuneration Report	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	03	Final Dividend	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	04	Elect Claudia Arney	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	05	Elect Bernard L. Bot	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	06	Elect Catherine Bradley	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	07	Elect Jeff Carr	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	08	Elect Thierry Garnier	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	09	Elect Sophie Gasperment	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	10	Elect Rakhi (Parekh) Goss-Custard	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	11	Elect Bill Lennie	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	12	Appointment of Auditor	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
20-Jun-24	Kingfisher Plc	GB0033195214	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1a.	Elect Edward H. Bastian	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1b.	Elect Maria Black	For	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1c.	Elect Willie Chiang	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1d.	Elect Greg Creed	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1e.	Elect David G. DeWalt	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1f.	Elect Leslie D. Hale	For	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1g.	Elect Christopher A. Hazleton	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1h.	Elect Michael P. Huerta	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1i.	Elect Vasant M. Prabhu	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1j.	Elect Sérgio A. L. Rial	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1k.	Elect David S. Taylor	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	1l.	Elect Kathy N. Waller	For	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	3.	Ratification of Auditor	For	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	4.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Against	For	Voted
20-Jun-24	Delta Air Lines, Inc.	US2473617023	United States	5.	Shareholder Proposal Regarding Policy on Freedom of Association	Against	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1a.	Elect Adriane M. Brown	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1b.	Elect Aparna Chennapragda	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1c.	Elect Logan D. Green	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1d.	Elect E. Carol Hayles	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1e.	Elect Jamie Iannone	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1f.	Elect Shripriya Mahesh	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1g.	Elect Paul S. Pressler	For	Against	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1h.	Elect Zane Rowe	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1i.	Elect Mohak Shroff	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	1j.	Elect Perry M. Traquina	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Jun-24	EBay Inc.	US2786421030	United States	2.	Ratification of Auditor	For	For	Voted
20-Jun-24	EBay Inc.	US2786421030	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1a.	Elect Sara C. Andrews	For	For	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1b.	Elect William Tudor Brown	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1c.	Elect Brad W. Buss	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1d.	Elect Daniel Durn	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1e.	Elect Rebecca House	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1f.	Elect Marachel L. Knight	For	For	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1g.	Elect Matthew J. Murphy	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1h.	Elect Michael G. Strachan	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1i.	Elect Robert E. Switz	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1j.	Elect Ford Tamer	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	1k.	Elect Richard P. Wallace	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
20-Jun-24	Marvell Technology Inc	US5738741041	United States	3.	Ratification of Auditor	For	For	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	1	Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.1	Elect Kazunori Ishii	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.2	Elect Shin Kamagata	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.3	Elect Hiroshi Sato	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.4	Elect Shu Obara	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.5	Elect Yoshihiro Gunji	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.6	Elect Sang-Yeob Lee	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.7	Elect Kensuke Hotta	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.8	Elect Tetsuji Motonaga	For	Against	Voted
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.9	Elect Masanori Nishimatsu	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	Hirose Electric Co. Ltd	JP3799000009	Japan	2.10	Elect Seiji Sakata	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.1	Elect Katsumi Ihara	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.2	Elect Ravi Venkatesan	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.3	Elect Ikuro Sugawara	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.4	Elect Isabelle Deschamps	For	For	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.5	Elect Joe E. Harlan	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.6	Elect Louise Pentland	For	For	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.7	Elect Takatoshi Yamamoto	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.8	Elect Hiroaki Yoshihara	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.9	Elect Helmuth Ludwig	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.10	Elect Keiji Kojima	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.11	Elect Mitsuaki Nishiyama	For	Against	Voted
21-Jun-24	Hitachi Ltd.	JP3788600009	Japan	1.12	Elect Toshiaki Higashihara	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	1	Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.1	Elect Namio Matsumoto	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.2	Elect Kiyoo Matsumoto	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.3	Elect Atsushi Tsukamoto	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.4	Elect Takashi Matsumoto	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.5	Elect Shingo Obe	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.6	Elect Akio Ishibashi	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.7	Elect Tsuyoshi Yamamoto	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.8	Elect Takashi Matsuda	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.9	Elect Isao Matsushita	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.10	Elect Hiroo Omura	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.11	Elect Keiji Kimura	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.12	Elect Makoto Tanima	For	Against	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.13	Elect Junko Kawai	For	For	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	2.14	Elect Tomoko Okiyama	For	For	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	3.1	Elect Noriko Koike @ Noriko Sakurada	For	For	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	3.2	Elect Shoichi Watanabe	For	For	Voted
21-Jun-24	MatsukiyoCocokara & Co.	JP3869010003	Japan	4	Amendments to Restricted Stock Plan	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	1	Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.1	Elect Hisashi Ietsugu	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.2	Elect Kaoru Asano	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.3	Elect Kenji Tachibana	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.4	Elect Iwane Matsui	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.5	Elect Tomokazu Yoshida	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.6	Elect Takashi Ono	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.7	Elect Kazuo Ota	For	For	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.8	Elect Haruo Inoue	For	For	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	2.9	Elect Yuka Fujioka	For	For	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	3.1	Elect Tomoo Aramaki	For	Against	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	3.2	Elect Kazumasa Hashimoto	For	For	Voted
21-Jun-24	Sysmex Corporation	JP3351100007	Japan	3.3	Elect Michihide Iwasa	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	1	Accounts and Reports	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	2	Remuneration Report	For	Against	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	3	Ratification of Management Acts	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	4	Ratification of Supervisory Board Acts	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.a	Elect Metin Colpan	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.b	Elect Toralf Haag	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.c	Elect Ross L. Levine	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.d	Elect Elaine Mardis	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.e	Elect Eva Pisa	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.f	Elect Lawrence A. Rosen	For	Against	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.g	Elect Stephen H. Ruszkowski	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.h	Elect Elizabeth E. Tallett	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.i	Elect Bert van Meurs	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	5.j	Elect Eva van Pelt	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	6.a	Elect Thierry Bernard	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	6.b	Elect Roland Sackers	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	7.a	Supervisory board Remuneration Policy	For	Against	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	7.b	Directors' Fees	For	Against	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	8	Appointment of Auditor for 2024	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	9	Appointment of Auditor for 2025	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	10.a	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	10.b	Authority to Suppress Preemptive Rights	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	11	Authority to Repurchase Shares	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	12	Capitalisation of Reserves	For	For	Voted
21-Jun-24	Qiagen NV	NL0015001WM6	Netherlands	13	Cancellation of Fractional Shares	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	3	Allocation of Dividends from Capital Reserve	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	4	Amendments to Articles	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	5	Non-Compete Restrictions for Directors	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.1	Elect Douglas Tong HSU	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.2	Elect Peter HSU Hsu-Ping	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.3	Elect Jan Nilsson	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.4	Elect Champion LEE Kuan-Chun	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.5	Elect Jeff HSU Kuo-An	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.6	Elect WANG Jiann-Chyuan	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.7	Elect Bonnie PENG Yun	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.8	Elect SHYU Jyuo-Min	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.9	Elect LEE Ta-Sung	For	Against	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.10	Elect CHEN Tain-Jy	For	For	Voted
21-Jun-24	Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	6.11	Elect HUANG Chung-Huey	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	3	Issuance of New Shares from Earnings Capitalization	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.1	Elect CHIOU Ye-Chin	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.2	Elect CHEN Fen-Len	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.3	Elect HSU Chuan-Sheng	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.4	Elect LO Shing-Rong	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.5	Elect CHANG Hsin-Lu	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.6	Elect LEE Ming-Chi	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.7	Elect CHEN Chih-Chuan	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.8	Elect WANG Shu-Yi	For	Unvoted	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.9	Elect TAI Shih-Yuan	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.10	Elect TIEN Chen-Ching	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.11	Elect CHEN An-Fu	For	Abstain	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.12	Elect Rachel HUANG J.	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.13	Elect LIN Chun-Hung	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.14	Elect HUNG Wen-Ling	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.15	Elect LIN Hung-Yu	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	4.16	Elect YU Chi-Chang	For	For	Voted
21-Jun-24	First Financial Holding Co. Ltd.	TW0002892007	Taiwan	5	Non-Competition Restrictions for Directors	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	3	Amendments to Articles	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	4	Amendments to Procedural Rules: Election of Directors	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	5	Capitalization of Profits and Issuance of New Shares	For	For	Voted
21-Jun-24	Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	6	Non-Compete Restrictions for Directors	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	1	2023 Business Report and Financial Statements	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	2	2023 Allocation of Profits/Dividends	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	3	Capitalization of Profits and Issuance of New Shares	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	4	Amendments to Articles	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	5	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.1	Elect LEI Chung-Dar	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.2	Elect HSIAO Yu-Mei	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.3	Elect CHEN Po-Cheng	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.4	Elect CHEN Pei-Chun	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.5	Elect WU Yih-Jiuan	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.6	Elect LEE Ing-Ren	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.7	Elect SHIH Keh-Her	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.8	Elect DENG Yi-Hong	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.9	Elect WU Hong-Mo	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.10	Elect CHEN Hui-Chuan	For	Against	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.11	Elect WU Ying	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.12	Elect LIN Chang-Ching	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.13	Elect CHEN Hung-Ju	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.14	Elect CHEN Tsai-Jyh	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	6.15	Elect LIEN Yung-Chih	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	7	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of MINISTRY OF FINANCE, R.O.C.	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	8	Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C.	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	9	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of BANK OF TAIWAN CO., LTD	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	10	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of CHUNGHWA POST CO., LTD.	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	11	Approve Release of Restrictions of Competitive Activities of Director CHUNG DAR LEI	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	12	Approve Release of Restrictions of Competitive Activities of Director PEI CHUN CHEN	For	For	Voted
21-Jun-24	MEGA Financial Holding Co.	TW0002886009	Taiwan	13	Approve Release of Restrictions of Competitive Activities of Director HONG MO WU	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	1	Adoption of TCFHC 2023 Annual Business Report and Financial Statements	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	2	Adoption of TCFHC 2023 Earnings Appropriation	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	3	Proposal of Issuing New Shares for Capitalization of 2023 Retained Earnings	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	4	Amendments to the Articles of Incorporation of TCFHC	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	5	Amendments to the Rules of Procedure for Shareholders Meeting of TCFHC	For	For	Voted
21-Jun-24	Taiwan Cooperative FHC	TW0005880009	Taiwan	6	Proposal of Releasing the TCFHC Directors from Non-Compete Restrictions	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	1	To Approve the 2023 Business Report and Financial Statements.	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	2	To Approve the Proposal for the Distribution of 2023 Retained Earnings	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	3	To Approve the Cash Return from Capital Surplus	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	4	To Approve Revisions to the Articles of Incorporation	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	5.1	Elect Frank LIN	For	Against	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	5.2	Elect Casey LAI	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	6	Board of Directors (Hsueh Jen Sung).	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	7	Board of Directors (Frank Lin).	For	For	Voted
21-Jun-24	Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	8	Board of Directors (Casey Lai).	For	For	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	1	Adoption of the 2023 Business Report and Financial Statements	For	For	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	2	Adoption of the Proposal for Distribution of 2023 Profits	For	For	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	3	Amendment to the Company's Articles of Incorporation.	For	For	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	4	the Acquisition and Disposal of Assets.	For	For	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.1	Elect Stephen LEE Ching Yen	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.2	Elect YUNG Chu-Kuen	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.3	Elect John YUNG Con-Sing	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.4	Elect CHIOU Yi-Jen	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.5	Elect KUO Ching-Yi	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.6	Elect HUANG Hui-Chu	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.7	Elect CHEN Mu-Tsai	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.8	Elect TSENG Kuo-Lieh	For	Against	Voted
21-Jun-24	The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	5.9	Elect FANG Yen-Ling	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	1	Elect John Rishton	For	Against	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	2	Elect Stephen A. Carter	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	3	Elect Mary T. McDowell	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	4	Elect Gareth Wright	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	5	Elect Gill Whitehead	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	6	Elect Louise Smalley	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	7	Elect Patrick Martell	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	8	Elect Joanne Wilson	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	9	Elect Zheng Yin	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	10	Elect Andrew Ransom	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	11	Accounts and Reports	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	12	Remuneration Report	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	13	Remuneration Policy	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	14	Final Dividend	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	15	Appointment of Auditor	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	21	Authority to Repurchase Shares	For	For	Voted
21-Jun-24	Informa Plc	GB00BMJ6DW54	United Kingdom	22	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	1.	2023 Directors' Report	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	2.	2023 Supervisors' Report	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	3.	2023 ANNUAL REPORT AND ITS SUMMARY	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	4.	2023 Accounts and Reports	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	5.	2023 Profit Distribution Plan	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	6.	2024 Estimated Related Party Transactions	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	7.	Appointment of Auditor	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	8.	EXTENSION AND CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	9.	Amendments to Procedural Rules: Board Meetings	For	For	Voted
24-Jun-24	Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	10.	Amendments to Articles	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	1	Accounts and Reports (Standalone)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	2	Accounts and Reports (Consolidated)	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	3	Allocation of Profits/Dividends	For	Against	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	4	Elect Girish Wagh	For	Against	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	5	Elect Bharat Puri	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	6	Elect Vedika Bhandarkar	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	7	Revision of Remuneration of Girish Wagh (Executive Director)	For	Against	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	8	Approval of the Tata Motors Limited Share-Based Long Term Incentive Scheme 2024	For	Against	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	9	Extension of Tata Motors Limited Share-Based Long Term Incentive Scheme 2024 to Subsidiary and Associate Companies	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	10	APPOINTMENT OF BRANCH AUDITORS	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	11	Approve Payment of Fees to Cost Auditors	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	12	Related Party Transactions (TTL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	13	Related Party Transactions (TCPL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	14	Related Party Transactions (TASL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	15	Related Party Transactions (ACGL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	16	Related Party Transactions (TMPVL, TPEML and TCL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	17	Related Party Transactions (TMPVL, TPEML and FIAPL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	18	Related Party Transactions (TMPVL, TPEML and TACSL)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	19	Related Party Transactions (JLR Group and CJLR)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	20	Related Party Transactions (JLR Group and Sertec Group)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	21	Related Party Transactions (TML Group and TCS)	For	For	Voted
24-Jun-24	Tata Motors Ltd.	INE155A01022	India	22	Related Party Transactions (TSL and Poshs Metals Industries Private Limited)	For	For	Voted
25-Jun-24	China Merchants Bank	CNE1000002M1	China	1	Directors' Report	For	For	Voted
25-Jun-24	China Merchants Bank	CNE1000002M1	China	2	Supervisors' Report	For	For	Voted
25-Jun-24	China Merchants Bank	CNE1000002M1	China	3	Annual Report	For	For	Voted
25-Jun-24	China Merchants Bank	CNE1000002M1	China	4	Accounts and Reports	For	For	Voted
25-Jun-24	China Merchants Bank	CNE1000002M1	China	5	Allocation of Profits/Dividends	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jun-24	China Merchants Bank	CNE100002M1	China	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	7	Elect LI Jian	For	For	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	8	Elect SHI Dai	For	Against	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	9	Elect LIU Hui	For	Against	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	10	Elect ZHU Liwei	For	Against	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	11	Elect ZHONG Desheng	For	Against	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	12	Elect LI Jinming as Supervisor	For	For	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	13	2023 Related Party Transactions Report	For	For	Voted
25-Jun-24	China Merchants Bank	CNE100002M1	China	14	Authority to Issue Capital Bonds	For	For	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	1	Allocation of Profits/Dividends	For	For	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.1	Elect Yoshihisa Kitano	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.2	Elect Masayuki Hirose	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.3	Elect Masashi Terahata	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.4	Elect Toshinori Kobayashi	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.5	Elect Kazuyoshi Fukuda	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.6	Elect Masami Yamamoto	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.7	Elect Yoshiko Ando	For	For	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	2.8	Elect Keiichi Kobayashi	For	Against	Voted
25-Jun-24	JFE Holdings, Inc.	JP3386030005	Japan	3	Shareholder Proposal Regarding Dismissal Koji Kakigi as Director	Against	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	1	Allocation of Profits/Dividends	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.1	Elect Kiyotaka Shobuda	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.2	Elect Masahiro Moro	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.3	Elect Jeffrey H. Guyton	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.4	Elect Yasuhiro Aoyama	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.5	Elect Ichiro Hirose	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.6	Elect Takeshi Mukai	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.7	Elect Takeji Kojima	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.8	Elect Kiyoshi Sato	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	2.9	Elect Michiko Ogawa	For	Against	Voted
25-Jun-24	Mazda Motor Corporation	JP3868400007	Japan	3	Approval of the Restricted Stock Plan	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	1	Allocation of Profits/Dividends	For	For	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	2	Amendments to Articles – Change in Size of Board of Directors	For	For	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.1	Elect Yasuyuki Yoshida	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.2	Elect Tatsuro Fuse	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.3	Elect Yoshinori Yamanaka	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.4	Elect Seiya Nagao	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.5	Elect Takashi Nakada	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.6	Elect Makoto Inaba	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.7	Elect Takaharu Hirose	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.8	Elect Hajime Watanabe	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.9	Elect Miri Hara	For	For	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.10	Elect Kosuke Matsuzaki	For	Against	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	3.11	Elect Yukari Suzuki	For	For	Voted
25-Jun-24	Secom Co. Ltd.	JP3421800008	Japan	4	Statutory Auditors' Fees	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	1	Allocation of Profits/Dividends	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.1	Elect Toru Kuwano	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.2	Elect Yasushi Okamoto	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.3	Elect Josaku Yanai	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.4	Elect Shinichi Horiguchi	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.5	Elect Takayuki Kitaoka	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jun-24	TIS Inc	JP3104890003	Japan	2.6	Elect Shuzo Hikida	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.7	Elect Fumio Tsuchiya	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.8	Elect Naoko Mizukoshi @ Naoko Suzuki	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	2.9	Elect Junko Sunaga @ Junko Inoue	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	3.1	Elect Hideki Kishimoto	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	3.2	Elect Yukio Ono	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	3.3	Elect Akiko Yamakawa	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	3.4	Elect Hiroko Kudo	For	For	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	4	Directors' & Statutory Auditors' Fees	For	Against	Voted
25-Jun-24	TIS Inc	JP3104890003	Japan	5	Amendment to Trust-Type Performance-Linked Equity Compensation Plan	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	1	Allocation of Profits/Dividends	For	For	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.1	Elect Yukihiko Ando	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.2	Elect Dai Seta	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.3	Elect Masafumi Yamanaka	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.4	Elect Hiromitsu Ikeda	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.5	Elect Nobuko Takagi @ Nobuko Teraoka	For	For	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.6	Elect Shinji Honda	For	Against	Voted
25-Jun-24	USS Co.,Ltd.	JP3944130008	Japan	2.7	Elect Yoshiko Sasao	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	1	Accounts and Reports	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	2	Approval of Non Financial Statement Reports	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	3	Ratification of Board Acts	For	Against	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	4	Appointment of Auditor	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	5	Allocation of Profits/Dividends	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.a	Elect Francisco Javier Ferrán Larraz	For	Against	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.b	Elect Luis Gallego	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.c	Elect Peggy Bruzelius	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.d	Elect Eva Castillo Sanz	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.e	Elect Margaret Ewing	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.f	Elect Maurice Lam	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.g	Elect Heather Ann McSharry	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.h	Elect Robin Phillips	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.i	Elect Emilio Saracho Rodríguez de Torres	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.j	Elect Nicola Shaw	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	6.k	Elect Bruno Matheu	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	7	Remuneration Report	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	8	Remuneration Policy	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	9	Allotment of Shares Pursuant to the Executive Share Plan	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	10	Authority to Repurchase Shares	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	11	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	12	Authority to Issue Convertible Debt Instruments	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	13.a	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	13.b	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Jun-24	International Consolidated Airlines Group SA	ES0177542018	Spain	14	Authorization of Legal Formalities	For	For	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1a.	Elect Peter J. Bensen	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1b.	Elect Ronald E. Blaylock	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1c.	Elect Sona Chawla	For	For	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1d.	Elect Thomas J. Folliard	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1e.	Elect Shira D. Goodman	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1f.	Elect David W. McCreight	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1g.	Elect William D. Nash	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jun-24	Carmax Inc	US1431301027	United States	1h.	Elect Mark F. O'Neil	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1i.	Elect Pietro Satriano	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1j.	Elect Marcella Shinder	For	For	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	1k.	Elect Mitchell D. Steenrod	For	Against	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	2.	Ratification of Auditor	For	For	Voted
25-Jun-24	Carmax Inc	US1431301027	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	1A	Elect William DING Lei	For	Against	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	1B	Elect Alice Yu-Fen Cheng	For	Against	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	1C	Elect Grace Hui Tang	For	Against	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	1D	Elect Joseph Tong	For	Against	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	1E	Elect Michael LEUNG Man Kit	For	For	Voted
26-Jun-24	NetEase Inc	KYG6427A1022	Cayman Islands	2	Appointment of Auditor	For	For	Voted
26-Jun-24	Ambuja Cements Ltd	INE079A01024	India	1	Accounts and Reports	For	For	Voted
26-Jun-24	Ambuja Cements Ltd	INE079A01024	India	2	Allocation of Profits/Dividends	For	Against	Voted
26-Jun-24	Ambuja Cements Ltd	INE079A01024	India	3	Elect Gautam S. Adani	For	Against	Voted
26-Jun-24	Ambuja Cements Ltd	INE079A01024	India	4	Approve Payment of Fees to Cost Auditors	For	For	Voted
26-Jun-24	Ambuja Cements Ltd	INE079A01024	India	5	Commission to Non-Executive Directors	For	For	Voted
26-Jun-24	Infosys Ltd	INE009A01021	India	1	Accounts and Reports	For	For	Voted
26-Jun-24	Infosys Ltd	INE009A01021	India	2	Allocation of Profits/Dividends	For	For	Voted
26-Jun-24	Infosys Ltd	INE009A01021	India	3	Elect Nandan Nilekani	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	1	Allocation of Profits/Dividends	For	For	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	2	Amendments to Articles	For	For	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.1	Elect Masanori Katayama	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.2	Elect Shinsuke Minami	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.3	Elect Shinichi Takahashi	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.4	Elect Naohiro Yamaguchi	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.5	Elect Shun Fujimori	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.6	Elect Tetsuya Ikemoto	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.7	Elect Mitsuyoshi Shibata	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.8	Elect Machiko Miyai	For	For	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	3.9	Elect Tetsuya Nakano	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	4	Non-Audit Committee Directors' Fees	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	5	Audit Committee Directors' Fees	For	Against	Voted
26-Jun-24	Isuzu Motors Ltd	JP3137200006	Japan	6	Amendment to the Trust Type Equity Plan	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.1	Elect Eiichi Kuriwada	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.2	Elect Hidekazu Matsumoto	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.3	Elect Masahide Motomura	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.4	Elect Katsuhiro Kawanago	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.5	Elect Kimiaki Sasamori	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.6	Elect Mika Takaoka	For	For	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.7	Elect Osami Sagisaka	For	Against	Voted
26-Jun-24	SG Holdings Co. Ltd.	JP3162770006	Japan	1.8	Elect Masato Akiyama	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	1	Allocation of Profits/Dividends	For	For	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.1	Elect Masayoshi Matsumoto	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.2	Elect Osamu Inoue	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.3	Elect Hideo Hato	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.4	Elect Akira Nishimura	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.5	Elect Masaki Shirayama	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.6	Elect Yasuhiro Miyata	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.7	Elect Toshiyuki Sahashi	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.8	Elect Shigeru Nakajima	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.9	Elect Hiroshi Sato	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.10	Elect Michihiro Tsuchiya	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.11	Elect Christina L. Ahmadjian	For	For	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.12	Elect Katsuaki Watanabe	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.13	Elect Atsushi Horiba	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.14	Elect Yoshiyuki Ogata	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	2.15	Elect Kyoko Kawamata	For	For	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	3	Elect Michiko Uehara as Statutory Auditor	For	For	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	4	Bonus	For	For	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	5	Directors' Fees	For	Against	Voted
26-Jun-24	Sumitomo Electric Industries Ltd.	JP3407400005	Japan	6	Statutory Auditors' Fees	For	For	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	1	Allocation of Profits/Dividends	For	For	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.1	Elect Toshiaki Takagi	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.2	Elect Hikaru Samejima	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.3	Elect Toshihiko Osada	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.4	Elect Kazunori Hirose	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.5	Elect Norimasa Kunimoto	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.6	Elect Hidenori Nishi	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.7	Elect Keiya Ozawa	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	2.8	Elect Mari Kogiso	For	For	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	3.1	Elect Koichi Sakaguchi	For	Against	Voted
26-Jun-24	Terumo Corporation	JP3546800008	Japan	3.2	Elect Hiroaki Kosugi	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1a.	Elect Robert K. Burgess	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1b.	Elect Tench Cox	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1c.	Elect John O. Dabiri	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1d.	Elect Persis S. Drell	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1e.	Elect Jen-Hsun Huang	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1f.	Elect Dawn Hudson	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1g.	Elect Harvey C. Jones	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1h.	Elect Melissa B. Lora	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1i.	Elect Stephen C. Neal	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1j.	Elect A. Brooke Seawell	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1k.	Elect Aarti Shah	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	1l.	Elect Mark A. Stevens	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	3.	Ratification of Auditor	For	For	Voted
26-Jun-24	NVIDIA Corp	US67066G1040	United States	4.	Shareholder Proposal Regarding Simple Majority Vote	Undetermined	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	1	Authority to Repurchase H Shares	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	1	Annual Report	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	2	Accounts and Reports	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	3	Directors' Report	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	4	Supervisors' Report	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	5	Allocation of Profits/Dividends	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	6	Appointment of Auditor and Authority to Set Fees	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	7	Application to Credit Lines	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	8	Directors' Fees	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	9	Supervisors' Fees	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	10	Estimations on Ordinary Related Transactions for 2025-2027	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE100004X4	China	11	Amendments to Terms of Reference of Independent Non-Executive Directors	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	12	Amendments to Rules of Procedure for General Meetings	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	13	Amendments to Rules of Procedure for Meetings of the Board of Directors	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	14	Amendments to Rules of Procedure for Meetings of the Supervisory Committee	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	15	Amendments to Management Policy for External Guarantees	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	16	Amendments to Management Policy for Related Party Transactions	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	17	Amendments to Management Policy for External Investments	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	18	Amendments to Management Policy for A Shares Proceeds	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	19	Actual Controllers and Related Parties from Appropriating Funds of the Company	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	20	Elect FENG Xiaoyun	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	21	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	For	Against	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	22	Authority to Repurchase H Shares	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	23	Amendments to Articles	For	For	Voted
27-Jun-24	Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	24	Elect XU Shaolong	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	1	Allocation of Profits/Dividends	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.1	Elect Shuntaro Furukawa	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.2	Elect Shigeru Miyamoto	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.3	Elect Shinya Takahashi	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.4	Elect Satoru Shibata	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.5	Elect Ko Shiota	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.6	Elect Yusuke Beppu	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.7	Elect Chris Meledandri	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	2.8	Elect Miyoko Demay	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	3.1	Elect Takuya Yoshimura	For	Against	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	3.2	Elect Katsuhiko Umeyama	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	3.3	Elect Asa Shinkawa	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	3.4	Elect Eiko Osawa	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	3.5	Elect Keiko Akashi	For	For	Voted
27-Jun-24	Nintendo Co. Ltd	JP3756600007	Japan	4	Non-Audit Committee Directors' Fees	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	1	Allocation of Profits/Dividends	For	For	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.1	Elect Fumio Akiya	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.2	Elect Yasuhiko Saito	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.3	Elect Susumu Ueno	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.4	Elect Masahiko Todoroki	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.5	Elect Hiroshi Komiyama	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.6	Elect Kuniharu Nakamura	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.7	Elect Michael H. McGarry	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.8	Elect Mariko Hasegawa	For	For	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	2.9	Elect Takashi Hibino	For	Against	Voted
27-Jun-24	Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	3	Equity Compensation Plan	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.1	Elect Takashi Uchida	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.2	Elect Shinichi Sasayama	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.3	Elect Takashi Higo	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.4	Elect Mami Indo	For	For	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.5	Elect Hiromichi Ono	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.6	Elect Hiroyuki Sekiguchi	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.7	Elect Tsutomu Tannowa	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.8	Elect Masayuki Yamamura	For	Against	Voted
27-Jun-24	Tokyo Gas Co. Ltd.	JP3573000001	Japan	1.9	Elect Mari Yoshitaka	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	1.1	Accounts and Reports	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	1.2	Compensation Report	For	Against	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	2	Allocation of Dividends	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	3	Ratification of Board and Management Acts	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	4	Board Compensation	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	5.1	Executive Compensation (Short-Term)	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	5.2	Executive Compensation (Long-Term)	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	5.3	Executive Compensation (Fixed)	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.1	Elect Ilan Cohen	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.2	Elect François Gabella	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.3	Elect Andreas Hürlimann	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.4	Elect Ulrich Looser	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.5	Elect Ueli Wampfler	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.1.6	Elect Werner C. Weber	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	6.2.1	Elect Libo Zhang	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	7.1	Elect Andreas Hürlimann as Nominating and Compensation Committee Member	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	7.2	Elect Ulrich Looser as Nominating and Compensation Committee Member	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	7.3	Elect Werner C. Weber as Nominating and Compensation Committee Member	For	Against	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	9	Appointment of Auditor	For	For	Voted
27-Jun-24	LEM Holding S.A.	CH0022427626	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	1	Accounts and Reports	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	2	Remuneration Report	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	3	Final Dividend	For	Against	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	4	Elect Penny Ladkin-Brand	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	5	Elect Jonathan Peachey	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	6	Appointment of Auditor	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	7	Authority to Set Auditor's Fees	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	8	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	9	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
27-Jun-24	Next 15 Group plc.	GB0030026057	United Kingdom	11	Authority to Repurchase Shares	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1a.	Elect Nora A. Aufreiter	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1b.	Elect Kevin M. Brown	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1c.	Elect Elaine L. Chao	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1d.	Elect Anne Gates	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1e.	Elect Karen M. Hoguet	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1f.	Elect W. Rodney McMullen	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1g.	Elect Clyde R. Moore	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1h.	Elect Ronald L. Sargent	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1i.	Elect Judith Amanda Sourry Knox	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1j.	Elect Mark S. Sutton	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	1k.	Elect Ashok Vemuri	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	3.	Ratification of Auditor	For	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	4.	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	Against	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	5.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	6.	Shareholder Proposal Regarding Living Wage Policy	Against	For	Voted
27-Jun-24	Kroger Co.	US5010441013	United States	7.	Shareholder Proposal Regarding Just Transition Reporting	Against	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1a.	Elect Marc R. Benioff	For	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1b.	Elect Laura Alber	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Jun-24	Salesforce Inc	US79466L3024	United States	1c.	Elect Craig A. Conway	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1d.	Elect Arnold W. Donald	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1e.	Elect Parker Harris	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1f.	Elect Neelie Kroes	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1g.	Elect Sachin Mehra	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1h.	Elect G. Mason Morfit	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1i.	Elect Oscar Munoz	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1j.	Elect John V. Roos	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1k.	Elect Robin L. Washington	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1l.	Elect Maynard G. Webb, Jr.	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	1m.	Elect Susan D. Wojcicki	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	3.	Amendment to the 2013 Equity Incentive Plan	For	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	4.	Ratification of Auditor	For	For	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	5.	Advisory Vote on Executive Compensation	For	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	7.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
27-Jun-24	Salesforce Inc	US79466L3024	United States	8.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Against	Against	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	1	Directors' Report	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	2	Supervisors' Report	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	3	Accounts and Reports	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	4	Allocation of Profits/Dividends	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	5	Appointment of International and PRC Auditors and Authority to Set Fees	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	6	Capital Planning Outline (2024-2026)	For	For	Voted
28-Jun-24	PICC Property & Casualty Co	CNE10000593	China	7	Authority to Issue Capital Supplementary Bonds	For	For	Voted

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-Jun-24	Weichai Power Co	CNE100004L9	China	1	Amendments to Articles	For	For	Voted
28-Jun-24	Weichai Power Co	CNE100004L9	China	2	Amendments to Rules of Procedure for General Meetings	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	1	Accounts and Reports	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	2	Elect Chris Bowman	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	3	Elect Caroline Britton	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	4	Elect Mark Cherry	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	5	Elect Kelly Cleveland	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	6	Elect Andrew Coombs	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	7	Elect Deborah Davis	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	8	Elect Joanne Kenrick	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	9	Elect Daniel Kitchen	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	10	Appointment of Auditor	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	11	Authority to Set Auditor's Fees	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	12	Final Dividend	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	13	Remuneration Policy	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	14	Remuneration Report	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	15	Scrip Dividend	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	16	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	17	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	19	Share Incentive Plan	For	For	Voted
28-Jun-24	Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	20	Authority to Repurchase Shares	For	For	Voted