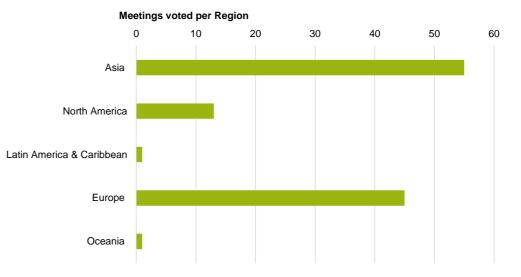
#### 1 Overview of regional distribution for voted meetings in the annual general meeting season Q1 2025 [1/1/2025 to 31/3/2025]

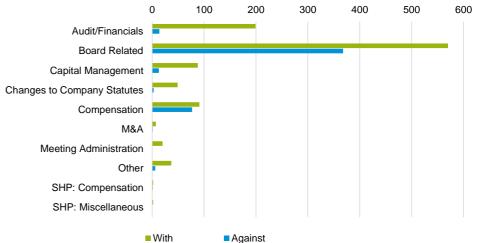
	Country of	Meetings	Meetings voted per
	Origin	Voted	Region
Asia	China	3	55
	India	14	
	Indonesia	2	
	Japan	24	
	Korea, Republic of	11	
	Singapore	1	
North America	United States	13	13
Latin America & Caribbean	Cayman Islands	1	1
Europe	Austria	1	45
	Denmark	5	
	Finland	8	
	Germany	8	
	Ireland	3	
	Italy	3	
	Netherlands	1	
	Spain	1	
	Switzerland	10	
	United Kingdom	5	
Oceania	Australia	1	1
			Total 115



#### 2 Overview of votes per proposal category in Q1 2025 [1/1/2025 to 31/3/2025]

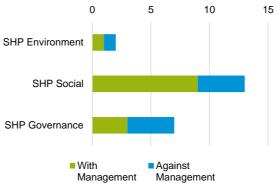
Proposal Category Type	With Management	Against Management
Audit/Financials	199	14
Board Related	570	368
Capital Management	88	13
Changes to Company Statutes	49	3
Compensation	91	77
M&A	7	1
Meeting Administration	20	0
Other	37	6
Shareholder Proposal (SHP): Environment	1	1
Shareholder Proposal (SHP): Social	9	4
Shareholder Proposal (SHP): Governance	3	4
Shareholder Propsal (SHP): Miscellaneous	2	0
Shareholder Proposal (SHP): Compensation	2	1
Total	1078	492

Votes on proposals per category

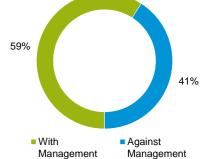


Management Management

ESG related votes on shareholder proposals







#### 3 List of all voted annual general meetings in Q1 2025 [1/1/2025 to 31/3/2025]

				-			
Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
10-Jan-25	Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	1	Equity Transfer Agreement	For	For
10-Jan-25	Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	2	Capital Injection Agreement	For	For
11-Jan-25	HDFC Bank Ltd.	INE040A01034	India	1	Elect Santhosh Iyengar Keshavan	For	Against
12-Jan-25	ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	1	Elect Murali Sivaraman	For	Against
15-Jan-25	Apollo Tyres Ltd.	INE438A01022	India	1	Authority to Issue Non-Convertible Debentures	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1a.	Elect David V. Auld	For	Against
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1b.	Elect Paul J. Romanowski	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1c.	Elect Brad S. Anderson	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1d.	Elect Michael R. Buchanan	For	Against
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1e.	Elect Benjamin S. Carson, Sr.	For	Against
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1f.	Elect M Chad Crow	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1g.	Elect Elaine D. Crowley	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1h.	Elect Maribess L. Miller	For	For
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	1i.	Elect Barbara R. Smith	For	Against
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	2.	Advisory Vote on Executive Compensation	For	Against
16-Jan-25	D.R. Horton Inc.	US23331A1097	United States	3.	Ratification of Auditor	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.1	Amendments to Articles	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.2	Amendments to Procedural Rules: Shareholder Meetings	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.3	Amendments to Procedural Rules: Board Meetings	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	1.4	Amendments to Procedural Rules: Supervisory Board Meetings	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.1	Stock Type and Par Value	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.2	Issuing Date	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.3	Issuing Method	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.4	Issuing Scale	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.5	Pricing Method	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.6	Issuing Targets	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	3.7	Placement Principles	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	For	For
17-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	9.1	Amendments to Articles of Association (Draft)	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	9.3	Amendments to Procedural Rules: Board Meetings (Draft)	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	10	DETERMINATION OF THE ROLE OF DIRECTORS	For	For
7-Jan-25	Contemporary Amperex Technology Co. Limited	CNE100003662	China	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	For	For
22-Jan-25	Hyundai Motor India Ltd.	INE0V6F01027	India	1	Appointment of Unsoo Kim, Managing Director; Approve Remuneration	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1a.	Elect Eve Burton	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1b.	Elect Scott D. Cook	For	For
3-Jan-25	Intuit Inc	US4612021034	United States	1c.	Elect Richard L. Dalzell	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1d.	Elect Sasan Goodarzi	For	For
3-Jan-25	Intuit Inc	US4612021034	United States	1e.	Elect Deborah Liu	For	For
3-Jan-25	Intuit Inc	US4612021034	United States	1f.	Elect Tekedra Mawakana	For	For
3-Jan-25	Intuit Inc	US4612021034	United States	1g.	Elect Suzanne Nora Johnson	For	Against
3-Jan-25	Intuit Inc	US4612021034	United States	1h.	Elect Forrest E. Norrod	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1i.	Elect Vasant M. Prabhu	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
23-Jan-25	Intuit Inc	US4612021034	United States	1j.	Elect Ryan Roslansky	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1k.	Elect Thomas J. Szkutak	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	11.	Elect Raul Vazquez	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	1m.	Elect Eric S. Yuan	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	2.	Advisory Vote on Executive Compensation	For	Against
23-Jan-25	Intuit Inc	US4612021034	United States	3.	Ratification of Auditor	For	For
23-Jan-25	Intuit Inc	US4612021034	United States	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against
24-Jan-25	Vonovia SE	DE000A1ML7J1	Germany	1	Approval of Intra-Company Control Agreement with Deutsche Wohnen SE	For	Abstain
27-Jan-25	Beijing Roborock Technology Co Ltd	CNE100003R80	China	1	Amendments to Articles	For	For
27-Jan-25	Beijing Roborock Technology Co Ltd	CNE100003R80	China	2	Launching Foreign Exchange Hedging Business	For	For
27-Jan-25	Beijing Roborock Technology Co Ltd	CNE100003R80	China	3.1	Elect ZHANG Yanan	For	For
27-Jan-25	Beijing Roborock Technology Co Ltd	CNE100003R80	China	3.2	Elect LIU Fei	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1a.	Elect Lloyd A. Carney	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1b.	Elect Kermit R. Crawford	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1c.	Elect Francisco Javier Fernández Carbajal	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1d.	Elect Ramon L. Laguarta	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1e.	Elect Teri L. List	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1f.	Elect John F. Lundgren	For	Against
28-Jan-25	Visa Inc	US92826C8394	United States	1g.	Elect Ryan McInerney	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1h.	Elect Denise M. Morrison	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1i.	Elect Pamela Murphy	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1j	Elect Linda J. Rendle	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	1k.	Elect Maynard G. Webb, Jr.	For	For
28-Jan-25	Visa Inc	US92826C8394	United States	2.	Advisory Vote on Executive Compensation	For	Against
28-Jan-25	Visa Inc	US92826C8394	United States	3.	Ratification of Auditor	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
28-Jan-25	Visa Inc	US92826C8394	United States	4.	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Against	Against
28-Jan-25	Visa Inc	US92826C8394	United States	5.	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Against	Against
28-Jan-25	Visa Inc	US92826C8394	United States	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	For
28-Jan-25	Visa Inc	US92826C8394	United States	7.	Shareholder Proposal Regarding Lobbying Report	Against	For
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.1	Elect Hirokazu Numata	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.2	Elect Yasuhiro Tanaka	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.3	Elect Yasuharu Kido	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.4	Elect Kazuo Asami	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.5	Elect Satoshi Nishida	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	1.6	Elect Akihito Watanabe	For	Against
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	2.1	Elect Misa Machida	For	For
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	2.2	Elect Yutaka Inada	For	For
29-Jan-25	Kobe Bussan Co., Ltd.	JP3291200008	Japan	3	Approval of the Equity Compensation Plan	For	Against
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	01	Accounts and Reports	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	02	Remuneration Report	For	Against
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	03	Final Dividend	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	04	Elect Thérèse Esperdy	For	Against
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	05	Elect Stefan Bomhard	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	06	Elect Susan M. Clark	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	07	Elect Ngozi Edozien	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	08	Elect Andrew Gilchrist	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	09	Elect Alan Johnson	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	10	Elect Robert Kunze-Concewitz	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	11	Elect Lukas Paravicini	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	12	Elect Jon Stanton	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	13	Elect Julie Hamilton	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	14	Appointment of Auditor	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	15	Authority to Set Auditor's Fees	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	16	Authorisation of Political Donations	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	19	Authority to Repurchase Shares	For	For
29-Jan-25	Imperial Brands Plc	GB0004544929	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For
4-Feb-25	Emerson Electric Co.	US2910111044	United States	1a.	Elect Joshua B. Bolten	For	Against
4-Feb-25	Emerson Electric Co.	US2910111044	United States	1b.	Elect Calvin G. Butler, Jr.	For	Against
1-Feb-25	Emerson Electric Co.	US2910111044	United States	1c.	Elect Surendralal L. Karsanbhai	For	Against
1-Feb-25	Emerson Electric Co.	US2910111044	United States	1d.	Elect Lori M. Lee	For	For
4-Feb-25	Emerson Electric Co.	US2910111044	United States	2.	Advisory Vote on Executive Compensation	For	Against
4-Feb-25	Emerson Electric Co.	US2910111044	United States	3.	Repeal of Classified Board	For	For
1-Feb-25	Emerson Electric Co.	US2910111044	United States	4a.	Elimination of Supermajority Requirement relating to the Removal of Directors	Undetermined	For
4-Feb-25	Emerson Electric Co.	US2910111044	United States	4b.	and Amendments to the Provisions in Article 5 Elimination of Supermajority Requirement in connection with the Fair Price	Undetermined	For
4-Feb-25	Emerson Electric Co.	US2910111044	United States	4c.	Provisions for Certain Business Combinations and Amendments to Those Elimination of Supermajority Requirement relating to Amendments to the Terms	Undetermined	For
4-Feb-25	Emerson Electric Co.	US2910111044	United States	5.	of any Series of Preferred Stock Approval of the 2025 Employee Stock Purchase Plan	For	For
1-Feb-25	Emerson Electric Co.	US2910111044	United States	6.	Ratification of Auditor	For	For
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1a.	Elect J. Kevin Akers	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1b.	Elect John C. Ale	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1c.	Elect Kim R. Cocklin	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1d.	Elect Kelly H. Compton	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1e.	Elect Sean Donohue	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1f.	Elect Rafael G. Garza	For	Against

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1g.	Elect Edward Geiser	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1h.	Elect Nancy K. Quinn	For	For
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1i.	Elect Richard A. Sampson	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1j.	Elect Telisa Toliver	For	For
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	1k.	Elect Frank Yoho	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	2.	Amendment to the 1998 Long-Term Incentive Plan	For	Against
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	3.	Ratification of Auditor	For	For
5-Feb-25	Atmos Energy Corp.	US0495601058	United States	4.	Advisory Vote on Executive Compensation	For	Against
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1a.	Elect Jaime Ardila	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1b.	Elect Martin Brudermüller	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1c.	Elect Alan Jope	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1d.	Elect Nancy McKinstry	For	Against
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1e.	Elect Jennifer Nason	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1f.	Elect Paula A. Price	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1g.	Elect Venkata Renduchintala	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1h.	Elect Arun Sarin	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1i.	Elect Julie Sweet	For	Against
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1j.	Elect Tracey T. Travis	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	1k.	Elect Masahiko Uotani	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	2.	Advisory Vote on Executive Compensation	For	Against
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	3.	Appointment of Auditor and Authority to Set Fees	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	4.	Reduction in Share Premium Account	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	5.	Authority to Issue Shares	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	6.	Authority to Issue Shares w/o Preemptive Rights	For	For
6-Feb-25	Accenture plc	IE00B4BNMY34	Ireland	7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	1	Accounts and Reports	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	2	Remuneration Policy	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	3	Remuneration Report	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	4	Final Dividend	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	5	Elect Liat Ben-Zur	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	6	Elect Juliana L. Chugg	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	7	Elect Ian K. Meakins	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	8	Elect Dominic Blakemore	For	For
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	9	Elect Petros Parras	For	For
S-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	10	Elect Palmer Brown	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	11	Elect Stefan Bomhard	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	12	Elect John A. Bryant	For	For
S-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	13	Elect Arlene Isaacs-Lowe	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	14	Elect Anne-Françoise Nesmes	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	15	Elect Sundar Raman	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	16	Elect Leanne Wood	For	For
S-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	17	Appointment of Auditor	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	18	Authority to Set Auditor's Fees	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	19	Authorisation of Political Donations	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	20	Amendment to Long-Term Incentive Plan	For	Against
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	21	Restricted Share Award Plan	For	For
-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	22	Authority to Issue Shares w/ Preemptive Rights	For	Against
S-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	23	Authority to Issue Shares w/o Preemptive Rights	For	For
3-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
S-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	25	Authority to Repurchase Shares	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
6-Feb-25	Compass Group Plc	GB00BD6K4575	United Kingdom	26	Authority to Set General Meeting Notice Period at 14 Days	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	1	Accounts and Reports	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	2	Remuneration Report	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	3	Remuneration Policy	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	4	Final Dividend	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	5	Elect Andrew J. Duff	For	Against
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	6	Elect Dr. John Bates	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	7	Elect Jonathan Bewes	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	8	Elect Maggie Chan Jones	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	9	Elect Annette Court	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	10	Elect Roisin Donnelly	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	11	Elect Derek Harding	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	12	Elect Steve Hare	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	13	Elect Jonathan Howell	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	14	Appointment of Auditor	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	15	Authority to Set Auditor's Fees	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	16	Authorisation of Political Donations	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	17	Long-Term Incentive Plan	For	Against
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	18	Amendment of Dilution Limits for Incentive Plans	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	22	Authority to Repurchase Shares	For	For
6-Feb-25	Sage Group plc	GB00B8C3BL03	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	1	Elect HUANG Weibiao	For	Against

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
10-Feb-25	Weichai Power Co	CNE1000004L9	China	1	Repurchase and Cancellation of Restricted Shares	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	2	Repurchase and Cancellation of Restricted Shares	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	2	Cancellation of Shares Held in Designated Accounts	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	3	Cancellation of Shares Held in Designated Accounts	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	3	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	For	For
10-Feb-25	Weichai Power Co	CNE1000004L9	China	5	Change in Registered Capital and Amendments to Articles	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.1	Ratify Sebastian Ebel	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.2	Ratify David Burling	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.3	Ratify Mathias Kiep	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.4	Ratify Peter Krueger	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.5	Ratify Sybille Reiß	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	2.6	Ratify David Schelp	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.1	Ratify Dieter Zetsche	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.2	Ratify Frank Jakobi	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.3	Ratify Ingrid-Helen Arnold	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.4	Ratify Sonja Austermühle	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.5	Ratify Christian Baier	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.6	Ratify Andreas Barczewski	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.7	Ratify Peter Bremme	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.8	Ratify María Garaña Corces	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.9	Ratify Jutta A. Dönges	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.10	Ratify Edgar Ernst	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.11	Ratify Wolfgang Flintermann	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.12	Ratify Stefan Heinemann	For	Against

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.13	Ratify Janina Kugel	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.14	Ratify Coline Lucille McConville	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.15	Ratify Helena Murano	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.16	Ratify Mark Muratovic	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.17	Ratify Anette Strempel	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.18	Ratify Joan Trían Riu	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.19	Ratify Tanja Viehl	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	3.20	Ratify Stefan Weinhofer	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	4.1	Appointment of Auditor	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	4.2	Appointment of Auditor for Sustainability Reporting	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	5	Increase in Authorised Capital 2025	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025	For	Against
11-Feb-25	Tui AG	DE000TUAG505	Germany	7.1	Elect Jutta A. Dönges	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	7.2	Elect Janina Kugel	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	7.3	Elect Pepijn Rijvers	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	8.1	Amendments to Articles (Virtual Meeting)	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	8.2	Supervisory Board Size	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	9	Supervisory Board Remuneration Policy	For	For
11-Feb-25	Tui AG	DE000TUAG505	Germany	10	Remuneration Report	For	Against
13-Feb-25	Siemens AG	DE0007236101	Germany	2	Allocation of Dividends	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	3.1	Ratify Roland Busch	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	3.2	Ratify Cedrik Neike	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	3.3	Ratify Matthias Rebellius	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	3.4	Ratify Ralf P. Thomas	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	3.5	Ratify Judith Wiese	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
13-Feb-25	Siemens AG	DE0007236101	Germany	4.1	Ratify Jim Hagemann Snabe	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.2	Ratify Birgit Steinborn	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.3	Ratify Werner Brandt	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.4	Ratify Tobias Bäumler	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.5	Ratify Regina E. Dugan	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.6	Ratify Andrea Fehrmann	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.7	Ratify Bettina Haller	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.8	Ratify Oliver Hartmann	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.9	Ratify Keryn Lee James	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.10	Ratify Harald Kern	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.11	Ratify Jürgen Kerner	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.12	Ratify Martina Merz	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.13	Ratify Christian Pfeiffer	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.14	Ratify Benoît Potier	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.15	Ratify Hagen Reimer	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.16	Ratify Kasper Rørsted	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.17	Ratify Nathalie von Siemens	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.18	Ratify Dorothea Simon	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.19	Ratify Mimon Uhamou	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.20	Ratify Grazia Vittadini	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	4.21	Ratify Matthias Zachert	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	5.1	Appointment of Auditor	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	6	Remuneration Report	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	7.1	Elect Jim Hagemann Snabe	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
13-Feb-25	Siemens AG	DE0007236101	Germany	7.2	Elect Kasper Rørsted	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	7.3	Elect Ulf Mark Schneider	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	7.4	Elect Grazia Vittadini	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	7.5	Elect Werner Brandt	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	8	Supervisory Board Remuneration Policy	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	9	Amendments to Articles (Virtual AGM)	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	10	Authority to Repurchase and Reissue Shares	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	11	Authority to Repurchase Shares Using Equity Derivatives	For	For
13-Feb-25	Siemens AG	DE0007236101	Germany	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	01	Accounts and Reports	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	02	Remuneration Policy	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	03	Remuneration Report	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	04	Final Dividend	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	05	Elect Stephen Hester	For	Against
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	06	Elect Kenton Jarvis	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	07	Elect Susan M. Clark	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	08	Elect Catherine Bradley	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	09	Elect Ryanne van der Eijk	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	10	Elect Harald Eisenächer	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	11	Elect David Robbie	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	12	Elect Detlef Trefzger	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	13	Elect Jan De Raeymaeker	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	14	Elect Julie Chakraverty	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	15	Appointment of Auditor	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	16	Authority to Set Auditor's Fees	For	For

Meeting Date	lssuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	17	Authorisation of Political Donations	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	Against
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	19	UK Sharesave Plan and International Sharesave Plan	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	20	Share Incentive Plan and International Share Incentive Plan	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	22	Authority to Repurchase Shares	For	For
13-Feb-25	Easyjet plc	GB00B7KR2P84	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	2	Allocation of Dividends	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	3.1	Ratify Bernhard Montag	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	3.2	Ratify Jochen Schmitz	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	3.3	Ratify Darleen Caron	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	3.4	Ratify Elisabeth Staudinger-Leibrecht	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.1	Ratify Ralf P. Thomas	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.2	Ratify Dorothea Simon	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.3	Ratify Karl-Heinz Streibich	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.4	Ratify Vanessa Barth	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.5	Ratify Veronika Bienert	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.6	Ratify Harry Blunk	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.7	Ratify Roland Busch	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.8	Ratify Stephan Büttner	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.9	Ratify Lars-Christian Dinglinger	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.10	Ratify Andrea Fehrmann	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.11	Ratify Nick Heindl	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.12	Ratify Marion Helmes	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.13	Ratify Peter Körte	For	Abstain

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.14	Ratify Sarena Lin	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.15	Ratify Axel Patze	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.16	Ratify Astrid Kristine Ploß	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.17	Ratify Jens Prietzel	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.18	Ratify Peer M. Schatz	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.19	Ratify Nathalie von Siemens	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.20	Ratify Harald Tretter	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	4.21	Ratify Dow R. Wilson	For	Abstain
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	5.1	Appointment of Auditor	For	Against
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	6	Remuneration Report	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	7	Management Board Remuneration Policy	For	For
18-Feb-25	Siemens Healthineers AG	DE000SHL1006	Germany	8	Approval of Intra-Company Control Agreement with Khnoton I GmbH	For	For
19-Feb-25	Ovs SPA	IT0005043507	Italy	0010	Cancellation of Shares	For	For
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	1	Re-elect Arlene Tansey	For	For
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	2	Re-elect Sylvia Summers Couder	For	For
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	3	Re-elect Kathleen Conlon	For	For
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	4	Elect Natasha Chand	For	For
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	5	Equity Grant (MD/CEO Trevor Croker)	For	Against
20-Feb-25	Aristocrat Leisure	AU000000ALL7	Australia	6	Remuneration Report	For	Against
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	2	Allocation of Dividends	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.1	Ratify Jochen Hanebeck	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.2	Ratify Elke Reichart	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.3	Ratify Sven Schneider	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.4	Ratify Andreas Urschitz	For	For

Meeting Date	lssuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.5	Ratify Rutger Wijburg	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	3.6	Ratify Constanze Hufenbecher	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.1	Ratify Herbert Diess	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.2	Ratify Xiaoqun Clever-Steg	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.3	Ratify Johann Dechant	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.4	Ratify Friedrich Eichiner	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.5	Ratify Annette Engelfried	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.6	Ratify Hermann Eul	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.7	Ratify Peter Gruber	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.8	Ratify Klaus Helmrich	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.9	Ratify Susanne Lachenmann	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.10	Ratify Manfred Puffer	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.11	Ratify Melanie Riedl	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.12	Ratify Jürgen Scholz	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.13	Ratify Ulrich Spiesshofer	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.14	Ratify Margret Suckale	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.15	Ratify Mirco Synde	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.16	Ratify Diana Vitale	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	4.17	Ratify Ute Wolf	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	5	Appointment of Auditor	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	6	Appointment of Auditor for Sustainability Reporting	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	7.1	Elect Xiaoqun Clever-Steg	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	7.2	Elect Friedrich Eichiner	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	7.3	Elect Ulrich Spiesshofer	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	7.4	Elect Margret Suckale	For	For

Meeting Date	lssuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	8	Increase in Authorised Capital (Employees)	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	9	Amendments to Articles (Virtual AGM)	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	10	Management Board Remuneration Policy	For	For
20-Feb-25	Infineon Technologies AG	DE0006231004	Germany	11	Remuneration Report	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	2	Allocation of Dividends	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.1	Ratify Christian Bruch	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.2	Ratify Maria Ferraro	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.3	Ratify Karim Amin	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.4	Ratify Tim Oliver Holt	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.5	Ratify Anne-Laure Parrical de Chammard	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	3.6	Ratify Vinod Philip	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.1	Ratify Joe Käser	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.2	Ratify Robert Kensbock	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.3	Ratify Hubert Lienhard	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.4	Ratify Günter Augustat	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.5	Ratify Manfred Bäreis	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.6	Ratify Manuel Blömers	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.7	Ratify Christine Bortenlänger	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.8	Ratify Andrea Fehrmann	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.9	Ratify Andreas Feldmüller	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.10	Ratify Nadine Florian	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.11	Ratify Sigmar Gabriel	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.12	Ratify Veronika Grimm	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.13	Ratify Horst Hakelberg	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.14	Ratify Jürgen Kerner	For	For

Meeting Date	lssuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.15	Ratify Simone Menne	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.16	Ratify Hildegard Müller	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.17	Ratify Laurence Mulliez	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.18	Ratify Thomas Pfann	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.19	Ratify Matthias Rebellius	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.20	Ratify Cornelia Schau	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.21	Ratify Ralf Thomas	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.22	Ratify Geisha Williams	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	4.23	Ratify Randy Zwirn	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	5.1	Appointment of Auditor	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	6	Remuneration Report	For	Abstain
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	7	Management Board Remuneration Policy	For	Abstain
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.1	Elect Anja-Isabel Dotzenrath	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.2	Elect Sigmar H. Gabriel	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.3	Elect Joe Kaeser	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.4	Elect Hans Hubert Lienhard	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.5	Elect Laurence Mulliez	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.6	Elect Matthias Rebellius	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.7	Elect Geisha Jimenez Williams	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	8.8	Elect Feiyu Xu	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	9	Supervisory Board Remuneration Policy	For	For
20-Feb-25	Siemens Energy AG	DE000ENER6Y0	Germany	10	Amendments to Articles (Virtual Meeting)	For	For
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	1	Elect and Appoint Jaideep Hansraj (Whole-time Director); Approval of	For	Against
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	2	Remuneration Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	3	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities	For	For
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	4	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	For	Against
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	5	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries	For	For
20-Feb-25	Kotak Mahindra Bank Ltd.	INE237A01028	India	6	Amendment to the Kotak Mahindra Equity Option Scheme 2023	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1a.	Elect Marlene Debel	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1b.	Elect Jeffrey N. Edwards	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1c.	Elect Benjamin C. Esty	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1d.	Elect Art A. Garcia	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1e.	Elect Anne Gates	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1f.	Elect Gordon L. Johnson	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1g.	Elect Raymond W. McDaniel, Jr.	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1h.	Elect Roderick C. McGeary	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1i.	Elect Cecily M. Mistarz	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1j.	Elect Paul C. Reilly	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	1k.	Elect Raj Seshadri	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	11.	Elect Paul M. Shoukry	For	For
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	2.	Advisory Vote on Executive Compensation	For	Against
20-Feb-25	Raymond James Financial, Inc.	US7547301090	United States	3.	Ratification of Auditor	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1a.	Elect Wanda M. Austin	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1b.	Elect Timothy D. Cook	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1c.	Elect Alex Gorsky	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1d.	Elect Andrea Jung	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1e.	Elect Arthur D. Levinson	For	Against
25-Feb-25	Apple Inc	US0378331005	United States	1f.	Elect Monica C. Lozano	For	For
25-Feb-25	Apple Inc	US0378331005	United States	1g.	Elect Ronald D. Sugar	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
25-Feb-25	Apple Inc	US0378331005	United States	1h.	Elect Susan L. Wagner	For	For
25-Feb-25	Apple Inc	US0378331005	United States	2.	Ratification of Auditor	For	For
25-Feb-25	Apple Inc	US0378331005	United States	3.	Advisory Vote on Executive Compensation	For	Against
25-Feb-25	Apple Inc	US0378331005	United States	4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against
25-Feb-25	Apple Inc	US0378331005	United States	5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Against	Against
25-Feb-25	Apple Inc	US0378331005	United States	6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Against	Against
25-Feb-25	Apple Inc	US0378331005	United States	7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	2	Allocation of Profits	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	3	Ratification of Management Board Acts	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	4	Ratification of Supervisory Board Acts	For	Abstain
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	5.1	Appointment of Auditor	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	5.2	Appointment of Auditor for Sustainability Reporting	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	6.1	Elect Katrin Adt	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	6.2	Elect Doreen Huber	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	6.3	Elect Jürgen Kellerhals	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	6.4	Elect Peter Kimpel	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	6.5	Elect Sabine Nitzsche	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	7	Remuneration Report	For	Against
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	8.1	Amendments to Articles (Supervisory Board Remuneration)	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	8.2	Supervisory Board Remuneration Policy (Approval)	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	9	Amendment to Corporate Purpose	For	For
26-Feb-25	Ceconomy AG.	DE0007257503	Germany	10	Amendment to Articles (Virtual Meeting)	For	Abstain
26-Feb-25	Charter Communications Inc.	US16119P1084	United States	1.	Merger (Acquisition of Liberty Broadband, Inc.)	For	For
26-Feb-25	Charter Communications Inc.	US16119P1084	United States	2.	Issuance of Shares for the Merger	For	For
26-Feb-25	Charter Communications Inc.	US16119P1084	United States	3.	Right to Adjourn Meeting	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
26-Feb-25	Deere & Co.	US2441991054	United States	1a.	Elect Leanne G. Caret	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	1b.	Elect Tami A. Erwin	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	1c.	Elect R. Preston Feight	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	1d.	Elect Alan C. Heuberger	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	1e.	Elect L. Neil Hunn	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	1f.	Elect Michael O. Johanns	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	1g.	Elect John C. May	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	1h.	Elect Gregory R. Page	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	1i.	Elect Sherry M. Smith	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	1j.	Elect Dmitri L. Stockton	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	1k.	Elect Sheila G. Talton	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	2.	Advisory Vote on Executive Compensation	For	Against
26-Feb-25	Deere & Co.	US2441991054	United States	3.	Ratification of Auditor	For	For
26-Feb-25	Deere & Co.	US2441991054	United States	4.	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Against	Against
26-Feb-25	Deere & Co.	US2441991054	United States	5.	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Against	For
26-Feb-25	Deere & Co.	US2441991054	United States	6.	Shareholder Proposal Regarding Financial Sustainability	Against	Against
26-Feb-25	Deere & Co.	US2441991054	United States	7.	Shareholder Proposal Regarding Civil Rights Audit	Against	For
26-Feb-25	Deere & Co.	US2441991054	United States	8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	7	Accounts and Reports	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	8	Allocation of Profits/Dividends	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	9	Ratification of Board and CEO Acts	For	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	10	Remuneration Report	For	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	11	Directors' Fees	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	12	Board Size	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	13a	Elect Banmali Agrawala	For	For

Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	MEAG Vote Decision
5-Mar-25	Kone Corp.	FI0009013403	Finland	13b	Elect Matti Alahuhta	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	13c	Elect Susan Duinhoven	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	13d	Elect Marika Fredriksson	For	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	13e	Elect Antti Herlin	For	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	13f	Elect liris Herlin	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	13g	Elect Jussi Herlin	For	Against
5-Mar-25	Kone Corp.	FI0009013403	Finland	13h	Elect Timo Ihamuotila	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	13i	Elect Krishna Mikkilineni	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	14	Authority to Set Auditor's Fees	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	15	Number of Auditors	For	For
5-Mar-25	Kone Corp.	FI0009013403	Finland	16	Appointment of Auditor	For	For